

? Y`mD]ei Yh'8]gW hY'Xi 'A Uf]U[Y'5j cW
J YfghUddYb'XY': cfa i`Y'%GhUf°

? Y`mD]ei Yh'DUf`Y'XY'GU'FY'Uh]cb'5797'A UI`J YfghUddYb"@Y
d½f'buJ hYj i`Y'i bZUbh'Yh'dfÅj c]hi b'a Uf]U[Y"



@]ggUVcbž'Dc fhi [U`!'A UI`J YfghUddYb`Yh'?Y`mD]ei Yh'Cbh
9bf]W]`@Yi f'6cb\Yi f'fcX]bU'7Yg'8Yfb]ÄfYg'5bbÅYg" F ÅW a a Ybhž
@Yg'8Yi l'F cX]é]U'Xfi ca a ÅY'@]mž'bÅY'5i`Df]bhYa dg'&\$&)"?Y`m
D]ei Yhž'E i]Ygh`U'Z]`Y'XY'f9bW]YbbY'7\Ua d]cbbY'8i`A cbXY'XY
: cfa i`Y'%ž'BY`gcb'D]ei Yhž'dUf'Å'XUbg'XY'gYYg'd`½mž'g`UXVU`U
UW]hÅ'Xfi bY'a Uf]U[Y'UXYW'8Ubg'l bY`_cbj Yfn½W]U`Y`*`ě]b'&\$&'
¼@]gVcbbYž'Y`Y'gfYgh]b]W]a YbhXÅW]hY'Wca a Y`a Uf]ÅY'¼i b
k]fYi f'XY'Zcfa i`% ž'A U]g'5'F ÛW`Y'7cff][Å'Yh'U'7`U]fYa Ybh
]bX]ei Å'ei f]g'bY'gcbh'dUg'YbWcfY'A Uf]Åg'HYW.b]ei Ya Ybhž'A U]g
Cbh'8Å'¼: cbXÅ'l B9"

`Y'd½f'ei]U'fYXXi`fY'Uh]cb'di V]ei Y'di V]ei Y'Ui`XÅVi h'XY'&\$&%
dci ffUh'hci`ēi fg'd`Uh]Z]_½fcf`Y'dUg'XUbg`Y'a Uf]U[Y'XUbg'i b

Uj Yb]f`dfWXY" J YfghUddYb`U`XÅ¼YI df]a Å`XUbg`i bY`fcn\cj cf`Yb`
`Ubj]Yf`&\$&) `ei f]`dci j U]h]a U[]bYf`i b`a Uf[]b`Uj Y`d]ei Yh"5j Ubh
7Y`Už]`Uj U]h]bX]ei Å`ei Y`Yg`d`¼bmXY`a Uf]U[Y`dfcd`UV`Ya Ybh
a]g`Yb` i j fY`V]]YbhĐhž`a U]g`W`U`b`f`hU]h`dUg`YbW`fY`XYgh]bÅ`¼
]A ÅX]UhYa Ybh"

UdYfÅi`XY`j`chfY`j`JY`

`?Y`mD]ei Yhž`E i]5`¶Xf`VU" *`5bgž`8cbbY`I b`UdYfÅi`XY`GU`j`JY`
Uj YWa Ul`J YfghUddYb`gi f`Yg`fÅgYUi`I`GcW]Ui`I`"@Yg`XYi`I`cbh
fÅW`a`a`Ybh`W`cbbi`XYg`j`c`bcgh]Xf]b`f`i`I`i`YYi`gYg`d`f]Ygc`_`U`
a`cfhY`gYUgcb`XY`Zcfa`i``%"D]ei Yh`U`Å[U`Ya`Ybhi`bY`Z]`Y`bca`a`ÅY`
dYbY`cdYž`fcX`5j`Y`J`YfghUddYb`ž`E i]Ygh`9b`D]f`5j`cWD]ei Yh`
8YDi]g`&\$&\$ž`Gcb`DfYa]Yf`9bZUbhž`E i]8c]h`B`U`ĤfY`¼`U`:]b`XY`
&\$&("`

`J`YfghUddYb`ž`E i]Ygh`YbhfÅ`gi f`Yg`HF`579G`89`G5`:]Ua`]m`
9LD¥F`=A`9BH¥9`89`:]C`F`A`I`@M%`9B`&\$&%`Yh`Ygh`i`]!a`Æa`Y`a`U`ghYf`
Xi`a`cbXYž`XÅ`¼df]g`dc`c`li`dc`c`li`a`dfYgg]cbbYfm`8Ubg`
`fk`]ghc]fY`XY`U`:]cfa`i`Y`%"5j`Y`W`g`fÅU`]n¼W]Y`gdca`]Yb`_`m`¼`
`f9gdf]hž`Yg`XÅZ]g`Yh`Y`Gi`W`_`Ag`XYg`ZUa`]`Yg`XY`_i`fn`ž`U]bg]ei`Y`
W`Y`XY`BY`gcb`D]ei Yh`Yb`hUb`h`ei`Y`Ua`d]i`b`Xi`a`cbXY`hf]d`Y`Yh`
gcb`Z]g`bY`g]b`c`ž`ei`]`¥hU]h`fYW`ci`fi`¼`i`b`gWUbXU`XY`Y`U`gWUb`Y`XY`
`Y`U`g`gWUbX`Y`XY`Y`U`g`gWUbX`Y`%"`

`@U`HfUX]h]cb`:]Ua`]m`i8i`Gdcfh`5i`hca`cV]Y`Ygh`:]cfhYž`Yh`Yg`]Ubg`
9bhffY`Yg`d`ÄfYg`Yh`Yi`fg`Z]g`gcbh`gci`j`Ybhi`b`[`fUbX`b`h`Åf`Æ`h`b`U`
dci`f`Yg`ZUb`Ö`_]cj`]U`Yh`Yg`dcncfi`Ö`dcfhc]`Å`dcfhm`@Yg`
fÅU`]gh]cbg`d`f`Å`W`XYbhYg`XY`d`ÄfYg`h`Y`g`ei`Y`bY`gcb`d]ei`Yh`Yh`Yg`Z]g`
W`c`a`Y`a`Ul`J`YfghUddYb`A`cbhfYbhj`ÙnbUa`i`X]ZÅfYbW`c]`"5`c`fg`
E`i`Y`D]ei`Yh`9gh`9bhfÅ`8Ubg`fk`]ghc]fY`Yb`hUb`h`E`i`Y`Hf]d`Y`
7`Ua`d]cbž`J`YfghUddYb`5`F`Åi`gg]¼`g`f`hUV`]f`W`c`a`a`Y`fb`XYg`
a`Y]`Yi`fg`d]`chYg`XY`U`:]cfa`i`Y`%"`

`?ca`Ybh`¼`f`f5j`Yb]f`Xi`d`¼`gY`XÅj`Y`cdYfU`Yb`j`i`Y`Xi`a`Uf]U[`Y`Yh`
XY`U`fcX]bU`Yb`bc`W`c]ggUbW`nj`m`_`m`¼`j`c]f`"8Y`bca`VfYi`I`
ZUb`Ö`_]cj`]U`Yh`g`YXcj`UhY`5`hhYbh`XÅ`¼`Uj`Y`b`Yhfd`Yn`]j`cg`Yg`
bci`j`Y`Yg"

5`c f g`E i Y`J Y f g h U d d Y b`Y h`D]e i Y h`5 d d f Å W]Y b`@Y i f`6 c b`Y i f`D f]j c ž
@U`G i f g g]c b`X i`G d c f h`5 i h c a c V]`Y`Y h`Y`X Å Z]`X Y`f Å i g g]f`X U b g`i b
Y b j`]f c b b Y a Y b h`U i g g]`W ċ a d Å h]h]Z`b f Å W ċ i Y b h`d U g`"J C G`8 Å W]g]c b g
7 c b`^b Y g`5 i f c b h`l fé]h Y`U`X c d U X`g i f`j c h f Y`7 U f f]Å f Y`Y h`j c h f Y`j`]Y
d i V`]W`

d`i g`X Y`X Å h U]`g`g i f`j c h f Y`j n U`Y h`j c g`d`½ b m`Z h i f`d Y i j Y b h`Æ h f Y
h f c i j Å g`g i f`

8 Y h U]`g	
C f h	@]g g U V c b ž`D c f h i [U`
E i Y`Y b	<ul style="list-style-type: none">• k k k "[U`U"X Y• k k k "[d Z U b g"W ċ a• k k k "g d Y Y X k Y Y _"W ċ a

6 Y g i W X Y b`G]Y`i b g`U i Z.`b!U["b Y h