

? Uh\ f]b ' < YbXf]W\ . ' 7\ Ub [ Ya Ybh'Xi  
7\ ]WU[ c 'GhUfg': 7 'Yh'XY 'Bci j YUi l 'XÅZ]g°

@Y'xi Yi f'BUh]cbU'XY': cchVU''? Uh\ f]b ' < YbXf]W\ '9gh'DUggÅ  
XY'JZ'K c'ZgVi f[ '5i '7\ ]WU[ c'GhUfg': W9b'&\$&) 'Yh'5ddcfhY  
XY'∕ , '\$' - /jdÅf]YbW'¼∕ , '\$' - /Åei ]dY"



7\ ]WU[ cžl G5 '!''Y'ci Yi f'XY'  
'8Y'JZ'K c'ZgVi f[ '5i '7\ ]WU[ c'GhUfg': 7''@Y  
XÅZYbgYi f'XY'' ' 'Ubg'j YhfU'cZf]f'i b'WcbhfUh'Xf#W] '&\$&\*' 'Uj YWi bY  
'dci f'i bY'Ui hfY'UbbÅY'' < YbXf]W\ 'E i ]hY'K c'ZgVi f[ '5dfÅg  
7]be'5bbÅYg'F Åi gg]Ygž'Ui 'Wci fg'XY''Uei Y''Y'Y''Y'U'fYa dcfhÅ''Y  
7\Ua d]cbbUh'Uj YW'fYei ]dY'&\$&&'Yh'ei UhfY'Zc]g''U'Wci dY'XZV"  
5i dUfUj Ubhž'9''Y'DcfhU]h'@Yg'A U]''chg'8i ' : 7'6UmYfb'Yh'Xi ' %Yf': : 7  
: fUbWž fhž'5j YW@Yei Y''9''Y'5'FYa dcfhÅ'@U'@[ i Y'XYg'7\Ua d]cbg  
9B'&\$%) ''7Y'GYfU'J chfY'DfYa ]ÄfY'A ]gg]cb'¼'@fÅhfUb[ Yf'8 Ubg  
J chfY'7Uff]ÄfYž'7Y'E i ]'BY': U]h'E i Y'FYbZcfWf'f'@f5bhZcfWf f  
@f5bhcfW]dUh]cb'Dci f'@Yg'XÅZ]g'¼'j Yb]f''

'Y'7\Ub[ Ya Ybh'U'ÅhÅ'UbbcbWÅ'a YfWfYX]'dUf''Y'Wi Vž'@Y'8]fYWYi f

; ÅbÅfU`F]WkUfX': Yi n`U`9l df]a Å`gYg`  
`@Y`hU`Ybh`XÅZYbg]ZXfk`YbXf]Wk`Yh`gcb`Yl`df]YbW`"  
Gcb`Bci`j`YUi`7`i`Vž`7`\\]WU[ c`GhUfg': 7ž`9gh`5W`i`U`Y`a`Ybh`XUbg`U`  
XYfb]ÄfY`D`UW`XY`U`B`Uh]cb`U`K`ca`Ybfg`Gc`WWf`@YU[ i`Y`fBK`G@`Y`h`  
bfU`dUg`ÅhÅ`Yb`a`Ygi`fY`XY`[ U[ bYf`c`fg`'`'`GYdh`8Yfb]Yf`"  
`W`h`Ya`dgž`f`Åei`]dY`U`W`cb`W`X`Å`&(`Vi`Vg`Udf`Äg`ei`Y`cbnY`  
`cbh`ci`Å`" `@f`ic`[ U[ i`fY`X`fk`YbXf]Wk`dci`ffU]h`ÄhfY`  
W`ca`a`Y`i`bY`X`Å`W]g]cb`ghf`UhÅ`[ ]ei`Y`XY`f`Å`d`Uf`Y`f`Y`g`ZU]V`Y`gg`Y`g`  
XÅZYbg]j`Yg`XY`f`Åei`]dY`"

## `i`W`Ä`g`Y`h`

`?`Uh`f]b`<`YbXf]Wk`5`ddcfh`Y`i`b`Åei`]VfY`æ`dfYgg]cb`B`Ubh`5i`l`Å`h`Uhg!`  
l`b]g`5i`W`ci`fg`XY`gU`WUff]ÄfY`d`f`Å`W`Å`XY`bhY`ž`Y`Y`U`g]gdi`h`Å`',`&`  
`æ`h`Y`fb`Uh]cb`U`Ui`l`dci`f`f`f`5`Y`b`U[ bYž`m`W`ca`d]g`U`  
Ui`l`Y`i`l`c`ma`d]ei`Yg`XY`&\$%`ž`c`O`Y`Y`U`f`Ya`dcf`h`Å`U`a`Å`XU]Y`  
X`f`c`f`ž`U]bg]ei`Y`f`Ya`'`&\$`&`ž`dci`f`U`ei`Y`Y`Y`Y`U`f`Y`h`Åi`a`Å]Y`  
X`ff[ Ybh`8Y`D`i`gž`9`Y`5`F`Ya`dcf`h`Å`Y`6`f`cbnY`5i`l`Y`i`l`C`ma`d]ei`Yg`  
XY`&\$`&(`"

`V]Yb`ei`Y`gcb`W`cb`hf`Uh`U]h`Yl`d]f`Å`¼`k`c`Zg`Vi`f[ `Udf`Äg`U`  
XYfb]ÄfY`ž`Y`bXf]Wk`'`'`XY`f`Åei`]dY`Å`Uf[ ]Y`XY`f`Åei`]dY`  
bUh]cb`U`Y`gci`g`f`Uf`Z`U`Ë`f`W`k`f]g]Ub`k`Ø`W`" `Y`i`X]ž`U`XYfb]ÄfY`Åei`]dY`  
XY`&`dYfg`cb`b`Y`g`g`Y`f`U`U`b`cb`W`Å`Y`dci`f`Y`7`U`a`d]cb`b`Uh`X`f`Ø`fi`a`Y`  
Yb`gi`]gg`Y`ž`Y`h`g`U`'`'`dci`ffU]h]b`Zi`Yb`W`f`  
`f`i`U`g`W`k`b`Uh]cb`XY`f`f`5`Y`[ U[ bY`X`f`Y`a`Ub]ÄfY`Ui`h`Y`bh]ei`Y`"

## `XY`W`U`ff]Ä`f`Y`X`U`bg`Y`Z`c`c`h`V`U`"

`Y`bh`f`Y!`h`Ya`dgž`U`a`i`h`g`W`k`i`h`ž`i`b`Y`Ui`hf`Y`g]`ci`Y`h`Y`Å`a`]b`Y`Y`Xi`  
Z`c`c`h`V`U`Z`Å`a`]b]b`U`Y`a`U`b`X`ž`Å`[ U`Y`a`Y`bh`U`b`cb`W`Å`U`Z]b`XY`g`U`  
W`U`ff]ÄfY`" `G`W`k`i`h`ž`ei`]U`f`Ya`dcf`h`Å`f`c`ma`d]ei`Y`Y`h`U`f`Ya`dcf`h`Å`Y`  
[ UfX]Yb`a`cb`X]U`Y`b`&\$%`ž`a`]g`Z]b`¼`g`U`W`U`ff]ÄfY`XY`Z`c`c`h`V`U`Udf`Äg`  
\*`\*`'`'`]bh`Y`fb`Ui`l`ž`X`cb`h`Y`Y`U`[ U[ b`Å`')`\$`" `B`K`G`@`"

`\`Y`b`X`f]Wk`i`]a`Æ`a`Y`U`gci`[ ]b`Å`ei`f`Y`Y`U`j`U]h`3`4`Y`XY`W`c`b`b`U`Ë`f`Y`  
g`Y`g`b`ci`j`Y`Ui`l`W`c`Å`ei`]d]Y`fg`U`i`W`k]WU[ c`gh`U`fg`Z`W`Y`h`XY`f`Y`Y`j`Y`f`Y`  
X`Å`Z]XY`U`U`[ i`Y`U`a`Å`f]WU]b`Y`" `J`c`h`f`Y`7`U`ff]ÄfY`æ`h`Y`fb`Uh]cb`U`Y`b`c`b`

gYi `Ya Ybhi bY`bci j Y`Y`ÅhUdY`dci f`j ci g`dYfgcbY`Ya Ybhž`a U]g  
Ui gg]`fXXWh]cb`XY`dfYdÅgYbhYf`Y`[ `cVU``[ `cVU``"

8YhU]`g	
Cfh	7\]WU[ cžI G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgW Y"XY</li><li>• k k k "_]W_Yf"XY</li><li>• k k k "k Y`hZi ggVU``"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh