

? b]W_g'ZY]Yfb'5i Z\c`^U[X.'Hck bg
VY[Y]ghYfh'a]h'&('Di b_hYb']a 'j]YfhYb
J]YfhY`°

? UF!5bh\cbmiHck bg'ZØ\fhX]Y'BYk 'Mc_f_?b]W_g'ni 'Y]bYa
%\$*!%\$\$!G]Y['[Y[Yb'X]Y'ϕX]UbU'DUWfg']b'XYb'9UghYfb
7cbZYfYbW'':]bU`g"



BYk 'Mc_f_ž'I G5 '!8]Y'BYk 'Mc_f_?b]W_g\UVYb'Ua '&*"'A U]'&\$&)
]b'Y]bYa 'gdUbbYbXYb'Gd]Y`[Y[Yb'X]Y'ϕX]UbU'DUWfg'a]h
%\$*!%\$\$ '[Yk cbbYb'i bX'XUa]h'\fY'YfghY'B]YXYf`U[Y]b'XYf
9UghYfb'7cbZYfYbW'':]bU`g!K cWY'VYYbXYh"? UF!5bh\cbmiHck bg
nY][hY'Y]bY'\YfUi gfU[YbXY'@Y]ghi b[ž]bXYa 'Yf'&\$'gY]bYf
]bg[YgUa h'&('Di b_hY']a 'j]YfhYb'J]YfhY`Yfn]Y'hY'i bX'XUa]h'X]Y
?b]W_g'ni a 'G]Y['ZØ\fhY"'A]h'%) 'FYVci bXg'k Uf'Yf'ni XYa 'XYf
Gd]Y'Yf'a]h'XYb'a Y]ghYb'FYVci bXg'XYg'Gd]Y`g"8]YgY'ghUf_Y
nk Y]hY'<À`ZhY'k Uf'YbhgWXY]XYbX'ZØf'XYb'9fZc`['XYf'?b]W_gž'X]Y
ni j cf']a 'F ØW_ghUbX'a]h'\$!&']b'XYf'GYf]Y'k UfYb'i bX'bUW'Y]bYa
F ØW_ghUbX'j cb'%) 'Di b_hYb'gdÀh]b'XYf'Xf]hYb'J]YfhY`dUi gY

Ui Zc`hYb"

Hck bg`VYY]bXfi W_YbXY`@Y]ghi b[`]a`YhnhYb`J]YfhY`k Uf
VYgcbXYfg`VYa Yf_Ybgk Yfhž`XU`Yf`%)`Di b_hY`]b`XYb`YfghYb`" .) ,
A]bi hYb`XYg`j]YfhYb`J]YfhY`g`Yfn]Y`hY`i bX`XYb`?b]W_g`XUa`]h`X]Y
: Ø\fi b[`ØVYf[UV""8 Ug`k Uf`Yfgh`XUg`nk Y]hY`A U`]b`XYf`; YgW]W`hY
XYf`?b]W_gž`XUgg`Y]b`Gd]Y`Yf`]b`Y]bYa`D`Umc`Z]Gd]Y`&\$`Di b_hY`]b
Y]bYa`J]YfhY`Yfn]Y`hY""8 Yf`: fUbW]gY!FY`cfX`j cb`&%`Di b_hYb`]b
Y]bYa`J]YfhY`[Y\Øfh`U`Yb`6fi bgcbž`XYf`Ui W`]b`X]YgYa`Gd]Y`&
Di b_hY`VY]ghYi YfhYž`cV`k c\`Yf`bi f`*`j cb`%, `Ui g`XYa` : Y`X`hfUZ
UVYf`%\$`j cb`%\$: fY]k ØfZYb`j Yfk UbXY`hY"

I bhYf`8 fi W_ž`XcW`d cg]h]j Y`5 bdUggi b[Yb

J cf`XYa`Gd]Y`U`hY`Yg`, VYf`Y[i b[Yb`[Y[YVYbž`X]Y
GhUfhUi ZghY`i b[`XYf`?b]W_g`ni`ÀbXYfbž`bUW`XYa`g]Y`]b`XYb
YfghYb`VY]XYb`Gd]Y`Yb`XYf`GYf]Y`gW`YW`h`UV[YgW]b]hYb`U`hYb`"
æg\`< Ufhž`XYf`U`g`< Yfn`i bX`GY`Y`XYg`HYUa`g`VYgW]f]YVYb`k]fXž
_ØbbhY`a`Ø[`]W`Yfk Y]gY`Ui g`XYf`GhUfhUi ZghY`i b[`[Ybca`a`Yb
k YfXYb""8 Yb`bc`W`Ài » YfhY`< Ufh`g]W`[Y`UggYb`ni`X]YgYb
a`Ø[`]W`Yb`J`Yf`ÀbXYfi b[Yb`i bX`VY`hc`b`hY`gY]bY` : `YI`J]`]h`h`]b
j YfgW]YXYbYb`F`c`Yb""8]Y`VYghY`YbXY`GhUfhUi ZghY`i b[ž`X]Y`bUW
XYf`J`Yf`Y`hni b[`j cb`š`]i g`F`UbX`Y`i bX`Y]bYa`Zc`[YbXYb`HfUXY
ni ghUbXY`_Ua`ž`i a`ZUggh`< Ufhž`C; `5bi bcVmž`A`_U`6f]X[Ygž`U`Yb
6fi bgcb`i bX`?Uf`!5bh`cbmiHck bgž`k Y`W`Y`X]Y`j]YfhVYghY
: ØbZYf`]b]Y]b`XYf`B`65`X]YgYf`GU]gcb`XUfghY`h"

⊕`XYf`YfghYb`< U`VnY]h`ZØ`fhY`⊕X]UbU`X]Y`?b]W_g`a`]h`), !(`) `Ubž
k Ug`XYi`h`]W`nY][`hž`XUgg`X]Y`DUW`fg`Y]bY`ghUf`_Y`YfghY`< À`ZhY
gd]Y`hYb`"HmfYgY`< U`]Vi`fhc`b`Yfn]Y`hY`&\$`Di b_hY`ZØf`XUg`HYUa`ž
k`À`fYbX`A`mYg`Hi`fbYf`i`bX`DUgW`G]U`Ua`YVYbZU`g`ghUf`_Y
@Y]ghi b[Yb`nY][`hYb`"Hf`chn`Y]bYg`VYY]bXfi W_YbXYb`%`!&`J`cfhY`]g`]b
ZUgh!VfYU`_Di b_hYbž`fY]W`hY`Yg`b]W`hž`i`a`X]Y`?b]W_g`ni`ghc`ddYbž
X]Y`g]W`]a`j`]YfhYb`J]YfhY`a`]h`" *`Di b_hYb`[Y[Yb`X]Y`gW]k`UW`Yb
&\$`Di b_hY`XYf`DUW`fg`Xi`fW]gYhnhYb"

J c fk`ÅfhgV`]W_

8]Y'?'b]W_g'k YfXYb'XUfUi Z'UVn]Y'Ybž'X]Y'GYf]Y'ja' bÅW ghYb'Gd]Y' U i gni ['Y]WXYb'i bX'X]Y' [i hY': cfa' j cb'Hck bg'i bX'6fi bgcb'jb 5bgdfi W' bY\ a Ybž'i a' ðX]UbU'YfbYi h\YfUi gni ZcfXYfb"'?b]W_g! 7cUW' Hca' H\]VcXYUi' cVhY'Hck bg'ZØf'XYggYb'5[[fYgg]j]hÅhi bX Gwcf]b[!: Å\[_Y]hYbž'k Å\ fYbX'X]Y'A UbbgW UZhj Yfgi W'hž'X]Y K YbXY'jb'XYf'GYf]Y'ni'gW UZZYb"

8]Y'?'b]W_g'gW'cggYb'XUg'Gd]Y'a]hY]bYf': Y'Xk i fZei chY'j cb'(' ž* i' UV'i bX'hfUZYb'%%j cb'' &'8fY]di b_hk ØfZYb"'æ'; Y[YbgUhn'XUni \UhhYb'X]Y'DUWfg'Y]bY'; YgUa hei chY'j cb'((ž&i ž'_cbbhYb'YXcW bi f') j cb'&)'8fY]di b_hk ØfZYb'j Yfk UbXY'b"'9g'k]fX'gdUbbYbX'ni gY\Yb'gY]bž'cV'X]Y'?'b]W_g'Ub'\f'A ca Ybhi a'Ub_bØdZYb'_ØbbYb i bX'X]Y'bÅW ghYb'Gd]Y'Y'jb'XYf'GYf]Y'\fY'@Y]ghi b['VYghÅh][Yb"

K Y]hYfY'ðZcfa Uh]cbYb'ØVYf'X]Y'?'b]W_g'i bX'\fY GU]gcbZcfhgWf]hhY'Z]bXYb'G]Y'\]Yf.'Gdcfhg'≡'i ghfUhYX'i bX'\]Yf.' MU\cc'Gdcfhg"

8YhU]`g	
JcfZU``	Gdcfh
Cfh	BYk'Mcf_ž'i G5
EiY``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"Wca • k k k "g]"Wca • gdcfhg"mU\cc"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh