

? `Y]bZi [nYi [UVghi fn`]b `? c fgWk YbVfc]Wk .
Nk Y]`Hc hY `i bX `gWk k YfY `GWk ÅXYb °

? `Y]bZi [nYi [`UVghØfnh`k Å\ fYbX `@UbXYUbZi [`]b
? c fgWk YbVfc]Wk . `Nk Y]`Hc hY ž`XUfi bhYf`D]`ch]b ž`hYWk b]gWk Y
DfcV`Ya Y`j Yfa i hYh"



? c fgWk YbVfc]Wk ž`8 Yi hgWk `UbX `!`9]b`gWk k YfYf`J cfZU``YfY][bYhY
g]Wk `Yi hY `]b`? c fgWk YbVfc]Wk ž`U`g`Y]b`? `Y]bZi [nYi [`k Å\ fYbX`XYg
@UbXYUbZi [g`Ui Z`XYb`:`i [\UZyb`A`ÖbWkYb[`UXVUWk `UVghØfnhY"
8]Y`+`%`!`Å\ f][Y`D]`ch]b`a`Y`XYhY`hYWk b]gWk Y`DfcV`Ya`Y`ž`X]Y
j`Yfa`i`h]Wk`Ui`Z`A`chc`fgh`Øfi`b[`Yb`ni`f`ØW`ni`Z`Ø\`fYb`g]b`X`";`Y[`Yb
%&.`\$`\$`!`\`f`g`Ub`_`X`Ug`:`i[`nYi[`i`b`X`_`f`UWk`hY`Ui`Z`X]Y`HYff`UggY`Y]b`Yg
9]b`ZJa`j]Yb`\`Ui`gYg`ž`k`c`VY]`X]Y`D]`ch]b`i`b`X`Y]b`Y``,`(!`Å\`f][`Y
6Yk`c`\`b`Yf]b`X`Yg`<`Ui`gYg`i`a`g`@`V`Y`b`_`Ua`Yb`"5i`Wk`X`Yf`8`UW`_`Y`X`Yf`
:`Ua`j]Y`_`Ua`X`U`V`Y]`h`f`U[`]g`Wk`Y`f`k`Y]g`Y`i`a`g`@`V`Y`b`"8`Y`f`,`(!`Å\`f][`Y
9\`Ya`Ubb`_`c`b`b`hY`g]Wk`f`Y`Wk`h`nY]h][`]b`G]Wk`Y`f`Y]h`Vf]b[`Yb`ž`k`jY`
HU[Yggd]Y[Y`VYf]Wk hYh"

I ba]hY`VUf`b`UWk`X`Y`a`5`V`ghi`fn`V`f`UWk`Y]b`:`Yi`Yf`Ui`g`ž`X`Ug`Xi`f`Wk

X]Y': Yi Yfk Y\fa]hYhk U) \$?fÅZhYb'gWk bY''i bhYf'?cbhfc''Y
[YVfUW h'k YfXYb' _cbbhY''8]Y' l b['ØW_gghY''Y'k i fXY'k Y]hfÅi a][
UV[YgdYffhž'XU'XUg' <Ui g'Ui Z[fi bX'XYg'gWk YfYb'GW UXYbg'U`g
Y]bghi fn[YZÅ\ fXYh' [U'h''8 Ug'HYWk b]gWk Y' <]Zgk Yf_ 'i bhYfghØhnhY
VY]'XYf'GhUV]'g]Yfi b['XYf'A Ui Yfbž'k Å\ fYbX'X]Y': UggUXY'XYg
<Ui gYg'ghUf_ 'VYgWk ÅX][h'k Uf'i bX'gWk UfnY'F Ui Wk gdi fYb
Ui Zk]YgYb''

GWk UXYb' i bX'9fa]hh' i b[Yb

8]Y'; YgUa hgWk ÅXYb'Ua 'K c\ b\Ui g'VY'Ui ZYb'g]Wk 'Ui Z'Y]bYb
6YhfU['ja 'gYWk gghY''[Yb'6YfY]Wk''8]Y'D]'ch]b'k Uf'Ua 'A cf[Yb']b
5`_Yfg'VYb'VY]'9fZi fh[YghUfhYh'i bX'\UhhY'VYfY]hg'a Y\ fYfY
\i bXYfh'?]'ca YhYf'ni fØW_[Y'Y[h''B UWk 'XYa 'l b['ØW_ 'k i fXY'Y]bY
l bhYfgi Wk i b['Y]b[Y'Y]hYhž'X]Y'X]Y' l fgUWk Yb'XYg'hYWk b]gWk Yb
J YfgU[Ybg'[YbUi Yf'Yfa]hhY'b'gc''''8]YgY'9fa]hh' i b[Yb' _ØbbhYb
'YXcWk 'A cbUhY']b'5bgdfi Wk 'bY\ a Ybž'k]Y' **F B 8** 'VYf]Wk hYh''

⊕'XYf'@ ZhZU\ fh[]Vh'Yg'ja a Yf'k]YXYf'F]g]_Ybž'X]Y'b]Wk h
Ui gfY]Wk YbX'X]g_ i h]Yfh'k YfXYbž'k]Y'Y]bY'U_hi Y''Y'5bU'mgY'j cb'
UYfc hY'Y [fUd\ 'nY][h''H\Ya Yb'k]Y'?c'']g]cbgf]g]_Yb'ZØf
'?Y]bZi [nYi [Y' i bX' < i VgWk fUi VYfž'XYf'GhfU\ 'YbgWk i hn'ZØf
Z]Y[YbXYg'DYfgcbU''i bX'X]Y'G]Wk Yf\Y]h'VY]
A YbgWk Yb\UbXY'gZÅ''Yb'g]bX'nYbhfU'Y' < YfUi gZcfXYfi b[Ybž'X]Y
Ub[Y[Ub[Yb'k YfXYb'a ØggYb''

8]YgYf'hfU[]gWk Y'J cfZU''k Y]gh'b]Wk h'bi f'Ui ZX]Y'; YZU\ fYb'ja
' : 'i [j Yf_Y\ f'\]bž'gcbXYfb'Ui Wk 'Ui ZX]Y' Bchk YbX][_Y]hž'hYWk b]gWk Y
GhUbXUfXg' i bX'G]Wk Yf\Y]hgd f'c hc_ c''Y']b'XYf'U''[Ya Y]bYb'@ ZhZU\ fh
ni 'ØVYfXYb_Yb' i bX'ni 'ghÅf_Yb''8]Y' < cZbi b['V'Y]Vhž'XUgg'X]Y
VYj cfghY\YbXYb'9fa]hh' i b[Yb'XUni 'VY]hfU[Yb'k YfXYbž'X]Y
[YbUi Yb' l fgUWk Yb'ni ' _ÅfYb' i bX'Å\ b']Wk Y' l bZÅ''Y']b'XYf'Ni _i bZh
ni 'j Yfa Y]XYb''

8YhU]`g	
J cfZU''	: 'i [i bZU''

8YhU]`g	
I fgUWXY	A chcfdfcV`Ya Y
C fh	? c fgWXYbVfc]Wž'8Yi hgW`UbX
GW UXYb`]b`	%\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "fbX"XY • k k k "UYfchY`Y[fUd\ "Wta

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh