

? cW!8i Y``]a `Fi \f[ YV]Yh. `K Yf`[ Yk ]bbh  
8 Ug`dYfZY\_hY`8]bbYf 3

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`U\_hi Y`Y`?cWg\ck` 8 Ug  
dYfZY\_hY`8]bbYf`]a `Fi \f[ YV]Yh`HY]`bY\A Yfž`A YbØg`i bX  
Di b\_hY`j ca` `&\*`"V]g`" \$`"A U]`&\$&)"

Fi \f[ YV]Yhž`8Yi hgW\`UbX`!` 8 Ug`dYfZY\_hY`8]bbYf` ž`Y]bY`XYf  
VY`]YVhYghYb`?cWg\ck`g`]b`8Yi hgW\`UbXž`VY[ Y]ghYfh`Ui W\`]b  
X]YgYf`K cWY`a`]h`\_i` `]bUf]gWYb`<`ØW`gh`Y]ghi b[ Yb`"5\_hi Y`ghY`Yb  
j ca` `&\*`"V]g`" \$`"A U]`&\$&)"`HY]`bY\A Yf`Ui g`XYa` `Fi \f[ YV]Yh`\fY  
?cW`\_ØbghY`i bhYf`6Yk Y]g`"8]Y`G\ck`k`]fX`k Yf\_hU[ `g`j cb`%-`V]g  
&\$`%)` `I` \f`Ui Z`J`cl` `Ui g[ YghfU\`h`i bX`\Uh`g]W\`U`g`YW`hY` `bgh]hi`h]cb  
]a` `XYi hgWYb`:`YfbgY\Yb`YhUV`]Yfhž`Ui W\`VY`\_Ubbh`ZØf`\fY  
i bhYf\U`hgUa` Yb`i bX`"Y\ffY]WYb` `b\U`hY"

`b`XYf`YfghYb`Fi bXYž`X]Y`Ua` `A`cb`hU[ `VY[ `Ubbž`df`ÅgYbh]YfhY`I` `]Y]b  
\Yff`]WYg`A`YbØ`a`]h`F`Uj`]c`]ž[ `YZc`[ `hj`cb`Y]bYa` `\_'Ugg]gWYb`6` `i`Z  
Vci`f[ `i`][ `bcb`i`bX`Y]bYa` `gØ»`Yb`5VgW\`i`gg`]b`:`cfa` `Y]bYg  
A`UbXY`\_i`WYb`gž`k`Ug`]\a` `Y]bY`fYgdY\_hUV`Y`Di`b\_hY`nU\`"j`cb`" `%  
Y]bVfUW`hY`"5a` `8]Yb`ghU[ `]`][`]b[ `Yg`k`Y]hYf`a`]h`DUi` `ž`XYggYb  
<][` \][` \h`Y]b`6c`fgW`hgW`ØVYf`:`Yi`Yf`k`Ufž`XYf`]\a` `")` `Di`b\_hY  
g]WYfhY`"8]Y`k`Y]hYfYb`HY]`bY\A`Yfž`:``cf]Ubž`A`\_Y`i`bX`:`fUbW`gWč`ž  
k`YfXYb`bcW`]\fY`A`YbØg`i`bX`Di`b\_hY`VY`\_Ubbh[ `YVYbž`YXcW`[ `]Vh  
Yg`]bg[ `YgUa` hY]bY`a` UI`]a` U`YffY]W`VUfY`Di`b\_hnU\`"j`cb`(` \$`dfc  
K`cWY`"8Yf`:`Yk`]bbYf`X]YgYf`gdUbbYbXYb`K`cWY`XUfZ`g]W  
ni`XYa` `ØVYf`Y]b`DfY]g[ `Y`X`j`cb`" \$\$\$`9i`fc`ZFYi`Yb`"

? UbX]XUhYb`i`bX`XYfYb`A`YbØg

8]Y`Y]bnY`bYb`HU[ `Y`XYf`U\_hi`Y`Yb`K`cWY`V]YhYb`j`]Y`Z`h][`Y  
;`Yf]W`hY.

- HU[ '%: 'I `].
  - J c f g d Y]gY. 'F Uj ]c`]'a ]h'D]'nZØ`i b[ 'i bX`GU`VY]Vi hYf
  - <Ui d h g d Y]gY. '6 i ZVci f[ i ][ bcb
  - B U W \ g d Y]gY. 'A UbXY`\_i W \ Y b`a ]h'J Ub]'`YY]g'i bX GU\bY
  - Di b\_hY. ' ' %
- HU[ '&: 'DUi `].
  - J c f g d Y]gY. '6 c f g W \ h g W \ `ØVYf': Yi Yf'a ]h j YfZY]bYfhYa 'GW \ a UbX`i bX`6]c!GhYU\_
  - <Ui d h g d Y]gY. 'GW \ U g W \ `]\_`ØVYf`<c`n\_c`Y
  - B U W \ g d Y]gY. 'DZUbbYb\_ØW \ `Y]b`a ]h'?cbXYbga ]`W \
  - Di b\_hY. ' ' )
- HU[ ' ' ' : `c f]Ub. 'Di b\_hY`ghY\Yb`bcW \ `Ui g
- HU[ '( ' 'A ]\_Y. 'Di b\_hY`ghY\Yb`bcW \ `Ui g
- HU[ ') ' ' : fUbW \ gW \ . 'Di b\_hY`ghY\Yb`bcW \ `Ui g

8]Y`F`YnYdhY`XYf`Yk`Y`][`Yb`A`YbØg`Z]bXYb`g]W \ `Ui`Z`XYf`K`YVgY]hY`  
 j`cb`J`cl`i`bX`Ui`Z`UbXYfYb`D`UhhZcfa`Yb`k`]Y`W \ Y`Z\_cW \ "XY" `BYVYb`  
 XYa`fY[ `i`ÅfYb`: `cfa`Uh[ `]Vh`Yg`Ui`W \ `Y]bY`Dfca`!]`J`Uf]UbhYž`X]Y`  
 gdcfUX]gW \ `Ui`g[ `YghfU\`h`k`]fX`i`bX`]b`XYb`d\`fYb`&`\$`%+`V]g`&`\$`%-`  
 gck`]Y`j`]Yf`A`U`]a`d\`f`&`\$`&`ghUhhZUbX"

## 8]Y`6Y`]YVh\Y]h`j`cb`?`cW \ g\ck`g

K`]Y`Ui`W \ `X]YfZU\`fi`b[ `Yb`"XY` \YVh\Yfj`cfž`\Uh`8Yi`hgW \ `UbX`  
 Y]bY`J`]Y`nU\`j`cb`?`cW \ gYbXi`b[ `Yb`ni`V]YhYbž`X]Y`b]W \ h`bi`f`  
 i`bhYf\`U`hYbž`gcbXYfb`Ui`W \ `]bgd]f]YfYb": `cfa`UhY`k`]Y`8]Y`  
 ?ØW \ YbgW \ `UW \ h`ž`@`Jbn`\_cW \ h`i`bX`@`UZf`°`@]W \ hYf`°`@YW \ Yf`°`  
 VYhcbYb`X]Y`J`]Y`ZU`h`XYf`\_i`]b`Uf]gW \ Yb`Df`ÅgYb`hU]cb`  
 ?`cW \ gYbXi`b[ `Yb`g]bX`VYgcbXYfg`VY`]YVhž`XU`g]Y`b]W \ h`bi`f`Y]b`ZUW \ Y`  
 F`YnYdh]XYYb`UbV]YhYbž`gcbXYfb`Ui`W \ `XUg`6Yk`i`gghgY]b`ZØf`Y]bY`  
 [ `Ygi`bXY`9fb`Å\`fi`b[ `ZØfXYfb"

Ni`g`Åh`n]W \ `nY][`Yb`Ghi`X]Ybž`XUgg`X]YgY`: `cfa`UhY`XUg`  
 ?`cW \ j`Yf\`U`hYb`XYf`Ni`gW \ Ui`Yf`d cg]h]j`VYY]bZi`ggYb`i`bX`X`Uni`  
 VY]hfU[ `Yb`ž`fY[ `]cb`U`Y`Gd`Yn]U`]h`ÅhYb`gck`]Y`]bhYfbU]cb`U`Y`?ØW \ Yb`  
 ni`VYk`U\`fYb`"8]Y`5`hfhU`\_h]j`]h`Åh`j`cb`8`Ug`d`YfZY`\_hY`8]b`bYf`i`bX`  
 Å\b`]W \ Yb`G\`ck`g`]Y[ `higca`]h`b]W \ h`bi`f`]a`K`Y`h`\_Ua`d`ZW \ UfU`\_hYfž`

gcbXYfb`Ui W` ]b`XYf`A Ò[ `]W`\_Y]h`ZØf` <cVVm\_ÒW`Yž`] \fY  
: Ä\][ \_Y]hYb`ni `YbhZU`hYb`i bX`ni `nY][ Yb`"

⇒ X]YgYf`K cW`Y`V`Y]Vh`ni `VYcVUW`hYbž`k ]Y`g]W`X]Y  
Di b\_hYj Yf[ UVY`Ybhk ]W\_Y`hi bX`k Yf`Yhnh]W`U`g`G]Y[ Yf`Ui g`XYf  
Fi bXY`\Yfj cf[ Y`h`"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	Fi \f[ YV]Yhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "cghgYY!nY]hi b[ "XY</li><li>• X]YYfZU\fi b[ Yb"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh