

? `]a Uk UbXY` . 'I f`Ui VYf`Z]Y\Yb`]b`X]Y _Ø\`YfYb`5`dYb`°

8]Y`5i gk]f_i b[Yb`XYg`?`]a Uk UbXY`g`Ui ZXYb
5`dYbhc i f]ga i g.`ghY][YbXY`HYa dYfUhi fYbž`bYi Y
<YfUi gZc fXYfi b[Yb`i bX`7\UbWb`ZØf`I f`Ui VYf`



6`UhhYbž`GWk Y]n`!`8Yf`?`]a Uk UbXY`Uhi]a`5`dYbfUi a
Yf\YV`]WXY`5i gk]f_i b[Yb`Ui Z`X]Y`bUhØf`]WXY`I a k Y`hi bX`XYb
Hci f]ga i g`Ghi X]Yb`VY`Y[Ybž`XUgg`X]Y`Ä`f`]WXYb
8i fW`gW`b]hghYa dYfUhi fYb`]b`XYb`5`dYb`XcddY`hgc`gW`bY`
ghY][Yb`k]Y`XYf`[`cVU`Y`8i fW`gW`b]hh`@Ui h`DB D`"XY`Uhi]g]W`X]Y
a]hh`YfY`9fk`Äfa i b[`gY]h`XYf`j`cf]bXi`ghf]Y`Yb`NY]h`V]g`9bXY`&\$&&
]b`8Yi hgW`UbX`i a `&ž` ; fUX`Yf\Ø`hž`k`Ä`fYbX`X]Y`HYa dYfUhi fYb
]b`² ghYffY]W`i a `ž%i bX`]b`XYf`GWk Y]n`i a `&ž` ; fUX`[Ygh]Y[Yb
g]bX`"

Ni gÄhn`]W`dfc[bcgh]n]YfYb`9I dYfhYbž`XUgg`X]Y
›\fYga]hh`Y`hYa dYfUhi f`]a`5`dYbfUi a `V]g`9bXY`XYg`›\f`i bXYfhg
i a `a]bXYghYbg`k Y]hYfY`& ; fUX`UbghY][Yb`_ØbbhY`"8]Yg`\Uh

i ba]hhY`VUFY`5i gk]f_i b[Yb`Ui ZX]Y'; `YhgWkYfz`X]Y`gY]h%,) \$`]b
XYf`GWk Y]n`fi bX`* \$i `]`fYg`Jc`i a Ybg`j Yf`cfYb`UVYb``8 Ug
5i ZY]bUbXYfhfYZZYb`j cb`ghY][YbXYb`HYa dYfUhi fYb`i bX
BUhi f[YZU\ fYb`ZØ\ fh`XUni ž`XUgg`K]bhYfgdcfh`Y`bUWk`<Ø`Yb`U[Y
gWk]Yf][Yf`k]fXž`k Ug`XYb`5`dYb`hci f]ga i g`VYY]bZi ggh"

J Yf`AbXYfi b[Yb`]a`Hci f]ga i g

8]Y`Ci hXccf!GU]gcb`]a`Gca a Yf`j Yf`Ab[Yfh]g]Wk`ž`k Ug`dchYbn]Y`
a Y`f`i f`Ui VYf`]b`X]Y`6Yf[Y`n]Y`h``5i Z[fi bX`ghY][YbXYf
HYa dYfUhi fYb`]b`A]hhY`a Yf`AbXYfb`k Y]WkYb`]a a Yf`a Y`f
A YbgWkYb`]b`Ø`YfY`@U[Yb`XYf`5`dYb`Ui g``8]YgY`HYbXYbn`k]fX
Xi fWk`X]Y`9f[YVb]ggY`XYg`9i dYfhYbZcfi a g`?`]a U"Gdcfh"GWk`bYY
i bhYfghØ`hž`XUg`Y]b`Dcg]h]cbgdUd]Yf`VY]a`nk Y]hYb
5`dYb`_]a U[]dZY`Ui ZXf`Ni [gd]hnY`dF`AgYbh]YfhY"

5`YfX]b[g`Vf]b[h`XYf`?`]a Uk UbXY`Ui Wk`Ø`c`c[]gWkY`i bX
Ø`cbca]gWkY`<YfUi gZcfXYfi b[Yb`a]h]g]Wk``8]Y`Bchk YbX][_Y]h
Y]bYf`hYWk]gWkYb`6YgWk`bY]i b[`]a`K]bhYfgdcfh`YfZcfXYfh`a Y`f
9bYf[]Y`i bX`K UggYfz`k Ug`X]Y`?`cghYb`]b`X]Y`<Ø`Y`hfY]Vh"
J Yf`AbXYfbXY`6YX]b[i b[Yb`ZØ\ fYb`ni XYa`XUni ž`XUgg
Gdcfh]j Ybhg`ni bY`a YbX`]b`Ø`YfY`@U[Yb`j Yf`Y[h`k YfXYb
a ØggYb``6i bX`BUhi fgWk`i hn`k Y]gh`XUfUi Z`\]bž`XUgg`X]Y
5bdUggi b[gZ`\[_Y]h`Ub`XYb`?`]a Uk UbXY`VY[fYbnh`]ghž`k Ug`X]Y
9b`k]W`_i b[`]bYi Yf`GhfUhi]Yb`YfZcfXYfh"

; YZU\ fYb`i bX`5bdUggi b[gghfUhiY []Yb

8]Y`ghY][YbXYb`HYa dYfUhi fYb`VY[Øbgh][Yb`b]Wk`h`bi f`XYb
Gca a Yf!Hci f]ga i gž`g]Y`UVYb`Ui Wk`X]fY`_hY`5i gk]f_i b[Yb`Ui Z
X]Y`I a k`Y`h`i bX`X]Y`XUa]h]j YfVi bXYbY`G]WkYf`Y]h`BUhi f[YZU\ fYb
k]Y`A i fYb`i bX`i: Y`gghØ`fnY`bY`a Yb`ni ``9]b`6Y]gd]Y`]gh`XYf
6Yf[ghi`fn`]b`6`UhhYbž`GWk`k Y]nž`k c`HY]Y`XYg`8cfZYg`ØVYffc`h
k i fXYbž`YXcWk`fYWk`hnY]h][`Yj U`_i]YfhY`9]bk`c`bYf`j`cf`Y]bYf
[fØ»YfYb`?`UhUghfcd`Y`VYk U`fh`k i fXYb``9i dYfhYb`fYWk`bYb
ni XYa`a]h]j Yfa Y`fhYb`A i fYbUV[`Ab[Yb`Ui Z[fi bX`ni bY`a YbXYf
GhUf`_fY[YbYfY][b]ggYž`k Ug`X]Y`G]WkYf`Y]h]b`XYb`5`dYb`[YZU\ fXYb
_ØbbhY"

l a `X]YgYb`<YfUi gZcfXYfi b[Yb`ni `VY[Y[bYbž`UbU`mg]YfhXUg
 Dfc`Y_h`j]hU`d]b`XYb`9]bZi gg`XYg`?`]a Uk UbXY`g`Ui ZXYb`U`d]bYb
 @YVYbgfUi a `i bX`XYb`Hci f]ga i g" `b`UW`h?`Ud]hY`b`k YfXYb
 5XUdhUh]cbggghfUhY[]Yb`i bX`?`]a UgW`i hna U» bU`a Yb`X]g_i h]Yfh"
 8]Y`B`chk YbX][_Y]h`ni f`5bdUggi b[`Ub`XYb`?`]a Uk UbXY`k]fX`Ui W`
 \]bg]W`h]W`XYf`9bhk]W`i b[`bYi Yf`5b[YVchY`i bX
 ?ca a i b]_Uh]cbggghfUhY[]Yb`nk]gW`Yb`Hci f]ga i gVYhf]YVYb`i bX
 ; ÅghYb`i bhYfghf]W`Yb"

Ni gUa a YbZUggYbX`nY][h`g]W`ž`XUgg`XYf`?`]a Uk UbXY`Y]b
 _ca d`Yi Yg`Ni gUa a Ybgd]Y`j cb`<YfUi gZcfXYfi b[Yb`i bX
 7\UbW`b`ZØf`XYb`5`dYbhci f]ga i g`a]h`g]W`Vf]b[h`9g`]Y[h`Ub`XYb
 5_hYi fYbž`X]Y`K Y]W`Yb`ZØf`Y]bY`bUW`\U`h][Y`9bhk]W`i b[`ni
 ghY`Ybž`i a `gck c`\`XYf`BUhi f`U`g`Ui W`XYb`i f`Ui VYfb`[YfYW`hini
 k YfXYb"

8YhU]`g	
J c f Z U ``	B U h i f _ U h U g h f c d \ Y
I f g U W X Y	? `]a Uk UbXY`
C f h	6 `U h h Y b ž `G W `k Y]n
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "dbd"XY • Vnh"VUmYfb • k k k "Vi bX!bUhi fgW`i hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh