? Ua dZ'i a `X]Y`? Y_gXcgY. 'I b]! < ÒfgUU`
VYgYhnh' `8 Yb\_a U`gW\i hn`]b `; YZU\ f°

8 Ug'6fYa Yf'<cW\Ui g' ei ch?Y_gXcgY/ ei ch'ghY\hi bhYf
8 Yb_a U`gW\i hnž'k À\fybX'?`ja UU_hj]]ghYb`X]Y`I b]`VYgYhnYbž
i a `Ui ZI a k Y`hdfcV`Ya Y`\]bni k Y]gYb"

I b]j Yfg]hÀh'6fYa Ybž'8 Yi hgW\`UbX`!`8 Ug'nYbhfU`Y`<cW\Ui g
XYf'I b]j Yfg]hÀh'6fYa Ybž'i a [Ub[ggdfUW\`W\`?Y_gXcgY
[YbUbbhž'ghY\hi]a `: c\_i g`XYf'8]g_i gg]cbYb'i a `8 Yb\_a U`gW\i hn
i bX`5\_hj] ]ga i g"8 Ug'; YVÀi XYž'XUg`%- +) `YfÒZZbYhk i fXY`i bX`j cb
XYb`5fW\]hY`_hYb`<Ybb`i bX`DYhYfgYb`Ybhk cfZYb`]ghž`[]`h`U`g
VYXYi hYbXYg'6Y]gd]Y`ZØf`X]Y`Vfi hU`]gh]gW\Y`5fW\]hY`_hi f`XYf
%- +\$Yf`↵\fY"8 Ug`@UbXYgUa h'ZØf'8 Yb_a U`dZY[ Y`\Uh'bi b`Y]b
; i hUW\hYb`j cf[ Y`Y[hž'XUg`X]Y`?Y_gXcgY `U`g`gW\ØhYb'gk Yfh
Y]bghi Zh'8]YgY'6Yi fhY`]i b[ ]gh]j cf`Ài Z[]i bX`k ]fX`]b`X]Y`; fYa]Yb
[Y[YVYbž'i a `X]Y`a Ò[]W\Yb`5i gk ]f\_i b[ Yb`k Y]hYf`ni `dfØZYb"
9]bY`GYbUhj] cf`U[Y`k Y]gh`XUfUi Z`\]bž'XUgg]a `: U`Y`Y]bYf
8 Yb_a U`gW\i hngHY`i b[`a ]h`Yf\Ò\hYb`D`Ubi b[gUi Zk ÀbXYb`i bX
ghY][YbXYb`?cghYb`ni `fYW\`bYb`gY]"`b'gVYgcbXYfY`k ÀfYb
_ca d`Yi YfY`VUi `]W\Y`5V`Ài ZY`ni `Yfk UfhYbž'k cXi fW\`X]Y
I b]j Yfg]hÀh'a Ò[]W\Yfk Y]gY`XYb`F`YW\hgk Y[ `VYgW\fY]hYb`a ØgghYž
i a `[ Y[ Yb`XUg'; i hUW\hYb`j cfni [ Y\Yb"6Øf[ Yfa Y]ghYf`5bXfYUg
6cj YbgW\i `hY`Y]hYh`XUg`?i `hi ffYggc`fhž'k Y`W\Yg`ZØf`XUg
@UbXYgXYb_a U`Ua h`ni ghÀbX][]gh"

8]Y`8]g\_i gg]cb`i a `XUg'; YVÀi XY`ØVYfgW\`bY]XYh'g]W\`U`\_hi Y`a]h
Y]bYf`VY`a Yf`\_Yb'gk YfhYb`5_h]cb`XYf`?`ja UU\_hj] ]ghYb`F`i bX`(\$
A]h[]YXYf`XYf`; fi ddY`9bX`:`cgg]`. `C`W`W`dm` `UVYb`Ua `8]Yb'ghU[
Y]bYb`<ÒfgUU`]b`XYf`?Y_gXcgY`VYgYhnhž'i a `Ui Z`X]Y`NYfghØfi b[
XYf`I a k Y`h`Xi fW\`Zcgg]Yb`?Ud]hU`]ga i g`Ui Za Yf`_gUa `ni `a UW\Yb`
8]YgY'6YgYhni b[`k ]fX`j cb`XYf`I b]j Yfg]hÀh`hc`Yf]Yfhi bX`gc`V]g

a]bXYghYbg'GcbbhU['UbXUi Yfb" '8]Y '5_hj]ghYb 'd`UbYbžXYb 'l b]!
5`hU[ 'ni a 'Gh]'`ghUbX'ni 'Vf]b[Yb 'i bX'ØVYf'U`hYfbUh]j Y
@VYVbgk Y]gYb'ni 'X]g_i h]YfYb"

5_hj]gh]gWY Y '6YgYhni b ['i bX'XYfYb 'N]Y`Y

8]Y': cfXYfi b[Yb'XYf'5_hj]ghYb'g]bX'j]Y`ZÀ'h]["'8 Uni ' [Y\ ÒfYb'X]Y
5VgWUZZi b['i b[YfYW hYf 'Ghi X]Yb[YVØ\ fYbžXYf
FY[Y`ghi X]YbnY]h'gck]Y'XYf'6Y[fYbni b['XYf'DfØZi b[gj Yfgi WY"
5i » YfXYa 'gdfYWYb'g]Y'g]W' [Y[Yb'?ccdYfUh]cbYb'XYf
l b]j Yfg]hÀh'a]h' ni _i bZhg! 'i bX'a YbgWYbZY]bX']WYb ' ?cbnYfbYb
Ui g"l a ']\fY'5b`]Y[Yb'ni 'j YfXYi h]WYbž\UVYb'X]Y'5_hj]ghYb'Y]b
hÀ[`]WYg'Dfc[fUa a 'cf[Ub]g]YfhžXUg'i bhYf'UbXYfYa
8]g_i gg]cbYbžJ cfhfÀ[Y'i bX'5_h]cbghfU]b]b[g'i a ZUggh"

K À\ fYbX'X]Y' l b]j Yfg]hÀh'j YfUbghU`hi b[ Ybž'X]Y' ]a ' < ÒfgUU`XYf
?Y_gXcgY'ghUhhZ]bXYb'gc`hYbž'j Yf'Y[h'\Uhž'g]bX'X]Y'A Y]bi b[Yb
ØVYf'X]Y'6YgYhni b[' [YhY]'h" ` ðgVYgcbXYfY']a ' ðhYfbYh[]Vh'Yg
gWUfZY' ?f]h]_žXU'X]Y'6YY]bhfÀW h][i b['XYg'Ghi X]i a g'Xi fW'X]Y
DfchYghU_h]cb'b]W h'i bVYa Yf_h'V'Y]Vh" '8]YgY': cfa 'XYg'DfchYghYg
k]fX'b]W h'bi f']b'6fYa Ybž'gcbXYfb'Ui W'Ub'ØVYf'&\$'k Y]hYfYb
<cWgW'i 'Yb'i bX'l b]j Yfg]hÀhYb']b'8Yi hgW'UbX'dfU_h]n]Yfh"

8Yb_a U`gW i hn'i bX'XYf'K Yfh'XYf 5fW]hY_hi f

8Ug'a n\ž'k]Y'XUg'; YVÀi XY'cZ]n]Y` [YbUbbh'k]fXž\UhY]bY
; fi bXZÀWY'j cb'bU\Yni '%\$"\$E i UXfUha YhYfb'i bX'k i fXY
i fgdfØb[`]W'ZØf'* '\$'Ghi X]YfYbXY'gck]Y' ('\$\$
J Yfk U`hi b[ gUb[ YghY`hY' _cbn]d]Yfh" '8 Yf'DfcnYgg'XYf
8Yb_a U`gW i hngY`i b[' _ÒbbhY'g]W'ØVYf'a Y\ fYfY'A cbUhY
n]Y\Yb" '8]Y' l b]j Yfg]hÀh'a ØgghY'a Ò[`]WYfk Y]gY'Y]bYb'ÒZYbh]W!
fYW h]WYb'j YfhfU['UVgW`Y]» Ybž'VYj cf'XYf'8Yb\_a U`gW i hn
cZ]n]Y` ]b' ?fUZh'fh]hh" '9]b'k Y]hYfYg'6Y]gd]Y`ZØf'X]Y'6U'UbW
nk]gWYb'9f\U`h'i bX'A cXYfb]g]Yfi b[ `]YZYfh'XUg'9gg][\Ui g']b'XYf
@Ub[YbghfU» Yž'k c' \]ghcf]gWY'9Ya YbhY'Yf\U`hYb'V']YVYbž
k À\ fYbX'a cXYfbY'GhUbXUfXg'i a [YgYhnh'k i fXYb"

6fi hU`]gh]gWXY`5fW`]hY`_hi f`\Uh]b`XYb`YhnhYb`:\fYb`Ub
6YXYi hi b[`[ Yk cbbYbžVYgcbXYfg`gY]h`XYf`9f0Zbi b[`j cb
5i gghY`i b[ Yb`k]Y` GC G`6FI H5@GA` `GUj Y`h\Y`7cbWfYhY
A cbghYfg` `ja` `8Yi hgWXYb`5fW`]hY`\_hi fa i gYi a` `&\$%+"`8]YgY
5i gghY`i b[ žX]Y`X]Y`a` cbi a` Yb hU`]gh]gWXYb`6Ui hYb`XYf`%- ) \$Yf`V]g
%- +\$Yf`:\fY`k`Y`hk`Y]h]bg`@]W`hif0W`hž`\Uh`nU`\fY]WXY`6Ygi WXYf
Ub[Ync[Yb`i bX`X]Y`8YVUhY`i a` XYb`9f\U`h`X]YgYf`6Ui k Yf`_Y`bYi
VY`YVh`G]Y`gc``Ui W`XUni`VY][YhfU[Yb`\UVYbž`Y]bYb
]bhYfbUh]cbU`Yb`? Ubcb`Vfi hU`]gh]gWXYf`5fW`]hY`\_hi f`ni`Zcfa`Yb`i bX
ni f`8]g\_i gg]cb`ni`ghY`Ybž`k Ug`g]W`Xi fW`XUg`[ fc»Y`ϕhYfYggY
i bX`X]Y`J]Y`nU`\`XYf`GhUh]cbYb`XYf`5i gghY`i b[ `nY][hž`Ui W`]b
GhXhYb`k ]Y`K]Yb`i bX`HU]dY`"

ϕ`5bVYhfUW`h`XYf`VYj c fghY`YbXYb`9bhgWXY]Xi b[Yb`0VYf`XYb
8Yb_a`U`gW`i`hn`i`bX`XYf`Ub`U`hYbXYb`DfchYghY`V`Y]Vh`UVni`k`UfhYbž
k]Y`g]W`X]Y`G]hi Uh]cb`fi bX`i`a`X]Y`?Y_gXcgY`Yb`hk`jW`Y`b`k`]fX"
8]Y`<YfUi`gZcfXYfi b[Yb`Z0f`X]Y`I`b]j`Yfg]h`h`i`bX`X]Y`GhUXh`6fYa`Yb
g]bX`XUVY]j`]Y`gW`]W`h][`i`bX`YfZcfXYfb`Y]b`gYbg]V`Yg`J`cf[`Y`Yb`"

8YhU]`g	
J cfZU``	J UbXU`]ga i gžI a k Y`h
I fgUWXY	Zcgg]`Yf`? Ud]hU`]ga i g
C fh	I b]j`Yfg]h`h`6fYa`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "h!cb`]bY"XY • k i YghYbfc h!gh]Zhi b["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh