

œVY'6Y``]b[\Ua . '6J 6'j YfdZ]W\ hYh
9b[`UbX!HU`Ybh`ZØf'' ' 'A]``]cbYb'9i fc °

œVY'6Y``]b[\Ua 'k YW\gY'h'Ua ' - " ' † b] ' & \$ &) 'ZØf'' ' 'A]``]cbYb
9i fc'ni '6cfi gg]U'8cfha i bX'i bX'Zc`[h'gY]bYa '6fi XYf'† XY"

8cfha i bXž'8Yi hgW\`UbX'!`œVY'6Y``]b[\Ua 'k]fX'j]b'Y]bYa
\cW_UfÅh][Yb'HfUbgZYf'ni '6cfi gg]U'8cfha i bX'f6J 6Ł'k YW\gY'b"
8]YgYf'K YW\gY'žXYf'Ua ' , " ' † b] ' & \$ &) 'i a ' & % . % ' i \f'j]b'8cfha i bX
VYg]Y[Y'h'k i fXYž'k i fXY'j cb'XYa 'fYbca a]YfhYb'HfUbgZYf!
9i dYfhYb': UVf]n]c'Fca Ubc'VYghÅh][h'8Yf'%-! † \f][Yž'XYf'j]b'XYf
j Yf[Ub[YbYb'GU]gcb'Y]bY'YbhgW\Y]XYbXY'Fc`Y'VY]a '5i Zgh]Y['XYg
5: 7'Gi bXYf'UbX'j]b'X]Y'DfYa]Yf'@YU[i Y'gd]Y'hYž'k]fX
j cfUi gg]W\h]W\`Ua ' - " ' † b] ' & \$ &) 'gY]bYb'A YX]n]bW\YW_UVgc'j]YfYb
i bX'Ua 'gY'VYb'HU['gY]bYb'J YfhfU['i bhYfgW\fY]VYb"8]Y'cZZ]n]Y`Y
J Yf_ØbXi b['XYg'HfUbgZYfg]gh'ZØf'XYb'%"† b] ' & \$ &) '[Yd`Ubh"

8Yf'J YfhfU['nk]gW\Yb'6J 6'i bX'Gi bXYf'UbX'`Ài Zh'V]g'&\$' '\$"
6cfi gg]U'8cfha i bX'k]fX'Y]bY'ZYghY'5V`ØgY'j cb'' ' 'A]``]cbYb'9i fc
nU\`Yb'i bX'ni gÅhm`]W\`V]g'ni ') 'A]``]cbYb'9i fc'Ub'a Ø[`]W\Yb
6cbi gnU\`i b[Yb"8UfØVYf'\]bUi g'Yf\Å'h'Gi bXYf'UbX'Y]bY
K Y]hYfj Yf_Ui ZgVYhY']][i b['j cb'%) 'DfcnYbh"8]YgYf'HfUbgZYf'ghY`h
b]W\h'bi f'Y]bYb'fY_cfXj Yf_Ui Z'ZØf'Gi bXYf'UbX'XUfž'gcbXYfb
a UW\h'6Y``]b[\Ua 'Ui W\`ni 'Y]bYa 'XYf'hYi YfghYb'J YfdZ]W\h' b[Yb
]b'XYf'; YgW\]W\hY'XYg'6J 6ž'i ba]hY'VUf'\]bhYf'gY]bYa '6fi XYf
† XY'6Y``]b[\Ua ž'XYf'ni j cf'j cb'8cfha i bX'ni 'FYU`A UXf]X
k YW\gY'hY"

B UW\ Zc`[Y'i bX'K YhhVYk YfV

œVY'6Y``]b[\Ua 'Zc`[h'XYa ' : i » ghUdZYb'gY]bYg'6fi XYfg'† XYž'XYf
& \$ & \$ 'Ui g'6]fa]b[\Ua '7]hmini '8cfha i bX'k YW\gY'hY"8Yf'K YW\gY`

]ghHY]`XYf`GhfUH[]Y`XYg`6J 6ž`↑ b[Yž`Ybhk]W_`i b[gZ`A`][Y`Gd]Y`Yf
ni`j YfdZ]W`hYb`"8]Yg`k]fX`Xi fW`X]Y`Øb[ghY`J YfdZ]W`hi b[`j cb
A U`h`Yi g`7i b`U`Ui g`K c`j Yf`Ua dhcb`K UbXYfYfg`j YfXYi h]W`hž
k `A`fYbX`A UbW`YghYf`i b]hYXž`XUg`YVYbZU`g`#hYfYggY`Ub
6Y``b[`Ua `U`hYž`Ui ZXYf`Gi W`Y`bUW`bYi Yb`HU`YbhYb`]gh`i b]hYX
VYYbXYhY`X]Y`&\$&(#&) `GU]gcb`Ui ZXYa`%) "D`Uhn`]b`XYf`DfYa]Yf
@YU[i Y`i bX`j YfdUgghY`XUa]h`X]Y`E i U`]Z_`Uh]cb`ZØf`XYb
Yi fcd`A]gW`Yb`K YhVYk YfV`"8]Y`J Yf`UbX`i b[Yb`VYnØ[`]W`
6Y``b[`Ua `gW`Y]hYfhYb`ni [i bghYb`j cb`8cfha i bXž`bUW`XYa`XUg
HYUa`Ui g`A UbW`YghYf`Y]bY`F Y]\Y`j cb`B]YXYf`U[Yb``]bbY`a Yb
a i gghY"

#`XYf`j Yf[Ub[YbYb`GU]gcb`gd]Y`hY`6Y``b[`Ua`]b`(\$`@[Ugd]Y`Yb
ZØf`Gi bXYf`UbXžk c`Yf`j]Yf`HcfY`Yfn]Y`hY`i bX`XfY`]k Y]hYfY
j cfVYfY]hYhY`"9]ba U`a Y`f`j YfXYi h]W`h`X]YgYf`HfUbgZYf`X]Y
5[[fYgg]j]h`A`hi bX`XYb`9`f[Y]n`j cb`6cfi gg]U`8cfha i bX`]a
U`_hi Y``Yb`HfUbgZYfZYbghYf`@Ui h`F`ca Ubc`k]fX`6Y``b[`Ua`gca]h
X]Y`nk Y]hY`_cg`gd]Y`][ghY`J YfdZ]W`hi b[`XYf`8cfha i bXYf`U``Yf
NY]hYb`XUfghY`Yb`"; `Y]W`nY]h[`a ØggYb`X]Y`F YX`8Yj]`g`bi b
U`hYfbUh]j Y`C`dh]cbYb`]a`A]hY`ZY`X`]b`9fk `A[i b[`n]Y`Ybž`XUfi bhYf
Gd]Y`Yf`k]Y`9XYfgcb`j cb`5hU`UbhU`i bX`9VYfYW`]9nY`j cb`7fmghU`
DU`UW`"

HfUbgZYfa Uf_h`]a`6`]W_

#g[YgUa h`nY][h`XYf`HfUbgZYf`j cb`#VY`6Y``b[`Ua`X]Y
cbh]bi]Yf`]W`Y`8mbUa]`Ui ZXYa`i`i »VU``a Uf`hž`]bgVYgcbXYfY`]b
XYf`6i bXYg`][U``Øb[ghY`HfUbgZYfg`i bX`Gd]Y`Yfk YW`gY``UggYb
g]W`k Y]hYf`]b`]b`XYb`A YX]Yb`i bX`Ui Z`D`UhhZcfa Yb`k]Y`
HfUbgZYfa Uf_h`j YfZc`[Yb`" #`X]YgYa`Ni gUa`a Yb`Ub[`g]bX`Ui W`
UbXYfY`VYa Yf`_Ybgk YfhY`HfUbgZYfg`]b`8Yi hgW`UbX`ni`Yfk `A`bYbž
k]Y`VY]gd]Y`gk Y]gY`@Y]\ [YgW`AZhY`i bX`J YfdZ]W`hi b[Ybž`X]Y
U``YgUa h`ni f`k Y]hYfYb`5h`fU_h]j]h`h`XYf`6i bXYg`][U`VY]hfU[Yb`"

A]h`XYa`VYj cfghY`YbXYb`K YW`gY`j cb`#VY`6Y``b[`Ua`a Uf_]Yfh
6cfi gg]U`8cfha i bX`Y]bYb`k Y]hYfYb`GW`f]hh`]b`gY]bYf`9bhk]W_`i b[
U`g`J YfY]bž`XYf`VYfY]h`]ghž`↑ b[Y`HU`YbhY`]b`XYb`A]hY`di b`_h`ni
ghY`Yb`"8Yf`HfUbgZYf`j YfXYi h]W`h`b]W`h`bi f`X]Y`5a`V]h]cbYb`XYg

6J 6ž'gcbXYfb`Ui W`XYb`k UWgYbXYb`9]bZi ggž'XYb
HfUbgZYfghfUHY []Yb`]b`XYf`i » VU`k Y`h`UVYb`_ÖbbYb"

K]Y`Fi`f&(`i bX`MU`cc`Gdcfhg`VYf]W`hYbž`ghY`h`XYf`6J 6`VYfY]hž
a]h`6Y``]b[`Ua`k Y]hYfY`9fZc`[Y`ni`ZY]Yfb`i bX`X]Y`6i bXYg`][U`]a
]bhYfbUh]cbU`Yb`?cbhYI hini`ghÄf`_Yb"

8YhU]`g	
J c f Z U ``	HfUbgZYf
C fh	8 c f h a i b X ž 8 Y i h g W ` U b X
G W U X Y b `] b `	' ' \$ \$ \$ \$ \$
E i Y `` Y b	<ul style="list-style-type: none">• k k k "fi `f&(`XY• gdcfhg"mU`cc"WŁa• k k k "hfUbgZYfa Uf_h"WŁ"i _

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh