

⌘VY'6Y``]b[\Ua . 'K YWgY`ni '6cfi gg]U
8cfha i bX'ghY\h_i fn'VYj cf°

⌘VY'6Y``]b[\Ua ž6fi XYf'j cb' † XYž'd`Ubh'XYb'K YWgY`ni
6cfi gg]U'8cfha i bX"JYf\UbX'i b[Yb'a]h'Gi bXYf`UbX
VY[]bbYb"



⇒]nUž'Gd Ub]Yb'!'8Yf'%-!'À\ f][Y' ⌘VY'6Y``]b[\Ua ` \Uh'g]W
YbhgW]YXYbž'j ca '5: 7'Gi bXYf`UbX'ni '6cfi gg]U'8cfha i bX'ni
k YWgY'b" BUW' †Zcfa Uh]cbYb'j cb'nj k "XY' \Uh'XYf'hU'Ybh]YfhY
A]hY`ZY`Xgd]Y`Yf'XYa '6J 6'gY]bY'Ni gU[Y'[Y[YVYb"6Y``]b[\Ua ']gh
XYf'6fi XYf'XYg'Y\Ya U`][Yb'8cfha i bX!GhUfg' † XY'6Y``]b[\Ua ž
XYf'j cb'&\$&\$'V]g'&\$&' VY]a '6J 6'gd]Y'hYž'VYj cf'Yf'ni 'FYU`
A UXf]X'k YWgY'hY"

⌘VY'6Y``]b[\Ua žXYf'a U» [YV`]W'Ua '5i Zgh]Y['Gi bXYf`UbXg']b'X]Y
DfYa]Yf'@YU[i Y'VYhY']][h'k Ufž'ghY\h]b'X]YgYa 'HfUbGZYfZYbghYf'ja
: c_i g'a Y\fyfyf'? 'i Vg"@Ui h'MU\cc'Gdcfhg'[UV'Yg'YVYbZU`g
5bZfU[Yb'j cb'9]bhfUW'h: fUb_Zi fh'i bX'F 6'@]dn][žXcW' ⌘VY' \Uh
X]YgYb'5b[YVchYb'VYfY]hg'UV[YgU[h''8]Y'5ha cgd\ÁfY'ja

K YghZU`YbghUX]cb`i bX`X]Y`ghUf_Y`J YfV]bXi b[`ni`gY]bYa`6fi XYf
gWXY]bYb`]\b`ØVYfnYi [`h`ni` \UVYb"

J Yf\ UbX`i b[Yb`i bX`5V`ÒgYgi a a Y

8]Y`J Yf\ UbX`i b[Yb`nk]gWXYb`6cfi gg]U`8cfha i bX`i bX
Gi bXYf`UbX`gc`Yb`bi b`VY []bbYbž`i a`X]Y`5V`ÒgYgi a a Y`ni
_`ÀfYb``8]YgY`k]fX`Ui Z`Yhk U`&) `V]g` \$`A]`cbYb`9i fc`[YgW`Àhnh"
8UVY]`_ÒbbhY`Gi bXYf`UbX`Ui Z`Yhk U`&) `A]`cbYb`DŽ bX`VYghY`Ybž
k Ug`6]fa]b[\Ua`7]hmini [i hY`_ca a Yb`k ØfXYž`XU`g]Y`Y]bY
J Yf`_Ui ZgVYhY]`][i b[`ZØf`æVY`6Y``]b[\Ua` \UVYb"

GYVUgh]Ub`?Y`ž`XYf`GdcfhX]fY`_hcf`j cb`8cfha i bX`ž`fY]ghY
dYfg`Òb`]W`bUW`≠]nUž`i a`a]h`æVY`6Y``]b[\Ua`ni`gdFYWXYb`i bX
]\b`j cb`Y]bYa`K YW`gY`ni`ØVYfnYi [Yb``8]Y`?`i Vg`8cfha i bX`i bX
: fUb`_Ž fh`V]YhYb`VY]XY`i 9: 5`7\Ua`d]cbg`@YU[i Y!: i »VU``Ubž`k Ug
X]Y`9b`hgWXY]Xi b[`ZØf`6Y``]b[\Ua`b]W`h`Y]bZUWXYf`a UW`hY``8Ug
≠hYfYggY`j cb`DfYa]Yf!@YU[i Y!7`i Vg`V`Y]Vhj cf\UbXYbž`YXcW
Xf`Àb[Yb`X]YgY`b]W`h`U`_h]j`Ui ZY]bYb`8YU"

5i gk]f_`i b[Yb`Ui Z`Gi bXYf`UbX

8]Y`i Ub`g`j cb`Gi bXYf`UbX`g]bX`VYgcf[h`ØVYf`XYb`a`Ò[`]WXYb
J Yf`i gh`]\fYg`Gd]Y`a UWXYfgž`]bgVYgcbXYfY`bUW`XYa`Øb[ghYb
5i Zgh]Y[`]b`X]Y`DfYa]Yf`@YU[i Y``G]Y`cZYb`Ui Z`Y]bY`ZU]fY
5V`ÒgYgi a a Y`i bX`XUfUi Zž`XUgg`X]Y`; Y`XYf`fY]bj Ygh]Yfhk YfXYbž
i a`XYb`?UXYf`ZØf`X]Y`_ca a YbXY`GU]gcb`ni`gh`Àf`Yb``8Ug
DchYbn]U`ž`XUg`8cfha i bX`]b`æVY`6Y``]b[\Ua`g]Y`hž`_ÒbbhY`Y]bY
ghfUhy []gWXY`9b`hgWXY]Xi b[`ZØf`X]Y`ni`_ØbZh][Y`A]hhY`ZY`Xghfi`_hi`f
XYg`J YfY]bg`XUfghY`Yb"

8Yf`K YW`gY`j cb`æVY`6Y``]b[\Ua`ni`6cfi gg]U`8cfha i bX`_ÒbbhY
b]W`h`bi`f`dYfg`Òb`]W`ZØf`XYb`Gd]Y`Yf`j cb`6YXYi hi b[`gY]bž`gcbXYfb
Ui W`ZØf`X]Y`9b`hk]W`i b[`XYg`J YfY]bg`gck]Y`X]Y`ni`_ØbZh][Yb
HfUbgZYfg`]b`XYf`6i bXYg`][U`K YfZYb`G]Y`Ui W`Y]bYb`6`]W`_Ui Z
k Y]hYfY`≠Zcfa`Uh]cbYb`ni`HfUbgZYfg`]b`XYf`6i bXYg`][U`Ui Z
_]W`Yf`XY"

8YhU]`g	
J c f ZU``	HfUbgZYf
C fh	≠/]nUž'GdUb]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • g d c f h g "m U \ c c "W t a • k k k "_]W_Yf"XY

6Ygi W Y b 'G]Y 'i b g 'Ui Z . 'b!U["bYh