

? `ÒW_bYf`ZcfXYfh. ``9]bY `: fUi `U`g`b`ÀW ghY
6i bXYgd fÀg]XYbh]b `]gh`ØVYfZÀ``][°

6i bXYghU[gdfÀg]XYbh]b ` † `]U`?`ÒW_bYf`ZcfXYfh`Y]bY`k Y]V`]WXY
B UWX Zc`[Yf]b`ZØf`6i bXYgd fÀg]XYbh`GhY]ba Y]Yfž`i a
; `Y]WXYfYWXh][i b[`ni `ZØfXYfb"



8Yi hgW`UbX`!`6i bXYghU[gdfÀg]XYbh]b ` † `]U`?`ÒW_bYf`U`h]g]W
`Uf`ZØf`Y]bY `: fUi `U`g`B UWX Zc`[Yf]b `] c b`6i bXYgd fÀg]XYbh: fUb
K U`hYf`GhY]ba Y]Yf`Ui g[YgdfcWXYb" ` † `Y]bYf`U`hi Y`Yb
GhY`i b[bU`a Y`Yf`_`Àfh]g]Yž`XUgg`gY]h`%- (- ``YX][`]W`A`ÀbbYf
X]YgYg`c`Y`5a`h]bbY[Y`UVh`UVYbž`k Ug`]`fYf`A`Y]bi b[`bUWX`X]Y
; `Y]WXYfYWXh][i b[`]b`XYf`dc`]h]gWXYb`FYdfÀgYbhUh]cb
k]XYfgdf]W`h" `?`ÒW_bYf`VYnY]WXYbYh`Y]bY`k Y]V`]WXY`B`ca`]b]Yfi b[
U`g` `Àb[gh`ØVYfZÀ``][Yb`GWf]h`ZØf`8Yi hgW`UbX`i bX`ZØfXYfh
gca`]h`Y]bY`8]g_i`gg]cbž`X]Y`]b`XYf`dc`]h]gWXYb`@UbXgW`UZh`XYg
@UbXYg`ni`bY`a`YbX`Ub`6YXYi`hi`b[`]`[`Yk`]bbh" `5i`W`X]Y
ghY`j`YfhfYhYbXY`78I`!;`YbYfU`gY`_fYh`Àf]b`7`f]gh]bU`Ghi`a`dd
i`bhYfgh`Ø`h`h`X]Y`:`cfXYfi`b[`bUWX`Y]bYf`k`Y]V`]WXYb`B`UWX`Zc`[`Yž
k`À`fYbX`;`fØbY!:`fU`_h]cbgWXYZ]b`6f]hU`<U`»`Y`a`Ubb`X]Y`≠`YY

YVYbZU`g`VY_fÅZh][h"G]Y`YVh`Yfj`cfž`XUgg` : fUi`Yb`ØVYf`X]Y`<`Å`ZhY`
XYf` ; YgY`gW`UZh`Ui`ga`UW`Yb`i`bX`j`fY`G]W`hk`Y]gY`]b`XYf`Dc`h]_`
Xf]b[`YbX`VYb`Øh][`h`k`]fX"

5_hi`Y`g]hnh`GhY]ba`Y]Yf`bcW`V]g`ni`a`%`,`"A`Åfn`&\$&+`]b`gY]bYa`
5a`hž`k`Yg`U`V`X]Y`8YVUhhY`i`a`gY]bY`B`UW`Zc`[`Y`VYfY]hg`Y`hnh`Ub`
:`U`fh`Ui`Zb]a`a`h`"?`ØW`bYf`i`bX`Ub`XYfY`Dc`h]_`Yf`XYf`?`cU`h]cb`
ZcfXYfb`Y]bY` : fUi`Ybei`chY`ZØf`X]Y`B`ca`]b]Yfi`b[`b`Yi`Yf`
?`UbX]XUHybž`i`a`b]W`h`bi`f` ; `Y]W`VYfY`W`h][`i`b[`ž`gcb`XYfb`Ui`W`
8]j`Yfg]hÅh]a` `ØW`ghY`b`GhUUhgUa`h`ni`ZØf`XYfb`"8Yf`Y`Ya`U][`Y`
6i`bXYg`_`Ub`n`Yf`C`U`Z`G`W`c`n`i`bX`78I`!` ; YbYfU`gY`_`fY`hÅf`7UfghYb`
@]bbYa`Ubb`i`bhYfgh`ØhnYb`YVYbZU`g`X]Y` : cfXYfi`b[`b`UW`Y]bYf` : fUi`
U`g`GhUUhgc`VYf`U`i`dh"

Dc`h]gW`Y`i`bhYfgh`Øhni`b[`i`bX` ; YbXYf`!
8]a`Ybg]cb

8]Y`8]g_i`gg]cb`ØVYf`Y]bY`k`Y]V`]W`Y`B`UW`Zc`[`Y`k`]fX`U`g`ØVYf`ZÅ`][`
Ub[`YgY`Y`bž`i`a`Y]bY`VfY]hYfY`G]W`hk`Y]gY`]b`XYf`Dc`h]_`ni`
Yfa`Ø[`]W`Yb`"i`a`ZfU[`Yb`i`bX`GhUh]gh]_`Yb`nY][`Ybž`XUgg` : fUi`Yb`]b`
:`Ø`fi`b[`gdcg]h]cbYb`ghUf`_`i`bhYffY`dfÅgY`bh]Y`fh`g]bX`"@i`h`Y]bYf`
5bU`mgY`j`cb`**VdV`XY`g]bX`YX][`]W`&`i`XYf`Dc]h]cbYb`Ui`Z`XYf`
YfghYb` : Ø`fi`b[`gYVYbY`j`cb` : fUi`Yb`VYgY`hnh`"8]Yg`VYY]bhfÅW`h][`h`
b]W`h`bi`f`X]Y` ; `Y]W`ghY`i`b[`ž`gcb`XYfb`Ui`W`X]Y``b`bcj`Uh]cbg`_`fUZh`
i`bX`XUg`DchYbn]U`j`cb`C`f[`Ub]gUh]cbYb`"**

9]b`_f]h]gW`Yf`Di`b`h`Y]fVY]`]ghž`XUgg` : fUi`Yb`]b`8Yi`hgW`UbX`)`%`
XYf`6Yj`Ø`_`Yfi`b[`Ui`ga`UW`Yb`ž`Y`XcW`bi`f`((`i`XYf`6Yfi`ZghÅh][`Yb`
k`Y]V`]W`g]bX`"8]Y`i`fgUW`Yb`XU`ZØf`g]bX`j`Y]ZÅ`h][`ž`Ub[`YZUb[`Yb`VY]`
XYb`hfUX]h]cbY`Yb`F`c`YbV]`XYfb`V]g`]\`b`ni`XYb`
<`YfUi`gZcfXYfi`b[`Yb`]a`6Yfi`Zž`X]Y` : fUi`Yb`VY]a`5i`Zgh]Y[`]b`
`Y]hYbXY`Dc]h]cbYb`c`Zh`VY[`Y[`bYb`"H`Y`a`Yb`k`]Y`X]Y`[`ÅgYfbY`
8YW`_`Y`i`bX`XYf`A`Ub[`Y`Ub`ZYI`]V`Yb`5fVY]hgnY]hYb`k`YfXYb`Åi`Z[`
Yfk`Å`b`hž`k`Ybb`Yg`i`a`X]Y`6YbUW`hY]`][`i`b[`]cb` : fUi`Yb`]b`XYf`
6Yfi`Zgk`Y`h[`Y`h"

5i`gV`]W`_`i`bX`DYfgdY`_h]j`Yb

8]Y': cfXYfi b[Yb' bUW\Y]bYf': fUi ']a '\ÖW ghYb' GhUUhgUa h
i bhYfghfY]WYb' b]W h' bi f' X]Y' Bchk YbX][_Y]h' j' cb'; 'Y]W\Y]h' i bX
8]j Yfg]hÄh']b' XYf' Dc`]h]_ž' gcbXYfb' fYZY_h]YfYb' Ui W\Y]bYb
[YgY`gW UZh']WYb' K UbXY`"?`ÖW_bYf' i bX']\fY' A]hghfY]hYf]bbYb
gYhnYb' gca]h' Y]b' NY]WYb' ZØf' X]Y' Fc` Y' j' cb': fUi Yb']b' XYf
; YgY`gW UZh' `8Yf' 8]g_i fg' i a 'X]Y' Bca]b]Yfi b['XYf' bÄW ghYb
6i bXYgd fÄg]XYbh]b' V]YhYh' X]Y' 7\UbW ž' U'hY' Ghfi _hi fYb' ni
Xi fW V fYW Yb' i bX' XYb' 5i Zgh]Y['ei U']Zn]YfhYf': fUi Yb']b
: Ø\fi b[gdcg]h]cbYb' ni 'i bhYfghØhnYb"

8]Y' < YfUi gZcfXYfi b[Yb' i bX' 7\UbW bž' j' cf' XYbYb': fUi Yb']b' XYf
dc`]h]gW Yb' @UbXgW UZh' 8Yi hgW\UbXg' ghY\Ybž' g]bX' _ca d' YI ž' UVYf
Yg']ghic ZYbg]W h']W ž' XUgg' XYf' K i bgW\ bUW\ a Y\ f
; YgW\ YW hYf[YfYW h][_Y]h']b' XYb' \ÖW ghYb' Y' a hYfb' XYg' @UbXYg
k ÄW gh' i a 'X]Yg' ni 'YffY]W Ybž' a ØggYb' U'hY' A i ghYf' Xi fW V fcW Yb
i bX' bYi Y' K Y[Y' VYgW f]hYb' k YfXYbž' X]Y' Y]bY' [YfYW hYfY
F YdfÄgYbhUh]cb' U` Yf' [YgY`gW UZh']W Yb'; fi ddYb' Yfa Ö[`]W Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "h]l]c"XY • k k k "VdV"XY

6Ygi WYb' G]Y' i bg' Ui Z. 'b!U["bYh