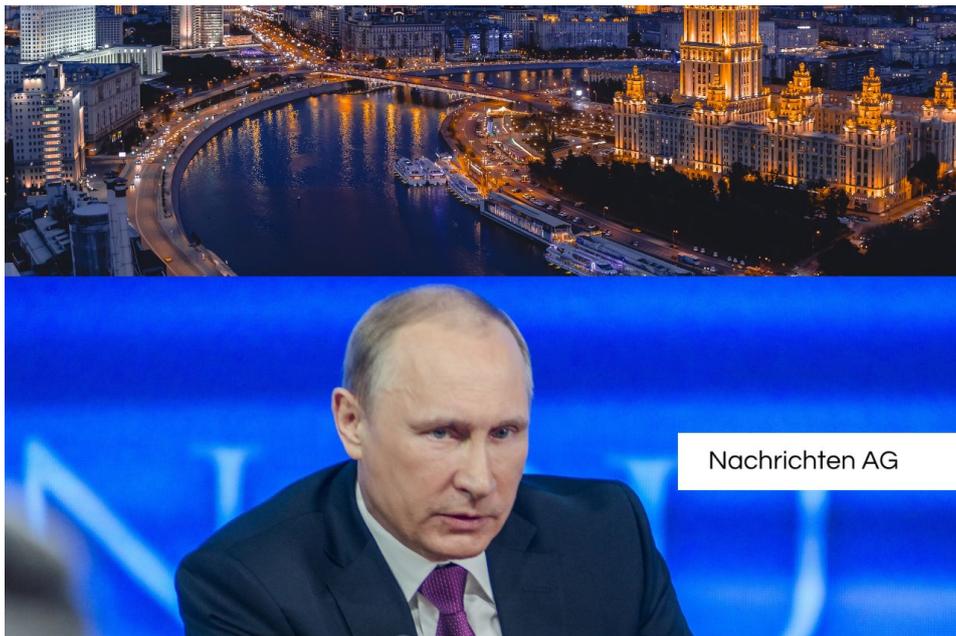


?]Yk 'YfbYi h'N]Y`'a Ugg]j Yf'5b[f]ZZY. 8 fcbY'i bX'FU_YhYb'j Yfk ØghYb'GhUXh

Fi gg`UbX`ZØ\fh`YfbYi h'a Ugg]j Y`5b[f]ZZY`Ui Z?]Yk `Xi fW`"8]Y
i _fU]b]gW`Y`@ Zhk UZZY`_Ubb'j]Y`Y`Xfc\YbXY`6YXfc\i b[Yb
UVk Y\fYbž`XYbbcW`[]Vh`Yg`GW`ÀXYb`i bX`J Yf`YhnhY`"



?]Yk ž'i _fU]bY`!`<Yi hYž`Ua`'%" ' ě b] ' & \$ &) ž`UhiFi gg`UbX`?]Yk
YfbYi h'a]hY]bYa`'a Ugg]j Yb'8fc\bYb!`i bX'FU_YhYbUb[f]ZZ
[YhfcZZyb`" ě`XYf`bUW`hik UfYb`ghUf_Yg`:'i [UVk Y\fZYi Yf`i bX
a Y\fYfY`9l d`cg]cbYb`ØVYf`XYf`i _fU]b]gW`Yb`<Ui dhghUXh`ni
\ØfYb`"8]Y`i _fU]b]gW`Y`@ Zhk UZZY`VYf]W`hYhY`ØVYf`XYb`9]bgUhn
VU``]gh]gW`Yf`FU_YhYb`"GW`ÀXYb`k i fXYb`]b`a]bXYghYbg`XfY]`j cb
nY\b`GhUXhVYn]f_Yb`[Ya`Y`XYhž`k`À\fYbX`X]Y`A`]`hÅfj Yfk U`hi b[
j cb`XYb`J Yf`YhnhYb`]bZc`[Y`XYg`5b[f]ZZg`gdFUW`"8]YgYf`bYi Y
5b[f]ZZ`Zc`[h`Y]bYa`'XYf`[fØ» hYb`8fc\bYbUb[f]ZZY`gY]h`6Y[]bb`XYg
?cbZ`_hgž`VY]`XYa`'bU`Yni`') \$\$`G`U`YX!8fc\bYb`Y]b[YgYhnh
k i fXYbž`k Ug`VYfY]hg`Ua`'5VYbX`ni j cf`ZØf`a`Y\fYfY`J Yf`YhnhY
gcf[hY`"8]Yg`VYf]W`hYh`**NJ K** "

8 Yf`Ub\U`hYbXY`?cbZ]_h`nk]gW`Yb`Fi gg`UbX`i bX`XYf`i _fU]bY`\Uh
h]YZ[fY]ZYbXY`\]ghcf]gW`Y`K i fnY`b`"GY]h`XYf`5bbYI]cb`XYf`?f]a`]a
X\`f`&\$(` \U`h`g]W`X]Y`@U[Y`]a`]8cbVUggž`k c`VYk UZZbYhY
GYdUfUh]ghYb`i bX`fi gg]gW`Y`Hfi ddYb`Yb[`ni gUa` a` YbUfVY]hYbž
k Y]hYf`j YfgW`ÅfZn`"GYf\`]]`D`c`_]ž`Y]b` ; YgW`]W`hgd`fcZYggcf`Ub`XYf
<Ufj UfX`i`b]j Yfg]hmž`\YVh`\Yfj cfž`XUgg`X]Y`HY]i b[`]bbYf\U`V`XYf
I _fU]bY`nk]gW`Yb`Y]bYf` ; `cf]Z]n]Yfi b[`XYg`Fi gg]gW`Yb
?U]gYffY]W`g`i bX`XYf`Gck`Yhi b]cb`gck]Y`XYf`K U\fbY\`a` i b[
X]YgYf`NY]hYb`U`g`HfU[ÒX]Y`VYgcbXYfg`Ui g[Yd`f`Å[h`]gh`"8]YgY
]bbYfYb`?cbZ]_hY`k`i fXYb`k`Å\`fYbX`XYf`C`fUb[Y`F`Yj c`i`h]cb`]a
X\`f`&\$(`]g]W`hVUfž`U`g`NY\`bhUi gYbXY`ZØ`f`Y]bY`gh`Å`f`_YfY
5bV]bXi b[`Ub`9i fcdU`XYa` cbghf]YfhYbž`gc`Yf`_`Å`fh`**B Uh]cbU`
; Yc[fUd\`]W`**

5 _hi Y`Y`A]`h`Å`fU`_h]cbYb

5a`]A`cf[Yb`XYg`&\$`"8YnYa` VYf`&\$(`]ghUfhYhY`Fi gg`UbX`Y]bYb
[fc»`Ub[Y`Y[hYb`F`U`_YhYbUb[f]ZZ`Ui Z`?]Yk`ž`VY]`XYa`]g`_UbXYf!`i`bX
?]bgW`U`!F`U`_YhYb`gck]Y`a` Y\`fYfY`UbXYfY`HmdYb`j`Yfk`YbXYh
k`i`fXYb`"8]Y`i`_fU]b]gW`Y` :`i` [UVk`Y`f`_`cbbhY`nk`Uf`X]Y`a` Y]ghYb
F`U`_YhYb`UVk`Y`fYbž`XYbbcW`h`fUZYb`Y]b][Y`XYb`nYbhfU`Yb`6Yn]f`_
j`cb`?]Yk`"HfØ`a` a`Yf`XYf`UV[YgW`cggYbYb`F`U`_YhYb`j`Yfi`fgUW`hYb
Yf\YV`]W`Y`GW`ÅXYb`Ub` ; YVAi`XYb`i`bX`[YdUf`_hYb`5i`hcg`"GYW`g
Ui`g`ÅbX]gW`Y`6chgW`UZhYb`Yf`]hhYb`GW`ÅXYbž`YXcW`i`[UV`Yg`_Y]bY
J`Yf`Y`h`hYb`i`bhYf`XYa`]X]d`ca`Uh]gW`Yb`DYfgcbU`ž`k]Y`**N8`:
VYf]W`hYh`"**

8 Yf`?cbZ]_h`\Uh`Ui W`5i`gk]f`_i b[Yb`Ui Z`X]Y`a`]`h`Å`f]gW`Y
GhfUhY[]Y`XYf`i`_fU]bY`"5a`]&%"8YnYa` VYf`ZØ`\fhYb`i`_fU]b]gW`Y
GhfY]h`f`Å`ZhY`j`\fYb`YfghYb`fY]bYb`6cXYbXfc`bYb!5b[f]ZZ]b`XYf
F`Y[]cb`7\Uf`_k`Xi`fW`ž`k`cVY]`a` Y\`fYfY`fi`gg]gW`Y`GhY`i`b[Yb
Ub[Y[f]ZZYb`k`i`fXYb`"8]YgY`A`U»`bU\`a` Yb`g]bX`HY]`Y]bYg
_ca`d`YI`Yb`a`]`h`Å`f]gW`Yb`Gd]Y`gž`XUg`Ui W`F`ØW`nØ[Y`Ui`g
_f]h]gW`Yb` ; YV]YhYb`k]Y`XYa`]gØ`X`]W`Yb`8cbVUgg`i`a` ZUggghž`k`c
i`_fU]b]gW`Y`Hfi`ddYb`[Y[Yb`Y]bY`9]b`_fY]gi`b[`]_`Å`a`dZYb`a`i`gghYb`"

: c`[Yb`i`bX`5i`gV`]W`_

8]Y`YfbYi hYb`5b[f]ZZY`Ui Z?]Yk `i bX`X]Y`Zc fhk Å\ fYbXYb`? cbZ]_hY
]a `8cbVUgg`j YfXYi h`]WXYb`X]Y`Ub\U`hYbXY`l bg]WXYf\Y]h`i]b`XYf
 FY[]cb"8]Y`a]`hÅf]gWXY`G]hi Uh]cb`V`Y]Vh`Ub[]YgdUbbhž`k Å\ fYbX
 XYf`?cbZ]_h`nk]gWXYb`F i gg`UbX`i bX`XYf`l _fU]bY`k Y]hYf\]b`a]h
 Vfi hU`Yb`? Åa`dZYb`i bX`ghfUhY[]gWXYb`A Ub`Öj Yfb`[YdfÅ[h`]ghž`X]Y
 X]Y`[YgUa`hY`[Ycdc`h]gWXY`@UbXgWUZh`VYY]bZi`ggYb`"9g`V`Y]Vh
 UVni`k UfhYbž`k]Y`X]Y`]bhYfbUh]cbU`Yb`FYU_h]cbYb`Ui ZX]YgY
 Øb[ghYb`9b hk]W`i b[Yb`Ui gZU`Yb`k YfXYb`i bX`cV`bYi Y
 X]d`ca Uh]gWXY`6Ya`Ø\i b[Yb`ni f`8YYg_U`Uh]cb`XYg`?cbZ]_hg
 ZØ\ fYb`_ÖbbYb"

8YhU]`g	
J`c`f`ZU``	5b[f]ZZ
C`f`h	?]Yk ž`l _fU]bY
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "nXZ\Yi hY"XY • k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh