

? Òb][]b 'A ¼]a U`ghfU\ `h`VY]`GhUUhgVYgi Wk
]b`DfU[`a]h`Ui ZZÄ``][Ya `<i h°

? Òb][]b 'A ¼]a U`i bX`? Òb][`K]`Ya !5`YI UbXYf`VY[]bbYb
GhUUhgVYgi Wk `]b`HgWk YWk]Ybž`i a `: fYi bXgWk UZh`i bX`< UbXY`
ni `ghÄf`_Yb"

DfU[ž`HgWk YWk]gWk Y`F Ydi V`]_ !`5a `(" ' † b] ' & \$ &) ` \ UVYb`? Òb][]b
A ¼]a U`i bX`? Òb][`K]`Ya !5`YI UbXYf`XYf`B]YXYf`UbXY`]\fYb
GhUUhgVYgi Wk `]b`HgWk YWk]Yb`VY[cbbYb`"8Yf`9a dZUb[`ZUbX`]a
DfU[Yf`DfÄg]XYbhYbdU`Ugh`ghUhhž`k c`Y]bY`ZY]Yf`]Wk Y
6Y[fØ»`i b[gnYfYa`cb]Y`a]h`BUh]cbU`\ma`bYb`i bX`XYf`≠gdY`_h]cb
XYf`9`fYb[UfXY`ghUhhZUbX`"≠a `5bgWk`i gg`ZØ`fhY`XUg`? Òb][gdUUf
; Ygd fÄWk Y`a]h`XYa`hgWk YWk]gWk Yb`DfÄg]XYbhYb`DYhf`DUj`Y`i bX
gY]bYf`: fUi`9j U`DUj`c`j ½`8]YgYf`6Ygi Wk`n]Y`h`XUfUi`ZUVž`X]Y
: fYi bXgWk UZh`nk]gWk Yb`XYb`B]YXYf`UbXYb`i bX`XYf`HgWk YWk]gWk Yb
F Ydi V`]_ni `ghÄf`_Ybž`k cVY]`nYbhfU`Y`H\Ya`Yb`J`YfhY]X][i b [ž
< UbXY`i bX`9bYf[]Y`g]bX"

? Òb][]b 'A ¼]a U`YfgWk]Yb`]b`Y]bYa`Y`Y[UbhYb`A]X]_`Y]Xž`XUg`g]Y
a]h`Y]bYa`Ui ZZÄ``][Yb`<i h`_ca`V]b]YfhY`"8]YgYf`a`cX]gWk Y
?cdZgWk a`i W`_j YfXYW`_hY`Y]bY`GY]hY`]\fYg`; Yg]Wk hg`i bX`YfZc`fXYfhY
k Ä`fYbX`XYg`9a dZUb[g`a`Y`fa`U`g`5bdUggi b[Yb`Xi`fWk`X]Y
? Òb][]b`"8Yf`<i h`Z]Y`Ui`Z`i bX`gcf[hY`ZØf`5i`ZgY`Ybž`Y]b`hmd]gWk Yg
NY]Wk Yb`]\fYg`Ui ZZÄ``][Yb`Gh`g"

? Òb][`K]`Ya !5`YI UbXYf`_Y`f`h`ni`fØW`_

B UWk`XYa`YfghYb`HU[`XYg`GhUUhgVYgi Wk`g`k]fX`? Òb][`K]`Ya !
5`YI UbXYf`Ui`Z[fi bX`XYf`dc`]h]gWk Yb`G]hi`Uh]cb`]b`XYb
B]YXYf`UbXYbž`X]Y`Xi`fWk`XYb`Ghi`fn`XYg`?UV]bYhng`]b`i`bfi` \Y
[YfUhYb`]ghž`ni`fØW`_Y`fYb`"≠`X]YgYf`Ub[YgdUbbhYb`@U[Y`k]fX

?Òb][]b`A ½]a U`YXcW`Ua`nk Y]hYb`HU[`XYg`6Ygi W`g`k Y]hYf`]b
Ub`XYb`J YfUbghU`hi b[Yb`hY`]bY`a Ybž`k Ug`X]Y`6YXYi hi b[`]\fYf
X]d`ca Uh]gW`Yb`A]gg]cb`i bhYfghfY]W`h"

8]Y`A cbUfW`Y]b`XYb`B]YXYf`UbXYbž`j YfhfYhYb`Xi fW`XUg`<Ui g
CfUb]Yb!B UggUi ž`gd]Y`h`Y]bY`k]W`h][Y`F c``Y`]a `@UbX`i bX`k]fX`U`g
XUg`fY]W`ghY`?Òb][g`Ui g`]b`9i fcdU`[YgW`Àhnh``?Òb][`K]``Ya !
5`Yi UbXYf`k i fXY`ni `Yhnh`Ua` , "A U]`&\$&(`gYW`n][`]\fY`U`hž`i bX
gY]bY` ; YVi fhghU[gZY]Yf`ZUbX`]b`9a`a Ybž`Y]bYf`GhUXh]b`XYf`Dfcj]bn
8fYb`h`Yž`ghUhh``?Òb][]b`A ½]a U`ZY]YfhY`X]YgYb`HU[`Ub`XYf`GY]hY
]\fYf`HÒW`hYf`5a U`Už`5`Yi]U`i bX`5f]UbY`i bX`hfi [`Y]b`Ui ZZA``[Yg
C i hž]hž`XUg`Ui W`Y]bYb`VYgcbXYfYb`<UUfgW`a i W`VY]b`U`hYhYž
XYf`Ui g`Y]bYa`GW`k Ufa`]cb`[fØbYb`i bX`[c`XYbYb
GW`a YhYf`]b[Yb`VYghUbX``8]YgYf`?cdZgW`a i W`ghUa`a hij cb`XYa
VY`Ub`bhYb`8Yg][bYf`6YffmFi hYg`i bX`k Uf`gma`Vc`]gW`ZØf`X]Y
GW`a YhYf`]b[gghUXh`9a`a Yb"

8]Y`B]YXYf`UbXY`i bX`]\fY`A cbUfW`Y]g]bX`h]YZ]b`XYf` ; YgW`]W`hY
j Yfk i fnY`h``8]Y`A]h[`]YXgW`UZh`]a`?Òb][g`Ui g`]gh`Xi fW`Y]b
bcj Y``]YfhYg` ; YgYh`[YfY[Y`hž`XUg`&\$&`]b`?fUZh`hfUh``5_hi Y``Y
A]h[`]YXYf`g]bX`b]W`h`bi f`XYf`fY[]YfYbXY`?Òb][`i bX`X]Y
H`fcbZc`[YVYfYW`h][hYbž`gcbXYfb`Ui W`bU`Y`J Yfk UbXhY`i bX
XYfYb`9`YdUf`hbYf``&`XYf` ; YgW`]W`hY`XYg`b]YXYf`ÀbX]gW`Yb
?Òb][g`Ui gYg`[UV`Yg`YXcW`Ui W`Y]b][Y`?cbhfcj YfgYbž`k]Y`X]Y
<Y]fUhgYbhgW`Y]Xi b[Yb`j cb`Df]bnYgg]bbYbž`X]Y`ni f`9i `i g]cb`Ui g
XYf`H`fcbZc`[Y`ZØ`fhYb"

&g[YgUa`h`]gh`XYf`GhUUhgVYgi W`]b`HgW`YW`]Yb`j cb`ghfUhY[]gW`Yf
6YXYi hi b[`i bX`k]fX`gck c``X]Y`V`UhYfU`Yb`6Yn]Y`i b[Yb`U`g
Ui W`X]Y`F c``Y`XYf`b]YXYf`ÀbX]gW`Yb`A cbUfW`Y]b`XYb
]bhYfbUh]cbU`Yb`6Yn]Y`i b[Yb`gh`Àf`Yb"

K Y]hYfY`&Zcfa Uh]cbYb`ØVYf`XYb`GhUUhgVYgi W`Z]bXYb`G]Y`Ui Z
; U`Už`ØVYf`X]Y`_Òb][`]W`Y` : Ua`]]Y`Ui Z`GcYghYf`5bnY][Yf`i bX`ni f
; YgW`]W`hY`XYf`A cbUfW`Y]Ui Z`K]_]dYX]U"

8YhU]`g	
J c f Z U ``	F Y [] c b U ` Y g
C f h	D f U [ž H g W X Y W X] g W X Y ` F Y d i V `] _
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "[U ` U " X Y • k k k " g c Y g h Y f ! U b n Y] [Y f " X Y • X Y " a " k] _] d Y X] U " c f [

6Ygi W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h