

? UggY`'5]fdcfh. ; Y]ghYfZ`Ø[Y'i bX
A]``]cbYbj Yf`i ghY` `K Ug`bi b3

8Yf': 'i [\ UZYb`? UggY`_Äa dZi'k Y]hYf\]b'a]h'[Yf]b[Yb
DUggU[]YfnU\`Yb`i bX`Z]bUbn]Y`Yb`J Yf`i ghYbž'hfchn
I bhYfghØhni b[`XYf`@UbXYgfY[]Yfi b["



? UggY`ž'8Yi hgW\`UbX`!`8Yf': 'i [\ UZYb`? UggY`f? UggY`!7U`XYbŁ
_Äa dZi]b`XYf`<Ui dhgU]gcb'a]h'[Ä\bYbXYf`@YfY`"Hfchn`XYf
VYhfÄW'h]WYb`#j Ygh]h]cb`j cb`&, \$'A]``]cbYb`9i fc`g]bX`X]Y
DUggU[]YfnU\`Yb`YbhÄi gWYbX`" #`XYf`GU]gcb`j ca`&, "'† b]`V]g`%) "
5i [i gh'k YfXYb`YX][`]W`") : `Ø[Y`Ub[YVchYbž`k Ä\fybX`XYf
: 'i [\ UZYb`8ØggY`XcfZ`]a`8i fWgWb]hh`hÄ[`]W`'(\$' : `Ø[Y`i bX`XYf
: 'i [\ UZYb` : fUb_Z fh'gc[Uf') - \$: `Ø[Y`j YfnY]WbYh`8]Y
5VZi [\ U`Y`XYg`? UggY`Yf': 'i [\ UZYbg`j YfZØ[h`ØVYf`Y]bY`? UdUn]hÄh
ZØf`V]g`ni`'+\$\$"\$\$\$`DUggU[]YfY`dfc`š\`fž`XcW`]a`š\`f`&\$&(k
i fXYb`bi f', &"- , ' : 'i [[ÄghY`Ya dZUb[Yb`"8]Yg`nY][h`XUg
a Ugg]j Y`DchYbh]U`ž`XUg`i b[Ybi mh`V`Y]Vhž`XU`XYf': 'i [\ UZYb
[Yc[fUZ]gW`[Øbgh][`ZØf`F Y]gYbXY`Ui`g`BcfX\`YggYbž`? UggY`ž`GØX!
B]YXYfgUW`gYbž`Cgh!BFK`'i bX`K`Ygh!H\`Øf]b[Yb`"Y[h`"9]b`k`Y]hYfYg

DfcV`Ya`]gh`X]Y`[Yf]b[Y`5bnU\`VY_UbbhYf':`i` [[YgY`gW UZhYbž`X]Y
XYb':`i` [\UZYb`VYX]YbYbž`XUfi` bhYf`7U`XYb`G_m`5`dgž`5`VUghUf`i` bX
A < G`5j`]Uh]cb"

8]Y`VYgcbXYfY`FY]gYg]hi` Uh]cb`XYg`?UggY`Yf':`i` [\UZYbg`nY][`h`g]W
Ui`W`]b`XYb`Y]b[YgWfAb`_hYb`FY]gYUb[YVchYb.`A`]h`bi`f`j`]Yf
ZYghYb`N]Y`Yb` `DU`a` U`XY`A`U`c`fWUž`6cnYbž`Gm`hi` bX`l` gYXca`
gck`]Y`GcbXYffY]gYb`bUW` `F`ca` ž`NmdYfb`i` bX`6UfW`cbU`Ui` »Yf`U`V
XYf`Gca` a` YfZYf]Yb`]gh`XUg`5b[YVch`VY[fYbnh"

:]bUbn]Y`Y`< YfUi` gZcfXYfi` b[Yb`i` bX
ghUUh`]W`Y`l` bhYfghØhni` b[

8Yf':`i` [\UZYb`?UggY`U`h`gY]h`gY]bYf`9fØZbi` b[`]a` `]`f`&\$`
_cbghUb`h`f`ch`Y`NU\`Yb` [YgWf]YVYb`"6]g`Y`i` hY`VY`Ai` Zh`g]W`XYf
; YgUa` hj` Yf`i` gh`Ui` Z`Y`hk` U`*`\$`A`]`cbYb`9i` fcž`U`Y]b`]a
j`Yf[Ub[YbYb`]`f`VYhfi` [Yb`X]Y`J`Yf`i` ghY`)` `A`]`cbYb`9i` fc`"8]Y
\Ygg]gW`Y`@UbXYgfY[]Yfi` b[ž`U`g` [fØ»`hYf`5bhY]`gY][` bYf`XYg
: `i` [\UZYbgž`nY][` h`Y`XcW`6YfY]hgW UZh`ni` f`l` bhYfghØhni` b["
:]bUbn`a`]b]ghYf`5`Yl` UbXYf`@cf`n`f`7`8`l` Ł`Y`V`h`X]Y`6YXYi` hi` b[`XYg
: `i` [\UZYbg`U`g` `b`ZfUghfi` _hi` fd`fc`Y`_h`ZØf`X]Y`b`cf`X`Y`gg]gW`Y
K`]fhgW UZh`\Yfj` cf`i` bX`d`Ubhž`XYb':`i` [\UZYb`]b`XYf`K` U\`dYf]cXY
j`cb`&\$`&(`V]g`&\$`&-`k`Y]hYf\]b`ni` `ZØfXYfb"

8Yf`?cU`]h]cbgj`YfhfU[`XYf`bYi`Yb`@UbXYgfY[]Yfi` b[`g]Y`h`Ui`W`j`cfž
X]Y':`i` [[UghnU\`Yb`]b`XYb`_ca` a`YbXYb`]`f`Yb`bUW`U`h][`ni
ghY][`Yfb`"Gc`k`i`fXYb`]a` `]`f`&\$`&'`VYfY]hg`%\$,`"\$\$\$`DUggU[]YfY
[Yn`A`\`hž`k`Ug`g]W`XYa` `J`cf!`7`cfcbU!K`Yfh`j`cb`%&%"\$\$\$':`i` [[`ÀghYb
]a` `]`f`&\$`%`-`b`A`Y`fh`"Ni`XYa` `k`]fX`Y]bY`j`YfVYggYfhY`j`Yf`_Y`f`]W`Y
9fgW`Y]Y»i` b[ž`Y]bgW`Y]Y»`]W`Y]bYg`a` Ø[`]W`Yb`6U`bUbgW`i`ggYg
ni`a` `⇒`9!6U`b`c`Z`?UggY`ž`Ub[YghfYVh"

? f]h]_`i` bX`Ni` _i` bZhgdYfgdY`_h]j`Yb

Hfchn`X]YgYf`DYfgdY`_h]j`Yb`[]Vh`Yg`Ui`W`_f]h]gW`Y`Gh]a` a`Ybž`X]Y
Y]bY`F`ØW`_ghi`Z`b[`XYg':`i` [\UZYbg`ni`a` `J`Yf`_Y`fg`UbXYd`Uhn
ZcfXYfb`"8]Y` ; YgY`gW UZhYf`XYg':`i` [\UZYbg` `XUg`@UbX`<YggYbž

X]Y`GhUXhi bX`XYf`?fY]g`?UggY`gck]Y`X]Y` ; Ya Y]bXY`7U`XYb`
 a ØggYb`g]W`Yb hgW`Y]XYbž`k]Y`k Y]hYf`]b`a]h`XYb`Z]bUbn]Y`Yb
 J Yf`i ghYb`i a [Y[Ub[Yb`k YfXYb`gc`""

8]Y`J Yf`_Y`f`gghUh]gh]_Yb`j cb`58J`[YVYb`5i ZgW`i gg`ØVYf`X]Y
 9bhk]W`i b[Yb`]a`@ Zhj Yf`_Y`f`i bX`V]YhYb
 ðZcfa Uh]cbg[fi bX`U[Yb`ZØf`X]Y`6fUbW`Y`"9g`V`Y]Vh`UVni k UfhYbž
 cV`X]Y`[Yd`UbhYb`A U» bU`a Yb`Ui g`XYa`?cU`h]cbgj YfhfU[`gck]Y
 X]Y`i bhYfghØhni b[`XYf`@UbXYgfY[]Yfi b[`Ui gfY]W`Yb`k YfXYbž`i a
 XYa`?UggY`Yf`:`i [\UZyb`ni`bYi Ya`@YVYb`ni`j Yf`Y`Z`Yb`i bX`X]Y
 hci f]gh]gW`Yb`DchYbn]U`Y`XYf`F`Y[]cb`ni`U`_hj]YfYb`"6]g`XU`]b
 V`Y]Vh`XYf`:`i [\UZyb`Y]b`6Y]gd]Y`ZØf`X]Y`<YfUi gZcfXYfi b[Yb`]a
 a cXYfbYb`@ Zhj Yf`_Y`f`i bX`XYf`ðZfUghfi _hi fYbhk]W`i b[`]b
 8Yi hgW`UbX`"

| | |
|----------|---|
| 8YhU]`g | |
| J cfZU` | Gcbgh][Yg |
| C fh | ?UggY`ž8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "U]f`]bYfg"XY • k k k "UXj "UYfc |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh