

?`Ui g`đ b[.`l bgYf`Yb[U[]YfhYf
6Øf[Yfa Y]ghYf`k]fX`+) `đU\ fY`U`h`

?`Ui g`đ b[žXYf`Yb[U[]YfhY`?ØbghYf`i bX`6Øf[Yfa Y]ghYf`a
l bfi \YghUbXžZY]Yfh`Ua `&*"'A U] &\$&) `gY]bYb`+)" ; YVi fhghU[
]b`@Ui hYfYW`Yb"

@Ui hYfYW`Ybž`8Yi hgW\`UbX`!`5a`_ca`a YbXYb`A`cbhU[`ZY]Yfh
?`Ui g`đ b[ž`Y]b`Yb[U[]YfhYf`6Øf[Yf`i bX`Y\Ya`U][Yf
6Øf[Yfa Y]ghYfž`gY]bYb`+)" ; YVi fhghU["`6Y`_Ubbh`ZØf`gY]bYb
i bYfa`ØX`]W`Yb`9]bgUhm`k`À`fYbX`gY]bYf`VYfi`Z]W`Yb`@Ui`ZVU\`bž
\Uh`đ b[`gck`c\`i]b`GW`i`g`À`Yb`U`g`Ui`W`]b`5a`hgghi`VYb`nU\`fY]W`Y
Gdi`fYb`\]bhYf`UggYb`"GY]bY`U`_hj`Y`@YVYbgk`Y]gY`gd]Y[`Y`h`g]W`]b
XYb`j`]Y`Yb`đ`hYfYggYb`k`]XYfž`X]Y`Yf`Ui`W`b`UW`gY]bYa`d`c`h]gW`Yb
9b[U[Ya`Ybh`dZY[h`"9f`YVh]b`j`YfgW]YXYbYb`C`fhYbž`XUfi`bhYf
@Ui hYfYW`Ybž`?i`gY`ž:]gW`VUW`VY]`8U\`bž`<cW`gdYmYf`i`bX
5`hYb[`Ub"

8]Y`F`\Y]bdZU`n`VYf]W`hYh`ØVYf`X]YgY`VYXYi`hYbXY`i`Y]Yfž`X]Y`đ b[
]a`?`fY]g`gY]bYf`i`Ua`j`]Y`i`bX`i`fYi`bXY`[`Yb]Y»`Yb`k`]fX`"Hfchn`gY]bYf
DYbg]cb]Yfi`b[`V`Y]Vh`Yf`Y]b`YVYbX][`Yf`HY]`XYf`i`Ya`Y]bgW`U`Zž
XYf`g]W`]b`gcn]U`Yb`i`bX`_i`h`i`fY`Yb`Dfc`Y`_hYb`Yb[U[]Yfh`

?`Ui g`đ b[.`9]b`@YVYb`ZØf`X]Y`?`i`bgh

?`Ui g`đ b[`]gh`b]W`h`bi`f`Y]b`U`_hj`Yf`6Øf[`Yfž`gcbXYfb`Ui`W`Y]b
UbYf`_UbbhYf`?ØbghYf`i]b`8Yi`hgW\`UbX`";`YVcfYb`Ua`"%&`"A`Àfn
%-`-`))`]b`Gc`]b[`Ybž`\Uh`Yf`g]W`U`g`đ`ghU`\Uh]cbg`_Øbgh`Yfž
?i`bgh`cW`gW`i`Y\`fYf`i`bX`?i`bgh`cW`gW`i`a`UbU[`Yf`Y]bYb
BUa`Yb[`Ya`UW`h`"GY]b`Ghi`X]i`a`Ub`XYf`?i`bghU`_UXYa`]Y
8ØggY`XcfZ`XUg`Yf`j`cb`%-`+`V]g`%-`+-`UVgc`j`]YfhYž`dfÀ[`hY`gY]bY
_Øbgh`Yf]gW`Y`@Ui`ZVU\`b`Yb`hgW`Y]XYbX`"i`bhYf`XYf`5b`Y]hi`b[`j`cb

: f]m'GWk Y[`Yf'i bX'?`Ui g'F]b_Y`Ybhk]W_Y`hY`đ b[`gY]bY`_fYUh]j Y
J]g]cb`k Y]hYf"

GY]b`K YfXY[Ub[`Z0\fhY`]\b`ni `fYbca a]YfhYb`đgh]hi h]cbYb`k]Y
XYa `FcmU`7c`Y[Y`cZ`5fh]b`@cbXcbž`k c`Yf`Y]b`8558!Gh]dYbX]i a
Yf\]Y`h" `a `@Ui ZY`gY]bYf'? Uff]YfY`k Uf`Yf`FY`_hcf`Ub`a Y`fYfYb
?i bgh\cWgW`i `Ybž`XUfi bhYf`X]Y`?i bghU`UXYa]Yh`]b`HfcbX`Y]a
i bX`X]Y`?i bgh!`i bX`8Yg][b`cWgW`i `Y`]b`6Yf[Yb"8 Uf0VYf`\]bUi g
`Y]hYhY`Yf`j cb`&\$\$- `V]g`&\$(`X]Y`?i bgh\cWgW`i `Y`Z0f`A YX]Yb`]b
?0`b"GY]bY`5fVY]hYb`k i fXYb`]b`nU`fY]WYb`9]bnY`!`i bX
; fi ddYbUi gghY`i b[Yb`]b`8Yi hgW`UbX`i bX`]a `Yi fcdA]gWYb
5i g`UbX`dfA`gYbh]Yfh"

9]b`B Yhnk Yf`_`hU`Yb h]YfhYf`? 0bgh`Yf

8]Y`_0bghYf]gWY`@UbXgW UZh`8Yi hgW`UbXg`\Uh]g]W`gY]h`XYa `&\$"
đ\`f\`i bXYfhYbcfa `Yb`k]W_Y`hž`k Ug`Ui W`]b`XYf`J]Y`nU`
VYa Yf`_Ybgk YfhYf'? 0bghYf`g]W`hVUf`k]fX"5fhgdYf`\YVh]b`Y]bYa
5fh]_Y`hU`Ybh]YfhY`XYi hgWY`? 0bghYf`\Yfj cfž`XUfi bhYf`GhY ZUb]Y
GW`bY]XYfž`F]W`UfX`@]bXbYf`i bX`A]f]Ua `?`Ya Yb`hž`X]Y`Xi fW`]`fY
Y]bn][Ufh][Yb`5bg`AhY`i bX`Gh`Y`X]Y`?i bghgnYbY`dfA[Yb"
GW`bY]XYfž`VY]gd]Y`gk Y]gYž`]gh`VY`_Ubb`h`Z0f`]\fY`: chc[fUZ]Yb`]a `Gh`
UV[Y`Ui ZYbYf`Dc`Ufc]Xgž`k A`fYbX`@]bXbYf`a]h`gY]bYb`ZUWYbž
`Yi W`hYbXYb`: UfVYb`i bX`0VYfhf]YVYbYb`?cb`hi`fYb`dc`Uf]g]Yfh"
8]YgY`? 0bghYf`i bX`j]Y`Y`UbXYfY`hfU[Yb`XUni `VY]ž`XUgg
8Yi hgW`UbX`U`g`NYbhfi a `fYUh]j Yb`GW`UZZYbg`[]`h"

đa]hYb`X]YgYf`XmbUa]gWYb`?i bghgnYbY`ghY`h?`Ui g`đ b[`a]h
gY]bYa `i a ZUb[fY]WYb`9fZU`fi b[g`cf]ncb`hi bX`gY]bYf
@Y`fh`h][`_Y]hž`X]Y`Yf`k A`fYbX`gY]bYf'? Uff]YfY`Ui g[Y0Vh`\Uh"GY]b
+) " ; YVi fhghU[`]gh`b]W`h`bi`f`Y]b`dYfg0b`]W`Yf`: Y]YfhU[ž`gcbXYfb
Ui W`Y]bY`9f]bbYfi b[`Ub`X]Y`k Yfhj c`Yb`6Y]hfA[Yž`X]Y`Yf`gck c`\`
]b`XYf`?i bgh!`U`g`Ui W`]b`XYf`Dc`]h]_`[Y`Y]ghYh`\Uh"

8 YhU]`g	
J c fZU`	Gcbgh][Yg

8YhU]`g	
C fh	@Ui hYfYW_Ybž'8Yi hgWΛ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • XY"k]_]dYX]U"c f[• V`c ["UfhgdYf"WŁa

6Ygi WΛYb`G]Y`i bg`Ui Z.`b!U["bYh