

? Ua dZ'i a ; UnU. 'gUY`j YfghÄf_h
C ZZYbg]j Y' ' < c ZZbi b ['Ui Z: Yi YfdUi gY
gWk]bXYh°

gUY`g'A]]hÄf']bhYbg]]Yfh'5b [f]ZY`ja ; UnUghfY]ZYb/
8]g_i gg]cbYb`ØVYf`K UZZYbfi \Y`gWY]hYfb`Ua]X`i a Ub]hÄfYf
? f]gYbg]hi Uh]cb"



; UnUghfY]ZYbž'DU`Ägh]bU`! 'gUY`g'a]]hÄf]gWY`C ZZYbg]j Y`ja
; UnUghfY]ZYb`YffY]Wk`h`Y]bYb`bYi Yb`< Ø\Ydi b_hž`bUWXYa `Y]b
ni j cf`Ub [YghfYVhYg`K UZZYbfi \YUV_ca a Yb`j cf`Äi Z][` [YgWY]hYfh
]gh"; YbYfU`ghUVgWYZ`9`U`NUa]f`\Uh`X]Y`5i gk Y]hi b [`XYf
6cXYbcZZYbg]j Y`Ui Zk Y]hYfY; YV]YhY`Ub [YcfXbYh`J cf`X]YgYa
<]bhYf [fi bX`VYa Ø\Yb`g]Wk`? UhUf`i bX`Y [mdhYb`i a `X]Y
K]YXYfUi ZbU\`a Y`]bX]fY_hYf; YgdfÄWY`ØVYf`Y]bY`a Ø[`]WY
: Yi YfdUi gY""8]Y`<Ua Ug`\Uh`g]Wk`VYfY]h`Yf`_Äfhž`i bj YfnØ[`]Wk`]b
J Yf\UbX`i b [Yb`Y]bni hfYhYbž`i a `Y]bYb`XUi Yf\UZhYb
K UZZYbgh]`ghUbX`i bX`XYb`j c`ghÄbX][Yb`FØW_ni [`XYf`]gUY`]gWYb
Hfi ddYb`ni `YffY]Wk`Yb"

;`Y]W`nY]h[`\Uh`X]Y`]gfUY`]gW`X`Y`F`Y`[]Yfi b[`i bhYf`DfYa]Yfa]b]ghYf
6Yb`Ua]b`BYhUb`U\i`Y]bY`K` UZZYbfi` \Y`ž`X]Y`XYb`?`cbZ]_h`YbX[`Ø`h][
VYYbXYb`k` ØfXYž`UV[`Y`Y`\bh`"J`YfhY]X][`i b[ga]b]ghYf`ǧfUY`"?`Uhn
k]Yg`X]Y`5fa`YY`Ubž`ja` ;` UnUghfY]ZYb`k`Y]hYf`j`cfni`fØW`Yb`i`bX`U`Y`
?f]Y[gn]Y`Y`ni`YffY]W`Ybž`i`bUV`\Åb[][`j`cb`J`Yf`\UbX`i`b[`Yb`"8]Y
<cZbi b[`Yb`Ui`ZY]bY`K` UZZYbfi` \Y`nYfvfUW`Ybž`bUW`XYa` `X]Y
<Ua`Ug`bYi`Y`6YX]b[`i b[`Yb`ghY`h`Yž`k`Ug`X]Y`G]hi`Uh]cb`ni`gÅh`n]W`
_ca`d`n]Yfh`

< i a Ub]hÅfY`?`f]gY`Yg`_U`]Yfh

8]Y`\i`a`Ub]hÅfY`@U[`Y`ja` ;` UnUghfY]ZYb`j`YfgW`X`W`hYfh`g]W`
XfUa`Uh]gW`"ǧfUY`"\Uh`XYb`9]b`Ugg`\i`a`Ub]hÅfYf`<`]ZY`]b`XUg
;`YV]Yhj`cf`Åi`Z][`[`Yghcddh`"8]Yg`[`YgW`U`\`bUW`X`Yf`K`Y][`Yfi`b[`XYf
<Ua`Ugž`Y]bYb`I`G!D`Ub`ni`a`K` UZZYbfi` \YUV`_ca`a`Yb`Ubni`bY`a`Yb`
8Yf`9]bZ` \fghcdd`_Øb`bhY`_UhUghfcd`U`Y`:`c`[`Yb`ZØf`X]Y`fi`bX`nk`Y]
A`]`cbYb`6Yk`c`\bYf` ;` UnUg`\UVYb`"Ÿ[`mdhYb`\Uh`X]YgYb`GW`f]hh
gW`UfZ`j`Yfi`fhY`]hi`bX`U`g`J`Yf`Yhni`b[`XYg`\i`a`Ub]hÅfYb
J`Ò`_YffYW`hg`VYnY]W`bYh`

8]Y`<Ua`Ug`b`Ub`bhY`X]YgYb`Ghcdd`Y]bY`g`_fi`dY`cgY`9fdYggi`b[
i`bX`Y]bYb`Di`hgW`[`Y[`Yb`XUg`K` UZZYbgh]`ghUbXgUV`_ca`a`Yb`"6Y]
]gfUY`]gW`Yb`5b[`f]ZZYb`k`YfXYb`i`bhYfXYggYb`]a`a`Yf`k`]YXYf
J`Yf`YmhY`i`bX`HchY`[`Ya`Y`XYh`GY]h`6Y[]bb`XYf`K` UZZYbfi` \Y`Ua``%`-`
>]bi`Uf`g]bX`a`Y`\f`U`g`%\$`\$`DU`Ågh]bYbgYf`]a` ;` UnUghfY]ZYb`i`a`g
@YVYb`[`Y`_ca`a`Yb`

8]Y`]gfUY`]gW`Y`5fa`YY`fYW`hZYfh][`h`]\`fY`5b[`f]ZZY`a`]h`6Yf]W`hYb
ØVYf`j`YfXÅW`h][`Y`DYfgcbYbž`X]Y`GdfYb[`gÅhY`Y`[`hYb`"8Yb`bcW`
\Uh`XUg`ǧhYfbUh]cbU`Y`?`ca`]hY`j`ca`F`chYb`?`fYi`n`f`F`?`Ł`j`cb`&%
HchYb`i`bX`%+`-`J`Yf`YmhYb`VYf]W`hYhi`bX`X]Y`6YfYW`h][`i b[`XYf
]gfUY`]gW`Yb`5b[`f]ZZY`\]bhYfZfU[`h`

<]`Zg[`ØhYf`Ui`Z`XYa` `K`Y[

5b[`Yg]W`hg`XYf`\i`a`Ub]hÅfYb`B`chg]hi`Uh]cb`\UVYb
<`]Zgcf[`Ub]gUh]cbYb`k`]Y`XUg`8Yi`hgW`Y`F`chY`?`fYi`n`f`B`F`?`Ł
\i`a`Ub]hÅfY`<`]Zg[`ØhYf`bUW`Y`[`mdhYb`[`YgW`]W`_h`"8]YgY`<`]Zg[`ØhYfž`

XUfi bhYf'NY`hYž'D`UbYb'ZØf'Bchi bhYf_ØbZhY'i bX'a YX]n]b]gWYg
 A UHYf]U`ž'gc``Yb'ØVYf'XYb`ÿ [mdh]gWYb`FchYb'<U`Va cbX`]b`XYb
 ; UnUghfY]ZYb`hfUbgdcfh]Yfh'k YfXYb"8Yf'6YXUfZ'Ub`i a Ub]hÅfYf
 <]`ZY`]gh`Ybcfa ž'gc'8F?!; YbYfU`gY_fYhÅf'7\`f]gh]Ub`FYi hYf"Fi bX
 ' ' `HcbbYb'<]`Zg[ØhYf'k i fXYb`VYfY]hg`[Y`]YZYfhž'i bX'k Y]hYfY': `Ø[Y
 g]bX`[Yd`Ubh"

8]Y`N]j]`VYj Ò`_Yfi b[`]a `; UnUghfY]ZYb`]gh'ghUf`_`VYhfcZZYb.`U]Y`Y
 A YbgWYb`\UVYb`]fY`K c\bi b[Yb`j Yf`cfYb`cXYf`g]bX`Ui ZXYf
 : `i W`h"9g'a Ub[Y`h`Ub`A YX]_Ua YbhYbž`Hf]b_k UggYfž
 @VYbga]hY`b`i bX`?`Y]Xi b["8Ug'8F?`i bhYfghØhnh`XYb
 DU`Àgh]bYbg]gWYb`FchYb'<U`Va cbXž`XYf`X]Y`<]`Zg[ØhYf`j cf`Cfh
 j YfhY]`Yb`k]fXž'i bX`ZcfXYfh`Y]bYb`XUi Yf\UZhYb`i bX`g]WYfYb
 Ni [Ub[`ZØf`i a Ub]hÅfY`<Y`ZYf"

æa]hYb`X]YgYf`_ca d`YI Yb`@U[Y`d`UbYb`5_h]j]ghYbž`XUfi bhYf
 Ui W`X]Y`VY_UbbhY`I a k Y`hU_h]j]gh]b`; fYhU`H\i bVYf[ž'a]h`Y]bYa
 GY[Y`gW]ZZ<]`Zg[ØhYf`bUW`; UnU`ni `Vf]b[Ybž'i a `Ui ZX]Y
 Ub\U`hYbXY`i a Ub]hÅfY`Bch`U[Y`Ui Za Yf_gUa `ni `a UWYb"

8YhU]`g	
J cfZU``	? ÒfdYfj Yf`Yhni b[
C fh	; UnUghfY]ZYbž`DU`Àgh]bU
J Yf`YhnhY	%,)
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "hU[YggWY Ui "XY • k k k "Xf_"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh