

? =fYj c`i h]c b]Yfh`Gh`XhY. `8 Yi hgW`Ub X  
V`Y]Vh`\ ]bhYf`UbXYfYb`B Uh]c bYb`ni fØW\_°

9]bY`U\_hi Y`Y`Ghi X]Y`i bhYfgi W`h`XYb`9]bgUhn`j cb`? =]a  
6Ui k YgYbž`nY][`h`8 Yi hgW`UbXg`F ØW\_ghUbX`]a  
]bhYfbUh]cbU`Yb`J Yf[ `Y]W`i bX`X]g\_i h]Yfh`7\UbW`b"



8 Yi hgW`Ub X`!`8]Y`X][`hU`Y`F Yj c`i h]c b`\`À`h`9]bni [ `]a`6Ui k YgYb.  
9]bY`U\_hi Y`Y`Ghi X]Y`j cb`5fi d`a`]h`XYa`H]hY`9a VfUW]b[ `5=  
F Yg\Ud]b[ `HcXUmg`7]h]Yg`UbX`6i`]h`9bj ]fcb a Ybh`nY][`h`Ui Ž`k ]Y  
?Øbgh]W`Y`b`hY`][`Ybn`fP`±`X]Y`5fW`hY`\_hi f`i bX`XUg`6Ui k YgYb  
[ fi bX`Y[ YbX`j Yf`ÀbXYfb`\_`Ubb`"@Ui h`XYb`9f[ YVb]ggYb`XYf  
I bhYfgi W`i b[ `]gh`8 Yi hgW`Ub X`]a`]bhYfbUh]cbU`Yb`J Yf[ `Y]W`VY]a  
9]bgUhn`j cb`? =]a`6Ui k YgYb`Y`Yf`\`]bhYbXfUb`"? bUdd`)" \$\$\$  
9l dYfhYb`Ui g`nY\b`@`AbXYfb`k i fXYb`VYZFU[ hž`XUfi bhYf`@`AbXYf`k ]Y  
X]Y`I G5ž`6fUg]`Yb`i bX`B][`Yf]Už`k c`X]Y`h`À[ `]W`Y`Bi hmi b[ `j cb`? =  
k Y]h`ØVYf`XYb`XYi hgW`Yb`&+i`"Y[`h`]b`B][`Yf]U`VYhf`À[`h`g]Y`gc[`Uf  
( \* I °

Hfchn`X]YgYf`8]g\_fYdUbn`Yf\_YbbYb`X]Y`XYi hgW`Yb`UW`Yi hY`XUg

DchYbn]U`j cb`? =`@Ui h`XYf`Ghi X]Y`[ `Ui VYb`, %a `XYf`6YZFU[ hYbž  
XUgg`? =Dfc`Y`\_hY`b]W`h`bi`f`g`W`bY`Yfž`gcbXYfb`Ui`W`  
\_cghYb[ Øbgh][ Yf`a`U`W`Yb`\_Ubb`"8 UVY]`Ài » Yfb`g]W`k`Yb][ Yf`U`g  
%) i`ØVYf`DfcV`Ya`Y`c`XYf`; YZU`fYbž`X]Y`X]Y`HYW`bc`c[ ]Y`a`h`g]W`  
Vf]b[ Yb`\_ØbbhY`"8 Yb`bcW`[ ]Vh`Yg`Yf`YV`]W`Y`<]bXYfb]ggYž`i`bhYf  
UbXYfYa`X]Y`8ca`]bUbn`[ fc» Yf`HYW`bc`c[ ]Y`\_cbnYfbYž`a`Ub[ Y`bXY  
8UhYbei`U`]h`À`h`i`bX`Y`h`]gW`Y`6YXYb`\_Ybž`X]Y`X]Y`5bk`YbXi`b[ `j`cb`? =  
]a`6Ui`k`YgYb`VfYa`gYb`"

## 8 Yf`K` UbXY`X`i`fW`? =

K` ]Y`g]W`nY][ hž`ghYW`\_h`XYf`9]bgUhn`j`cb`? =]b`XYf`5fW`]hY`\_hi`fi`bX  
]a`6Ui`k`YgYb`bcW`]b`XYb`? ]bXYfgW`i`Ybž`XcW`YfghY`:`c`fhgW`f]hhY  
g]bX`VYfY]hg`g]W`hVUf`"DfcZ`8f"!`⊕[ "]: fUb`\_DYmc`X`j`ca`HI`A`]; Ycf[  
BYa`YhgW`Y`\_`⊕gh]hi`hY`VYf]W`hYhž`XUgg`? ≠A`Yh`cXYb`VYfY]hg`]b  
\_cbghfi`\_hj`Yb`5i`Z[ UVYb`Y]b[ YgYhnh`k`YfXYb`\_ØbbYbž`i`a  
<YfUi`gZcfXYfi`b[ Yb`k`]Y`XUg`A`UbU[ Ya`Yb`h`bUW`\_U`h][ Yf`8UhYb`ni  
a`Y]ghYfb`"5i`W`XYf`5fW`]hY`\_h`? ]a`@Ui`hYfVUW`]cb`5`@D@5B`\_YVh  
\_Yfj`cfž`XUgg`F`ci`h]bYUfVY]hYb`Yhnh`gW`cb`Xi`fW`gma`Vc`]gW`Y`? =  
Ui`hca`Uh]g]Yf`h`k`YfXYb`\_ØbbYbž`k`Ug`a`Y`f`F`Ui`a`ZØf`\_fYUh]j`Y  
DfcnYggY`"Àggh`"

8]Y`J`c`fhY]Y`XYf`? =]b`XYf`5fW`]hY`\_hi`f`g]bX`j`]Y`gW`]W`h][ "G]Y  
cdh]a`]Yf`h`b]W`h`bi`f`D`Ubi`b[ g!ž`9bh`k`i`fZg!`i`bX`6Ui`dfcnYggYž  
gcbXYfb`ghY][ Yf`h`Ui`W`X]Y`9ZZ]n]Ybn`Xi`fW`X]Y`J`YfUfVY]hi`b[  
[ fc» Yf`8UhYba`Yb[ Yb`]b`9W`hnY]h`"8UXi`fW`YfØZZbYb`g]W`bYi`Y  
\_fYUh]j`Y`A`Ø[ `]W`\_Y]hYbž`X]Y`ZØf`a`YbgW`]W`Y`8Yg][ bYf`c`Zh`gW`k`Yf  
ni`YfZUggYb`g]bX`"8cW`k`Ug`VYXYi`hYh`XUg`ZØf`X]Y`F`c`Y`XYg  
5fW`]hY`\_hYb3`GhY`h`X]Y`5i`hca`Uh]g]Yfi`b[ `j`cf`XYf`HØf`Y`c`XYf`Yf[ ]Vh  
g]W`Y]bY`gma`V]ch]gW`Y`6Yn]Y`i`b[ `nk`]gW`Yb`A`YbgW`i`bX  
A`UgW`]bY3

## < YfUi`gZcfXYfi`b[ Yb`i`bX`Y`h`]gW`Y`:`fU[ Yb

8]Y`a`d`Ya`Ybh]Yfi`b[ `j`cb`? =Vf]b[ h`Ui`W`<YfUi`gZcfXYfi`b[ Yb`a`]h  
g]W`"8Yf`Ni`[ Ub[ `ni`[ `fc» Yb`8UhYba`Yb[ Ybž`Y]ghi`b[ gghUf`\_Y  
<UfXk`UfY`i`bX`Y]bY`Ybhgd`fYW`YbXY`Gc`Zh`k`UfY`g]bX`b`chk`YbX][ ž`i`a  
df`An]gY`5bU`mgYb`Xi`fW`ni`ZØ`fYb`"Ni`XYa`\_`Aa`dZYb`j`]Y`Y

5fWx]hY\_hi fVøfcg'a ]h\_i `hi fY`Yb'6Uff]YfYbž'X]Y'Ui Z[ Yk c\bhYbž  
 hfUX]h]cbY`Yb'5fVY]hga Yh\cXYb`VUg]YfYb""5i Wx`X]Y  
 8UhYbgWxi hnZfU[ Ybž]bgVYgcbXYfY`VYnØ[ `]Wx`XYf`Bi hni b[ `]fc»Yf  
 8UhYba Yb[ Ybž'g]bX`j cb'6YXYi hi b[ "

K Å\fybX`X]Y`HYWx.bc`c[ ]YZcfhgWxf]hY`]b`XYf'5fWx]hY\_hi f`X]Y  
 A Ò[ `]Wx`\_Y]h`V]YhYbž'dfÅn]gYfY`i bX`bUWx`U`h][ YfY`; YVÅi XY`ni  
 \_c`bn]d]YfYbž'ghY`h`g]Wx`X]Y`i fU[ Yž`k ]Y`j ]Y`D`Uhn`Zøf`a YbgWx`]Wx`Y  
 ?fYUh]j ]hÅh`V`Y]Vhž`k Ybb`A UgWx]bYb`Y]bY`]a a Yf`nYbhfU`YfY`F`c`Y  
 gd]Y`Yb""8]Y`6U`X!9]bZø\fi b[ `]j cb`J]fhi U`F`YU`]hm`fU`F`Ł`i bX  
 5i [ a YbhYX`F`YU`]hm`f`F`Ł`\_ØbbhY`Y]bY`bYi Y`Y`fU`]b`XYf  
 UfWx]hY`\_hc]gWxYb`D`Ubi b[ `Y]b`Y]hYb"

8]Y`Ghi X]Y`j cb'5fi d`Y[ h`XUfž`XUgg'? =]b`XYf`Ni \_i bZh`Yf`YV`]Wx`Y  
 J`c`fhY]`Y`]b`XYf`GhUXhd`Ubi b[ `i bX`VY]`XYf`9bhk ]W`\_i b[  
 bUWx`U`h][ Yf`A`UhYf]U`]Yb`V]YhYb`\_ØbbhY`", VYf`) \$i `XYf`XYi hgWxYb  
 6YZfU[ hYb`Yfk UfhYb`Y]bY`ni \_ØbZh][ Y`Bi hni b[ `]j cb`? ž`Ui Wx`k Ybb  
 bcWx`k Yb][ Yf`hÅ[ `]Wx`XUa ]h`UfVY]hYb`a`ØWxhYb""8]Y`dcg]h]j Yb  
 5gdY`\_hY`j cb`? ž`k ]Y`X]Y`9bh`Ughi b[ `]b`9bhgWxY]Xi b[ gdfcnYggYb  
 i bX`X]Y`i: ØfXYfi b[ `]\_fYUh]j YfYf'5fVY]hYbž`\_ØbbhYb`XYb`K`UbXY`  
 gWx`bY`j`c`f`U`b`h`f`Y]VYb"

ž`g[ YgUa`h`nY][ h`XYf`6`]W`\_Ui ZXYb`9]bgUhn`j cb`? =]a`6Ui`k`YgYbž  
 XUgg`Yg`j ]Y`Y`7`UbWx`b`[ ]Vhž`UVYf`Ui`Wx`Y]bY`J]Y`nU`X`Ub`i: fU[ Yb  
 i bX`<YfUi`gZcfXYfi b[ Ybž`X]Y`Yg`ni`VYk`Å`h][ Yb`[ ]h""8]Y`Ni`\_i`bZh  
 XYf'5fWx]hY\_hi f`\_ØbbhY`j ]Y`gWx]Wx]h][ Yf`gY]bž`U`g`k ]f`Yg`i`bg`\Yi`hY  
 j`c`f`ghY`Yb`\_ØbbYb"

K`Y]hYfY`ž`Zcfa`Uh]cbYb`i`bX`X]Y`j`c`ghÅbX][ Yb`9f[ YVb]ggY`XYf  
 Ghi`X]Y`Z]bXYb`G]Y`Ui`ZXYf`K`YVg]hY`j`cb'5fi`d.`6Ui``]b`\_gž`gck`]Y`Ui`Z  
 XYb`GY]hYb`j`cb'5`d`Ub`i`bX`6i`]h`Ga`Ufh`<`i`V"

8YhU]`g	
C`f`h	8Yi`hgWx`UbX
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "VUi`_]b`_g"XY</li> <li>• k k k "U`d`Ub"WŁ`a</li> <li>• k k k "Vi`]h!`ga`Ufh`\i`V"WŁ`a</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh