

»UdUb]gWXY`NØ[Y. `K Ufi a `DØb_h`]WXY_Y]h
`]Yf`ni f`? i `hi f`[Y\ Øfh°

9fZU\ fYb`G]Yž`k Ufi a `X]Y`UdUb]gWXY`6U\ b`a `]h`DØb_h`]WXY_Y]h
i bX`?ca Zcfh`ØVYf`8Yi hgW`UbX`\]bUi gk Y]gh"9]b`J Yf[`Y]W
XYf`GmghYa`Y"



Hc_]cž`»UdUb`!`K Ybb`Yg`i a `DØb_h`]WXY_Y]h[Y\ hž`]gh`»UdUb`Y]b
k U\ fYg`J c fV]`X`i bX`X]Y`G\]b`UbgYb!NØ[Yž`VY`Ubbh`U`g
< cW [YgWk`]bX][`_Y]hgnØ[Yž`g]bX`XUzØf`XUg`VYghY`6Y]gd]Y`"Gc
g]bX`X]YgY`:`U\ fnYi [`Y`]b`»UdUb`Y]b`Gmbcbma`ZØf`DYfZY_h]cb`i bX
ghY`Yb`gc [Uf`XYb`fYgh]WXYb`J Yf`_Y\ f`]b`8Yi hgW`UbX`\]b`XYb
GWUhhYb`"@Ui h`K`Y`h`_ca`a`h`Yg`VY]`G\]b`UbgYb!NØ[Yb`YX][`_]W
ni`a`]b]a`U`Yb`J Yfgd`Åhi`b [Ybž`a`Y]gh]a`GWb]h]j`cb`bi`f`k`Yb][`Yb
GY_i`bXYb`"9]b`6`]W`_Ui`ZX]Y`GhUh]gh]_Yb`nY][`hž`XUgg`XYf`Hc_]Xc
G\]b`UbgYb`]a`»U\ f`&\$&(`Y]b`Y`Xi`fW`gWb]h]WXY`J Yfgd`Åhi`b [`j`cb
bi`f`%ž`*`A`]bi`hYb`Ui`Zk`]Ygž`k`Ug`X]Y`UdUb]gWXYb`6U\ bYb`U`g
k`Y`hk`Y]h`ni`j`Yf`Ågg][`_]Y`hYb`"Åggh"

»8Yi hgW`UbX`\]b [Y [Yb`g]bX`bi`f`*`&ž) i`XYf`:`YfbnØ[Y`dØb_h`]WXY`ž

k]Y`>F U]`DUgg`VYf]W hYhž`k Å\fybX`X]Y`Vf]h]gWYb`NØ[Y`ja`YhnhYb
E i UfhU`&\$&(`bi`f`Y]bY`DØb`h]W_X]h]j`cb`*`+ž+i`Ui`Zk`]YgYb`"8]Y
dØb`h]W_X]5b_i`bZhi`bX`5VZU\fh`XYf`NØ[Y`\Uh]b`dUdUb`b]W_X]h`bi`f
Y]bYb`\c`Yb`GhY`Ybk`Yfhž`gc`bXYfb`]gh`Ui`W_X]Y]b`_i`hi`fY`Yg
5b`]Y[Yb`"8]Yg`gd]Y[Y`h]g]W_X]b`XYb`ghfYb[Yb`D`Ubi`b[`XYf
: U\fd`ÅbY`k]XYfž`X]Y`V]g`Ui`ZX]Y`GY`_i`bXY`[YbUi`gh]a`a`Yb
a`ØggYb`"

K Ug`a`UW_X]h`X]Y`^UdUb]gW_X]Yb`NØ[Y`gc VYgc`bXYfg3

8 Ug`UdUb]gW_X]Y`6U\bbYhni`a`ZUggh`a`Y\`f`U`g`&+`"\$\$\$`?`]`ca`YhYf
;`Y]gY`ZØf`FY[]cbU`!`i`bX`BU\j`Yf`Y\`fgnØ[Y`"8Uj`cb`g]bX`Yhk`U
`"\$\$\$`?`]`ca`YhYf`ZØf`XYb`G\]b`_UbgYb`fYgYfj`]Yfhž`XYf`XUb`_`gY]bYf
gYdUfUhYb;`Y]gY`j`cb`BU\!`i`bX;`ØhYfj`Yf`Y\`f`k`Y]h[Y\YbX
i`b[YghØfh]j`Yf`Y\`fh`"8]YgY`HfYbbi`b[`gc`f[h`XUZØfž`XUgg`Yg
k`Å\fybX`XYf;`U\fh`_Ui`a`ni`GhØfi`b[Yb`_ca`a`hž`gY`Vgh`k`Ybb
BUhi`f[Yk`U`hYb`k`]Y`HU]Zi`bY`c`XYf`9f`XVYVYb`ni`gW_X]U[Ybž`Yf`_`Åfh`
8Yi`hgW_X]U`bXZi`b`_`?`i`hi`f`"

8]Y`HYW`bc`c[]Ybž`X]Y`ni`f`DØb`h]W_X]Y]h`i`bX`G]W_X]Yf\Y]h`VY]hfU[Ybž
g]bX`VYY]bXfi`W`_YbX`"dUdUb`j`Yfk`YbXYh`Gmgh`Ya`Y`k`]Y`X]Y
Ui`hca`Uh]g]YfhY`Ni`[ghYi`Yfi`b[`fB`H7`E`i`bX`Y]b`XYnYbhfU`]g]YfhYg
6Yhf]YVgmgghYa`ž`i`a`X]Y`NØ[Y`]b`9W`hnY]h`ni`ØVYfk`UW_X]Yb`i`bX
g]W_X]Yfni`ghY`Ybž`XUgg`U`Yg`fY]Vi`b[g`c`g`UV`Åi`Zh`"Ni`XYa`g]bX`X]Y
5b[YghY`hYb`]a`6U\bgY`_hc`f`i`a`ZUggYbX`[YgW_X]i`hž`k`Ug`ni`f`\c`Yb
9Z]n]Ybn`i`bX`G]W_X]Yf\Y]h`VY]hfÅ[h`"9]b`VYfØ\`a`hYg`6Y]gd]Y`XUZØf`]gh
XUg`G]YVYb!A`]bi`hYb!K`i`bXYf`i`]bbYf\U`V`X]YgYf`NY]h`k`YfXYb`X]Y
G\]b`_UbgYb!NØ[Y`bUW_X]Y`XYf;`U\fh[YfY]b][h`"

F Y]gYb`]b`dUdUb.`9]b`9f`YVb]g`XYf VYgc`bXYfYb`5fh

6Y]Y]bYf`FY]gY`a`]h`XYa`G\]b`_UbgYb`c`XYf`XYb`nU\`fY]W_X]Yb
FY[]cbU`nØ[Yb`ghY\Yb`?`ca`Zcfhi`bX`_i`]bUf]gW_X]Yg`9f`YVb]g`Ub
c`VYfghYf`GhY`Y`"Nk`Uf`g]bX`6cf`XfYghUi`fUbhg]b`XYb`FY[]cbU`nØ[Yb
Y\Yf`gY`hYbž`UVYf`Ub`XYb`6U\`b\`ØZYb`_Ubb`a`Ub`X]Y`VY`]YVhYb

9_]VYbž'hfUX]h]cbY`Y`6U\bgbUW_gž`_Ui ZYbž'X]Y`cZhiFY[]cbU`Yb
 7\UfU_hYf`UVYb"A Uhh\]Ug`F Y]Wž'XYf`gY]h`&\$`ž\fyb`]b`ždUb`YVh
 i bX`Y]b`6i W`ØVYf`XUg`6U\bZU`fYb`[YgW`f]YVYb`U`hž`U`h`ni XYa
 ZYgh[YghY`hž`XUgg`X]Y`DfY]gY`ZØf`F Y[]cbU`nØ[Y`XYi`h]W`[Øbgh][Yf
 g]bX`U`g`X]Y`XYf`GW`bY`nØ[Yž`k Ug`XUg`F Y]gYb`]b`ždUb`ZØf
 Hci f]ghYb`UhhfU_hj`a UW`h`9]b`ždUb`F U]`DUggž'XYf`ZØf`) \$`9i`fc
 ZØf`g]YVYb`HU[Y`Yf`A`h]W`]ghž`a UW`h`XUg`9f`i bXYb`XYg`@UbXYg
 bcW`Y]bZUW`Yf"

B]W`h`ni`Y`h`h`g]bX`X]Y`6U\bYb`Ui W`Y]b`Gd]Y[Y`XYf`U`dUb]gW`Yb
 ?i`hi`f`"8 Ug`fi` \][Y`i bX`X]gn]d`]b]YfhY`J Yf`U`hYb`XYf` : U`f[`ÀghYž
 XUg`VYfY]hg`a]h`XYf`9h]_Y`hY`VY]a`9]bghY][Yb`VY[]bbhž`a UW`h`XUg
 F Y]gYb`Ub[YbY`a`i bX`Y`b`hgdUb`b`h`GY`V`gh`_Y]bghY`J Yfgd`Àhi`b[Yb
 k YfXYb`Xc`_i`a`Ybh]Yfhž`i`bX`]a` : U`Y`Y]bYf`J Yfgd`Àhi`b[Yf`U`hYb
 X]Y`DUggU[]YfY`NYfh]Z]_UhY`"Gc`W`Y`A`U» bU`a`Yb`j`YfXYi`h]W`Yb`X]Y
]a`a`YbgY`6YXYi`hi`b[ž`X]Y`DØb`h]W`_Y]h]b`XYf` ; YgY`gW`U`Zi`U`h`

5V[YgY`Yb`j`cb`XYf`9ZZ]n]Ybn`XYg`GW`]YbYbbYhnYg`d`Ubh`ždUb
 Ui W`X]Y`9]bZØ`fi`b[`Y]bYf`A`U[bYhgW`k YVYVU`b] YfV]bXi`b[ž`X]Y
 Hc_]c`a`]h`B`U[cmU`]b`bi`f`(\$`A`]bi`hYb`j`YfV]bXYb`gc`"8 UVY]`k`]fX
 ^XcW`Ui W`Ui Z`< YfUi`gZcfXYfi`b[Yb`[Yghc» Ybž`X]Y`XYb`6Ui
 VYhfYZZYbž`gc`XUgg`k`]f[YgdUb`bh`gY]b`XØfZYbž`k`]Y`g]W`X]Y
 6U\bhYW`bc`c[]Y`]b`ždUb`k`Y]hYfYbhk`]W`Y`h`

: Øf`U`Yž`X]Y`XUg`dYfZY`hY`6U\bYf]gYfY`YVb]g`gi`W`Ybž`V`Y]Vh`ždUb
 Y]b`A`i`gh]GY`Y`"CV`a`]h`XYa`G`]b`_Ubgyb`cXYf`Y]bYa`XYf`UbXYfYb
 NØ[Yž`X]Y`J`cfZYi`XY`Ui`ZY]b`Yb`hgdUb`bhYg`i`bX`g]W`YfYg`F Y]gYb`]gh
 [UfUbh]Yfh"

8YhU]`g	
Cfh	Hc_]cž`ždUb
EiY`Yb	<ul style="list-style-type: none"> • k k k "k`Y`h`XY • k k k "`fU]`dUgg`W`a • k k k "XYi`hgW`UbXZi`b`_`_i`hi`f`XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh