

## i b[Y'GW\cfbXcfZYf'gYhnYb'Ui Z'9!6]\_Yg. 8Yf'bYi Y'HfYbX'fc``h°

9!6]\_Yg`YfZfYi Yb`g]W\`&\$&)`k UW\gYbXYf`6Y`]YVh\Y]h`VY] 1 b[Yb`A YbgW\Yb`]b`GW\cfbXcfZ"`9| dYfhYb`VY`Yi W\hYb HfYbXq`i bX`< YfUi gZcfXYfi b[Yb"



GWX cfb X cfZž:8 Yi hgWX `Ub X :!:8]Y '6Y`]YVh\Y]h'j cb '9!6]\_Yg'k ÀWX gh b]WX h'bi f'i bhYf'GYb]cfYbž'gcbXYfb 'YfZfYi h'g]WX 'Ui WX 'VY]' '1 b[ Yb A YbgWX Yb 'ghYh][ 'ghY][ YbXYf'6Y`]YVh\Y]h'' + GWX cfbXcfZ'nY][ Yb'X]Y [i h'VYgYhnhYb': U\ffUXghAbXYfž'XUgg']a a Yf'a Y\f'\* [ YbX`]WXY i bX' '1 b[ Y'9fk UWXgYbY'Ui Z'X]YgYg']bbcj Uh]j Y: cfhVYk Y[i b[ ga ]hhY`i a ghY][ Yb''Nj k "XY'VYf]WXhYhž'XUgg'X]Yg ]bgVYgcbXYfY'VY]'ghY][ YbXYb'HYa dYfUhi fYb'ni 'VYcVUWXhYb']gh"

8]Y; YgW\ÀZhgZØ\fYf'jcb``c\_U`Yb`: U\ffUX[YgW\ÀZhYbž'k]Y`B]\_c`U] Fcgh'flfYYf]XY`AcibhU]b:: U\ffUXkY`hŁž'FU`d\'<ihh'fNkY]fUX\Uig</li>
<ihhŁ'ibX'GhYZZYb'GW\iW\_'fb]\_YgbVcUfXgŁž'VYghÀh][Yb'X]YgYbHfYbX'ibX'Yf`ÀihYfbž'XUgg'9!6]\_Yg'ØVYf'Y]bYb'Y]b[YVUihYb'5\_\_ijYfZØ[Ybž'XYf'X]Y': cfhVYkY[ib['Yf\YV`]W\'Yf`Y]W\hYfh"

## 9!6]\_Yg']a '5``hU[ 'i bX'Gdcfh

9!6]\_Ygʻg]bXʻb]Wkhʻbi fʻdfU\_h]gWkYʻJYf\_Y\fga ]hhY`ʻZØfʻXYbʻ5``hU[ž gcbXYfbʻV]YhYbʻUi Wkʻj ]Y`YʻA Ò[`]Wk\_Y]hYbʻZØfʻgdcfh`]WkY
5\_h]j ]hÀhYb"ʻ@Ui hʻ9a ch]cbʻHYWkbc`c[ ]YgʻYfZfYi Ybʻg]Wkʻʻl b[Y @Yi hYʻZØfʻ]\fYʻI bhYfghØhni b[ʻVY]aʻ: U\fYbžʻgY]ʻYgʻni fʻ5fVY]hʻcXYfVY]aʻGdcfh"ʻ9gʻ[ ]VhʻX]j YfgYʻA cXY``YžʻX]YʻZØfʻX]Yʻi fVUbYʻBi hni b[gck]YʻZØfʻgdcfh`]WkYʻ<YfUi gZcfXYfi b[Ybʻ[YY][ bYhʻg]bX"6YgcbXYfgʻUhhfU\_h]jʻ]ghʻ]\fYʻ: À\][ \_Y]hžʻ5i hcgʻni ʻYfgYhnYbžʻk Ugb]Wkhʻbi fʻ6Ybn]b\_cghYbʻgdUfhžʻgcbXYfbʻUi Wk'ni fʻFYXi n]Yfi b[ʻXYf

9!6]\_Yg'Yfa Ò[`]WXYb'Yg': U\fYfbž'VYei Ya 'Xi fWX'XYb
GhUXhj Yf\_Y\f'ni 'bUj ][]YfYb'i bX'GhUi g'ni 'i a ZU\fYb"'G]Y'V]YhYb
A chcfi bhYfghØhni b['V]g'ni '&) '\_a #\ 'ZØf'bcfa U`Y'9!6]\_Yg'i bX
gc[Uf'V]g'ni '() '\_a #\ 'ZØf'GdYYX!DYXY`YWg"'8]Y
5bgWXUZZi b[g\_cghYb'VY[]bbYb'VY]'Yhk U'%) \$\$'9i fcž'k Ug'ZØf'j ]Y`Y
1 b[Y'A YbgWXYb'Y]bY' = j Ygh]h]cb'XUfghY``h"': ÒfXYfdfc[fUa a Y\_ObbYb'YXcWX'\Y`ZYbž'XYb'Z]bUbn]Y``Yb'5i Zk UbX'ni 'fYXi n]YfYb"

## Dfc[bcgYb ZØf XYb 9!6]\_Y!A Uf\_h

8 Yf'9!6]\_Y!6cca ']b'8 Yi hgW\`UbX'ghY\h'bcW\'Ua '5bZUb["'
; fYYbV]\_YV`c["XY'dfc[bcgh]n]Yfhž'XUgg'V]g'&\$&) 'nk Y]'j cb'XfY]
bYi Yb': U\ffÀXYfb'Y`Y\_hf]gW\'i bhYfghØhnh'gY]b'k YfXYb"'9!6]\_Yg
a UW\Yb'VYfY]hg'ØVYf') \$i 'U``Yf'j Yf\_Ui ZhYb': U\ffÀXYf']b
8 Yi hgW\`UbX'Ui g'i bX'g]bX'VYgcbXYfg'VY]'DYbX`Yfb'i bX'i fVUbYb
: U\fYfb'[YZfU[h"'8Yf'K UbXY``k]fX'Xi fW\'Y]bY'VYggYfY

DZfUghfi\_hi f'i bX'ghUUh`]W\Y'I bhYfghØhni b[ga U»bU\a Yb
j cfUb[Yhf]YVYb"

8]Y'I fVUb]g]Yfi b['gcf[h'ni XYa 'ZØf'ZU\ffUXZfYi bX`]W\YfY'GhÀXhY a ]h'Ui g[Yk Y]hYhYb'FUXk Y[Ybž'k Ug'ni 'Y]bYf'\Ò\YfYb'5\_nYdhUbn j cb'9!6]\_Yg'ZØ\fhž'X]Y'ni bY\a YbX'U`g'GhUhi ggma Vc`'ZØf bUW\\U`h][Yg'@YVYb'[Y`hYb"'A]h'bYi Yb'A cXY``Ybž'X]Y'ØVYf'; DG! HfUW\_]b[ž'5dd!GhYi Yfi b['i bX']bhY[f]YfhY'8]YVghU\`g]W\Yfi b[Yb j YfZØ[Ybž'V`Y]Vh'XYf'9!6]\_Y!A Uf\_h'gdUbbYbX'i bX'XmbUa]gW\"

5VgWX`]Y» YbX``Àgghig]WX`gU[Ybž'XUgg'9!6]\_Yg'b]WXhibi f'Y]b`HfYbX g]bXž'gcbXYfb`ni 'Y]bYa 'ZYghYb'6YghUbXhY]`'XYf'A cV]`]hÀhi]b 8 Yi hgWX`UbX`k YfXYb"'6YgcbXYfg']b'i fVUbYb'; YV]YhYb'YfÒZZbYb g]Y'bYi Y'A Ò[`]WX\_Y]hYb'ZØf'; Ygi bX\Y]hž'I a k Y`h'i bX : fY]nY]h[YghU`hi b["

8 Y hU]`g	
J cfZU``	Gcbgh][ Yg
Cfh	GWXcfbXcfZž'8YihgWX`UbX
EiY``Yb	• k k k "nj k "XY
	<ul><li>Ya ch]cb!hYWXbc`c[]Yg"XY</li></ul>
	• [fYYbV]_YV`c["XY

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh