

? Àa dZY`]b` ; UnU.´< i a Ub]hÀfY´? f]gY Yg_U`]Yfh!´K Ug´^Y hnh`hi b 3

8Yf`U_hi Y`Y´?cbZ]_h`ja` ; UnUghfY]ZYb`gd]hnhig]Wk`ni`´, VYf`
) "\$\$\$\$´HchY´gY]h´&\$&´´´< i a Ub]hÀfY´@U[Y´_UhUghfcd\Už
]bhYfbUh]cbU`Yf´8fi W_´k ÀWkgh"



; UnUž`DU`Àgh]bU´!´8]Y´Ub\U`hYbXYb´?Àa dZY`]ja` ; UnUghfY]ZYb`i bX
X]Y`j Yf\YYfYbXY´\i a Ub]hÀfY´@U[Y´fØW_Yb`]ja a Yf`a Y`f`]b`XYb
: c_i g`XYf`]bhYfbUh]cbU`Yb` ; Ya Y]bgWkUZh´8Yf` ; UnU!´gUY´!
?cbZ]_hžY]b`nYbhfU`Yf´6YghUbXhY]´XYg´]gfUY´]gWk!
dU`Àgh]bYbg]gWkYb´?cbZ]_hgž`UhY]bY´Ub[Y´i bX´V`i h][Y
; YgWk]Wk hYž`X]Y´V]g`]bg`>\f`%´- (,´ni fØW_fY]Wk hž`U`g`ØVYf´+\$\$\$\$
DU`Àgh]bYbgYf`Ui g`]\fYb´<Y]a Uhc fhYb`j Yfhf]YVYb´k i fXYb´"GY]hXYa
ZØ\fhY´gUY´]bg[YgUa h%)´?f]Y[Y]ja` ; UnUghfY]ZYbž`k cVY]´XYf
U_hi Y`Y´ ; UnU!´?f]Y[ž`XYf´gY]h´&\$&´´UbXUi Yfhž`VYfY]hg´ØVYf´) "\$\$\$\$
dU`Àgh]bYbg]gWkY´HcXYgcdZYf´[YZcfXYfh`Uh´`a Y`f`U`g`X]Y
; YgUa hmU\`XYf´HcXYgcdZYf´]b`U`Yb`j cf\Yf][Yb´?cbZ]_hYb`X]YgYf
5fh`K]_]dYX]U´k Y]gh`XUfUi Z`]bž`XUgg´gUY´`gY]h`gY]bYf
; fØbXi b[´`a`]h`j YfgWk]YXYbYb´a`j]hÀf]gWkYb´CdYfUh]cbYb´Ui Z`X]Y

6YXfc\i b[`Xi fW`a `]hUbhY` ; fi ddYb`]b` ; UnU`fYU[]Yfh`Uh"

8]Y`D\UgY`XYf`9g_U`Uh]cb`VY[Ubb`Ua` `+"`C`_hcVYf`&\$&' ž`U`g
dU`Àgh]bYbg]gWY`?Àa`dZYf`gUY`Ub[fY]ZYb`i bX`XUVY`'%"%('`
A YbgWYbž`ØVYfk]Y[YbX`N]j `]`ghYbž`hØhYhYb`"8]Yg`ZØ`fhY`ni`Y]bYf`
a`Ugg]j`Yb`]gfUY`]gWYb`FYU_h]cb`]b` : cfa` `j`cb`6ca`VUfX]Yfi`b[Yb`
i`bX`Y]bYf`#j`Ug]cbž`X]Y`V]g`Bcj`Ya`VYf`&\$&('`a`Y`f`U`g`('`"\$\$\$`
; UnUbYf`XUg`@YVYb`_cghYhY`"8]Y`Ub[YgdUbbhYb`
G]WYf\Y]hgVYX]b[i`b[Yb`dfÀ[Yb`XUg`hÀ[`]WY`@YVYb`XYf`
A YbgWYb`]a` ; UnUghfY]ZYbž`k`À`fYbX`gUY`XUg` ; YV]Yh`gY]h`&\$\$+`
U`g`Z]bX`]WYg` ; YV]Yh`Yf`_`Àfh`Uh`i`bX`ghf]_hY`6`c`W`UXYb`ØVYf`
@UbXž`@`Zhi`bX`A`Yf`j`Yf`Àb[h`k`i`fXYbž`i`a` `a` Ò[`]WY`5b[f]ZY`ni`
j`Yf`]bXYfb"

< i a Ub]hÀfY`? f]gY`]a` ; UnUghfY]ZYb

8]Y`\i`a`Ub]hÀfY`@U[Y`]a` ; UnUghfY]ZYb`]gh`U`Ufa`]YfYbX`"A`YbgWYb`
`Y]XYb`i`bhYf`[fUj`]YfYbXYb`A`Àb[Y`b`Ub`@YVYbga`]hY`bž`K`UggYf`
i`bX`a`YX]n]b]gWYb`J`Yfgcf[i`b[g[ØhYfb`"<`]Zg`]YZYfi`b[Yb`
YffY]WYb`nk`Uf`XYb` ; UnUghfY]ZYbž`U`YfX]b[g`VYf]WYhYb`c`_U`Y`
E`i`Y`Yb`j`cb`Y]bYf`U`_i`hYb`l`bhYf]`Yfgcf[i`b[`]VYgcbXYfg`]a`
B`cfXYb`XYg` ; YV]Yhg`"@Ui`h`GF` : `UVYb`Ua` `A`]h`k`c`W`nk`Uf`%\$\$`
@Ughk`U[Yb`a`]h`<`]Zg[ØhYfb`XUg` ; YV]Yh`YffY]WYhž`XcW`X]Y`
J`YfhY`]i`b[`[YghU`hYh`g]WY`Ui`Z[fi`bX`XYf`Ub`U`hYbXYb`?Àa`dZY`i`bX`
XYf`WU`ch]gWYb`Ni`gh`AbXY`]b` : `ØW`h]b[g`U[Yfb`Ài` »`Yfgh`
gW`k`]Yf[]`"

#`XYb` : `ØW`h]b[g`U[Yfbž`]bgVYgcbXYfY`]b`7`Ub`M`b]gž`g]bX`X]Y`
6YX]b[i`b[Yb`_UhUghfcd`U`"A`YbgWYb`YVYb`]b`dfcj`]gcf]gWYb`
NY`hU[Yfbž`k`À`fYbX`X]Y`K`<C`VYf]WYhYhž`XUgg`#a`dZ`Ua`dU[bYbž`
XUfi`bhYf`Ui`W`ni`f`6Y`_Àa`dZ]b[`]cb`Dc`]cž`j`cfnY]h[`UV[YVfcWYb`
k`YfXYb`a`i`gghYb`"5i`Z[fi`bX`j`cb`G]WYf\Y]hgVYX]b`_Yb`_`ÒbbYb`
_Y]bY`?Àa`dZY`ZØf`#a`dZU_h]cbYb`Y]b[Y`U`hYb`k`YfXYbž`k`Ug`X]Y`
; Ygi`bX`Y]hg`U[Y`ni`g`Àh`]WY`j`YfgW`ÀfZh"

Dc`]h]gWY`Y`9b`hk`]W`_`i`b[Yb`i`bX`]b`hYfbUh]cb`U`Y`
F`YU`_h]cb`Yb`

ðhYfbUh]cbU`Y`5_hYi fY`j Yf\UbXY`b`ØVYf`Y]bY`K UZZYbfi \Y`i bX
 \i a Ub]hÅfY`<]`ZYžXcW`XYf`?cbZ]_h]gd]hnh]g]W`k Y]hYf`ni "
 ðgfUY`]gW`Y`5b[f]ZZY`Ui Z: `ØW`h]b[g`U[Yf`i bX`nU`fY]W`Y`n]j]`Y
 9]b]W`hi b[Yb`\UVYb`X]Y`G]hi Uh]cb`k Y]hYf`Ub[YgdUb`bh`6Yf]W`hYb
 ni Zc`[Y`k i fXYb`gY`Vgh`a YX]n]b]gW`Y`9]b]W`hi b[Yb`i bX`GW`i `Yb
 [YhfcZZYbžk Ug`ni `Y]bYf`k Y]hYfYb`9g_U`Uh]cb`XYf`\i a Ub]hÅfYb
 ?f]gY`ZØ`fh`; `Y]W`nY]h][`k]fX`X]Y`6`c`W`UXY`XYg; UnUghfY]ZYbg`j cb
 j]Y`Yb`U`g`_c`Y`_h]j Y`6YghfUž b[`_f]h]g]Yfhž`k Å`fYbX`ðgfUY`g]Y`U`g
 bchk YbX][`ni f`5V`k Y`f`j cb`F`U`_Y`hYbUb[f]ZZYb`fYW`hZ]fh][`h"

8]Y`]bhYfbUh]cbU`Y`; Ya Y]bgW`UZh`ghY`h]b`XYf`DZ]W`hž`Ui Z`X]Y
 U`hi Y`Yb`9bhk]W`_i b[Yb`ni `fYU[]YfYb`i bX`g]W`ZØf`Y]bY`@Øgi b[
 Y]bni gYhmYb`"5b[Yg]W`hg`XYf`XfUa Uh]gW`Yb`\i a Ub]hÅfYb`@U[Y
 i bX`XYf`\c`Yb`N]j]`cdZYf`]ghY]b`I a XYb_Yb`bchk YbX][ži a `Y]bYb
 XUi Yf\UZhYb`i f]YXYb`]b`XYf`F`Y[]cb`ni `Yfa Ø[`]W`Yb`"NJ K
 VYf]W`hYh]j cb`Y]bYa `gW`k]bXYbXYb`J YfghÅbXb]g`ZØf`X]Y
 5f[i a Yb`hYž`X]Y`X]Y`]gfUY`]gW`Y`Dc`]h]_i bhYfghØhnYbž`i bX`XYf
 8f]b[`]W`_Y]hž`Y]bYb`8]U`c[`ni `ZØ`fYbž`XYf`X]Y`G]h]a a Yb`VY]XYf
 GY]hYb`fYgdY`_h]Yfh`i bX`X]Y`\i a Ub]hÅfYb`6YXØfZb]ggY`]b`XYb
 JcfXYf[fi bX`ghY`h"

8YhU]`g	
J c f ZU``	? f]Y[
C fh	; UnUž`DU`Ågh]bU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • Yb"k]_]dYX]U"c f[• k k k "gfZ"W`

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh