

? bccdg`DUf\_`k ]fX`ni f`6Ø\bY.`?`Ugg]\_`di f  
a ]h`>Ygg; ]`Ua `i bX`Ghf]Ygck `

9f`VYb`G]Y`XUg`?`Ugg]\_! : Ygh]j U`/ ei ch/Gca a Yf`]b  
@Yga cbU/ ei ch/`ja `?bccdg`DUf\_`a ]h`>Ygg; ]`Ua `i bX`8Yj ]X  
Ghf]Ygck `j ca `&\$" `V]g`&&"`đ b]`&\$&) "



? bccdg`DUf\_`ž`&, ` ` ) +`6fYa Ybž`8Yi hgW`UbX`!`8Yf`?bccdg  
DUf\_]`b`6fYa Yb`k ]fX`j ca `&\$" `V]g`&&"`đ b]`&\$&) `ni f`6Ø\bY`ZØf`XUg  
`Å\`f`]WXY` : Ygh]j U`/ Gca a Yf`]b`@Yga cbU` žj YfUbghU`hYhj cb`XYf  
8Yi hgWYb`?Ua a Yfd`\]`Ufa cb]Y`6fYa Yb``8]YgYg`VY`]YVhY  
?`Ugg]\_!9j Ybhi bhYf`ZfY]Ya `<`ja a Y`Z]bXYh`VYfY]hg`gY]h`%-`-` ) `ghUhh  
i bX`n]Y`h`i`A`i`g\_]`YV\UVYf`Ui`g`XYf`[`YgUa`hYb`FY`[`]cb`Ub``8Yf  
GhUf`[`Ugh]`b`X]YgYa `đ\`f`]gh`X]Y`Vf]hgWXY`GUI`cZcb]gh]b`>Ygg; ]`Ua`ž  
X]Y`XUg; Ygh]j U`Ua `&\$" `đ b]`a ]h`XYf`9f`ØZbi b[ `6fYa Yf  
: fY]hU[ bUW`h`Y]b`Ài`hYhž`i`bhYfgh`Ømhj`cb`XYf`8Yi`hgWYb  
?Ua a Yfd`\]`Ufa cb]Y`6fYa Yb``8Ug`Dfc`[`fUa a `Ub`X]YgYa `5VYbX  
i a ZUgghi bhYf`UbXYfYa `X]Y`Gi`]hY`GWfUa`ci`WXY`j`cb`8Uf]i`g  
A`j`\Ui`X`gck`]Y`K`Yf`\_Y`j`cb`;`Yfg`k`]bž`Di`W]b]ž; `]b`\_U`i`bX  
HgWU\_]`ck`g`\_m``?`cbnYfhVY`[`]bb`]ghi`a`&\$" ` \$`i` \fž`a ]h`9]b`Ugg`UV

%, " \$'I \f"H]W\_Yhg'g]bX'ZØf') \$'9i fc'Ub'XYf'5VYbX\_UggY'i bX'(' 9i fc']a'J cfj Yf\_Ui ZYf\À'h]Wk"

5a'&%"'đ b]Yfk UfhYh'X]Y'6Ygi WkYf'Y]b'k Y]hYfYf'< Ò\Ydi b\_h'X]Y @Ygi b[ ' HYY]b'@Yga cbU'ia ]h'XYa'VY\_UbbhYb'GWkUi gd]Y'Yf 8Yj ]X'Ghf]Ygck "'8Yf'Ui g'DfcXi \_h]cbYb'k ]Y' ÆW'V]b'XUbb'a U' k Y[ ž' ã'K YghYb'b]Wk hg'B Yi Yg' i bX' HUhc'fh'VY\_UbbhY'Ghf]Ygck k ]fX'5i gnØ[ Y'Ui g'K Yf\_Yb'j cb'fYbca' a ]YfhYb'5i hcfYb'k ]Y'5fYbnž A U[ i ]fYž'6Yf[ a Ubb'i bX'A mYfg'j c'fhfU[ Yb'"A i g]\_U`]gWk'ia fU\ a h k ]fX'X]Y'@Ygi b[ 'j cb'\_Ugg]gWkYb'GhØW\_Yb'j cb'A cnUfhž A YbXY`ggc\bž'Di fW`'i bX'6Yf'cn"'8]Y'J YfUbghU'hi b[ 'VY[ ]bbhi a %\* 'I \fž'9]b`Ugg']gh'UV'%'( 'I \f"'8Yf'9]bhf]hh'\_cghYh'Ub'XYf 5VYbX\_UggY'&, '9i fc'i bX']a'J cfj Yf\_Ui Z&&'9i fc"

## < Ò\Ydi b\_hY'XYg': Ygh]j U`g

5i » YfXYa'k ]fX'Ua'&%"'đ b]Y]b[ 'fc» Yg'c fWkYghYf\_cbnYfh'a ]h'XYf 6UbX'A YbUa'YbUa'Î'ghUhh]bXYb"< ]Yf'\_ÒbbYb'X]Y'; ÀghY'g]Wk'Ui Z D]nn]WU!A i g]\_gck ]Y'5i ggWk b]hhY'Ui g'HgWkU]\_ck g\_mg GWk k UbYbgYY'žfYi Yb'"K Y]hYfY'K Yf\_Y'j cb'F cgg]b]ž A YbXY`ggc\b'i bX'6YYh\c'j Yb'fi bXYb'XUg'Dfc[ fUa' a'UV"'8]YgYg ?cbnYfh'VY[ ]bbh'YVYbZU`g'i a'&\$"' \$'I \fž'9]b`Ugg']gh'UV'%, "' \$ I \f"'8]Y'DfY]gY'ZØf'XYb'9]bhf]hh'VYhfU[ Yb') \$'9i fc'Ub'XYf 5VYbX\_UggY'i bX'(' '9i fc']a'J cfj Yf\_Ui Z'Ni gÀhn`]Wk'k ]fX'Yg']b XYb'gdÀhYb'5VYbXghi bXYb'Y]bY'c dYb!5]f!: ]'a bUWk'h'a ]h'XYa'': ]'a Gca' a Yf']b'@Yga cbU' [ YVYbžZYUhi f]b[ 'X]Y'GWkUi gd]Y'Yf]b'? Uh'U F]Ya Ubb"

8Yf'YhnhY'HU[ 'XYg': Ygh]j U`gž'XYf'&&"'đ b]ž'ghY'h'[ Ubni]a'NY]WkYb XYf': Ua' ]Yb"< ]Yf'k ]fX'Y]b'i a ZUb[ fY]WkYg'Dfc[ fUa' a'Ui g a i g]\_U`]gWkYb'K cf\_g\cdgžY]bYf' ðghfi a YbhYbghfU» Y'i bX'Y]bYa : Ua' ]Yb\_cbnYfh'a ]h'XYf'? Ua' a Yfd\]' \Ufa cb]Y' [ YVchYb"'9]b VYgcbXYfYg'< ][ \ ] [ \ h']gh'Y]b'D]W\_b]W\_!K YhhVYk Yfv'a ]h'XYa \_fYUh]j Yb'H\Ya U' Ni'; Ugh'VY]XYf'9'ZYb\_Òb][ ]b "'8Yf : Ua' ]Y]bHU[ 'VY[ ]bbhi a'%"' \$'I \fž'9]b`Ugg']gh'UV'%%'I \f"'8]Y DfY]gY'VY'Ui ZYb'g]Wk'Ui Z'&('9i fc'Ub'XYf'5VYbX\_UggYž%- '9i fc']a J cfj Yf\_Ui Žž'i bX'ZØf'? ]bXYf'i bX'đ [ YbX`]WkY'i bhYf'%, 'ž\ fYb' ]gh XYf'9]bhf]hh'žfY]"

< ]bk Y]gY`i bX`9a dZY\`i b[ Yb

: Øf`Y]bYb`fY]Vi b[ g`cgYb`5V`Ui Z`k ]fX`Ya dZc`\`Ybž`XYb`9]b[ Ub[ `& ni `VYbi hmYbž`i a `K UfhYnY]hYb`ni `j Yfa Y]XYb``8Yf`J cfj Yf`Ui Z`ZØf X]Y` : Ygh]j U`dU`\_YhY`YbXYh`Ua `%- ``ž b]``BYVYb`XYa `?bccdg`DUf`\_ YbhZU`hYh`X]Y`GYVØ\`bY`6fYa Ybž`k Y`WXY`gY]h`&\$&%`]bhYfbUh]cbU`Y GhUfg`gck ]Y`bUh]cbU`Y`A i g]\_Yfž`?ca ]\_Yf`i bX`CfWXYghYf`Ui Z`]fY CdYb!5]f!6Ø\`bY`Ub`XYf`K YgYf`Vf]b[ hž`Y]b`Y][ YbYg`Dfc[ fUa a ``5V XYa `YfghYb`ž `]!K cWXYbYbXY`&\$&` `ghUfhYh`X]Y`Xf]hY`GU]gcb X]YgYf`9j Ybh`FY]\Yž`X]Y`Y]bY`Vi bhY`A ]gW`i b[ `Ui g`?cbnYfhYbž : Ua ]`Yb!9j Ybhg`i bX`7ca YXm`V]YhYh``H]W`\_Yhg`g]bX`VYfY]hg Yf\`À`h]W`i bX`V]YhYb`X]Y`A Ø[ `]W`\_Y]hž: fØ\`Vi WXYfd`fY]gY`ni [ Yb]Y»Yb``9]b`i a ZUggYbXYg`Dfc[ fUa a `i a ZUggh`5i Zhf]hY fYbca a ]YfhYf`?Øbgh`Yf`k ]Y`ž `]U`9b[ Y`a Ubbž`D\`]dd`Dc]gY``i bX 6YUhf]W`9[ `]`gck ]Y` : Ua ]`Ybh\`YUhYf!GhØW`\_Y`k ]Y` I fa Y``Ui g`XYa 9]g `i bX` 8Ug`8gW`i b[ Y`Vi W` "

8]Y`J YfUbghU`hi b[ Yb`]b`XYf`GYVØ\`bY`6fYa Yb`VY[ ]bbYb`Ua `` \$" ž b]`&\$&` `a ]h`XYa `A ]b]!: Ygh]j U`` GYVØ\`bY`FcW`\_h`i bX j Yfgd`fYWXYb`Y]bY`gdUbbYbXY`i bX`UVk YW`g`i b[ gfY]WXY`NY]h`ZØf U`Y`5`hYfg[ fi ddYb``8Yf`A Yhfcdc``H\`YUhYf`6fYa Yb`d`Ub`h`ni XYa Y]bY`Ub[ Zf]gh][ Y`6Ygd]Y`i b[ `XYf`GYVØ\`bYž`k Ug`Ui ZX]Y 6Y`YVh\`Y]h`X]YgYf`@cWUh]cb`\`]bk Y]gh"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni a ` Gca a Yf`]b`@Yga cbU `VYgi WXYb G]Y`V]hY`K YgYf!`?i f]Yf`i bX`ZØf`X]Y`GYVØ\`bY`6fYa Yb`g]Y\`Y` H]W`\_Yha UghYf"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	?bccdg`DUf`_ž`&, ` ) +`6fYa Ybž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!`_i f]Yf"XY</li> <li>• V`c[ "h]W`_Yha UghYf"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh