

? UfdU`hi bbY`gmbXfca .`K Ubb`]gh`XYf
Wx]fi f[]gWxY`9]b[f]ZZ`bchk YbX][3

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`? UfdU`hi bbY`gmbXfca .
Gma dhca Yž6Y\UbX`i b[ga Ò[`]Wx_Y]hYb`i bX`CdYfUH]cbYb
ni f`GWa Yfn`]bXYfi b["



HYbbYggYYž`I G5`!`8 Ug`? UfdU`hi bbY`gmbXfca`]gh`Y]bY`k Y]h
j YfVfY]hYhY`9f_fUb_`i b[ž`X]Y`YbhghY`hž`k Ybb`XYf`A]hY`Ufa bYfj ž
Ui Wx`VY`Ubbh`U`g`BYfj`i`g`a`YX]Ubi`gž`a`<UbX[Y`Yb_`i`bhYf`8`fi`W_
[YfÅh`8]YgY`?ca`dfYgg]cb`_Ubb`ni`Yf\YV`]WxYb`6YgWx`k`YfXYb
ZØ\ fYbž`X]Y`g]Wx`Xi`fWx`?f]VVY`bž`HUi`V\Y]hg[YZØ\`Y`]b`8Ui`a`Ybž
NY][Y!ž`A]hY`!`i`bX`F`]b[Z]b[Yf`gck`]Y`GWa`YfnYbž`X]Y`]b`X]Y`<UbX
cXYf`XYb`5fa`Ui`gghfU\`Ybž`Åi`»Yfb`"Ni`gÅh`]Wx`_Ubb`]b`gWx`k`YfYb
: Å`Yb`gc[Uf`XYf`J`Yf`i`gh`XYf`; fY]Z_fUZh`i`bX
@Å\`a`i`b[gYfgWxY]bi`b[Yb`Ui`ZhYhYb`"8]YgY`čZcfa`Uh]cbYb`"JYZYfh
X]Y`; Ygi`bX\Y]hgk`YVg]hY`; Y`Yb`_`?``]b`_`"

8]Y`Gma`dhca`Y`XYg`? UfdU`hi bbY`gmbXfca`g`g]bX`VYgcbXYfg`\Åi`Z][
VY]: fUi`Yb`ja`5`hYf`j`cb`(` \$`V]g`+\$`š\`fYb`ni`VYcVUWx`hYbž`k`cVY]

XUg'F]g]_cž'VYhfcZZYb'ni 'gY]bž'VY]'Yhk U'%'\$i ']'Y[h''8]Y'! fgUWXYb
XYf'9f_fUb_i b['_ÖbbYb'j]Y'ZÄ'h]['gY]bž'XUfi bhYf'Y]bY'J YfX]W_i b[
XYf'GY\ bYbgWXY]XYb'cXYf'XYg' ?UfdU'VUbXgž'X]Y'8 fi W_ 'Ui Z'XYb
BYfj 'Ui gØVh''9]bY'ZfØ\ nY]h][Y'8]U[bcgY ']gh'YbhgWXY]XYbXž'i bX'cZh
k]fX'Y]bY'?ca V]bUh]cb'Ui g'HYghgž'Y]bgW\ 'Y» ']W'XYg'D\ U'Yb!HYghg
i bX'XYf'9'Y_hfcbYi fc[fUZ]Yž']Yfk YbXYhž'i a 'XYb'Ni ghUbX'ni
]XYbh]Z]n]YfYb"

6Y\UbX`i b[gcdh]cbYb

K Yf'Ub'?UfdU'hi bbY`gmbXfca 'Y]XYhž'\Uh'ni bÄWgh'X]Y
A Ö[']W\ _Y]hž'_cbgYfj Uh]j Y'6Y\UbX`i b[ga Yh\cXYb
Ui gni d'fcV]YfYb''8]YgY'gW\ 'Y» h'XYb'9]bgUhm'j cb
<UbX[Y'Yb_gW]YbYb'ØVYf'B UW h'i bX'?cfh]gcb]b'Y_h]cbYb'ni f
9bhmØbXi b[gfYXi _h]cb'Y]bž'k]Y'h!cb`]bY"XY'VYf]W hYh''K Ybb
'YXcW'X]Y'Gma dhca Y'hfchn'X]YgYf'A U» bU\ a Yb'Ub\ U'hYb'cXYf
g]W'gc[Uf'j YfgW\ 'a a Yfbž'_Ubb'Y]bY'CdYfUh]cb']b'9fk Ä[i b[
[Ync[Yb'k YfXYb"

9g'[]Vh'nk Y]' [Äb[] [Y'CdYfUh]cbgj YfZU\ fYb''6Y]'XYf'cZZYbYb
CdYfUh]cbž'X]Y'Y]bYb'WU'') 'Wä 'Ub[Yb'<Ui hgW\ b]hh'YfZcfXYfhž'k]fX
XUg'?UfdU'VUbX'Xi fW'hfYbbhž'i a 'XYb'A YX]Ubi gbYfj 'ni 'Ybh'UghYb"
8]Yg'ZØ\ fh]b'XYf'FY [Y'ni 'Y]bYf' [fÖ» YfYb'BUfVY'i bX'Äb[YfYb
<Y]'i b[gnY]hYb''ä ; Y[YbgUhm'XUni 'ghY\ h'X]Y'a]b]a U']bj Ug]j Yž
YbXcg_cd]gWY'CdYfUh]cbž'VY]'XYf'bi f'nk Y]'_Y]bY'<Ui hgW\ b]hhY
[YgYhnh'k YfXYb''8]YgY'A Yh\cXY'j Yfgdf]W h'Y]bY'gW\ bY''YfY
<Y]'i b['i bX'_Y]bYfY'BUfVYb''i bUV\Äb[] ['j cb'XYf' [Yk Ä\ hYb
A Yh\cXY' []'h'X]Y'CdYfUh]cb'U'g'f]g]_cUfa ž'cVkc\''?ca d']_Uh]cbYb
k]Y'K i bX]bZY_h]cbYb'cXYf'BYfj YbgW\ÄX][i b[Yb'Ui ZhfYhYb
_ÖbbYb"

B UW VY\UbX`i b['i bX'FY\UV]']hUh]cb

8]Y'BUWVY\UbX`i b['gd]Y'h'Y]bY'YbhgWXY]XYbXY'Fc''Y'ZØf'XYb
<Y]'i b[gdfcnYgg'' ð'XYb'YfghYb'HU[Yb'bUW'XYf'CdYfUh]cb'gc''hY
XUg'<UbX[Y'Yb'_\cW [Y'U[Yfh'k YfXYbž'i a 'GW'k Y''i b[Yb'ni
fYXi n]YfYb''6YhfcZZYbY'k YfXYb' [YfUhYbž'gUbZhY
:]b[YfVYk Y[i b[Yb'Xi fW'ni ZØ\ fYb'i bX'YfghY'6Yk Y[i b[Yb

gWf]hkk Y]gY`]b`XYb`5``hU[`ni`]bhY[f]YfYbž`k]Y`k]_]\ck "WŁa
i bhYfghfY]WŁh"8 Ug`HfU[Yb`Y]bYf`< UbX[Y`Yb`_ggWŁ]YbY`ZØf`Y]bY
nY]h]WŁ`VY[fYbnhY`8Ui`Yf`]b`XYf`nk`Y]hYb`K`cWŁY`bUWŁ`XYf
CdYfUh]cb`]gh`YVYbZU``g`Ya`dZc`\`Yb"

9]bY`[Yn]Y`hY`F`Y\UV]`]hUh]cb`\`]Zh`X]Y`6Yk`Y[`]WŁ`_Y]hni`ZØfXYfb
i bX`GhY]Z\Y]h]j`cfni`VYi`[Yb"`, Vi`b[Ybž`X]Y`5VXi`_]cb`i`bX
5XXi`_]cb`XYf`:]b[Yf`gck`]Y`< UbX[Y`Yb`_gXfY\`i`b[Yb`i`a`ZUggYbž
gc``hYb`gWf]hkk Y]gY`]b`XYb`F`Y\UV]`]hUh]cbgd`Ub`Ui`Z[Ybca`a`Yb
k`YfXYb" `ϕ`XYf`F`Y[Y`VYf]WŁ`hYb`, \$!- \$!`XYf`DUh]YbhYb`bUWŁ`XYf
CdYfUh]cb`j`cb`Y]bYf`XYi`h]WŁ`Yb`J`YfVYggYfi`b[ž`YXcWŁ`_Ubb`X]Y
j`c``gh`AbX][Y`9f`\`c`i`b[`K`cWŁYb`V]g`A`cbUhY`]b`5bgdfi`WŁ`bY\`a`Yb"

ϕ`XYb`YfghYb`gYWŁ`g`K`cWŁYb`bUWŁ`XYf`CdYfUh]cb`gc``hY`X]Y
6Y`Ughi`b[`XYf`< UbX`[YXYW`_Y`h`k`YfXYbž`k`cVY]`Y]bY`F`ØW`_Y`f`ni`f
5fVY]h`ghUf`_]`cb`XYf`5fh`XYf`H`Åh][`_]h`UV`\`Åb[`h`GdUbbYbX`g]bX
Ui`WŁ`X]Y`9f`_Yb`b`hb]ggY`ni`f`Dfc[`bc`gY.`BUWŁ`XYf`CdYfUh]cb`g]bX
-`-`i`XYf`DUh]YbhYb`gWŁ`a`YfnZfY]ž`k`Ug`X]YgY`A`U»`bU\`a`Y`ni`Y]bYf
cZh`YfZc`[`j`YfgdfYWŁ`YbXYb`@Øgi`b[`a`UWŁ`h"

8YhU]`g	
Cfh	HYbbYggYYž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "h!`c`b``]bY"XY • XY"k]_]\ck "WŁa • [Y`Yb`_!`_`]b]_`XY

6Ygi`WŁ`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh