

? UZZYYdfY]gY`YI d`cX]YfYb.`HYi fYf`U`g  
=bZ`Uh]cb`i bX`@YVYbga ]hhY`°

? UZZYYdfY]gY`]b`8Yi hgWk`UbX`ghY][ Yb`ghUf`\_`Ubž`VYY]bZi ggh  
Xi fWk`9fbhYUi gZÄ`Y`i bX`=a dcfh\_cghYb"J YfvfUi WkYf`gdØfYb  
X]Y`≠ZUh]cb"



8Yi hgWk`UbX`!`8]Y`J YfvfUi WkYf`]b`8Yi hgWk`UbX`a ØggYb`]b  
bU\Yf`Ni \_i bZh'a ]h`Y]bYa`g][ b]Z`UbhYb`5bgh]Y`XYf`? UZZYYdfY]gY  
fYWk.bYb" `@Ui h`U`hi Y`Yb`6Yf]Wk hYb`g]bX`X]Y`J YfvfUi WkYf`dfY]gY`ZØf  
6c\bYb\_UZZYY`]a`5df]`&\$&) `]a`J Yf[ `Y]Wk`ni a`J cf`U\FYga cbUh  
i a`ØVYf`%&ı` [ Ygh]Y[ Yb`"8Ua`]h`ØVYfghY][ h`XYf`DfY]gUbgh]Y[ `XYb  
U`[ Ya`Y]bYb`BU\fi b[ ga`]hhY`]bXYi ž`XYf`YX][ `]Wk`i a`&ž`ı  
ni`Y[ hY`ž`gck`]Y`X]Y`≠ZUh]cbgfUhYž`X]Y`VY]`&ž%ı` `]Y[ h`6YgcbXYfg  
VYa`Yf`\_Yb`gk`Yfh`]ghž`XUgg`g]Wk`X]Y`DfY]gY`ZØf`6c\bYb\_UZZYY`gY]h  
5df]`&\$&%ı`a`VYY]bXfi`W`\_YbXY`ı`%ž&ı`Yf`\Ø`h`\UVYbž`k`Ä`fYbX  
X]Y`HYi`Yfi`b[ `VY]`BU\fi`b[ ga`]hhY`]b]bg[ YgUa`h`%ž(ı`VYhfi`[ `i`bX  
X]Y`U`[ Ya`Y]bY`HYi`Yfi`b[ `VY]`%`ž`ı`U`["8]YgY`9bhk`]W`ı`b[ Yb  
k`YfXYb`j`cb`j`YfgWk]YXYbYb`: U`hcfYb`VYY]bZi`gghž`]bgVYgcbXYfY  
Xi`fWk`[ Ygh]Y[ YbY`=a`dcfhdfY]gY`ZØf`F`c`\_`UZZYYž`X]Y`Xi`fWk`

9fbhYUi gZÀ`Y`Ui g[ Y`Ògh`k i fXYb" Gc`gh]Y[ Yb`X]Y`9]bZ \fdFY]gY`ZØf  
b]W h[ YfÒghYhY`? UZZYVc\`bYb`]a`5df)`&\$&) `i a` )` `i` `]a  
J Yf[ `Y]W`ni a` J c f`U\`fž`i bX`gc[ Uf`XYf`DfY]g`ZØf`[ YfÒghYhYb`i bX  
Yb`c`ZY]b]YfhYb`? UZZY`Yf\`Ò\`hY`g]W`i a` )` ž`i` `fNJ K ž`N9`HŁ"

8]Y`G]hi Uh]cb`]gh`]bgVYgcbXYfY`Ui ZYI hfYa`Y`K`YhhYfVYX]b[ i b[ Yb  
]b`k`]W h[ Yb`5bVUi [ YV]YhYb`k`]Y`6fUg]`]Yb`ni fØW`ni ZØ\`fYb`" `a  
`U\`f`&\$&( `Yf`YVhY`6fUg]`]Yb`XUg`k`Àfa`ghY`[ Ya`YggYbY`U\`fž`k`Ug`ni  
8`ØffYdYf]cXYb`i bX`j`Yf\`YYfYbXYb`K`U`XVf`AbXYb`ZØ\`fhY`" 8]YgY  
I a`gh`AbXY`\`UVYb`X]Y`DfcXi`\_]cbgVYX]b[ i b[ Yb`ghUf`\_`VYY]bZi`gghž  
i bX`6fUg]`]Yb`gd]Y`h`U`g`[ fÒ»`hYf`? UZZY`YI`dcfhYi`f`Y]bY  
YbhgW`Y]XYbXY`F`c`Y` `a` `U\`f`&\$&( `]YZYfhY`Yg`(`%ž%`i`XYf  
[ YgUa`hYb`]a`dcfh]YfhYb`? UZZY`a`Yb[ Y`b`UW`8`Yi`hgW`U`b`Xž`k`Ug  
Yhk`U`)`%\*`"\$\$\$`HcbbYb`YbhgdFUW`"K`Y]hYfY`k`]W h[ Y  
<Yf`\_i`bZhg`AbXYf`g]bX`J`]YhbUa`ž`<`cbXi`fUgž`?`c`i`a`V]Yb`gck`]Y  
I [ UbXUž`hU`]Yb`i bX`DYfi`f`N8`:`Ł"

## Dfc[ bcgYb`i bX`A`Uf`\_`hj`Yf`AbXYfi`b[ Yb

9I`dYfhYb`[ Y\`Yb`XUj`cb`Ui`gž`XUgg`g]W`X]Y`DfY]gghY][ Yfi`b[ Yb  
ZcfhgYhnYb`k`YfXYb`"7`Uf`cg`A`YfUž`5[ fUfa`Uf`h!`9I`dYfhY`XYf  
F`UVc`VUb`\_ž`dfc[ bcgh]n]Yfhž`XUgg`? UZZY`dFY]gY`ZØf`X]Y`i`bhYfYb  
DfY]g`\_`UggYb`]b`;`fc»`dUW`\_i`b[ Yb`i`a``a`]bXYghYbg`" \$i` `UbghY][ Yb  
\_`Òb`bhYbž`k`À\`fYbX`\_`Y]bYfY`DUW`\_i`b[ Ybž`ghUf`\_`Y`A`Uf`\_`Yb`i`bX  
?`UdgY`b`k`Yb][ Yf`VYhfc`ZYb`gY]b`XØfžhYb`"8`Yf`DfY]g`ZØf`5`fUV]WU!  
6c\`bYb`Ub`XYf`F`c`\`ghc`ZV`ØfgY`⇒`9`]b`BYk`Mcf`\_`\`Uh`\_`Øfn`]W`ØVYf  
`&\$`I`G!`7`Ybh`d`fc`DZ`bX`YffY]W`hž`k`Ug`XYb`\`ÒW`ghYb`DfY]g`gY]h  
%-`++`a`Uf`\_]Yfh`"8`]Y`F`c`\`\_`ZZY`dFY]gY`g]bX`]b`X]YgYa`U\`f`i`a`Yhk`U  
+`\$i` `[ Ygh]Y[ Ybž`i`bX`X]Y`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`J`YfVfUi`W`Yf  
k`YfXYb`]b`XYb`\_`ca`a`YbXYb`gYW`g`V]g`bYi`b`A`cbUhYb`Yfk`UfhYh  
f`NJ K ž`N8`:`Ł"

Ni`g`À`h`]W`gc`f[ Yb`i`Ab[ YfY`HfUbgdcfhY]hYb`i bX`X]Y`I`bfi`Y`fi`bX  
i`a`XUg`9I`!`K`U`X`g`W`i`hn[ YgYhn`gck`]Y`a`Ò[ `]W`Y`N`Ò`Y`]b`XYb`I`G5  
ZØf`I`bg]W`Yf\`Y]hYb`]a`A`Uf`\_`h`HW]Vc`\`Uh`VYfY]hg`j`cb`Y`YfYb  
? UZZY`U[ YfVYgh`AbXYb`k`Y`hk`Y]h`VYf]W`hYhi`bX`\`À`h  
DfY]gYf\`Ò\`i`b[ Yb`ZØf`i`bi`a`[ `Ab[ `]W`"5i`W`X]Y`F`]g`\_`Yb`XYg  
?`]a`Uk`UbXY`g`g]bX`Y]bY`[ fc»`Y`<`YfUi`gZcfXYfi`b[ `ZØf`X]Y

? UZZYYdfcXi \_h]cbž'XU'dfc[ bcgh]n]Yfh'k ]fXž'XUgg'5bVUi ZÀWYb'ZØf  
5fUV]WU! ? UZZYY'V]g'&\$) \$'i a 'X]Y'<À`ZhY'ni fØW\_[ Y\Yb' \_ÒbbhYb"

? UZZYY\_c bgi a ' ]b'8 Yi hgW\`UbX

8 Yf'Xi fW\gW\ b]hh]W\Y'? UZZYY\_c bgi a ' ]b'8 Yi hgW\`UbX`Y[ h'VY]  
Yhk U'%\* ( '@]hYfb'dfc'?'cdZ'À\ f`W\''9]b'DfY]gUbgh]Y[ 'ja  
? UZZYYa Uf\_h'\Uh'gca ]h'b]W\h'bi f'5i gk ]f\_i b[ Yb'Ui ZX]Y  
K ]fhgW\UZhž'gcbXYfb'VYhfcZZYb'g]bX'j cf'U`Ya 'Ui W\`X]Y  
J YfVfUi W\Yfž'X]Y'g]W\`Ui Z\Ò\YfY'?cghYb'Y]bghY`Yb'a ØggYb"  
? UZZYY`YV\UVYf'gc`hYb'g]W\`Ui ZJ YfÀbXYfi b[ Yb'i bX  
5bdUggi b[ Yb'ja 'A Uf\_h'Y]bghY`Ybž']bgVYgcbXYfY'k À\YbX'X]YgYf  
i b[ Yk ]ggYb'NY]hYbž']b'XYbYb'X]Y', VYfk UW\i b[ 'j cb  
DfY]gYbhk ]W\`i b[ Yb'YbhgW\Y]XYbX']gh'fN9=Hž'N8: Ł"

8 YhU]`g	
J c fZU`	l a k Y`h
I f gUW\Y	9fbhYUi gZÀ`Yž'?`ja Uk UbXY`ž'HfcW_Yb\Y]hž ghY][ YbXY'B UW\ZfU[ Yž`Àb[ YfY HfUbgdcfhnY]hYbž'l bfi \Y'i a '9I ! K U`XgW\i hn[ YgYhnž'a Ò[ `]W\Y'NÒ`Y
C fh	8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "nj k "XY</li><li>• k k k "nY]h"XY</li><li>• k k k "nXZ\Yi hY"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh