

? Ò`b!8Y`VfØW_ . %\$\$\$`A YhYf`]b`X]Y`H]YZY
ZØf`bUW\`U`h][`Y`9fXk`Àfa`Y`°

8Ug`@UbX`BfK`d`Ubh`UV`9bXY`&\$&`Y]bY`%\$\$\$`A YhYf`h]YZY
: cfgW\i b[gVc\fi b[`]b`?Ò`b!8Y`VfØW_`ni`f`Bi`hni b[`]j`cb
9fXk`Àfa`Y`"



H\i fbYf`? Ua`dž`) %\$*`+`? Ò`bž`8Yi`hgW\`UbX`!`5V`9bXY`XYg
>\fYg`&\$&`d`Ubh`XUg`@UbX`BcfXf\Y]b!K`YghZU`Yb`fBfK`Ł]b`? Ò`b!
8Y`VfØW_`Y]bY`i`a`ZUggYbXY`: cfgW\i b[gVc\fi b[`V]g`ni`Y]bYf
H]YZY`j`cb`%\$\$\$`A YhYf`b`"8]Yg`k`i`fXY`j`cb`XYf`? Ò`bYf
GhUXhj`Yfk`U`hi`b[`i`bX`XYa`K`]fhgW\UZhg!`i`bX
?`]a`UgW\i`hna`]b]ghYf]i`a`BfK`fA`K`⇌`9Ł`VYghÀh][`h`"8]YgY
A`U>bU\`a`Y`]gh`HY`]`XYg`9I`d`cfUh]cbg!`i`bX`6c\fdfc[`fUa`a`g`ž`XUg
]a`fU\`a`Yb`XYg`A`UghYfd`Ubg`;`Ych\Yfa`]Y`BfK`]bg`@VYb`[`Yfi`ZYb
k`i`fXY`"

8Ug`<Ui`dhn]Y`XYg`A`UghYfd`Ubg`VYghY\`h`XUf]bž`V]g`&\$`(`) `V]g`ni``&\$
DfcnYbh`XYg`K`Àfa`YVYXUfZg]b`BfK`Xi`fW\`9fXk`Àfa`Y`ni`XYW`Yb`"
8Yf`GhUbXcfh`ZØf`X]Y`6c\fi b[`k`i`fXY`gc f[`ZÀ`h][`Ui`g[`Yk`À\`h`9]b

Y\Ya U][Yf'Gdcfhd`Uhn`Ua `H\i fbYf?Ua dž'XYf'XYfnY]hi b[Ybi hnh
]gh"8]YgYf'D`Uhn`gc`hY`i fgdfØb[`]W`]b`Y]bY`Ò_c`c[]gW`Y
5i g[`Y]W`gZ`ÅW`Y`i a [Yk UbXY`h`k YfXYbž`k]Y`X]Y
6Yn]f_gj YfhfYhi b[`A Ø`\Y]a `&\$&&`VYgW`cgg"Ni XYa ` \Uh`XYf`GJ
5X`Yf`8Y`VfØW`6YXUfZ`Ub`XYf': `ÅW`Y`Ub[Ya Y`XYhž`i a `XYb
D`Uma Ub[Y`XYg`J`YfY]bg`ni `VY`YVYb"

8 YhU]`g`ni `XYb`6c`fUfVY]hYb

8]Y`6c`fUfVY]hYb`gc`Yb`j cfUi gg]W`h]W`9bXY`&\$&) `VY[]bbYb`i bX
Y]bYb`NY]hfUi a `j cb`Yhk U`Y]bYa `š\`f`]b`5bgdfi W`bY`a`Yb"
K `Å`fYbX`X]YgYf`NY]h`k]fX`Yfk UfhYhž`XUgg`k]W`h][Y`9f`Yb`hb]ggY
ØVYf`X]Y`?U`_ghY]bgW`W`h]b`*`\$\$`V]g`%\$\$\$`A`YhYfb`H]Y`Z
[Yk cbbYb`k YfXYb"8]YgY`GW`W`h`_ØbbhY`dchYbn]Y`ZØf`X]Y
Bi hni b[`j cb` ; Ych`Yfa]Y`[YY][bYh`gY]b"Ni a `GW`i`h`XYf
5bk c`bYf`k YfXYb`@Afa gW`i`h`k `ÅbXY`i bX`Y]bY`@Afa Ua dY`
]bghU`Y]fh`B`UW`5VgW`i`gg`XYf`6c`f`i b[Yb`]gh`Y]bY
K]YXYf`YfghY`i b[`XYg`5fYU`g`j cf[YgY`Ybž`Y]bY`j c`gh`ÅbX][Y
`bghUbXgYhni b[`U`g`B`Uhi ffUgYbZ`ÅW`Y`YXcW`b]W`h][UfUbh]Yfh"

6]g`Yf`k`i`fXYb`]a `F`U`a`Yb`XYg`Dfc[fUa`a`g`VYfY]hg`nk`Y]Z`UW`YfY
6c`f`i b[Yb`]b`8ØggY`XcfZ`i bX`GW`k`Y`a`Xi`fW`[YZØ`fh"5`_hi`Y`
`Åi`Zh`Y]bY`k`Y]hYfY`6c`f`i b[`]b`?fYZ`X"8]Y`9f[YVb]ggY`X]YgYf
A`U`b`U`a`Yb`k`YfXYb`]a ` ; Ych`Yfa]YdcfhU`B`F`K`j`Yf`ÖZZ`bh]W`hž
k`Y`W`Yg`i`a`Z`UggYbXY``bZcfa`U]cbYb`ni`f`[Yc`c[]gW`Yb
6YgW`UZZ`b`Y]h`XYg`l`bhYf[fi bXYg`V]YhYh"8Ug`Dc`fhU`]gh`Y]bY
nYbhfU`Y`5b`Ui`ZghY`Y`ZØf`8U`hYb`ni`f`[Yc[fUZ]gW`Yb`9][bi b[`ZØf
j`YfgW`]YXYbY` ; Ych`Yfa]Yj`cf`UVYb`i`bX`i`a`Z`Uggh`ØVYf`%`\$`\$`\$`
[Yc`c[]gW`Y`GW`W`hYbj`YfnY]W`b]ggY"

J cfhY]`Y`XYf` ; Ych`Yfa]Y

; Ych`Yfa]Y`[]h`U`g`_]a`UZF`Yi`bX`]W`Y`i`bX`fY[YbYfUh]j`Y
K `Åfa`Yei`Y`Yž`X]Y`i`bUV`Åb`[]j`cb`K`]hYfi`b[gj`Yf`Å`hb]ggYb
j`YfZØ[VUF`]gh`i`bX`k`Yb][`: `ÅW`Y`ZØf`Y]bY`c`Y`9bYf[]YdfcXi`_]cb
VYbØh][h"8]Yg`g]bX`Y]b][Y`XYf`J`cfhY]`Yž`X]Y`XYf`A`UghYfd`Ub
; Ych`Yfa]Y`B`F`K` `Yfj`cf`YVh"Å`A]b]ghYf]b`A`cbU`BYi`VUi`f`ghY`hY`]a
5df]`&\$&(`X]Y`5Vg]W`h`j`cfž`Å`f`]W`nk`]gW`Yb`i`&(`i`bX`'`"

HYffUk Uhgghi bXYb`Xi fW`X]Y`Bi hni b[`j cb`9fXk Āfa Y`ni
 YfgW`]Y»Yb"l a`X]YgY`N]Y`Y`ni`YffY]W`Ybžg]bX`i a ZUggYbXY
 9f_i bXi b[ga U»bU`a Yb`bÕh][žXU`X]Y`h]YZYb`[Yc`c[]gW`Yb
 Ghfi _hi fYb`]b`B F K `V]g`Ub[`i bni fY]W`YbX`VY`Ub bh`k UfYb"

8]Y`@UbXYgfY[]Yfi b[`Uh`XYb` ; Yc`c[]gW`Yb`8]Ybgh`B F K `a]h
]bhYbg]j Yb`l bhYfji W`i b[Yb`VYUi ZhfU[hž`i a`Y]bY`gc`]XY
 D`Ubi b[g[fi bX`U[Y`ZØf`?ca a i bYbž`bXi ghf]Y`i bX
 Dfc`Y`_hYbhk]W`_Yf`ni`gW`UZZYb"8]Yg`fYW`hZYfh][h`X]Y
 Bchk YbX][_Y]hž`[YY][bYhY` ; YghY]bgZcfa Uh]cbYb`ni`Yf_i bXYbž`i a
 X]Y`K Āfa Y`YZZ]n]Ybh`bi hnYb`ni`_ÕbbYb"9]bY`nYbhfU`Y
 <YfUi gZcfXYfi b[`V`Y]Vh`X]Y`8i fW`ZØ\fi b[`XYhU]`]YfhYf`J cf!C fh!
 l bhYfji W`i b[Ybž`X]Y`]XYU`Yfk Y]gY`j cb`gdYn]U`]g]YfhYb
 : UW`i bhYfbY`a Yb`i a [YgYhnh`k YfXYb`gc`hYb"

Ni gUa a YbZUggYbX`Āggh`g]W`gU[Ybž`XUgg`X]Y`[Yd`UbhY`6c`fi b[
]b`?Õ`b!8Y`VfØW`_Y]b`k Y]hYfYf`GW`f]h`i]b`XYf`bUW`U`h][Yb
 K Āfa Yj Yfgcf[i b[`B F K `g`XUfghY`hž`k Y`W`Yf`Ub[Zf]gh][`X]Y
 9bYf[]Yj Yfgcf[i b[`XYf`FY[]cb`YbhgW`Y]XYbX`VYY]bZi ggYb
 _ÕbbhY" ; YgW`i`hY` : UW`_f`ĀZhY`i bX`a cXYfbY`HYW`bc`c[]Yb
 k YfXYb`VYbÕh][hž`i a`X]Y`DchYbn]U`Y`XYf` ; Ych`Yfa]Y`cdh]a U`ni
 YfgW`]Y»Yb"

8YhU]`g	
J cfZU`	l a k Y`h
C fh	H\i fbYf`?Ua dž`) %\$* +`?Õ`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "[X"bfk "XY • [Yck UYfa Y"bfk "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh