

? `Y]bZi [nYi [UVghi fn`]b`B F K .`Nk Y]`Hc hY
bUW\ `7fUg\ `Ui Z`K c\ b\Ui g°

9]b`?`Y]bZi [nYi [`ghØfnhY`Ua `` %" A U] &\$&) `]b
? cfgWYbVfc]W\žBFK žUV`i bX`ZcfXYfhY`nk Y]`HcXYgcdZYf"
9fa]hhi b[Yb`Ui ZYb"



? cfgWYbVfc]W\ž8Yi hgW\`UbX`!5a `` %" A U] &\$&) ž[Y[Yb
%&.` \$`I \fž]gh`Y]b`?`Y]bZi [nYi [`]b`? cfgWYbVfc]W\žBcfXf\Y]b!
K YghZU`YbžUV[YghØfnh`6Yf]W\hYb`j cb`cd!cb`]bY"XY`ni Zc`[Y
ghØfnhY`XUg`: `i [nYi [`Ui ZY]b`K c\ b\Ui gžk Ug`ni `Y]bYa
hfU[]gWYb`J c fZU``ZØ\ fhYžVY]`XYa `nk Y]`A YbgWYb`i a g`@YVYb
_Ua Yb"

8]Y[`YbUi Yb`<]bhYf[fØbXY`XYg`5Vghi fnYg`g]bX`XYfnY]h`bcW
i b`_Uf``<]bk Y]gY`XYi hYb`YXcW`XUfUi Z`\]bžXUgg`XUg`: `i [nYi [`Ui ZXYa`K Y[`bUW`A ØbWYb[`UXVUW`k Uf`i bX`XYf`D]`ch`_i fn`j cf
XYa`5Vghi fn`DfcV`Ya Y`a]h`XYa`A chcf[Ya Y`XYh`\UVYb`gc``
8]YgY`žZcfa Uh]cbYb`k i fXYb`j cb`XYf`Dc`]nY]`j cf`Cfh`YXcW`b]W\h
cZZ]nY``VYgh`Àh][h`8Yf`5Vghi fn`YfY][bYhY`g]W`]b`XYf`BÄ\Y`j cb

?`Y]bYbVfc]Wž`k c`XUg`K fUW`XYg: `i [nYi [g]a `J cf[UfhYb`Y]bYg
<Ui gYg`g]W hVUf`]gh"@Ui h`h!c b`]bY"XY`[Yf]Yh`XUg`VYhfc ZYbY
K c`b`Ui g`hY]`k Y]gY`]b: `Ua a Ybž`i bX`Y]b`Dc`]nY]gdFYWYf
VYgh`h][hY`XYb`9]bgUhn`Y]bYg; fc»Ui Z[YVchg]j cb
FYhhi b[g_f`Z`hYb"

GWk YfY` : c`[Yb`XYg`5Vghi fnYg

8 Ug`8 UW`XYg`<Ui gYgž`Ui Z`XUg`XUg: `i [nYi [`Y ZU`Yb`]ghž]gh
hY]`k Y]gY`Y]b[Ygh`Øfnhž`k Ug`X]Y`HfU[]_`XYg`J cfZU`g`bcW`j Yfgh`f`h`
8]Y`G]hi Uh]cb`j cf`C fh`V`Y]Vh`Ub[YgdUbbhž`k `fYbX`X]Y
9fa]hhi b[Yb`ni a`5Vghi fn`Zcfh[YgYhnh`k YfXYb`"FYhhi b[g_f`Z`hY
g]bX`k Y]hYf`]b`df`AgYbž`i a`gck c`a`Ö[`]WY` , VYf`YVYbXY`ni
Z]bXYb`U`g`Ui W`X]Y`G]WYf`Y]h]b`XYf`I a [YVi b[`ni
[Yk `f`Y]ghYb"

8 Yf`Øb[ghY`5Vghi fn`Yf]bbYfh`Ub`X]Y`U`[Ya`Y]bY`H`Ya Uh]_`j cb
: `i [nYi [i bZ`Yb`]b`8Yi hgW`UbXž`X]Y`Ui h`GhUh]ghU`]b`XYb
`YhnhYb`]fYb`XYi h]W`ni fØW`[Y[Ub[Yb`g]bX`"Gc`[UV`Yg
VY]gd]Y`gk Y]gY`ja`]f`&&&`k Y`hk Y]h]bg[YgUa`h`&`'`HcXYgcdZYf
Xi fW` : `i [nYi [UVgh`ØfnYž`k `fYbX`j cf`XYf`]f`hUi gYbXk YbXY
`f`]W`ØVYf`%`\$\$\$`CdZYf`ni`VY`_`U[Yb`k UfYb`"Hfch`X]YgYf
dcb]hj Yb`9b`hk]W`i b[`Yf]bbYfh`XYf`hfU[]gWY`J cfZU`]b
?cf]gWYbVfc]W`Ub`X]Y; YZU`fYbž`X]Y`a`]h`XYf`@ ZhZU`fh]j YfVi bXYb
g]bXž`]bgVYgcbXYfY`VY]a`GhUfhi bX`VY]`XYf`@UbXi b["

9fgh`_Øfn`]W`[UV`Yg`HYWb]_Yb`k]Y`@UbXYUgg]ghYbhYbž`i a`XYb
@UbXYj cf[Ub[`ni`i bhYfgh`ØhnYb`"8]YgY`BYi Yfi b[Yb`_ØbbhYb`]b
Ni`_i bZh`XUni`VY]hfU[Ybž`A`b`]WY`J cfZ`Y`ni`j Yf`]bXYfb`"b
`XYa` : U`]gh`XYf`5Vghi fn`]b`?cf]gWYbVfc]W`Y]bY`XfUa`Uh]gWY
9f]bbYfi b[`Ub`X]Y`F]g]_Yb`XYg: `]Y[Ybg`i bX`XUg`F]g]_cž`XUg`gY`Vgh
]a`_`Y]bYb`A U» ghUV`VYghY`h"

8YhU]`g	
J cfZU`	: `i [nYi [UVghi fn
I fgUWY	A chcfdfcV`Ya`Y

8YhU]`g	
C fh	? c fgW\ YbVfc]W ž 8 Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "h!cb`]bY"XY • XY"ghUh]ghU"WŁa

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["bYh