

? Òb][]b 'A ¼]a U`ghfU\ `h`VY]`GhUUhgVYgi WX
]b`DfU[`a]h`Ui ZZÀ``][Ya `<i h°

? Òb][]b 'A ¼]a U`i bX`? Òb][`K]`Ya !5`YI UbXYf`VY[]bbYb
GhUUhgVYgi WX `]b`HgWX YWX]Ybž`i a `: fYi bXgWX UZh`i bX`< UbXY`
ni `ghÀf`_Yb"

DfU[ž`HgWX YWX]gWX Y`F Ydi V`]_ !`5a `(" ' † b] ' & \$ &) ` \ UVYb`? Òb][]b
A ¼]a U`i bX`? Òb][`K]`Ya !5`YI UbXYf`XYf`B]YXYf`UbXY`]\fYb
GhUUhgVYgi WX `]b`HgWX YWX]Yb`VY[cbbYb`"8Yf`9a dZUb[`ZUbX`]a
DfU[Yf`DfÀg]XYbhYbdU`Ugh`ghUhhž`k c`Y]bY`ZY]Yf`]WX Y
6Y[fØ»`i b[gnYfYa`cb]Y`a]h`BUh]cbU`\ma`bYb`i bX`XYf``b`gdY`_h]cb
XYf`9`fYb[UfXY`ghUhhZUbX`" `a `5bgWX`i`gg`ZØ`fhY`XUg`? Òb][gdUUF
; Ygd fÀWX`Y`a]h`XYa`hgWX YWX]gWX Yb`DfÀg]XYbhYb`DYhf`DUj`Y`i bX
gY]bYf`: fUi`9j`U`DUj`c`j ½`8]YgYf`6Ygi WX`n]Y`h`XUfUi`ZUVž`X]Y
: fYi bXgWX UZh`nk]gWX Yb`XYb`B]YXYf`UbXYb`i bX`XYf`HgWX YWX]gWX Yb
F Ydi V`]_ ni `ghÀf`_Ybž`k cVY]`nYbhU`Y`H\Ya`Yb`J`YfhY]X][i b [ž
< UbXY`i bX`9bYf[]Y`g]bX"

? Òb][]b 'A ¼]a U`YfgWX]Yb`]b`Y]bYa`Y`Y[UbhYb`A]X]_`Y]Xž`XUg`g]Y
a]h`Y]bYa`Ui ZZÀ``][Yb`<i h`_ca`V]b]YfhY`"8]YgYf`a`cX]gWX Y
?cdZgW`a`i`W`_j`YfXYW`_hY`Y]bY`GY]hY`]\fYg`; Yg]WX`hg`i`bX`YfZc`fXYfhY
k`À`fYbX`XYg`9a`dZUb[g`a`Y`fa`U`g`5bdUggi`b[Yb`Xi`fWX`X]Y
? Òb][]b`"8Yf`<i h`Z]Y`Ui`Z`i`bX`gcf[hY`ZØf`5i`ZgY`Ybž`Y]b`hmd]gWX Yg
NY]WX Yb`]\fYg`Ui ZZÀ``][Yb`Gh`g"

? Òb][`K]`Ya !5`YI UbXYf`_Y`f`h`ni`fØW`_

B UW`XYa`YfghYb`HU[`XYg`GhUUhgVYgi WX`g`k`]fX`? Òb][`K]`Ya !
5`YI UbXYf`Ui`Z[fi`bX`XYf`dc`]h]gWX Yb`G]hi`Uh]cb`]b`XYb
B]YXYf`UbXYbž`X]Y`Xi`fWX`XYb`Ghi`fn`XYg`?UV]bYh`hg`]b`i`bfi` \Y
[YfUhYb`]ghž`ni`fØW`_Y`fYb`" `b`X]YgYf`Ub[YgdUbbhYb`@U[Y`k`]fX

?Òb][]b`A ½]a U`YXcW`Ua`nk Y]hYb`HU[`XYg`6Ygi W`g`k Y]hYf`]b
Ub`XYb`J YfUbghU`hi b[Yb`hY`]bY`a Ybž`k Ug`X]Y`6YXYi hi b[`]\fYf
X]d`ca Uh]gW`Yb`A]gg]cb`i bhYfghfY]W`h"

8]Y`A cbUfW`Y]b`XYb`B]YXYf`UbXYbž`j YfhfYhYb`Xi fW`XUg`<Ui g
CfUb]Yb!B UggUi ž`gd]Y`h`Y]bY`k]W`h][Y`F c`Y`]a`@UbX`i bX`k]fX`U`g
XUg`fY]W`ghY`?Òb][g`Ui g`]b`9i fcdU`[YgW`Àhnh`"?Òb][`K]`Ya !
5`Yi UbXYf`k i fXY`ni `Yhnh`Ua` , "A U]`&\$&(`gYW`n][`]\fY`U`hž`i bX
gY]bY` ; YVi fhghU[gZ]Yf`ZUbX`]b`9a`a Ybž`Y]bYf`GhUXh]b`XYf`Dfcj]bn
8fYb`h`Yž`ghUhh`"?Òb][]b`A ½]a U`Z]YfhY`X]YgYb`HU[`Ub`XYf`GY]hY
]\fYf`HÒW`hYf`5a`U`Už`5`Yi]U`i bX`5f]UbY`i bX`hfi [`Y]b`Ui ZZA`][Yg
C i hž]hž`XUg`Ui W`Y]bYb`VYgcbXYfYb`<UUfgW`a`i W`VY]b`U`hYhYž
XYf`Ui g`Y]bYa`GW`k Ufa`j`cb`[fØbYb`i bX`[c`XYbYb
GW`a`YhYf`]b[Yb`VYghUbX`"8]YgYf`?cdZgW`a`i W`ghUa`a`hj`cb`XYa
VY`Ub`bhYb`8Yg][bYf`6YffmFi`hYg`i bX`k Uf`gma`Vc`]gW`ZØf`X]Y
GW`a`YhYf`]b[gghUXh`9a`a`Yb"

8]Y`B]YXYf`UbXY`i bX`]\fY`A cbUfW`Y]g]bX`h]YZ]b`XYf` ; YgW`]W`hY
j`Yfk`i`fnY`h`"8]Y`A]h[`]YXgW`UZh`]a`"?Òb][g`Ui g`]gh`Xi fW`Y]b
bcj`Y`]YfhYg` ; YgYh`[YfY[Y`hž`XUg`&\$&`]b`?fUZh`hfUh`"5`_hi`Y`Y
A]h[`]YXYf`g]bX`b]W`h`bi`f`XYf`fY[]YfYbXY`?Òb][`i`bX`X]Y
H`fcbZc`[YVYfYW`h][hYbž`gcbXYfb`Ui W`bU`Y`J`Yfk`UbX`hY`i`bX
XYfYb`9`YdUf`hbYf`"b`XYf` ; YgW`]W`hY`XYg`b]YXYf`ÀbX]gW`Yb
?Òb][g`Ui gYg`[UV`Yg`YXcW`Ui W`Y]b][Y`?cbhfcj`YfgYbž`k]Y`X]Y
<Y]fUhgYbhgW`Y]Xi b[Yb`j`cb`Df]bnYgg]bbYbž`X]Y`ni`f`9i`_`i`g]cb`Ui`g
XYf`H`fcbZc`[Y`ZØ`fhYb"

⊖g[YgUa`h`]gh`XYf`GhUUhgVYgi W`]b`HgW`YW`]Yb`j`cb`ghfUhY[]gW`Yf
6YXYi hi b[`i`bX`k]fX`gck`c`X]Y`V]`UhYfU`Yb`6Yn]Y`i`b[Yb`U`g
Ui W`X]Y`F c`Y`XYf`b]YXYf`ÀbX]gW`Yb`A cbUfW`Y]b`XYb
]bhYfbUh]cbU`Yb`6Yn]Y`i`b[Yb`gh`Af`_Yb"

K`Y]hYfY`⊖Zcfa`Uh]cbYb`ØVYf`XYb`GhUUhgVYgi W`Z]bXYb`G]Y`Ui`Z
; U`Už`ØVYf`X]Y`_Òb][`]W`Y` : Ua`]]Y`Ui`Z`GcYghYf`5bnY][Yf`i`bX`ni`f
; YgW`]W`hY`XYf`A cbUfW`Y]Ui`Z`K]_]dYX]U"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	DfU[ž'HgWx YWx]gWx Y`F Ydi V`]_
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "gcYghYf!UbnY][Yf"XY • XY"a "k]_]dYX]U"cf[

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["bYh