

‡ [ YbX`]W\ Yf`VfYW\ h`]b` ; UfU[ Y`Y]b.` : fUi  
a ]h`YfgW\ fYW\_YbXYb`J Yf`i ghYb`°

9]b`%, !`À\ f][ Yf`j Yfi fgUW\ hY`Y]bYb`gW\k YfYb`i bZU``]b  
GWYa a Yf`cZYbž`XYf`Y]bY` ; UfU[ Y`i bX`K Yfh[ Y[ Ybgh`AbXY  
nYfgh`ØfhY``8]Y`VYhfcZYbY` : fUi`ZcfXYfh`a Y`f` ; YfYW\h][ \_Y]h  
i bX`\_`U[ h`ØVYf`VØfc`\_fU]gW\Yb`5i Zk UbX`i bX`i bni fY]W\YbXY  
J Yfg]W\Yfi b[ g`Y]ghi b[ Yb`"



5`VYfk Y]`Yfž`8Yi hgW\`UbX`!`b`GWYa a Yf`cZYb`Yf`VvhY`Y]bY  
: fUi`Ui`g`5`VYfk Y]`Yf`]b`XYf`B UW\h`Ui`ZXYb`&\$``8YnYa`VYf`Y]bYb  
5`VhfUi a ``9]b`VYhfi b`\_YbYg`%, !`À\ f][ Yg`A`ÀXW\Yb`\_fUW\hY`a`]h  
]\fYa`K`U[ Yb`]b`X]Y` ; UfU[ Y`XYf` ; YgW\`ÀX][ hYb`i bX`f]W\hYhY`XUVY]  
VYhf`ÀW\h`]W\Yb`GW\UXYb`Ub``8]Y` ; UfU[ Y`a`i`gghY`Ui`Z[ fi bX`XYf  
GW\`ÀXYb`UV[ Yf]ggYb`k`YfXYbž`i bX`gck`c`\`XUg`5i`hc`U`g`Ui`W\`Y]bY  
J`Ygd`Už`X]Y`g]W\`]b`XYf` ; UfU[ Y`VYZUbXYbž`Yf`]hYb`Y]bYb  
HchU`gW\UXYb`"

8]Y`J`Yfg]W\Yfi b[ `XYf` ; YgW\`ÀX][ hYb`VYb`Øh][ hY`nk`Y]`A`cbUH`Yž`i`a  
X]Y` : fY][ UVY`ZØf`XYb`5Vf]gg`XYf` ; UfU[ Y`ni`YfhY`]Yb```8Ug`k`Uf`Y]b

Ybcfa Yf'VØfc\_fUh]gWYf'5i Zk UbX ž'Ài » YfhY'X]Y': fUi 'Zfi ghf]Yfh"  
9]b'k Y]hYfYg'DfcV`Ya 'ghY`h'X]Y'5i gnU\`i b[ 'XYf'J Yfg]WYfi b[ 'XUf.  
8]YgY'XYW\_h'bi f'XYb'NY]hk Yfh'XYf'VYgWÀX][ hYb'; Y[ YbghÀbXY"  
8]Y': fUi ']'gh'XU\Yf'VYgc f[ hž'XUgg'XYf'9f\U`h'XYf  
J Yfg]WYfi b[ g`Y]ghi b[ 'b]W h'Ui gfY]W hž'i a 'BYi UbgW UZi b[ Yb'ni  
XYW\_Yb"

## F YW h`]W Y `? cbgYe i YbnYb `ZØf`XYb J Yfi fgUW Yf

8Yf'j YfUbhk cfh]WY': U\fyf'k ]Yg'ni f'NY]h'XYg'l bZU`g`Y]bYb  
6`i hU`\_c`c`k Yfh'j cb'ØVYf'%z%Dfca ]`Y`Ui Z`8]Yg'ZØ\fhY'ni `Y]bYf  
J Yfi fhY]'i b[ 'k Y[ Yb'ZU\`Àgg][ Yf'; YZÀ\`fXi b[ 'XYg  
GhfU» Ybj Yf\_Y\fg'gck ]Y'i bYf'Ui VhYa '9bhZYfbYb'j ca `l bZU`cfh"  
Àa `k i fXY`Y]bY'; Y`XghfUZ`Ui ZYf`Y[ h'i bX`X]Y': U\fyf'Ui Vb]g  
Ybmc[ Ybž'k cVY]'Y]bY`GdYffZ]gh'ZYgh[ Y`Y[ h  
k i fXY"**GW k ÀV]gW Y Q8**]YgY'fYW h]W Yb'`? cbgYe i YbnYb`Ya dZ]  
bXYh'X]Y'; YgWÀX][ hY`U`g`i bni fY]W YbXž'i bX`g]Y`Ài » Yfh]'`fY  
l bni Zf]YXYb\Y]h'ØVYf`X]Y`K ]f\_i b[ g`cg][ \_Y]h'XYf`A U» bU\`a Yb  
[ Y[ Yb'XYb`J Yfi fgUW Yf"

9]b'6`]W`Ui ZUbXYfY'fYW h]W Y`F U\`a YbVYX]b[ i b[ Yb'ny][ hž'XUgg  
VY]'Hfi b\_Yb\Y]hgZU\fhYb`X]Y`GW UXYb fY[ i `]Yfi b[ `Xi fW`X]Y  
J c``\_Ug\_cj Yfg]WYfi b[ 'ghUf`\_Y]b[ YgW fÀb\_h'gY]b`\_Ubb``8Yf  
6i bXYg[ Yf]W hg\`c Zfb; < Ě'ghY`h'ZYghž'XUgg'J Yfg]WYfi b[ Yb`]a  
: U`Y`j cb`[ fcVYf': U\`f`Àgg][ \_Y]h'X]Y`NU\`i b[ `\_ca`d`Yhh'j Yfk Y][ Yfb  
\_ØbbYb``8]Yg:[ ]h'Ui W`VY]'UVgc`i hYf  
: U\`fi bhØW h][ \_Y]h"**OJ c``\_Ug\_c Q8**]Yg`\_ØbbhY`X]Y`G]hi Uh]cb`ZØf`X]Y  
; YgWÀX][ hY`k Y]hYf'j Yf\_ca`d`n]YfYbž'XU`g]Y`a Ò[ `]W Yfk Y]gY`b]W h  
X]Y`bchk YbX][ Y`l bhYfghØhni b[ `Yf\`À`hž'i a `XYb`Xi fW`X]Yb`l bZU`  
YbhghUbXYbYb`GW UXYb`ni `VYk `À'h][ Yb"

## 5`\_c`c`Ua `GhYi Yf`i bX`X]Y': c`[ Yb

Ni XYa `]gh'X]Y`FY`Yj Ubni j cb'5`\_c`c`Ua `GhYi Yf`]b`Y]bYa  
VfY]hYfYb`?cbhYl h'ni `VYhfUW hYb"@"Ui h'Ghi X]Yb`V`Y]Vh'X]Y`NU\`XYf  
K Y[ Yi bZÀ`Yž'X]Y`YVYbZU`g`j Yfg]W Yfh'g]bXž'i bj YfÀbXYfh`\`cWž

k Å\fybX`X]Y`5bnU\`UbXYfYf`5fVY]hgi bZÅ`Y`UV[ Ybca a Yb`\Uh"  
 8Yf`J Yfg]WYfi b[ ggWxi hn`YbhZÅ`h`YXcW`ja` : U`Y`Y]bYf  
 Hfi b\_Yb\Y]hž`k Ybb`X]YgY`ni f`< UbX`i b[ gi bZÅ\][ \_Y]h`ZØ\fh" : ð  
 gc`WYb` : Å`Yb`k ]fX`j Yfa`i hYhž`XUgg`XYf`I bZU`k YgYbh`]W`Ui Z`XYb  
 5`\_c\c`ni fØW`ni ZØ\fyb`]gh" < Ui ZY Q8 ]Yg`i bhYfghfY]W`h`X]Y  
 ; YZU\fyb`i bX`X]Y`fYW`h`]WYb`?cbgYei YbnYb`j cb  
 5`\_c\c`a ]ggVfUi W`ž`X]Y`gck c`\`ZØf`X]Y`J Yfi fgUW`Yf`U`g`Ui W`ZØf  
 X]Y` ; YgW`ÅX][ hYb`a Ugg]j Y`5i gk ]f\_i b[ Yb`\UVYb`\_ØbbYb"

8]Y` : fUi`Ui g`5`VYfk Y]`Yf`a ØW`hY`a ]h`]fYf` ; YgW`jW`hY`Ui Z`X]Y  
 DfcV`Ya Uh]\_`Ui Za Yf\_gUa`a UW`Yb`i bX`\Uh`XUg` ; YZØ\`ž`XUgg`g]Y  
 a ]h`XYb`5i gk ]f\_i b[ Yb`XYg`J cfZU`g`bcW`b`]W`h`UV[ YgW`c`ggYb  
 \Uh`G]Y`g]Y`\h`g]W`gY`Vgh`\_`Uf`U`g`CdZYf`i bX`\cZž`XUgg`]fY  
 9fZU\fi b[ Yb`XUni`VY]hfU[ Ybž`X]Y`F]g]\_Yb`XYg` : U\fybg`i bhYf  
 5`\_c\c`Y]bZi gg`ghÅf`\_Yf`]b`XYb`ØZYbh`]WYb` : c\_i g`ni`fØW`Yb"

8YhU]`g	
J cfZU`	J Yf_Y\fgi bZU`
I fgUW`Y	5`_c\c`_cbgi a
C fh	5`VYfk Y]`Yfž`8Yi hgW`UbX
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y"XY</li> <li>• k k k "nU`\h!X]Y!j c``_Ug_c"XY</li> <li>• k k k "\Ui ZY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh