

‡ b [Y`6U`Yf]bYb`j YfnUi VYfb`K U]V`]b [Yb
a]h`_`Ugg]gW`Ya`HUbnnUi VYf`

‡ b [Y`6U`Yf]bYb`hUbnyb`_`Ugg]gW`]a`6Øf[YfnYbhfi a
K U]V`]b [Yb": ØfXYfi b [`j cb`? fYUh]j]hÅhi bX
? ØfdYfVYk i gghgY]b"



6Øf[YfnYbhfi a ž`K U]V`]b [Ybž`8Yi hgW`UbX`!`a
6Øf[YfnYbhfi a `j cb`K U]V`]b [Yb`ZUbX`_Øfn`]W`Y]bY`VYnUi VYfbXY
5i ZØ\fi b [`ghUhhž`VY]`XYf`† b [Y`6U`Yf]bYb`]\f`? ØbbYb`i bhYf
6Yk Y]g`ghY`hYb"8]Y`J YfUbghU`hi b [ž`X]Y`]bgVYgcbXYfY`Ui Z`?]bXYf
i bX`A`ÅXW`Yb`Ui g[Yf]W`hYh`k Ufž`j Yfa`]hhY`hY`X]Y`: Ugn]bUh]cb`XYg
_`Ugg]gW`Yb`6U`Yhng" `A]h`]\fYb`Y]W`hYbž`ZUhhYfbXYb`? cghØa`Ybž
X]Y`Ub`9`ZYb`i bX`Df]bnYgg]bbYb`Yf]bbYfhYbž`VY[Y]ghYfhYb`X]Y
† b [Yb`HÅbnYf]bbYb`XUg`Di V`_i a "

8]Y`5i ZØ\fi b [`i a`ZUgghY`j YfgW`]YXYbY`hYW`b]gW`Y`9`Ya`YbhY`XYg
6U`Yhngž`XUfi bhYf`XYb`Hf]ddY`gW`f]hh`Ui`Z`NY`Ybž`[Yn]YfhYg
K YbXYb`i bX`_i bghj`c`Y`5fa`VYk Y[i b [Yb"8]YgY`5gdY`hY`g]bX
b]W`h`bi`f`ZØf`XUg`6Ø`bYbV`]X`k`]W`h][ž`gcbXYfb`ZØfXYfb`Ui`W`X]Y

_ÖfdYf`]WXY`i bX`[Y]gh][Y`9bhk]W`i b[`XYf`HÄbnYf]bbYb"

J c fhY]`Y`XYg`6U`Y hhi b hY ff]W\ hg

8Yf`6U`Y hhi b hY ff]W\ h`V]YhYhj]Y`Y`J c fhY]`Y`"Gc`ZÖfXYfh`Yf`b]W\ h`bi f
X]Y`: fYi XY`Ub`6Yk Y[i b[ž`gcbXYfb`ghÄf`_h`Ui W\`XUg
GY`VghVYk i ggghY]b`XYf`?]bXYf`i bX`fYXi n]Yfh`<Ya a i b[Yb`"@Ui h`i
**a gi f"XY`YfbYb`X]Y`GW\Ø`Yf`XYb`Ni gUa a Yb`Ub[`nk]gW\Yb
A i g]`i bX`HUbni bX`Yf`VYb`XUVY]`X]Y`: fYi XY`Ub`XYf
_ÖfdYf`]WXYb`6YhÄh][i b["**

6YgcbXYfg`VY[UVhY`?]bXYf`Yf`U`hYb`]a`f`U`a`Yb`XYg`i b hY ff]W\ hg
Y]bY`]bX]j]Xi Y`Y`: ÖfXYfi b["8Yf`6U`Y hhi b hY ff]W\ h`YfZc`[h]b
fY[Y`a`Ä»][Yb`?`UggYbž`]b`XYf`fY[Y`Y]ba`U`dfc`K`cW\Y`ZÖf`*`\$
A]bi hYb`"9]b`Y]h]W\Y`?`Y]Xi b[`]gh`k]W\h][ž`XUa`]h`X]Y`8cnYbh]b
Y]bY`cdh]a`U`Y`?`cffY`_h`i`f`j`cfb`Y`a`Yb`_Ubb`i bX`XUg`; YgUa`hV]`X
VY]`5i`ZÖ\fi b[Yb`ca`c[Yb`k`]f`_h`": Øf`A`ÄXW\Yb`g]bX
VY]gd]Y`gk`Y]gY`fcgU`6U`Y hghfi a`dZ`cgYb`i bX`!gW\`ÄddW\Yb`HY`
XYf`J`cf[UVYb"

; Ygi bX`Y]h`]W\Y`J c fhY]`Y`j`c b`6U`Y hh

8Yf`dcg]hj Y`9]bZi`gg`j`c b`6U`Y hhi`Ui`ZX]Y`; Ygi bX`Y]h`XYf`?]bXYf
]gh`b]W\ h`ni`i`b hY fgW\`ÄhnYb`"6U`Y hhi`ZÖfXYfh`XYb`[`Y]W\`a`Ä»][Yb
A i g`_Y`Ui`Z`Ui`i`bX`i`b hY fgh`Ø`hnh`Y]bY`j`YfVYggYfhY`:`YI`]V]`]hÄ`hgck`]Y
?ÖfdYf`U`hi`b["`,`Vi`b[Yb`]a`i`l`b hY ff]W\ h`j`YfVYggYfb`X]Y
?ÖfdYf`_cb`hfc`Y`i`bX`?`ccfX]bUh]cb`ž`k`Ug`ni`Y]bYf`[Ygi`bXYb
?ÖfdYf`VY`Y`ffgW\`i`b[`ZÖ\fh`"8`UfØVYf`\]bUi`g`ghY][Yfh`XYf
l`b hY ff]W\ h`X]Y`?`cbnYb`hfUh]cb`i`bX`XUg`; YXÄW\`hb]g`XYf`GW\Ø`Yfž
]bXYa`g]Y`_ca`d`YI`Y`GW\`f]hZc`[Yb`Yf`YfbYb`ž`k`]Y`**VU`Y hghhi`X]c!
c gh"XY`VYf]W\ h`Yh"**

Ni`gÄhn`]W\`h`Z]h`6U`Y hž`GhfYgg`i`bX`5b[gh`UVni`VUi`Yb`"8Yf
ÖfdYf`]W\Y`5i`gXfi`W`]b`?`ca`V]bUh]cb`a`]h`_Ugg]gW\Yf`A`i`g]`_`Uh
Y]bY`a`YX]hUh]j`Y`K`]f`_i`b[ž`X]Y`b]W\ h`bi`f`X]Y`: fYi XY`Ua`HUbniYb
j`YfghÄf`_hž`gcbXYfb`Ui`W\`gcni`U`Y`J`YfV]bXi`b[Yb`i`b hY f`XYb
GW\Ø`Yf]bbYb`gW\`UZh"

8 i fW`ÖZYbh]WY`5i Zhf]hhYž`k]Y`VY]`XYf`J YfUbgU`hi b[`]b
 K U]V`b[Ybž`UVYb`X]Y`↑ b[Yb`HÀbnYf]bbYb`X]Y`A Ò[`]W`_Y]hž`XUg
 ; Y`YfbhY`ni `dfÀgYbh]YfYbž`k Ug`]`f`GY`VghVYk i gghgY]b`bUW`U`h][
 ghÀf`h`8]Y`?ca V]bUh]cb`Ui g`?i bghž`6Yk Y[i b[`i bX`A i g]_`ZÖfXYfh
 b]W`h`bi f`X]Y`_Øbgh`Yf]gWY`5i gXfi W`gZÀ\][`_Y]hž`gcbXYfb`Y[h
 Ui W`XUg`i bXUa Ybh`ZÖf`j]Y`Y`UbXYfY`HUbng]`Y`i bX
 @YVYbgZÀ\][`_Y]hYb"

8YhU]`g	
C fh	6Øf[YfnYbhfi a ž`K U]V`b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "a gi f"XY • k k k "VU`Yhhghi X]c!cgh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh