

? Ua d Z i a 'X] Y 'B Uhi f. 'K] Y ': c hc [f U Z] Y H] Y f Y '] b '; Y Z U \ f 'V f] b [h

8 Yf 5 fh]_Y`VY`Yi WX hY h'X]Y 5 i gk]f_i b[Yb'j cb'GcW]U`A YX]UUi Z'BUhi fgWXi hnž']bgVYgcbXYfY'VY]'XYf'K]`Xh]YfZchc[fUZ]Y']b8 Yi hgWX`UbX"

<]`dc`hghY]bž'8 Yi hgWk `UbX'!'=b'<]`dc`hghY]b'k]fX'XYfnY]h'X]Y
DfcV`Ya Uh]_'j cb'B Uhi fgWki hnj Yf`Yhni b[Yb'Xi fWk'X]Y': chc[fUZ]Y
j cb'H]YfYb'i bX'DZ'UbnYb']b'XYb': c_i g'[YfØW_h"'=a a Yf'a Y\f
A YbgWkYb'][bcf]YfYb'B Uhi fgWki hnfY[Y`bž'i a 'VYY]bXfi W_YbXY
: chcg'j cb'XYf'H]Yfk Y`hni 'a UWkYb"'8]Yg'\Uh'b]Wk h'bi f'ZUhU`Y
: c`[Yb'ZØf'X]Y'H]Yfk Y`hž'gcbXYfb']gh'Ui Wk'Y]b'NY]WkYb'ZØf'XYb
ni bY\a YbXYb'9]bZi gg'gcn]U`Yf'A YX]Yb"'9]b'6Y]gd]Y``\]YfZØf']gh
Y]b''Qb[gh'j]fU``[Y[Ub[YbYg'J]XYc'Y]bYf'I G! =bZi YbWYf]bž'X]Y'Y]b
K ca VUh! i b[Yg']b'5i ghfU']Yb'Z]b["'Gc`WkY'JYf\U`hYbgk Y]gYb
_ObbhYb']b'8Yi hgWk`UbX'gY`hYbYf'j cf_ca a Ybž'XU'\]Yf'\Y]a]gWkY
K]`Xh]YfY'cZh'gWkk YfYf'ni 'Zchc[fUZ]YfYb'g]bXž'k]Y'
gi YXXYi hgWkY"XY'VYf]WkhYh"</pre>

8]Y'K]`Xh]YfZchc[fUZ]Y'\Uh'XUb_'gcn]U`Yf'AYX]Yb'ghUf_
ni [Ybca a Ybž'k Ug'YXcW\'Ui W\'ni 'GhÒfi b[Yb'VY]
ZcfhdZUbnYbXYb'H]YfYb'k]Y'I\i g'i bX'FUi Z*_Ai nYb'ZØ\fh"8Yf
AØf]hn!BUh]cbU`dUf_'\Uh'XU\Yf'gdYn]Y``Y': Ø\fi b[Yb'i bX
G]W\hgW\]fa Y'Y]b[Yf]W\hYhž'i a 'gc`W\Y'GhÒfi b[Yb'ni 'a]b]a]YfYb"
5i W\'XUg'?fUb]W\h]W_Yh'k i fXY'Y]b[YZØ\fhž'i a', VYfZØ``i b['i bX' i bbÒh][Yb'GhfYgg'ZØf'X]Y'H]YfY'ni 'j Yfa Y]XYb"8UfØVYf'\]bUi g
][bcf]YfYb'Y]b][Y': chc[fUZYb'k]W\h][Y'FY[Y`b'i bX'bÀ\Yfb'g]W\
H]YfYb'ni 'bU\ž'k Ug'ni '5b[gh'i bX': cfhdZUbni b[gghÒfi b[Yb
ZØ\fYb'_Ubbž']bgVYgcbXYfY'VY]'Ya dZ]bX`]W\Yb'5fhYb'k]Y'XYa
:]gW\UX`Yf"

9h\]gW\Y`<YfUi gZcfXYfi b[Yb`]b`XYf K]`Xh]YfZchc[fUZ]Y

K]`Xh]YfZchc[fUZYb`ghY\Yb`j cf`XYf`< YfUi gZcfXYfi b[žY]b; `Y]W [Yk]W h`nk]gW Yb`XYf`BÀ\Y`ni `H]YfYb`i bX`XYa `FYgdY_h j cf`XYf`B Uhi f`ni `Z]bXYb"`G]W Yf\Y]h`]gh`Y]b`nYbhfU`Yg`5b`]Y[Ybž]bgVYgcbXYfY`VY]`XYf`6Y[Y[bi b[`a]h`dchYbn]Y```[YZÀ\f`]W YbH]YfYb`k]Y`@OkYb`i bX`H][Yfb Y]b`l a ghUbXž`XYf`Ui W`]b`Zcfa Uh"Wca 'h\Ya Uh]g]Yfh`k]fX": chc[fUZYb`a ØggYb`g]W `VYk i gghgY]bž`XUgg`g]Y`a O[`]W Yfk Y]gY`Y]bYb`[fO»YfYb`9]bZ`i gg`Ui Z`XUg JYf\U`hYb'j cb`H]YfYb`\UVYbž`k Ybb`g]Y`@YVYbgfÀi a YVYgW AX][Yb`cXYf`H]YfY'j YfÀb[gh][Yb"

8]Y; YgY`gW\UZhZØf'BUhi fZchc[fUZ]Y'fl 8HŁ'Y[h'[fc»Yb'K Yfh'Ui Z X]Y'9]b\U'hi b['j cb'BUhi fgW\i hn[YgYhnYb'i bX'X]Y'9bhk]_`i b[Yh\]gW\Yf'\@Y]h']b]Yb''Ni 'X]YgYb'[Y\\OfYb'i bhYf'UbXYfYa .

<]bhYf`UggY'_Y]bYb'A \\O'`\Z'bU\Yb'X]\W\'H]YfYb'bi f'bU\\' [f\ObX`]\W\YfFYW\Yf\W\Y'\OVYf'XYfYb'JYf\U`hYb'i bX'a Y]XY'XYb'9]bgUhn'j cb 6`]hn`]\W\h\Z'XU'X]Yg'bU\\ hU_h]j Y'H]YfY'V`YbXYb'_Ubb''5i \\W\X]Y 8c_i a YbhUh]cb'XYg'JYf\U`hYbg'j cb'H]YfYb']b']\fYa 'bUh\Of`]\W\Yb \\@YVYbgfUi a 'YfZcfXYfh'i a ZUggYbXY'JcfVYfY]hi b['i bX'\Dhi]h]cb\Z'gc'XUgg'BUhi fg\W\i hn'ghYhg'Y]b'nYbhfU`Yf'5gdY_h'XYf': chc[fUZ]Y gY]b'gc``hY\Z'k]Y'`\UbU!hUbb]f'\\Ca\Z'\Can\Z'h\Z'h'\Z'k]Y'`\UbU!hUbb]f'\\Ca\Z'\Z'h\Z'h'\Z'h'

8 Ug f W h [Y J Y f V h Y b V Y] a : chc [f U Z] Y f Y b

- FYgdY_h]YfY'XYb'@YVYbgfUi a 'XYf'H]YfY"
- BÀ\YfY'X]WW\"H]YfYb"bifa]h"XYf"bÒh][Yb"Jcfg]WW\h"
- KÀ\`Y`fi\][Y`NY]hYb`nia : chc[fUZ]YfYbž'ia 'GhfYgg'ZØf X]Y`H]YfY`ni 'a]b]a]YfYb"
- Ni gUa a YbUfVY]h'a]h'6]c`c[Yb'cXYf'BUhi fZØ\fYfb'_Ubbk Yfhj c``Y'9]bV`]W_Y'V]YhYb"
- $\bullet \ \ 8\]Y\ '9]b\ U\ 'hi\ b\ [\ '`c_U\ 'Yf':\ c\ hc\ [\ fUZ]Y\ !F\ Y\ [\ Y\ `b\ ']gh\ 'YggYb\ n]Y\ ``"$

9]b'VYa Yf_Ybgk YfhYf'5gdY_h']gh'Ui W\'XYf'8fi W_ž'gY`hYbY'5fhYb ni 'Zchc[fUZ]YfYbž'k Ug']b'XYb'5``[Ài Yf'<cW\U`dYb'Xi fW\'Y]bYb K YhhVYk YfV'i bhYf': chc[fUZYb'bcW\'j Yfgh\Af_h'k]fX"'8Yf

: fUi YbgWki \žY]bY Ya dZ]bX`]WkY CfWk]XYYbUfhžk]fX`\Ài Z][
Zchc[fUZ]Yfhžk Ugʻni `Hf]hhgWkÀXYb`]bʻgY]bYa `< UV]hUhʻZØ\fYbʻ_Ubb"
FUb[YfʻV]YhYbʻXU\YfʻgdYn]Y``Y`: Ø\fi b[Ybʻni `XYb` 6][`:]j Y `]b
X]YgYbʻ5`dYbfY[]cbYbʻUbži a `b]Wkhʻbi fʻXYbʻGWki hnʻXYfʻBUhi fʻni
[YkÀ\f`Y]ghYbžʻgcbXYfbʻUi WkʻXUgʻ6Yk i gghgY]bʻZØfʻX]Y
<YfUi gZcfXYfi b[Ybʻ]bʻXYfʻK]`Xh]YfZchc[fUZ]Y'ni ʻgWkÀfZYb"

8 Yf B Uhi fgWki hnVi b X 8 Yi hgWk `Ub X 'V Yhc b h X]Y '6 Y X Yi hi b [ž H]Y f Y]b Fi \ Y 'ni ``UggY b 'i b X 'X Y b 'A ca Y b h c \ b Y 'ghÀb X][Y ': chc [fUZ]Y 'ni [Y b]Y » Y b " '9h\]gWk Y 'DfU_h]_Y b 'g]b X 'Y b hgWk Y]X Y b X ž i a 'X Y b 'GWki hn X Y f 'H]Y f Y 'ni '[Y k À\ f `Y]ghY b 'i b X '[`Y]Wk n Y]h]['X]Y 'E i U`]hÀh X Y f Zchc [fUZ]gWk Y b '5 f V Y]h 'ni 'g]Wk Y f b " *X Y f ': chc [fUZ \ Uh X]Y J Y f Ub hk cfhi b [ž b UhØf`]Wk Y b '@Y V Y b gfÀi a Y b 'F Y gd Y_h Y b h[Y [Y b ni V f]b [Y b 'i b X 'Gcf[Y 'ZØf 'X]Y 'Ni _i b Zh 'V Y X f c \ hY f '5 f h Y b ni 'h f U [Y b ž i a 'X Ug 'O_c `c []gWk Y '; `Y]Wk [Y k]Wk h 'ni 'V Y k U \ f Y b "

8 Y hU]`g	
J c f ZU``	JYfgWNaihnib[
I fgUWXY	BUhifgW\\ihnjYf`Yhnib[Ybž'ibYh\]gW\\Y
	DfU_h]_Yb
Cfh	<]`dc`hghY]bž'8YihgW\`UbX
Ei Y``Yb	• k k k "gi YXXYi hgWXY"XY
	• k k k "Zcfa Uh"Wca
	• k k k "`UbU!hUbb]f"Wca

6Ygi WXYb G]Y i bg Ui Z b!U["bYh