

? `]a U!5_h]cb `]b `6Yf`]b. `D]b_Y `: U\ ffÅXYf
YfcVYfb `X]Y `GYbYZY`XYf`GhfU» Y °

? `]a UU_hj]ghYb `VYgdfØ\Yb`d]b_Y `A Uf_]Yfi b[Yb `Ui Z`6Yf`]bg
GYbYZY`XYf`GhfU» Yž`i a `g]Y `U`g` : U\ ffUXghfU» Y `ni
_YbbnY]W\ bYb" `5_hj]gh]b `@`]; ca Yn`j Yfi fhY]`h"



GYbYZY`XYf`GhfU» Yž`%\$ (\$) `6Yf`]bž`8Yi hgW\ `UbX`!`5a `A cbhU[
VYgdfØ\hYb`? `]a UU_hj]ghYb `]a `6Yf`]bYf`GhUXhhY]`DfYbn`Ui Yf`6Yf[
X]Y `GYbYZY`XYf`GhfU» Y `a `]h`d]b_Yf` : UfVY" `8]YgY `5_h]cb `k Uf`HY]`
Y]bYg `DfchYghYgž`XYf`XUfUi ZUVn]Y `hYž`X]Y `GhfU» Y `U`g
: U\ ffUXghfU» Y `ni ` _YbbnY]W\ bYbž`k]Y `XYf`HU[Yggd]Y[Y`
VYf]W\ hYh" `5i ZY]bYa `J]XYc`j ca `Mci hi VY!5W\ci bh
I b][bcf]YfVUfK]XYfghUbX`g]bX`5_hj]gh]bbYb`ni `gY\Ybž`X]Y `a]h
GdfØ\XcgYb`i bX`GW\ UV`cbYb`UfVY]hYb" `8 Ug`6Yn]f_gUa hiDUb_ck
nY][hY`g]W\ `ØVYffUgW\ hij cb`X]YgYa `J c fZU`i bX`d`Ubhž`X]Y
ZUfV`]W\ Yb`A Uf_]Yfi b[Yb`VU`X`ni `YbhZYfbYb"

I bhYf`XYb`U_hj] Yb`HY]`bY\ a Yf]bbYb`VYZUbX`g]W\ `X]Y `VY`_UbbhY
5_hj]gh]b `@`]; ca Yn" `8]YgY `&(!Å\ f][Y`? `]a UXYa cbghfUbh]b`XYf`

; fi ddY' @YhnhY'; YbYfUh]cb 'k Uf'Yfgh'Øfn]W\j ca '5a hg[Yf]W\h
H]Yf[UfhYb'j Yfi fhY]'h'k cfXYb''8]Y'F]W\hYf]b'gdFUW\'; ca Yn'Y]bY
; Y`XghfUZY'j cb'('&\$ \$'9i fc'Ui gž'bUW\XYa 'g]Y'k Y[Yb'BØh][i b[ž
K]XYfghUbX'[Y[Yb'J c`ghfYW_i b[gVYUa hY'i bX'GUW\VYgW\ÅX][i b[
gW\i`X]['[YgdFcW\Yb'k i fXYž'VYf]W\hYh'h!c b`]bY"

GhfUZfYW\h`]W\Y`? cbgYe i YbnYb`ZØf
?`]a UU_h]j]ghYb

8Yf'l fgdfi b['XYg'J YfZU\fybg'k Uf'Y]bY'GhfU» YbV`cW_UXY`ja
Bcj Ya VYf'&\$&']b'HfYdhck žVY]'XYf'g]W\'; ca Yn'Ub'XYf': U\fvU\ b
ZYgh_`YVhY''Ni XYa 'k i fXY'g]Y`ZØf'XUg'6YgdFØ\Yb'Y]bYg
K Y]\bUW\hgVUi a g'a]h'cfUb[Yf': UfVY'ja '8YnYa VYf'&\$&'
j Yfi fhY]'h"; ca Yn'VYghÅh][hYž'Ub'VY]XYb'5_h]cbYb'VYhY']][h
[Yk YgYb'ni 'gY]bž'i bX'VYnY]W\byhY'\fYb'DfchYgh'U`g: Zf]YX`]W\Ybž
n]j]Yb'DfchYgh "' ÆfY'J YfhY]X][[Yf]b'd`ÅX]YfhY'hfchmXYa 'ZØf'Y]bYb
: fY]gdfi W\ž'XcW\`X]Y'F]W\hYf]b'ghY`hY'ZYghž'XUgg'X]Y'5_h]cbYb
_Y]bY`_i fnYb'GhØfi b[Yb'[Yk YgYb'gY]Yb'i bX`_Y]bYb'dc]g]h]j Yb
9ZY_h`ZØf'XYb'?'`]a UgW\i hn'VYk]f_h`\ÅhYb"

6YnY]W\bybX`]ghž'XUgg'X]YgY'5fh'XYg'DfchYghg'ni bY\`a YbX'j cb
?`]a UU_h]j]gh]bbYb'i bX'!U_h]j]ghYb'[Yk Å\`h'k]fXž'i a
5i Za Yf_gUa _Y]h'Ui Z'X]Y`?f]gY'XYf'['cVU`Yb'9fk Åfa i b['ni
`Yb_Yb''6Yk Y[i b[Yb'k]Y' @YhnhY'; YbYfUh]cb ž' 9i h]bW]cb
FVYV`]cb 'i bX' 9bXY'; Y`ÅbXY'gYhnYb'Ui Z'n]j]Yb'l b[Y\`c]fgUa
i bX'DfchYghU_h]cbYb'a]h'Nk Ub[gk]f_i b[ž'cZ]j YfVi bXYb'a]h'XYf
VYk i gghYb'9bhgW\Y]Xi b[ž'fYW\h]W\Y'J c]fgW\]f]ZhYb'ni `VfYW\Ybž'i a
Ui Z`_ja Udc`h]gW\Y'9bhgW\Y]Xi b[Yb'9]bZi gg'ni `bY\`a Ybž'k]Y`X]Y
A UI !D`UbW_!; YgY`gW\UZh'VYf]W\hYh"

² ZZYbh`]W\Y`K U\fbY\`a i b[`i bX'fYW\h`]W\Y
< YfUi gZcfXYfi b[Yb

8]Y`K U\fbY\`a i b[`X]YgYf'DfchYghY']gh]b'XYf'; YgY`gW\UZh
[YgdU`hYb.'K Å\fybX'Y]b][Y`A YbgW\Yb'X]Y'5_h]cbYb'U`g'\Yfc]gW\
i bX`Y[]h]a `UbgY\Ybž'VYhfUW\hYb'š'f]ghYb'g]Y'U`g'ghfUZ/VfY
< UbX'i b[Yb''8]Y'ghfUZfYW\h]W\Yb': c`[Yb'ZØf'?'`]a UU_h]j]ghYb'g]bX

Ui WX`HY]`Y]bYg`Ui ZYbXYb` : cfgWXi b[gdfc`Y_hgž`XUg`g]WX`a]h`XYf
 : fU[Y`VYgWX`ÀZh][hž`cV`VYgh]a a hY`5_h]j]h`hYb`hf`ch`a`Ò[`]WX`Yf
 fYWX`h]WX`Yf`J`Yfgh`Ò» Y`U`g`fYWX`ha`À»][`][Y`hYb`_ÒbbYb``9]b`nYb`hfU`Yf
 Di b_h`]gh`X]Y`I`bhYfgi`WX`i b[ž`k`]Y`gc`WX`Y`GhfUZhUhYb`Ub[Ya`YggYb
 VYghfUZh`k`YfXYb`gc`hYbž`]bgVYgcbXYfY`k`Ybb`g]Y`Ui`g
 U`hfi`]gh]gWX`Yb`A`ch]j`Yb`fYgi`h]YfYb"

8]Y`U_hi`Y`Y`G]hi`Uh]cb`i`a`@`];`ca`Yn`i`bX`X]Y`DfchYghU_h]cbYb`]b
 6Yf`]b`j`YfXYi`h]WX`h`X]Y`_ca`d`Yi`Yb`[`YgY`gWX`UZh]WX`Yb`i`bX
 fYWX`h]WX`Yb` : fU[Ybž`X]Y`]a`F`U`a`Yb`XYg`?`]a`UgWX`i`hnYg`i`bX`XYg
 n]j`]Yb`I`b[Y`c`fgUa`g`Ui`Z[Yk`cfZYb`k`YfXYb``8]Y`8YVUhY`i`a`X]Y
 6U`UbW`nk`]gWX`Yb`F`YWX`h`i`bX`A`cfU`ž`gck`]Y`X]Y`K`]f_gUa`_Y]h
 gc`WX`Yf`DfchYghYž`V`Y]Vh`c`WX`U_hi`Y`i`bX`fY`Yj`Ub`h"

8YhU]`g	
J`c`f`ZU``	J`Ub`XU`]ga`i`g
I`f`g`UWX`Y	B`Òh][`i`b[`ž`k`]XYfghUbX`[`Y[`Yb J`c``ghfYW`i`b[`gVYUa`hYž`GUWX`VYgWX`ÀX][`i`b[
C`f`h	G`Y`b`Y`Z`Y`X`Y`f`G`h`f`U`»`Y`ž`%`\$`(``\$`)``6`Y`f`]b`ž 8`Y`i`hgWX`UbX
GWX`UXYb`]b`	(`&`\$`\$`
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"hU[`Yggd]Y[`Y``XY • k`k`k`"h!`c`b``]bY"XY • Wg``a`d[`"XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh