

? `]a U_`U[Y `[Y[Yb `? fYhgW a Ubb.`8 i <
Zc fXYfh`gc Zc fh][Y `A U» bU\ a Yb °

8]Y`8Yi hgWY`l a k Y`h\]`ZY`j Yf_`U[h`X]Y`@UbXYgfY[]Yfi b[
6K `k Y[Yb`i bVYUW hYhYf`?`]a Un]Y`Y"': cfXYfi b[Yb`bUW
GcZcfha U» bU\ a Yb`k UWgYb"



6UXYb!K ØfhY a VYf[ž`8Yi hgW`UbX`!`8]Y`8Yi hgWY
l a k Y`h\]`ZY`fBI <É`U`h`YfbYi h`X]Y`[fØb![YZØ\fhY
@UbXYgfY[]Yfi b[`j cb`6UXYb!K ØfhY a VYf[`j Yf_`U[h``8Yf`; fi bX
XUZØf`g]bX`X]Y`i bni fY]WYbXYb`': cfhgWf]hhY`VY]`XYf`l a gYhni b[
XYf`?`]a Un]Y`Y`ZØf`&\$`\$``8]YgY`?`U[Y`k i fXY`VY]a
J Yfk U`hi b[g[Yf]W hgcZ`Y]b[YfY]W hž`bUW XYa `XYi h`]W`k i fXYž
XUgg`X]Y`@UbXYgfY[]Yfi b[`]\fY`N]Y`Y`b]W h`YffY]W Yb`_Ubb``8]Y
8I <`ZcfXYfhž`XUgg`X]Y`?cU`]h]cb`V]g`ni f`@UbXhU[gk U\``]a `A Åfn
&\$&`*`k]f_gUa Y`?`]a UgW i hna U» bU\ a Yb`i a gYhnh"
A]b]ghYfd fÅg]XYbh`K]bZ]YX`?fYhgW a Ubb`fl fØbYÉ`U`h`Y]b
l`h]a Uhi a `j cb`nY`b`HU[Yb`ni f`l a gYhni b[`Y]bYg
GcZcfhd f c[fUa a g`ZØf`XYb`?`]a UgW i hn`UV[Y`Y`b`hi bX
Uf[i a Ybh]Yfhž`XUgg`Yf`b]W h`Ui Z`?`U[YUb_ØbX][i b[Yb`fYU[]YfYb

a ÖW hY"

?fYhgWk a Ub b'ghY`hY`X]Y`9ZZY_h]j]hÄh`_Y]bhY`][Yf`?`]a Un]Y`Y`]b
: fU[Y`i bX`VYhcbh`X]Y`Bchk YbX][_Y]h`Y]bYf`i a ZUggYbXYb
HfUbgZcfa Uh]cb`ZØf`XYb`K c`ghUbX`8Yi hgWk`UbXg`"8cWk`X]Y`?f]h]_
j cb`XYf`8I <ž`Ui h`XYfYb`; YgWk`ÄZhgzØ`fYf`Øf[Yb`F YgWk`ž`k]fX
]a a Yf`Ui hYf`F YgWk`VYgWk`fY]Vh?fYhgWk a Ubbg`<U`hi b[`U`g` 5Z8!
bU`Y`Dcg]h]cb` i bX`Zc`fXYfh`a Y`f`dc`]h]gWk`Yb`8fi W`_ZØf`XYb
?`]a UgWk`i hn`8]Y`VYfY]hg`[Yk UWk`gYbY`GdUbbi b[Yb`nk]gWk`Yb`XYb
; fØbYb`i bX`XYf`78I ž`X]Y`gY]h`UWk`h`A cbUhYb`ØVYf`XUg`k`Y]hYfY
Jcf[Y`Yb`VY]a`?`]a UgWk`i hn`ghfY]hYbž`hfU[Yb`YVYbZU`g`ni f
U`hi Y`Yb`G]h` Uh]cb`VY]"8]Y`78I` \]bhYfZfU[h`X]Y`6Y`U`i dhi b[Yb
XYf`N]Y`j YfZY`\`i b[Yb"

9fZc`[fY]Wk`Y`?`U[Y`i bX`5i`gk`]f`_i`b[Yb

8]Y`8I <`k Uf`VYfY]hg`&\$&&`a]h`Y]bYf`?`U[Y`[Y[Yb`XUg`@UbX
6UXYb!K ØfhY`a VYf[`YfZc`[fY]Wk`i bX`\UhY`ZYgh[YghY`hž`XUgg`Yg
Y]bYb`J Yfghc`» [Y[Yb`XUg`?`]a UgWk`i hn[YgYhn`[Y[YVYb`\Uh`5i`Z
; fi bX`U[Y`X]YgYg`i fhY]`g`k`i fXY`XUg`@UbX`ni f`J YfUVgWk]YX`i b[
Y]bYg`]bhY[f]YfhYb`9bYf[]Y!`i bX`?`]a UgWk`i hn`cbnYdhg`j Yfi fhY]`h`
8Yf`J Yfk`U`hi b[g[Yf]Wk`hg`cZ`\UhY`XYa`@UbX`Y]bY`: f]gh`[YgYhnhž
i a`X]YgYg`?`cbnYdh`V]g`ni a`&`,`": YVfi Uf`&\$&`'`j`cfni`Y[Yb`"Gc`hY
X]Yg`b]Wk`h`[YgWk`Y`Ybž`Xfc`Yb`Nk`Ub[gj`c`ghfYW`_i`b[Yb"

8 Ug`bchk YbX][Y`?`cbnYdh`gc`A U» bU`a`Yb`VY]b`U`hYbž`X]Y`XUfUi`Z
UVn]Y`Ybž`X]Y`?`]a U[UgYa`]gg]cbYb`V]g`&\$`\$`i`a`*)`DfcnYbh`ni
fYX`i`n]YfYb`"i`bhYf`XYb`[YZc`fXYfhYb`A U» bU`a`Yb`g]bX`i`bhYf
UbXYfYa`Y]b`UbXYgk`Y]hYf`A`cXY`j`Yfgi`Wk`ni`f`9]bZØ`fi`b[`Y]bYg
HYa`dc`]a`]hg`Ui`Z`5i`hcVU`bYb`gck`]Y`Y]bY`j`YfV]bX`]Wk`Y
7C`&!`CVYf[fYbnY`ZØf`XYb`D`_k`!`:`i`\fdUf`_XYf`@UbXYgfY[]Yfi`b[`UV
XYa`%`đ`]&\$&`" "

?c`\`Yj`Yfghfca`i`b[`i`bX`?`]a`UgWk`i`hn`]b

8Yi`hgWk`UbX

8Yf`?`]a`UgWk`i`hn`]b`8Yi`hgWk`UbX`]gh`Y]b`Yb`hgWk]YXYbYg`H`Y`a`Už

]bgVYgcbXYfY'a]hXYa 'N]Y`žV]g'gdÀhYghYbg'&\$' , 'Ui g'XYf
 ?c\`Yj Yfghfca i b['Ui gni ghY][Yb""8]YgYg'J cf\UVYb'k i fXY'Xi fW
 Y]bYb'U]cbU`Yb'; YgYhnYgYbkh i fZi bhYfghØhnhž'XYf'ja 'U]bi Uf
 &\$&\$'fUh]Z]n]Yfh'k i fXY""8Yf'XUa]h'j YfVi bXYbY'Ghfi _hi fk UbXY`ž
 XYf'ZØf'VYhfcZYbY'FY[]cbYb'Y]bY'VYXYi hYbXY'F c`Y'gd]Y'hž'k]fX
 a]h'Z]bUbn]Y`Yb'A]hY'b']b'<Ø\Y'j cb'V]g'ni '%('A]`)UfXYb'9i fc
 i bhYfghØhnhž'i a 'XYb', VYf[Ub['ni 'Yf'Y]W hYfb"

Hfchn'XYf': cfhgW f]hY']b'XYf'XYi hgW Yb'?'ja Udc`h]_`nY][h'X]Y
 G]hi Uh]cb']b'6UXYb!K ØfhYa VYf[ž'XUgg'X]Y' l a gYhni b['YZZY_h]j Yf
 A U» bU\ a Yb'k Y]hYf\]b'Y]bY'<YfUi gZcfXYfi b['V`Y]Vh""8]Y
 DfcV`Ya Yž'X]Y'Xi fW'XYb'5bgh]Y['XYf'NU\`XYf'5i hcg]a '@UbX
 nk]gW Yb'&\$%&'i bX'&\$&('j cb'+ 'A]`)cbYb'Ui Z', ž* 'A]`)cbYb
 gma Vc`g]Yfh'k YfXYbž'g]bX'Y]b'bcW' i b[Y'ØghYg'<]bXYfb]g'ZØf'XYb
 ?`ja UgW'i hn"?fYhgW a Ubb'Yf_Ybbh'ink Uf': cfhgW f]hY'VY]'XYf'9!
 A cV]`hÅh'Ubž'VYhcbh'YXcW ž'XUgg'X]Y'5_nYdhUbn'XYf'J YfVfUi W Yf
 ZØf'X]YgY'HYW bc`c[]Yb'YbhgW Y]XYbX']gh"

þg[YgUa h'ghY\h'6UXYb!K ØfhYa VYf['j cf'XYf'<YfUi gZcfXYfi b[ž
 X]Y'?'ja Un]Y'Y']b]W h'bi f'ni 'Zcfa i `]YfYbž'gcbXYfb'Ui W 'YZZY_h]j
 i a ni gYhnYbž'i a 'Y]b' i a k Y'hž'fYi bX`]W Yg'i bX' bUW\ \U'h][Yg
 Ni _i bZnga cXY`ni 'gW UZZYb""8]Y'8Yi hgW Y' l a k Y'h\]Z' \Uh'Y]bYb
 YbhgW Y]XYbXYb' a di `g[Y[YVYbž'XYb'8fi W_ 'Ui Z'X]Y
 @UbXYgfY[]Yfi b['ni 'Yf\Ø\Yb"

8YhU]`g	
J cfZU``	?`]a U
C fh	6UXYb!K ØfhYa VYf[ž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "ghi hh[UfhYf!b UW f]W hYb"XY • k k k "`dV!Vk "XY

6Ygi W Yb'G]Y' i bg'Ui Z. 'b!U["bYh