

? Ua dZ'i a g' , VYf`YVYb. : ]gWYf`]b  
GW`Ygk ][ !< c`ghY]b`Zc fXYfb`< ]`ZY°

: ]gWYf`]b`GW`Ygk ][ !< c`ghY]b`\_Äa dZYb`i a` ]\fY`Ni`\_i bZh  
, VYfZ]gW`i b[ žI a k Y`hdfcV`Ya Y`i bX`dc`h]gWY` : cfXYfi b[ Yb  
dfÄ[ Yb`X]Y`8YVUhY"



GW`Ygk ][ !< c`ghY]b`ž`8Yi hgW`UbX`!`b`GW`Ygk ][ !< c`ghY]b  
\_Äa dZYb` : ]gWYf`a` ]h`XfUgh]gW`g]b`\_YbXYb` : ]gWVYgh`AbXYb`i`bX  
XYf`6YXfc`i b[ ]\fYf`@YVYbg[ fi bX`U[ Y`"9]bY`U`\_hi Y`Y`5bU`mgY`XYg  
; Yca Uf`<Y`a` \c`hn!NYbhf`i a g`Z0f`CnYUbZc fgW`i b[ ]`Uh  
, VYfZ]gW`i b[ ]`U`g`<Ui dhi fgUWY`]XYbh]Z]n]Yfh`i bX`Zc fXYfh`X]Y  
GW`UZZ b[ ]Y]bYf`dc`h]gW`i bUV`\_Äb[ ][ Yb`\_bgh]hi h]cb`Z0f`X]Y  
: YghY[ i b[ ]XYf` : Ub[ ei chYb`"8Yf`@UbXYgZ]gWYfY]j c fg]mYbXY  
@cfYbn`A UfW`\_k UfXh`VYhcbhž`XUgg`X]Y`XYi hgWY` : ]gWYfY`]b]Y  
ØVYfZ]gW`h`\_Uhž`g]Y`h`UVYf`Yfbgh`UZhY`DfcV`Ya Yž`X]Y`Xi fW  
I a k Y`hY]bZ0ggYž`@UbXk ]fhgW`UZhž`?`]a Uk UbXY`i`bX`K ]bXdUf`\_g  
j Yfi fgUW`h`k YfXYb`"B ]WUg`<YfVgh]j cb`XYf`78I`\_VYnY]W`bYh`X]Y  
C ghgYY`U`g`Y]b[ ]f0» YfYg`Gcf[ Yb`\_]bX`U`g`X]Y`BcfXgYY`i bX`\_f]h]g]Yfh  
XYb`gW`\_YW`hYb`GUi YfghcZZ[ Y`U`h`XYf` ; Yk`ÄggYf"

6YgcbXYfg`VYhfcZZYb`g]bX`XYf`8 c fgWk!`i bX`<Yf]b [ !6YghUbX"  
@YhnhYfYf`Uhi]b`XYb`YhnhYb`J\fyb`a ]h`XYb`\]ghcf]gWk  
gWk`YWk`hYghYb`K`YfhYb`ni`\_`Aa`dZYb`z`k`A`fybX`8 c fgWk`]b  
j`Yfa`Uf`\_hV`UfYf`;`fO»`Y`\_Ui`a`bcWk`j`cf`UbXYb`]gh"5\_hi`Y`g]bX`]b  
GWk`Ygk`][!<c`ghY]b`bi`f`bcWk`&-`:`]gWk`\_i`hYf`U`\_hj`ž`j`cb`XYbYb`%`-  
?fUVVYb`\_i`hYf`g]bX""8]YgY`XfUa`Uh]gWkYb`F`ØW\_[`Àb[`Y`\UVYb`XUni  
[`YZØ`fhž`XUgg`-`\$`i`XYf`:`]gWkYfY]VYhf]YVY`9]b!A`Ubb!6Yhf]YVY`g]bX  
i`bX`j`]Y`Y`Ua`5V[`fi`bX`ghY`Yb""9]bY`ZY`YbXY`bZfUghfi`\_hi`f`hfÀ[`h  
ni`gÀm`]Wk`ni`XYb`GWk`]Yf][`\_Y]hYb`VY]"

## 8]Y`:`cfXYfi`b[`Yb`Ui`g`XYf`6fUbWkY`

A`UfW\_k`UfXh`\Uh`i`bhYfghØmi`b[`j`cb`XYf`Dc`]h]\_i`bX`XYf`  
J`Yfk`U`hi`b[`[`YZcfXYfhž`i`a`X]Y`:`]gWk`VYghÀbXY`ni`Yf`c`Yb""?f]h]gWk  
Ài`»`YfhYf`g]Wk`ni`i`b[`Y]WkYb`Ni`[`YghÀbXb]ggYbž`X]Y`XYf`  
@UbXk`]fhgWk`UZh`i`bX`XYf`5b[`Y`Z]gWkYfY][`Ya`UWk`h`k`i`fXYbž  
k`A`fybX`X]Y`:`]gWkYfY]i`bhYf`8`fi`W\_`ghY`h" <YfVgh`gWk`À[`h`j`cfž  
XUgg`9f`ØgY`Ui`g`K`]bXdUf\_[`YV]YhYb`Ui`Wk`XYf`:`]gWkYfY]  
ni`[`i`hY`\_ca`a`Yb`gc`hYb""<i`a`Ubbž`Y]b`\*`,`!`A`f][`Yf`:`]gWkYfž`]gh  
[`Ynk`i`b[`Ybž`gY]bYb`6Yhf]YV`ni`j`Yf`\_Ui`ZYbž`Z]bXYh`UVYf`\_Y]bYb  
5VbY`a`Yfž`k`Ug`X]Y`XfÀb[`YbXY`G]hi`Uh]cb`XYf`6fUbWkY`  
j`YfXYi`h]Wk`h"

K`A`fybX`]b`8Yi`hgWk`UbX`ghfYb[`Y`?`cbhfc`Yb`XYf`:`Ub[`a`Yb[`Yb  
VYghY`Ybž`[`]Vh`Yg`6YXYb`\_Ybž`XUgg`UbXYfY`9i`!@ÀbXYf`X]YgY  
J`cf`gWk]ZhYb`k`Yb][`Yf`ghfYb[`\`UbX`UVYb" <YfVgh`VYghÀh][`hž`XUgg  
Yg`]b`XYf`BcfXgY`i`a`ZUggYbXY`,`VYfk`UWk`i`b[`[`]Vhž`XcWk`X]Y  
NU\`Yb`gdfYWkYb`Y]bY`XYi`h]WkY`GdfUWkY`,`a`J\`f`&\$&`g]bX`j`]Y`Y  
:`]gWk`VYghÀbXY`]a`BcfXcgh]5h`Ubh]\_`k`Y]hYf`\]b`ØVYfZ]gWk`h"8]Y`9i  
\`UhY`j`cf`nY`b`J\`fyb`X]Y`:`]gWkYfY]dc`]h]\_`fY`Zcfa`]Yfhž`i`a`Y]bY  
,`VYfZ]gWk`i`b[`V]g`&\$&\$`ni`VYbXYbž`XcWk`XUg`[`YgYhnhY`N]Y`  
k`i`fXY`j`YfZY`h"8]YgY`A`]gYfY`k`]fX`Xi`fWk`X]Y`K`Ufbi`b[`Yb`XYg  
K`K`:`Ub`X]Y`^`ZZYb`h]Wk`\_Y]h`hfUb`gdc`fh]Yfhž`XYf`j`cf`XYb`\_Ub[`Zf]gh][`Yb  
:`c[`Yb`j`cb`,`VYfZ]gWk`i`b[`i`bX`XYf`?`]a`U`\_f]gY`ZØf`X]Y  
:`]gWk`VYghÀbXY`]b`BcfX!`i`bX`C`ghgY`k`Ufbh"

5\_hi`Y`Y`9b`hk`]W\_`i`b[`Yb`]a`:`]gWk`\_c`bgi`a`

8]Y`@VYbgVYX]b[ i b[ Yb`ZØf': ]gWXY`]b`XYf`C ghgYY`g]bX`U`g  
 gW`YW`h`ni`VYk`YfhYb`"8Yf`F`ØW\_[ Ub[ `XYg': ]gW`\_cbgi`a`g`]b  
 8Yi`hgW`UbX`]gh`YVYbZU`g`U`Ufa`]YfYbXž`a`]h`Y]bYa`F`ØW\_[ Ub[ `Ui`Z  
 (`(`("%`HcbbYb': ]gW`i`bX`A`YYfYgZfØW`hY`]a`]`U`f`&\$&&ž`k`Ug  
 Y]bYb`F`ØW\_[ Ub[ `j`cb`%%`DfcnYbh`]a`]`Yf[ `Y]W`ni`a`]`J`cf`U`f`  
 VYXYi`hYh`]`YfVfUi`W`YfUi`g[ UVYb`ZØf': ]gW`i`bX`A`YYfYgZfØW`hY  
 gUb`\_Yb`Ui`Z`(`ž`A`]`]UfXYb`9i`fcž`Y]b`A`]bi`g`j`cb`-`DfcnYbh  
 [ Y[ YbØVYf`XYa`]`J`cf`U`f`"6YgcbXYfg`Yfj`cfni`YVYb`]ghž`XUgg`, \$  
 DfcnYbh`XYf`]b`8Yi`hgW`UbX`\_cbgi`a`]YfhYb': ]gWXY`i`bX  
 A`YYfYgZfØW`hY`]a`dcfh]Yfh`k`YfXYb`"

GhUh]gh]\_Yb`nY][ Ybž`XUgg`XYf`\`ØW`ghY': ]gW`\_cbgi`a`dfc`?`cdZ]b  
 6fYa`Yb`f`ž`\*\_`\_][ Łž[ YZc`[ hj`cb`GW`Ygk`][ !<c`ghY]b`f`ž`\*\_`\_][ Łi`bX  
 <Ua`Vi`f[ #A`YW`\_YbVi`f[ !J`cfdca`a`Yfb`f]Yk`Y]`g`\*`ž\$`\_][ Łž`ni  
 j`YfnY]W`bYb`]gh`5b[ Yg]W`hg`XYf`ghY][ YbXYb`6YXfc`i`b[ Yb`Xi`fW  
 ,`VYfZ]gW`i`b[ `i`bX`l`a`k`Y`hj`Yf`AbXYfi`b[ Yb`ZcfXYfb  
 l`a`k`Y`hgW`ØhnYf`X]Y`9]b]W`hi`b[ `]`fc`»`Z`Å`W`][ Yf`GW`i`hn[ YV]YhY  
 c`bY`k`]fhgW`UZh]W`Y`B`i`hni`b[ ž`gck`]Y`VYggYf`\_cbhfc```]YfhY  
 : Ub[ a`Yb[ Yb`Ui`Z`GYY`"

8]Y`G]hi`Uh]cb`XYf': ]gW`YfY`]b`GW`Ygk`][ !<c`ghY]b`]gh`gca`]hgck`c`\  
 Y]bY`<YfUi`gZcfXYfi`b[ `ZØf`X]Y`l`a`k`Y`h`U`g`Ui`W`Y`]bY`Yi`]ghYbn]Y`Y  
 6YXfc`i`b[ `ZØf`X]Y': ]gW`Yf`gY`Vgh`9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y  
 A`U`b`U`a`Yb`X]Y`Dc`h]\_`Yf[ fY]ZYb`k`]fXž`i`a`X]Y`VYXfc`hYb  
 : ]gW`VYgh`AbXY`i`bX`X]Y`VYhfc`ZY`bYb': ]gW`Yf`ni`i`bhYfgh`ØhnYb`"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYbž`YgYb`G]Y`X]Y`6Yf]W`hY`j`cb`\_b!  
 cb`]bY`XYž`hU[ YggW`Ui`"XY`i`bX`k`k`Z`XY`"

8YhU]`g	
J`cf`ZU``	l`a`k`Y`h`
l`fg`UW`Y`	,`VYfZ]gW`i`b[ `ž?`]a`Uk`UbXY`ž`l`a`k`Y`hY]bZØggY`
C`fh`	GW`Y`gk`][ !<c`ghY]bž`8Yi`hgW`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"_b!cb`]bY`XY`</li> <li>• k`k`k`"hU[ YggW`Ui`"XY`</li> <li>• k`k`k`"k`k`Z`XY`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh