

? `Y]bY`GdfUW [Yb]Yg. `K]Y`?]bXYf`]\fY
Y][YbY` : Ua]`]YbgdfUW Y`gW UZZYb

9fZU\fyb`G]Yž`k]Y`?]bXYf`_fYUh]j Y`GdfUW Y`bi hnYb. `9]bV`]W_Y
]b` : Ua]`]YbgdfUW Yb`i bX`GdfUW Ybhk]W_`i b[`Ui g`XYa
BYk g`YhhYf`XYf`GØXXYi hgW Yb"



6Ua VYf[ž`8Yi hgW`UbX`!`8Yf`GdfUW Yfk YfV`j cb`?]bXYfb`]gh`Y]b
ZUgn]b]YfYbXYg`H\Ya Už`XUg`b]W h`bi f`K]ggYbgW UZh`Yfž`gc bXYfb
Ui W`9`hYfb`VY[Y]ghYfh"9]b`6Y]gd]Y`XUZØf`YZYfh`XYf`5i hcf`Y]bYg
5fh]_Y`g`]b`XYf`GØXXYi hgW Yb`NY]hi b[ž`XYf`Ub`X]Y`YfghYb
GdfUW]j Yfgi W`Y`gY]bYf`HcW`hYf`Yf]bbYfh"Æf`YfghYg`K cfh`k Uf
; i f_Y ži bX`g]Y`]gh`a]hhYfk Y]`Y ZUgh`nk Y]`X\fy`U`h"6YfY]hg`Yhnh
j Yfgi W`hg]Yž`bYi Y`K ÕfhYf`bUW`ni gdfYW`Yb`i bX`\Uh`g]W`XUg
K cfh` <cddU`U`j cb`Y]bYa`UbXYfYb`?]bX`Ub[YY][bYh"8]YgYg
VYbi hnh`g]Yž`k Ybb`g]Y`\]bZ`h`cXYf`VY]a`9ggYb``Y]b`5i gXfi W_ž
XYb`Ui W`X]Y`9`hYfb`]b`]\fyb`K cfhgW`Uhn`ØVYfbca`a Yb`\UVYb"
Gc`W`Y` : cfa Yb`XYf`b`hYfU`_h]cb`g]bX`b]W`h`bi f`\YfnYfk`Åfa YbXž
gcbXYfb`nY][Yb`Ui W`ž`k]Y`?]bXYf`GdfUW Y`YVYbX][`[YghU`hYb
_ØbbYb"Qgi YXXYi hgW Y`XYQVYf]W`hYhž`XUgg`?c`Y[Yb`Ui g`XYa

K cWYbYbXfYggcfh'Y]b'567'a]h': Ua]Y]Ybk ÒfhYfb
ni gUa a Yb[YghY`h`UVYbž'k Ug'X]Y'J]Y'ZU'h'XYf'gdFUW`]WYb
5i gXfØW_Y]bbYf\U`V`XYf': Ua]Y]Y'j YfXYi h]W'h"

9]b'k Y]hYfYf'5fh]_Y`j cb'?]nn'VYhfUW'hYh'XUg'D\Àbca Yb'XYf
: Ua]Y]YbgdfUWYž'XUg'g]W'ØVYf'; YbYfUh]cbYb'Yb'k]W_Y'h'i bX'cZh
j cb'XYb'?]bXYfb'a]h'Y][YbYb'?fYUh]cbYb'VYfY]WYf'h'k]fX"'`
j]Y'Yb': Ua]Y]Yb'k]fX'i a`6Y[f]ZY'k]Y'; i [[Y'] 'i bX' A i ZY`WYb
[Yghf]hhYbž'X]Y'ZØf'Y]bYb'5VZi ggfY]b][Yf'i bX'XUg'`bYfY'Y]bYg
6fØhWYbg'ghY\Yb"'?]bXYf'nk]gWYb'XfY]'i bX'ZØbZ`d\fyb'g]bX
VYgcbXYfg'YfZ]bXYf]gW'`i bX'_fY]YfYb'Y][YbghÀbX][Y'K ÒfhYf'k]Y
'?]b[`Yf' ZØf'XYb'FYdUfUHyi f'XYf'<Ui ghØf_]b[Y`i bX' _Uj]YfYb
ZØf'?`Uj]Yf'gd]Y'Yb"'8]YgY'_fYUh]j Yb'5i gXfi W_gZcfa Yb'g]bX'b]W'h
bi f'Ua ØgUbhž'gcbXYfb'Ui W'Y]b'NY]WYb'XUZØfž'k]Y'?]bXYf
GdfUWY'U`g'Y][YbghÀbX][Yg'i bX'XmbUa]gWYg'GmghYa
k U\fbY\ a Yb'i bX'a]h]\f'Yi dYf]a Ybh]YfYb"'ØYfXYf"XYQnY][h'Ui Zž
XUgg'gc`WY'_]bX`]WYb'K cfhgW'ØdZi b[Yb'a Y]gh'_Y]bYb'D'Uhn
Ui »Yf\U`V`XYf': Ua]Y]Y'Z]bXYbž'X]Y']\fY'6YXYi hi b[`Yfgh]a
ZUa]]ÀfYb'?cbhYi h'YbhZU`hYb"

8]Y'F c`Y`XYf'9`hYf`]WYb'? ca a i b]_Uh]cb

8 UVY]'gh'X]Y'F c`Y`XYf'9`hYfb'YbhgWY]XYbX'ZØf'X]Y'gdFUW`]WY
9bhk]W'_i b[`]\fYf'?]bXYf"'K]ggYbgW'UZhYf'XYf'C hnc!: f]YXf]W!
l b]j Yfg]h'Àh'6Ua VYf['i bhYfgi WYb'ja`F U\ a Yb'XYg
9@G⇒ !Dfc`Y_hYgž'k]Y'?]bXYf'GdfUWY'YfbYb'i bX'k Y`WY
6YXYi hi b[`X]Y'?ca a i b]_Uh]cb'a]h'XYb'9`hYfb`\Uh"N]Y'XYf
Ghi X]Y'gh'Ygž'X]Y'ZfØ_]bX`]WY'gdFUW`]W!_ca a i b]_Uh]j Y
9bhk]W'_i b[`i bX'X]Y'`hYfU_h]cb'nk]gWYb'9`hYfb'i bX'?]bX
[YbUi Yf'ni `YfZcfgWYb"'K À\fybX'XYf'Ghi X]YbVYgi WY'gd]Y'Yb
'?]bXYf'a]h'A]hUfVY]hYfb'_]bX[YfYW'hY'Gd]Y'Yž'k À\fybX'X]Y'9`hYfb
[`Y]W'nY]h][`Y]bYb': fU[YVc[Yb'Ui gZØ`Yb"'9g'k]fX'i bhYfgi W'hž'k]Y
9`hYfbj Yf\U`hYb'i bX'gdFUW`]WY'9bhk]W'_i b[`a]h]bUbXYf
j Yf_bØdZi]g]bX"'O_]bXYfnY]h"XYQ\YVh`Yfj cfž'XUgg'gc`W
i ba]hhY`VUfY'`hYfU_h]cbYb'ZØf'X]Y'GdfUWYbhk]W'_i b[`j cb
nYbhfU`Yf'6YXYi hi b[`g]bX"

9]b'5gdY_h'XYf'Ghi X]Y'ghž'XUgg'Ui W'?']bXYf'a]h'XUi Yf\UZhYf

< ÒfVY\]bXYfi b['Y]bVYnc[Yb'k YfXYbž'i a 'F ØW_gW\ØggY'Ui Z'X]Y
 GdfUWYbhk]W_`i b['i bX'XUg'9'hYfb!?']bX!J Yf\À'hb]g']b'X]YgYa
 ?cbhYI h'ni 'n]Y\Yb"'8]Y'HY]'bU\ a Y']gh'ZØf': Ua]']Ybž'X]Y
 ØVYfk]Y[YbX'8Yi hgW\`gdfYWYbž'a Ô[']W\ž'i bX'X]Y'8 UhYb'k YfXYb
 Ubc bma]g]Yfh'YfZUgg"'8]Y'9h\]_!?' ca a]gg]cb'XYf'I b]j Yfg]hÀ'h\ Uh
 X]Y'Ghi X]Y'[YbY\ a] [hž'k Ug'X]Y'J YfhfUi ']W_Y]h'XYf'HY]'bY\ a Yf
 g]WYfh''Ni a 'GW\`i gg'Yf\U'hYb'X]Y': Ua]']Yb'XUg'J]XYc']\fYf
 Gd]Y'g]hni b['i bX'YXYg'?]bX'Y]b'_Y]bYg'; YgWYb'_"

⇒g[YgUa hj YfXYi h]W\h'X]YgY'J]Y'nU\`'Ub'9bhk]W_`i b[Ybž'k]Y
 k]W\h] ['GdfUWY' i bX'?ca a i b]_Uh]cb'ZØf'X]Y'_]bX']WY'9bhZU'hi b []
 g]bX"'9[U`cV'Xi fW\`Y] [YbY'K cfhgW\ÒdZi b[Yb'cXYf'Xi fW\`XYb
 5i ghUi gW\`a]h'XYb'9'hYfb' 'GdfUWY'V'Y]Vh'Y]b'XmbUa]gWYg
 9'Ya Ybž'XUg'; Ya Y]bgW\UZh'i bX'⇒Ybh]hÀ'h'gh]ZhYh"

8YhU]`g	
J c f Z U ``	Gc b g h] [Y g
C f h	6 U a V Y f [ž 8 Y i h g W \ ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "\YfXYf"XY • k k k "_]bXYfnY]h"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh