

>Y hnh']a 'A U]. 'Gc 'gW bY]XYb 'G]Y 'F cga Uf]b ž
K Y][Y`]Y / Ua d / 6 c b g U] 'f]W h][°

9fZU\ fYb 'G]Y ž k Y`W Y ; Y \ Ò n Y ']a 'A U] k]Y 'i b X 'k Ufi a
[YgW b]hhYb 'k YfXYb 'gc ``hYb ž i a 'K UW ghi a 'i b X '6 `Ø h Y 'ni
Z Ò f X Y fb "



b]W h'Ub [Y [YVYb ž 8 Yi hgW `Ub X ! 'a 'A U] Y][bYh'g]W `X]Y `NY]h
\ Yfj cffU [YbX `Z Ò f `XYb 'F ØW_gW b]hhj YfgW]YXYbYf'; Y \ Ò n Y ž i a
XYfYb 'K UW ghi a 'ni Z Ò f X Y fb 'i b X '[Ygi bXYg '6 `Ø \ Yb 'ni 'g]W Yfb "
=bgVYgcbXYfY 'F cga Uf]b ž K Y][Y`]Y 'i b X 'X]Y `VY`]YVhY '6 c b g U]! ?]YZYf
gc ``hYb 'Y hnh' [YgW b]hhYb 'k YfXYb " 9]b `Yb hgd fYW YbXYf 'GW b]hh
hfÀ [h' b]W h'bi f'ni f'J Yf Ø b [i b [`XYf 'DZUb nYb `VY] ž gcbXYfb `VYi [h
ni XYa `Y]bYf'i b [Yk c ``hYb 'J Yf_U \ `i b ['j cf ž k]Y 'F i \ f & (`VYf]W hYh "

6Y]a 'F cga Uf]b ž Y]bYa 'a YX]hYffUbYb '< U`VghfUi W !; Y \ Ò n ž]gh'Yg
k]W h][ž XYb 'GW b]hh'bUW `XYf '6 `Ø h Y 'j cfni bY \ a Yb ž i a `Y]bY
_ca dU_hY : cfa 'ni `Yf \ U `hYb " <]YfVY]gc ``hYb 'Hf]YVY `b]W h'V]g]bg
U`hY ž i bVY `Ui VhY '< c `n'ni fØW_ [YgW b]hhYb 'k YfXYb " GhUhhXYggYb
Ya dZ]Y \ `hYg'g]W ž UV [Yghc fVYbY `cXYf `YfZfcfYbY `Hf]YVY `V]g]bg

[Ygi bXY' < c`n`ni `YbhZYfbYb" `8 Ua]h`X]Y`DZUbny`j]hU`V`Y]Vhž`gc`hYb
Ui W`VY]`XYf`K`Y][`Y`Yž`X]Y`a`Y]gh`V]g`A`]hhY`A`U]`V`Ø`hž`X]Y
GW`b]hha`U»`bU`a`Yb`YfZc`[`Yb" `9]b`F`ØW`gW`b]hh`X]fY`_`h`bUW`X`Yf
6`ØhY`gc`f[`h`ZØf`Y]bY`5i`g`]W`hi`b[`X`Yf`DZUbny`i`bX`]gh]b`5Vgh`Å`bXYb
j`cb`nk`Y]`V]g`X`fY]`»`U`fYb`fUhgUa`ž`i`a`U`hY`Y`ghY`VcXYbbU`
ni`fØW`_ni`gW`bY]XYb" `@Ub[`Yž`i`bj`Yfnk`Y][`hY`Hf]YVY`_ØbbYb`i`a`Y]b
8f]hhY`V]g`ni`f`<`Å`ZhY`Y]b[`Y`_Øfnh`k`YfXYb"

GW`b]hhY`a`dZY`\`i`b[`Yb`ZØf`gdYn]Y`Y`Y` ;`Y`\`Ø`nY

8]Y`6`cbgU]!`?`]YZf`\`Uh]g]W`ni`Y]bYf`[`Y`ZfU[`hYb`N]YfdZUbny
Yb`hk`]W`_Y`h" `»`a`A`U]`VYghY`\`h`X]Y`A`Ø[`\]W`_Y]hž`X]Y`Zf]gW`Yb
5i`ghf]YVYž`Ui`W`X`?`YfnYb`[`Yb`Ubbhž`ni`gh`i`hnYb" `6]g`ni`f`A`]hhY`XYg
A`cbUhg`g]bX`X]YgY`k`Y]W`[`Ybi`[`ž`i`a`g]Y`a`]h`XYb`:`]b[`Yfb
Ui`gni`VfYW`Yb" `9]b`fY[`Y`a`Å»][`Yg`Ghi`hnYb`ZØfXYfh`b]W`h`bi`f`X]Y
X]W`hY`J`Yfnk`Y][`i`b[`ž`gc`bXYfb`\`]Zh`Ui`W`ž`X]Y`:`cfa`X`Yf`?`fcbY
VY]ni`VY`\`U`hYb" `9]b`gd`Å`hYfYf`GW`b]hh`YfZc`fXYfh`X`Ubb`Yj`Yb`hi`Y`X`Yb
9]bgUhm`j`cb` ;`UfhYbgW`YfYbž`X]Y`i`bgW`ØbY`GW`b]hhghY`Yb
\`bhYf`UggYb`_ØbbhYb"

I`bUV`\`Å`b[`][`j`cb`X`Yf`DZUbny`gc`hYb`VY]`U`Yb`GW`b]hha`U»`bU`a`Yb
Y]b][`Y`U`[`Y`a`Y]bY`F`Y[`Y`b`VYUW`hY`h`k`YfXYb" `9bhZYfbYb`G]Y`U`Y
Hf]YVY`X`Yg`J`cf`U`fYg`V]g`Ui`ZY]b][`Y`N`Ybh]a`Y`hYf`Ub[`Y`Ghi`a`a`Y`"
<]YfVY]`]gh`Y`g`k`]W`h][`ž`b]W`h`V]g]bg`U`hYž`i`bVY`Ui`V`hY`<`c`n`
ni`fØW`_ni`gW`bY]XYbž`X`U`X]Yg`X`Yb`U`_h]`]YfYbXYb`9ZY`_h`Ui`Z`X]Y
gW`UZY`bXYb`5i`[`Yb`a`]bXYfh" `6Y]ni`X]W`hYa`K`i`W`g`_ØbbYb
Y]bnY`bY`Hf]YVY`YbhZYfb`h`k`YfXYbž`i`a`X]Y`?`fcbY`VYggYf
Ui`gni`Y`i`W`hYb" `9fZf`c`fYbY`Hf]YVY`gc`hYb`V]g]bg[`Ygi`bXY`<`c`n`
VYgW`b]hhYb`k`YfXYbž`k`cVY][`Y[`YVYbYbZU`g`Ui`W`a`Y`\`f`Å`\f][`Yg
<`c`n`YffY]W`h`k`YfXYb`_Ubbž`k`]Y`A`Y]b`gW`ØbYf` ;`UfhYb`Yf[`Å`bnh"

GW`b]hhhYW`b]_`Yb`ZØf`c`d`h]a`U`Y`9f[`YVb]ggY

I`a`VYgha`Ø[`\]W`Y`9f[`YVb]ggY`ni`Yfn]Y`Ybž`]gh`Y]bY`gc`f[`Z`Å`h][`Y
GW`b]hhZØ`\fi`b[`YbhgW`Y]XYbX" `@Ui`hY]bYa`5fh]_Y`j`cb`
 ;`UfhYb`^`c`i`fbU`"bY`h`g]bX`j`YfgW`]YXYbY`GW`b]hhhYW`b]_`Yb`ZØf`X]Y
DZY[`Y`j`cb`N]Yf!`i`bX`C`VghV`Å`i`a`Yb`k`]W`h][`" `8]YgY`i`a`ZUggYb`X`Ug
GW`bY]XYb`Ub`?`bcgdYbž`X`Ug`GW`bY]XYb`Ui`Z`5ghf]b[`ž`XYb

NUdZYbgWw b]hh'i bX`XUg`YhUddYbk Y]gY`GWw bY]XYb`X]W_Yf`Y ghY" `6Y]
 U`Yb`HYWw b]_Yb`]gh`Yg`Yb hgWw Y]XYbXž`gWw UfZY`i bX`gUi`VYfY
 K Yf_nYi [Y`ni`j Yfk YbXYb`gck]Y`X]YgY`j cf`i bX`bUWw`XYa`9]bgUhn
 ni`fY]b][Yb`i bX`ni`XYg]bZ]n]YfYb"

9fZc`[fY]Ww Y`DZY[Y`i bX`; YghU`hi b[`À fYg`; UfhYbg`g]bX`gca`]hiUi Z
 Y]bY`ZUWw [YfYWw hY`GWw b]hhYWw b]_`Ub[Yk]YgYbž`X]Y`gck c`X`XUg
 K UWw ghi a`U`g`Ui Ww`X]Y`; Ygi bX`Y]h`À fYf`DZUbnyb`bUWw`U`h][
 ZÒfXYfb`_Ubb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	b]Ww h`Ub[Y[YVYbž`8Yi hgWw`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi `f&("XY • k k k "a Y]b!gWw cYbYf![UfhYb"XY • k k k "[UfhYb`ci fbU`"bYh

6Ygi Ww Yb`G]Y`i bg`Ui Z.`b!U["bYh