

» I `A U]bn`Yf\`Ä`h`&ž+ `A ]``]cbYb`9i fc`ZØf  
bYi Y`8c\_hcfUbXYbdfc[ fUa a Y°

8]Y`x\UbbYg; i hYbVYf[ !I b]j Yfg]hÄh`A U]bn`Yf\`Ä`h`&ž+  
A ]``]cbYb`9i fc`j cb`XYf`9I `ni f` : ÒfXYfi b[ `bYi Yf  
8c\_hcfUbXYbdfc[ fUa a Y`b`]bhYfbUh]cbU`Yb`BYhmk Yf\_Yb"



A U]bnž`8Yi hgW`UbX`!`8]Y`x\UbbYg; i hYbVYf[ !I b]j Yfg]hÄh  
A U]bn`f↳ I ŁnY][ h`Y]ba U`a Y`f`]\f`9b[ U[ Ya Ybh`ZØf`X]Y : ÒfXYfi b[  
XYg`k ]ggYbgW`UZh]W`Yb`B`UW`k i W`gYg`"A ]h`Y]bYf` : ÒfXYfi b[ `j cb  
]bg[ YgUa h`&ž+ `A ]``]cbYb`9i fc`Xi fW`X]Y`9I ž]a `F`U`a Yb`XYf`A`Uf]Y  
G\_ cXck g\_U!7i f]Y`5W]cbg`fA G75Łž`k ]fX`X]Y`» I `\_ØbZh][ `gYW`g  
bYi Y`8c\_hcfUbXYb`bYhmk Yf\_Y`i bhYfghØhnYbž`X]Y`]bhYfbUh]cbU`Y  
?ccdYfUh]cbYb`]b`j YfgW`]YXYbYb` : cfgW`i b[ gVYfY]W`Yb  
Yfa Ò[ `]W`Yb`"8]YgY`↳Zcfa Uh]cbYb`k YfXYb`j cb`**i b]!a U]bn`XY**  
VYfY]h[ YghY`h"

8]Y`XfY]`<Ui dhn]Y`Y`X]YgYf`8c\_hcfUbXYb!BYhmk Yf\_Y]g]bX`X]Y  
5i gV]Xi b[ `cW`ei U`]Z]n]YfhYf`8c\_hcfUbXYbž`X]Y : ÒfXYfi b[ `j cb  
?fYUh]j ]hÄ`hgck ]Y`X]Y`J YfVYggYfi b[ `XYf`↳bcj Uh]cbgZÄ\][ `\_Y]h"

8 UfØVYf\]bUi g'gc``Ub [ Zf]gh[ 'X]Y'6YgWÅZh[ i b[ gZÅ\][ \_Y]hij cb  
5Vgc`j YbhYb'[ YghY][ Yfh'k YfXYbžk ]Y'a Uf]Y!g\_`cXck g\_U!W f]Y!  
UWh]cbg"YWYi fcdU"Yi 'VYf]WÅhYh"8 ]Y'8c\_hcfUbXYbbYhnk Yf\_Y  
g]bX`XUfUi ZUi g[ Y`Y[ hžXi fWÅ`DUfhbYfgWÅUZhYb`nk ]gWÅYb  
l b]j Yfg]hÅhYbž: cfgWÅi b[ gY]bf]WÅhi b[ Ybž'l bhYfbY\ a Yb`gck ]Y  
UbXYfYb`C f[ Ub]gUh]cbYb`Ui g]j YfgWÅ]YXYbYb`GY\_hcfYb`Y]bY  
i a ZUggYbXY`5i gV]`Xi b[ `ni`[ Yk Å\`fY]ghYb"

## 8 YhU]`g`ni`XYb`bYi Yb`B Yhnk Yf\_Yb

8 ]Y`bYi Yb`B Yhnk Yf\_Y`XYW\_Yb`Y]bY`J ]Y`nU\`j cb  
: cfgWÅi b[ gZ`XYfb`UVžXUfi bhYf`?i`hi fž`5fWÅÅc`c[ ]Yž`Gd]bhfc]\_ž  
7\Ya ]Y`i bX`@VYbYbgk ]ggYbgWÅUZhYb`"Ni`XYb`Dfc`Y\_hYb`[ Y\ÖfYb.

- 89758C7G.'9]b`Dfc[ fUa a`ni`f`X]ZZYfYbn]YfhYb  
G]WÅhk Y]gY`j cb`8Y`UXYbnž`\_ccfX]b]Yfhj cb`XYf`l b]j Yfg]hÅ  
6ci f[ c[ bY`9i fcdY`]b`8]`c`bž'a ]h`Y]bYf`@Ui ZnY]hij cb`ZØbZ  
`Y\`fYb`i bX`Y]bYf`9i`!:`ÖfXYfi b[ `j cb`' , +"\$\$\$`9i`fc"
- H\YGD=G.`: c\_i`gg]Yfh`Ui Z`XUg`Ubh]\_Y`H\YUhYf`i bX`gY]bY  
gcn]U`Yb`gck ]Y`fY][ ]ÖgYb`: i b\_h]cbYbž`\_ccfX]b]Yfhj cb`XYf`  
l b]j Yfg]hÅXY[ `]`Ghi X]`X]`DU`Yfa`cž'a ]h`Y]bYf`@Ui ZnY]hij cb  
j ]Yf`Y\`fYb`i bX`' , +"\$\$\$`9i`fc`:`ÖfXYfi b[ "
- CF6=G.`l bhYfgi WÅh`XYb`6U\`bXfY\]a`di`g`j cb`9`Y`hfcbYb  
]b`XYf`Gd]bhfc]\_ž`\_ccfX]b]Yfhj cb`7`⇒`bUbc; l B9`]b  
GdUb]Ybž'a ]h`Y]bYf`:`ÖfXYfi b[ `j cb`' , \$") \$\$`9i`fc"
- DFCGD9F.`N]Y``]gh`X]Y`5bk YbXi b[ `j cb`D\`chcWÅYa ]Y`]a  
]bXi`ghf]Y``Yb`A U» ghUVž[ Y`Y]hYhij cb`XYf`l b]j Yfg]hÅh`l`a  
a ]h`Y]bYf`:`ÖfXYfi b[ `j cb`&- "\$\$\$`9i`fc"
- 9l F975.`: c\_i`gg]Yfh`Ui Z`XUg`9d]hfUbg\_f]dhca`j cb`?fYVg  
ni`f`J YfVYggYfi b[ `XYf`8]U[ bcgY`i bX`H\YfUd]Yž`\_ccfX]b]Yfh  
j cb`9fUga`i`g`l b]j Yfg]hU]f`A YX]gWÅ`7Ybhfi a`F`chYfXUa`ž  
a ]h`&- "\$\$\$`9i`fc`:`ÖfXYfi b[ "
- B9l FCA 97<.`l bhYfgi WÅh`XYb`9]bZi`gg`nY``i`ÅfYb  
a`YWÅUb]gWÅYb`GhfYggYg`Ui Z`bYi`fcXY[ YbYfUh]j Y  
9f\_fUb\_i b[ Ybž[ Y`Y]hYhij cb`XYf`l b]j Yfg]hÅXY[ `]`Ghi X]  
XY``5ei`]U`]b`≠U`]Ybž`YVYbZU`g`a ]h`&- "\$\$\$`9i`fc  
[ YZÖfXYfh"

8]YgY`BYhmk Yf\_dfc`Y\_hY`gc`Yb`b]W`h`bi`f`ni`f`k`]ggYbgW`UZh`]W`Yb`  
 9l nY`Ybn`VY]hfU[ Ybž`gcbXYfb`Ui`W`]`bbcj`Uh]j`Y`5bg`ÀhnY`ni`f`  
 @Ògi`b[ `Xf`Àb[ YbXYf`[ YgY`gW`UZh`]W`Yf`<YfUi`gZcfXYfi`b[ Yb`  
 ZÒfXYfb`"Ni`XYa`V]YhYh`X]Y`9l`Xi`fW`X]Y`A`Uf]Y`G`\_`cXck`g\_U!7i`f]Y!  
 A`U»`bU`a`Yb`i`a`ZUggYbXY`A`Ò[ `]W`\_Y]hYb`ni`f`K`Y]hYfV]`Xi`b[ `i`bX`  
 A`cV]`]h`Àhž`k`]Y`Ui`Z`cf]ncbh!Yi`fcdU"XY`XUf[ Y`Y[ h"

Ghi`X]YfYbXYb`i`bX`:`c`f`g`W`YbXYb`b`Yi`Y`  
 7`U`b`W`b`Y`f`Ò`Z`b`Y`b`

8]Y`A`Uf]Y!G`\_`cXck`g\_U!7i`f]Y!A`U»`bU`a`Yb`n]Y`Yb`XUfUi`Z`UVž`b]W`h`  
 bi`f`X]Y`:`c`f`g`W`i`b[ g`U`b`X`g`W`UZh]b`9i`fcdU`ni`gh`À`f`\_Ybž`gcbXYfb`  
 Ui`W`X`Yb`5i`ghUi`gW`i`bX`X]Y`Ni`gUa`a`YbUfVY]h`ni`]bhYbg]j`]YfYb`"  
 8]Y`j`YfgW`]YXYbYb`Dfc[ fUa`a`Y`Yfa`Ò[ `]W`Yb`]bhYfbUh]cbU`Y`  
 5i`ZYbh`U`hYž`DYfgcbU`Ui`ghUi`gW`i`bX`[ Yn]Y`hY`  
 A`cV]`]h`Àhgdfc[ fUa`a`Y`"Gc`k`YfXYb`8c`hc`fU`b`X`Y`b`Y`fa`i`h][ hž`  
 k`À`f`Y`b`X`]`f`Y`f`5i`gV]`Xi`b[ `Ø`V`Y`f`X`Y`b`H`Y`Y`f`f`U`b`X``]b`Ui`gni`gW`Ui`Y`b`  
 i`bX`d`f`U`i`]gb`U`Y`9`f`Z`U`f`i`b[ Yb`ni`gUa`a`Y`b`"

8]Y`B`Yhmk`Yf`\_Y`hfU[ Yb`ni`f`G`W`U`Zi`b[ `Y]bYg`ghUf`\_Yb`Dcc`g`  
 Yi`fcd`À]gW`Yf`:`c`f`g`W`YbXYf`VY]i`bX`j`YfVYggYfb`X]Y`G]W`h`Uf`\_Y]h`  
 j`cb`:`c`f`g`W`i`b[ gYf[ YVb]ggYb`Ui`Z]bhYfbUh]cbU`Yf`9`V`Y`b`Y`"8`Ua`]h`  
 k`]fX`X]Y`»`I`]`f`Y`F`c`Y`U`g`Z`Ø`f`Y`b`X`Y``b`gh]hi`h]cb`]b`XYf`  
 Yi`fcd`À]gW`Yb`i`bX`]bhYfbUh]cbU`Yb`:`c`f`g`W`i`b[ gW`c`a`a`i`b]hm`k`Y]hYf`  
 Ui`gV`Ui`Yb`"

8YhU]`g	
C`f`h`	A`U]bnž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• dfYggY"i`b]!a`U]bn"XY</li> <li>• a`Uf]Y!g`_`cXck`g_U!W`f]Y!` UW]cbg"YWYi`fcdU"Yi</li> <li>• k`k`k`"\`cf]ncbh!Yi`fcdU"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh`