

? Ua]'F]hU`G\YfdU`Vf]W\h`F`Y`_cfX. `` %" 6YghY][i b[`XYg`9j YfYgh°

? Ua]'F]hU`G\YfdU`\Uh`XYb`A`ci`bh`9j`YfYgh`ni`a` `` %" `A`U` VYgh]Y[Yb`i`bX`gY]bYb`Y][YbYb`F`Y`_cfX`[YVfcW\Yb``9f`ZØ\fh]bX]gW\Yf`6Yf[ghY][Yf`i`bX`[]`h`U`g`Y[YbXÅfYf`6Yf[ZØ\fYf"



A`ci`bh`9j`YfYgh`ž`B`Y`d`U`!`8`Y`f`G`Y`f`d`U`?`U`a`]`F`]`h`U` \`U`h`Y`f`b`Y`i`h` ;`Y`g`W`]`W`h`Y`[`Y`g`W`f`]`Y`V`Y`b`.<`Y`i`h`Y`Y`f`f`Y`]`W`h`Y`Y`f`i`a` `("\$`\$`I` \`f`b`U`W`h`g` X`Y`b` ;`]`d`Z`Y`X`Y`g`A`ci`bh`9j`YfYgh`ni`a` `` %" `A`U`i`b`X`Ø`V`Y`f`h`f`U`Z`X`U`a`]`h` g`Y`b`Y`b`Y`][YbYb`K`Y`h`f`Y`_cfX`"8`Y`f`))`!`Å`f`][`Y`ž`X`Y`f`Y`]b`Y` ;`f`i`d`d`Y`]bX]gW\Yf`6Yf[ghY][Yf`U`b`ZØ\fh`Y`ž`[`Y`\Ø`f`h`ni` `X`Y`b`V`Y`_`U`b`b`h`Y`g`h`Y`b` 6Yf[ZØ\fYfb`X`Y`g`<`]a`U`U`m`U`g`"G`Y`]b`Y`Y`f`g`h`Y`6`Y`g`h`Y`][i`b`[`Y`f`Z`c`[`h`Y` %-`-`(`ž`i`b`X`g`Y`]h`X`Y`a` `]`g`h`?`U`a`]`F`]`h`U`Z`U`g`h`Y`X`Y`g`>`Å`f`U`i`Z`X`Y`a` \Ø`W`g`h`Y`b` ;`]`d`Z`Y`X`Y`f`K`Y`h`"

A`h`X`]`Y`g`Y`f`b`Y`i`Y`g`h`Y`b`6`Y`g`h`Y`][i`b`[`k`]`f`X`?`U`a`]`F`]`h`U`c`Z`h`U`g` `9`j`Y`f`Y`g`h` A`U`b` `V`Y`n`Y`]`W`b`Y`h`@`J`i`h`76G`B`Y`k`g`k`U`f`Y`f`]b`[`i`h`Y`f` [`Y`g`i`b`X`\`Y`]h`]`W`Y`f`J`Y`f`Z`U`g`g`i`b`[`i`b`X`V`Y`Z`]b`X`Y`h`g`]`W`V`Y`f`Y`]`h`g`U`i`Z`X`Y`a` F`Ø`W`k`Y`[`ni`a` `6`U`g`]`g`U`[`Y`f`"A`]b`[`a`U`G`Y`f`d`U`j`c`b`G`Y`j`Y`b`G`i`a`a`]`h`g`

HfY_g`VYghÀh][hYž`XUgg`X]Y`6YX]b[i b[Yb`ZØf`X]Y`6YghY][i b[
[Øbgh][`k UfYbž`Ui W`k Ybb`?Ua]`F]hU`j cf`k Yb][Yb`HU[Yb
Ui Z[fi bX`gW`YW`hYb`K YhhYfg`i a _Y`fYb`a i gghY"

F Y_c fX Y`i b X`? c b_ i f fY b n

GY]b`?cb_i f fYbh`DUgUb[`8 Uk U`G`YfdU`\Uh`XYb`9j YfYgh`&- `A U`
VYgh]Y[Yb`i bX`d`Ubhž`]b`X]YgYf`?`YhhYfgU]gcb`ni a `nk Y]hYb`A U`
XYb` ;]dZ`ni`YffY]W`Yb`" ? Ybhcb`7cc`ž`Y]b`Vf]h]gW`Yf`6Yf[ghY][Yfž
\Uh`XUg`8 UW`X`Yf`K`Y`h]bg[YgUa`h`%- `A U`Yf`_ca`a`Ybž`k`Ug`\b
ni a`VYghYb`B]W`h]G`YfdU`i bhYf`XYb`9j YfYgh!`?`YhhYfYfb`a`UW`h`

8]Y`i bhYfghØhmi b[`Xi fW`X]Y`G`YfdUg`]gh`YbhgW`Y]XYbX`ZØf`j]Y`Y
Ui g`ÀbX]gW`Y`?`YhhYfYfž`X]Y`XUg`5VYbhYi Yf`Ua`9j YfYgh`gi W`Yb`"
8]YgY` ; Ya`Y]bgW`XUZh`gd]Y`h`Y]b`Y`k`YgYbh]W`Y`F`c`Y`]b`XYf`
bYdU`]gW`Yb`K`]fhgW`XUZh`XU`X]Y` ; YVØ`fYb`i bX`5i`g[UVYbž`X]Y
?`YhhYfYf`ZØf`\fY`9i`dYX]h]cbYb`nU`Ybž`k`]W`h][Y`9]bbU`a`Yei`Y`Yb
ZØf`XUg`@UbX`XUfghY`Yb`"BYdU`VY`YfVYf[h`UW`h`XYf`%(` \ØW`ghYb
6Yf[Y`XYf`9fXYž`XUfi bhYf`XYb`A`ci`bh`9j`YfYgh`"

; YZU`fYb`i b X`< YfUi`gZc`fX`Yfi`b[Yb

8]Y`6YghY][i b[`XYg`9j YfYgh`]gh`b]W`h`c`b`Y`F`]g]_Yb`" `b`X]YgYa
A`cb`Uh`_Ua`Yb`nk`Y]?`YhhYfYf`i`a`g`@YVYb.`Gi`VfU`hU` ; \cg`\`Ui`g
`b`X]Yb`i`bX`D`\`]dd`G`Ub]U[c`Ui`g`XYb`D`\`]dd]bYb`"8]YgY`HfU[ØX]Yb
j`YfXYi`h]W`Yb`X]Y` ; YZU`fYbž`X]Y`gY`Vgh`YfZU`fYbY`6Yf[ZØ`fYf`k`]Y
?Ua`]`F`]hU`VY`]XYf`5fVY]h`Ua` \ØW`ghYb`Di`b`_h`XYf`9fXY`VY[Y[bYb`"

8Yf`A`ci`bh`9j`YfYghž`XYf`%-)``Yfgha`U`gj`cb`9Xa`i`bX`<`]`Ufmi`bX
HYbn]b[`B`cf[Um`Yf`_ca`a`Yb`k`i`fXYž`V`Y]Vh`Y]b`N]Y`ZØf`j`]Y`Y
5VYbhYi`fYf`"8]Y`<`Ui`dhgU]gcb`ZØf`6YghY][i b[Yb`]gh`]b`XYf`F`Y[Y`
]a`5df`]i`bX`A`U]ž`k`Ybb`X]Y`K`YhhYfVYX]b[i b[Yb`U`g`]XYU`i[Y`hYb`"
<`i`bXYfhY`?`YhhYfYf`j`Yfgi`W`Yb`]b`X]YgYf`N]Y]hž`XUg`VY]Y]bXfi`W`_Yb`XY
N]Y`j`cb`XYf`bYdU`Yg]gW`Yb`GY]hY`Ui`g`ni`YffY]W`Yb`"

8]Y`Ui`»`Yf[Yk`Ø`b`]W`Yb`@Y]ghi`b[Yb`]cb`?Ua`]`F`]hU`i`bX`Ub`XYfYb
G`YfdUg`]g]bX`b]W`h`bi`f`VYa`Yf`_Ybgk`Yfhž`gcb`XYfb`Ui`W`
]bgd]f]YfYbX`ZØf`_ca`a`Yb`XY` ; YbYfU]h]cbYb`j`cb`6Yf[ghY][Yfb`"

GY]bY`<]b[UVY`i bX`9I dYfh]gY`ja`<cW [YV]f[Y`g]bX`i bVYghf]hhYb
i bX`a UWYb`]\b`ni`Y]bYf`@Y[YbXY`b`XYf`K Y`h`XYg`6Yf[ghY][Ybg"
K Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`?Ua`]F]hU`i bX`gY]bY
VYa Yf_Ybgk YfhYb`9fZc`[Y`Z]bXYb`G]Y`Ui W`VY]`Gd]Y[Y`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
I fgUWXY	gW`YW`hY`K YhhYfVYX]b[i b[Yb
C fh	A ci bh`9j YfYghž`BYdU`
J Yf`Y hnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "WgbYk g"Wca • k k k "gd]Y[Y`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh