

? UggYbVY]hfÀ[Y 'Ui Z'XYf'?']ddY. 'I b]cb
k Y\fh'g]W\ '[Y[Yb 'GD8!J cfgW\`U[°

8]Y'I b]cb`Y\bh'X]Y'9f\Ò\i b['XYf'?' UggYbVY]hfÀ[Y'ZØf
; i hj YfX]YbYf'UVžk À\fybX'X]Y'GD8'FYZcfa Yb'ni f
:]bUbn]Yfi b['XYf'?' fUb_Yb_UggYb'ZcfXYfh"



FcgYb\Y]a ž'8Yi hgW\`UbX'!'8]Y'Z]bUbn]Y`Yb
<YfUi gZcfXYfi b[Yb'XYf'[YgYhn`]W\Yb'?' fUb_Yb_UggYb'ib
8Yi hgW\`UbX'ghY\Yb'U_hi Y``]a ' : c_i g'XYf'dc`]h]gW\Yb'8]g_i gg]cb"
5a ' + " ' † b] '\$&)' \Uh'X]Y'GD8'Y]bYb'J cfgW\`U['Y]b[YVfUW\hž'X]Y
'fUb_Yb_UggYbVY]hfÀ[Y'ZØf'; i hj YfX]YbYf'ni 'Yf\Ò\Ybž'i a 'X]Y
Ub\U'hYbXYb'Z]bUbn]Y`Yb'DfcV`Ya Y'ni 'VY_Åa dZYb"K]Y'
fcgYb\Y]a & ('VYf]W\hYhž'ghÒ» h'X]YgYf'D`Ub'Ui Z'K]XYfghUbX
gY]hYbg'XYf'I b]cbgZfU_h]cb""5`VYfhiGhY[Ya Ubb'f78I Ł'k]Yg'XUfUi Z
\]bž'XUgg'\Ò\YfY'6Y]hfÀ[Y'X]Y'?' cghYb'ZØf'5fVY]hi bX'@Y]ghi b['ib
8Yi hgW\`UbX'ni gÅhn`]W\`Yf\Ò\Yb' _ÒbbhYbž'k Ug'g]W\`bY[Uh]j 'Ui Z
XYb'GhUbXcfh'8Yi hgW\`UbX'Ui gk]f_Yb'k ØfXY"

8Yf'?'cU`]h]cbgj YfhfU[ž'XYf'X]Y'JYfa Y]Xi b['j cb'6Y`Ughi b[Yb'ZØf

6Y]hfU[gnU\`Yf'j cfg]Y\hžk]fX'j cb`XYf'i b]cb`U`g`5f[i a Ybh[Y[Yb
X]Y`[Yd`UbhY`9f\Ò\i b[`Ub[YZØ\fh"K À\fybX`GhY[Ya Ubb`X]Y
8f]b[`]W_X]h`VYhc bž`XUg:]bUbn]Yfi b[ggmgY a `YZZ]n]YbhYf`ni
[YghU`hYbž`ZcfXYfh`XYf`GD8!; Ygi bX`Y]hgYI dYfhY`7`f]ghc`g`DUbhUn]g
Y]bY`9f\Ò\i b[`XYf`6Y]hfU[gVYa Yggi b[g[fYbnY`i a `Yhk U`&") \$\$
9i fc"8]YgY; fYbnY`Y[hU_hi Y`VY]`) ") %&ž) \$`9i fc`a cbUh]W`
Y]bYa `6YhfU[ž`XYb`ZUgh" \$`DfcnYbh`XYf`J`c`nY]hVYgW`ÀZh][hYb`]b
8Yi hgW`UbX`Yfn]Y`Yb"

?cb_fYhY`5i gk]f_i b[Yb`Y]bYf

6Y]hfU[gYf\Ò\i b[

8]Y`a`Ò[`]W_X]b`Z]bUbn]Y`Yb`5i gk]f_i b[Yb`XYf`9f\Ò\i b[`g]bX
g][b]Z]_Ubh`6YfYW`bi b[Yb`nY][Ybž`XUgg`Y]b`G]b[`Y`a`]h`Y]bYa
6fi hhcY]b_ca a Yb`j cb`*"\$\$\$`9i fc`a cbUh]W`(\$`*`9i fc`a Y`f`d`f`c`
š\`f`n`U`\`Yb`a`Øgg`hYž`k`À\`f`y`b`X`Y`a`U`b`X`a`]h`+`"\$\$\$`9i fc`Y]b
ni g`À`m`]W`Y`g`š\`f`i`a``%`%`+\$`9i fc`V`Y`U`gh`Y`h`k`À`f`Y`":`Ø`f`:`U`a`]Y]b
_ÒbbhY`Y]bY`9f\Ò\i b[`YVYbZU`g`gdØfVUfY`?`cbgYei`YbnYb`\UVYb.
9]bY`j`]Yf_ÒdZ][Y`:`U`a`]Y`a`]h`*") \$\$`9i fc`V`fi`h`c`]a` `A`cbUh`_ÒbbhY
,`*)`9i fc`b`Y`h`c`k`Y`b][Yf`]a` `š\`f`Y`f`U`h`Y`b`ž`V`Y]`Y]bYa`9]b_ca`a`Y`b
j`cb`+`) \$\$`9i fc`k`À`f`Y`b`Y`g`gc[Uf`ZUgh`%`+\$`9i fc`k`Y`b][Yf"

6Y]hfU[gVYa Yggi b[g[fYbnYb`i bX`F`YZcfa`Yb

8]Y`U_hi`Y`Yb`6Y]hfU[gVYa Yggi b[g[fYbnYb`]b`XYf
?fUb_Ybj`Yfg]W`Yfi b[`g]bX`HY]`XYf`F`YW`Yb[fÒ»`Ybj`YfcfX`bi b[
&\$&) ž`X]Y`Ua` `&+`"B`cj`Ya`V`Yf`&\$&(`]a` `6i`bXYg[YgYhnV`Uhh
j`YfÒZY`bh`]W`h`k`i`fXY`"8]YgY`bYi`Y`F`Y[Y`i`b[`hf]h`Ua``%`"š`bi`Uf
&\$&) `]b`?`fU`Z`h`i`b`X`ZØ\`fh`i`bhYf`UbXYfYa` `ni`Y]bYf`5b[`Y]W`i`b[`XYf
K`YfhY`nk`]gW`Yb`K`Ygh`i`b`X`C`ghXYi`hgW`UbX`"5V`&\$&) `k`]fX`X]Y
6Y]hfU[gVYa Yggi b[g[fYbnY`ZØf`X]Y`?fUb_Yb!`i`bX
DZY[Yj`Yfg]W`Yfi b[`Vi`bXYgY]b`Y]h]W`VY]`*`*`%`\$`9i fc`À\`f`]W
Vnk`")`) %&ž) \$`9i fc`a cbUh]W`Y[Ybž`k]Y`Ui`g`h`_`XY`Y`fj`cf[Y`h`h`

8Yf`U`[Ya`Y]bY`6Y]hfU[ggUhn`XYf`[YgYhn`]W`Yb
?fUb_Ybj`Yfg]W`Yfi b[`VYhfÀ[h`%(ž`DfcnYbh`i`bX`k`]fX`Xi`fW`Y]bYb
Xi`fW`gW`b]h`]W`Yb`Ni`gUhnVY]hfU[ggUhn`j`cb`&ž`&`DfcnYbh`Yf[`Àbnhž

XYfj cb`XYb`? fUb_Yb_UggYb`Yf\cVYb`k]fXž`k Ybb`X]Y
 Ni k Y]gi b[Yb`Ui g`XYa `; Ygi bX\Y]hgZcbXg`b]W`h`Ui gfY]W`Yb"
 8]YgY`:]bUbn]Yfi b[gghfi _hi f`]gh`Yb]hgW`Y]XYbXž`i a `X]Y
 6YfY]hgW`UZh`XYf`; Ygi bX\Y]hgj Yfgcf[i b[`ni `g]W`Yfb"
 ðZcfa Uh]cbYb`XUni `g]bX`Ui Z`XYb`GY]hYb`XYg`
6i bXYg[Ygi bX\Y]hga]b]ghYf]i a g`XYhU]``Yfh`Ui g[YZ0\fh"

8]Y`8YVUhhY`i a `X]Y`6Y]hfU[gYf\0\i b[`Z0f`; i hj YfX]YbYf`k]fZh
 [fi bX`Y[YbXY`:]fU[Yb`ni f`:]bUbn]Yfi b[gg]W`Yf\Y]h`i bX`ni f
 J YfhY`]i b[g[YfYW`h][_Y]h`a `; Ygi bX\Y]hgk YgYb`Ui Z`8]Y
 Dcg]h]cbYb`XYf`j YfgW`]YXYbYb`dc`]h]gW`Yb`5_hYi fY``UggYb`XUfUi Z
 gW`]Y» Ybž`XUgg`]b`XYb`_ca a YbXYb`K cW`Yb`]bhYbg]j Y
 8]g_i gg]cbYb`0VYf`X]Y`ni _0bZh][Y`5i g[YghU`hi b[`XYf
 [YgYhn`]W`Yb`? fUb_Yb_UggYb`fYZcfa `ni `Yfk UfhYb`g]bX"

8YhU]`g	
J c fZU``	; YgYhn[YVi b[
C fh	F cgYb\Y]a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "h_"XY • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh