

œg\`C/ ¼ \$' - /7cbbcf`i bX`5`]gcb`C`]j Yf.
J Yf`]YVh`]b`@cbXcb/ ¼ \$' - /g`GhfU» Yb`°

œg\`C/ ¼ \$' - /7cbbcf`i bX`5`]gcb`C`]j Yf. BYi Yg`@YVYgdUUf`
, VYf`]\fY`6Yn]Y\i b[`i bX`[Ya Y]bgUa Y`5i Zhf]hhY`]b`7UbbYg
i bX`@cbXcb"



@cbXcbž`I ? `!`œg\`C 7cbbcfž`XYf`) !`À\`f][Y`GW`Ui`gd]Y`ghUfž`XYf`
Xi`fW`gY]bY`Fc`Y`U`g`7\`Uf`Yg]b`XYf`YfZc`[fY]W`Yb`GYf]Y` H`Y`
7fck`b`VY`_Ubb`h`k`i`fXY`ž`\`Uh`gY]b`@YVYg[`ØW`_`[YZ`bXYb`" ?`Øfn`]W`
k`i`fXY`Yf`]b`@cbXcb`a`]h`XYf`&+!`À\`f][Yb`]f]gW`Yb`GW`Ui`gd]Y`Yf]b`
5`]gcb`C`]j`Yf`[Yg]W`hYh`"8`]Y`VY]XYb`ZØ\`fhYb`Y]bYb`j`YfhfUi`hYb`
GdUn]Yf[Ub[`Xi`fW`X]Y`GhUXhž`VY]`XYa`g]Y`5fa`]b`5fa`i`bX`
_ØggYbX`UV[Y]W`hYh`k`i`fXYb`"8`]YgY`5i`ZbU`a`Yb`gcf[hYb`ZØf`
5i`ZY[i`b[ž`XU`VYfY]hg`j`cf\`Yf;`YfØW`hY`ØVYf`Y]bY`6Yn]Y\i`b[
Ui`Z[YhUi`W`h`k`UfYbž`U`g`C`]j`Yf`VY]`XYf`DfYa`]YfY`j`cb`C`7cbbcf`g`
:]`a`H`Y`A`UghYfa`]bX`]a`7UbbYg`Ub`k`YgYbX`k`Uf`"8`cfh`k`i`fXYb`
X]Y`VY]XYb`Ui`W`[Ya Y]bgUa`a`]h`C`7cbbcf`g`9`hYfb`Zchc[fUZ]Yfhž`
k`Ug`X]Y`GdY`_i`Uh]cbYb`k`Y]hYf`Ub\`Y]nhY"

5`jgcb`C`j] Yf`Uhg]W`b`XYb`YhnhYb`U`fYb`U`g`Ui ZghfVYVbXY
GWUi gd]Y`Yf]b`Y]bYb`BUa Yb`[Ya UW`h`A`fY`VY`UbbhYghY`F`c`Y
gd]Y`hY`g]Y`b`XYf`667`H`fYY`i`bX`<`i`i`A`]b]gYf]Y`7`cbj`YfgUh]cbg
k]h`:`f]YbXg`z`dfcZYgg]cbY`XYVØh]YfhY`g]Y`b`XYa`H`Y`UhYfghØW`
K`ca`Yb`z`6Yk`UfY`h`Y`8Yj`j`Ua`5`a`Y]XU`H`Y`UhfY`b`@`cbXcb`"`a
U`f`&`\$`&`'`k`Uf`g]Y`HY`Y`XYg`H`Y`UhfY`g`a`]h`8`UbW]b`[`Uh`@`[`b`UgU
i`bX`ZY]YfhY`]`f`:`]`a`XYVØh`]b`GU`h`vi`fb`"`C`7`cbbcf`i`bX`C`j]`Yf
gWY]bYb`j`j]Y`[`Ya`Y]bgUa`ni`U`VYb`z`k`j]Y`b`b`g]XYf`VYf]W`hY`hY`z
i`bX`g]Y`YfbYb`g]W`UVgY]hg`XYg`F`Ua`dYb`]W`hg`b`A`Yf`_`YbbYb`"`a
GYdhYa`VYf`&`\$`&`(`k`i`fXY`C`7`cbbcf`Ui`W`VY]`XYf`<`cW`nY]hj`cb
C`j]`Yfg`GW`k`YghYf`b`@`cbXcb`[`YgY`Yb`"

; Ya Y]bgUa Y`5i Zhf]hhY

8]Y`bYi`Yb`b`Zcfa`Uh]cbYb`ØVYf`C`7`cbbcf`i`bX`C`j]`Yf`nY][`Yb`z`XUgg
g]W`]`fY`6Yn]Y`i`b`[`]b`XYb`YhnhYb`A`cbUhfYb`[`YZgh][`h`U`h`6Y]XY
k`i`fXYb`b]W`h`bi`f`VY]`XYf`<`cW`nY]h`[`YgY`Yb`z`gcbXYfb`U`VYb`g]W`
Ui`W`a`Y`f`ZUW`Ui`Z`ØZYbh]W`Yb`J`YfUbgU`hi`b`[`Yb`[`YnY][`h`z
XUfi`bhYf`XUg`7`UbbYg`:`]`a`:`Ygh]j`U`&`\$`&`)`"`C`7`cbbcf`k`Uf`]b`7`UbbYg
a`]h`nk`Y]`gY]bYf`:`]`a`Y`z`H`Y`<]ghcfm`c`Z`Gci`bX`i`bX`H`Y
A`UghYfa`]bX`z`]a`F`YbbYb`i`a`X]Y`:`c`XYbY`DU`a`Y`"`b`gVYgcbXYfY
X]Y`A`YX]YbVYf]W`hYfghU`hi`b`[`ØVYf`X]Y`VY]XYb`U`h`X]Y
5i`Za`Yf`_`gUa`_`Y]h`Ui`Z`C`j]`Yf`[`Y`Yb`_`h`z`X]Y`ZØf`]`fY`VY`a`Yf`_`Ybgk`YfhY
@Y]ghi`b`[`]b`8`Ub]Y`g`:`]`a`dfcXi`_`h]cbYb`i`bX`]`fY`VU`b`VfYW`YbXYb
F`c`Yb`UbYf`_`Ubbh`k`]fX`"

æg`C`7`cbbcf`z`XYf`gY]bYb`8i`fW`Vfi`W`&`\$`%`+`a`]h`:`cX`g`C`k`b
7ci`bhfm`Z]YfhY`z`U`h`g]W`]bnk`]gW`Yb`U`g`j`j]Y`gY]h][`Yf
GWUi`gd]Y`Yf`Y`hUV`]Yfh`B`YVYb`gY]bYf`F`c`Y`]b`H`Y`7`fck`b`U`h`Yf
Ui`W`]b`9a`a`U`z`@`U`W`]a`YfU`i`bX`@`Y`VY]bXfi`W`h`GY]bY
fca`Ubh]gW`Y`J`YfV]bXi`b`[`ni`5`]gcb`C`j]`Yf`_`ØbbhY`VY]XY
GWUi`gd]Y`Yf`k`Y]hYf`]b`XYb`:`c`_`i`g`XYg`Di`V`_`i`a`g`f`ØW`Yb`z
]bgVYgcbXYfY`]b`Y]bYf`NY]h`z`]b`XYf`]f]gW`Y`GW`Ui`gd]Y`Yf
]bhYfbUh]cbU`gY`f`[`YgW`Å`mhik`YfXYb`"

=f]gW`Y`GW`Ui`gd]Y`Yf`]a`F`Ua`dYb`]W`h

8]Y`9fZc`[`Y`]f]gW`Yf`GW`Ui`gd]Y`Yf`g]bX`]b`XYf`:`]`a`]bXi`ghf]Y

i bØVYfgY\VUF" GhUfg:k]Y'@Ua 'BYYgcb'i bX'GUc]fgY'FcbUb'\UVYb
g]W\ 'U'g'VYXYi hYbXY':][i fYb'YhUV`]Yfh"@Ua 'BYYgcbž'VY_Ubbh
Xi fW\ ':]'a Y'k]Y' GW\]bX'Yfg'@ghY 'i bX' GhUf'K Ufg ži bX'GUc]fgY
FcbUbž'X]Y'ZØf'\fY'CgWUfbca]b]Yfi b[Yb'[YZY]Yfh'k]fXž'g]bX'bi f
Y]b][Y'6Y]gd]Y'Y'ZØf'XYb'9]bZi gg'XYf'f]gW\Yb'GW\Ui gd]Y`_i bgh"
8]YgY'HfUX]h]cb'nA\`h'Ui W\`æg\C 7cbbcf'i bX'5`]gcb'C`]] Yf'ni
]\fYb'9fVYbž'X]Y'VY]XY'ni 'XYb'Ui ZghfYVYbXYb'HU'YbhYb'X]YgYf
ghUf_Yb'GW\Ui gd]Y'Yf[YbYfUh]cb'[Y\ÖfYb"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	@cbXcbž'!
EiY`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "\Y``ca U[Un]bY"Wca • k k k "[fi YbY!]bgY`"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh