

? c ZZYfW\ Ucg`Ui Z`A U``cfWU. `I f`Ui VYf]b  
Z]bXYh`9][ YbhØa Yf`Xi fW\ `: UWVcc\_°

I f`Ui VYf]b`j Yfk YW\gY`h?c ZZYf`Ua `: `i [ \ UZYb`DU`a U.`H]ddg  
ni f`J Yfa Y]Xi b[ `j cb`; YdÄW\_j Yfk ]ffi b[ Yb`i bX`bZcg`ni a  
A cbhfYU`Yf` , VYfY]b\_ca a Yb"



DU`a Už`GdUb]Yb`!`I f`Ui V`Ui Z`A U``cfWU`VY[ ]bbh`ZØf`j ]Y`Y  
Hci f]ghYb`Ua `: `i [ \ UZYb`j cb`DU`a Už`XcW\`b]W\h`ja a Yf`j Yf`Äi Zh  
X]Y`5b\_i bZh`fY]Vi b[ g`cg`"9]b`J cfZU``ž`XYf`\_Øfn`]W\`GW\`U[ nY]`Yb  
a UW\hYž`VYhfUZ]bY`XYi hgW\Y`I f`Ui VYf]bž`X]Y`j YfgY\Ybh`]W\`XYb  
?c ZZYf`Y]bYg`A ]hfY]gYbXYb`ÒZbYhY`"G]Y`\UhhY`XYb`ZU`gW\Yb`?c ZZYf  
j ca `; YdÄW\_VUbX`[ Ybca a Ybž`k Ug`ni `Y]bYf`j Yf`nk Y]ZY`hYb`Gi W\Y  
bUW\`XYa `fYW\ha Ä» ][ Yb`6Yg]hnYf`ZØ\fhY`"b`Y]bYf`: UWVcc\_!  
; fi ddY`gi W\hY`g]Y`bUW\`Ya UbXYa ž`XYf`i a `\$(.()) `I \f`Ui g  
: fUb\_ž`fh[ YZc[ Yb`k Uf`i bX`YVYbZU`g`XYb`ZU`gW\Yb`?c ZZYf  
Yf\U`hYb`\UhhY`"8Yf`?c ZZYfž`[ fc» ž`gW\k Ufn`i bX`a ]h`Y]bYa `GW\`cgg  
j YfgY\Ybž`\_cbbhY`Y`hYbX`]W\`gW\`bY``ni fØW\_[ Y[ YVYb`k YfXYb`"  
8]Y`7ca a i b]hm`\U`Ž`]bXYa `g]Y`\`]ZFY]W\Y`H]ddg`ni f`J Yfa Y]Xi b[  
ni \_ØbZh][ Yf`J Yfk YW\g`i b[ Yb`UbVchž`k ]Y`XUg`5bVf]b[ Yb`Y]bYg

Vi bhYb'6ÅbXWYbg'cXYf'X]Y'K U\`Y]bYg'Ui ZÅ`][ Yb'?cZZYfg" 8 Yf  
K YghYb'VYf]W'hYhj'cb'X]YgYa'J'cfZU``i bX'XYf'i bhYfghØhnYbXYb  
Fc`Y'XYf'GcWU'!A YX]U!; fi ddY"

A ØW'hY'a Ub'YXcW'g]WYfghY`Ybž'XUgg'XUg'; YdÅW\_Ua  
: 'i [ \UZyb'b]W'hj'Yf'cfYb'[ Y\hž]gh'Yg'fUhgUa ž'g]W'ØVYf'X]Y  
F]W'h]b]Yb'i bX'FY[ Y'b'ja'?'UfYb'ni'gY]b"6YgcbXYfg'VY]Y]bYf  
5b\_i bZi'Ua' : 'i [ \UZyb'DU'a Už'k'c'Yg']b'XYf'<cW'gU]gcb'ja' a Yf  
k]YXYf'ni'; YdÅW\_j Yf'i ghYb'\_ca' a hž'gc`hY'a Ub'j'cfVYfY]hY'higY]b"  
K Yf'bUW'A U`cfWU'fY]ghi bX'gY]bYb'?cZZYf'b]W'h'Ua'; YdÅW\_VUbX  
Z]bXYhž'gc`hY'i a [ Y\YbX'XYb'@cgh/': ci bX!GWU'hYf'fθei ]dU'Y  
YI hfUj ]UXc'U'Ui Zgi WYbž'k ]Y'A U`cfWU'A U[ Un]b'Ya dZ]Y\`h'8cfh  
a i gg'XYf'fY]gYbXY'Y]bYb'DfcdYfhm'ffY[ i'Uf]hm'FYdcfh'fD≠Ł  
Ui gZØ`Ybž'i a'X]Y'5bgdfØWY'Ui Z'9fghUhi b[ 'ni'fY[ Y'b"

## F YW'hY'XYf'F Y]gYbXYb'i bX'; YdÅW\_j Yf'i gh

8 Ug'A cbhfYU'Yf', VYfY]b\_ca' a Ybž'XUg'gY]h'&\$%)b'?fUZh]ghž  
fY[ Y'h'X]Y'FYW'hY'i bX'DZ]W'hYb'XYf': 'i [ dUggU[ ]YfY'ja  
Ni gUa' a Yb\Ub[ 'a ]hj'Yf'cfYbYa'cXYf'VYgW'ÅX][ hYa'; YdÅW\_"9g  
]gh'k ]W'h][ ž'X]YgY'fY[ Y'b'ni' \_YbbYbž'i a'ja'GW'UXYbgZU`  
[ Yk UddbYh'ni'gY]b"6Y]j YfgdÅhYhYa'; YdÅW'\_gc`hY'Y]bY  
GW'UXYbga Y'Xi b[ 'bbYf\U'V'j'cb'&%HU[ Yb'YfZc`[ Yb"?'cZZYfž'X]Y  
a Y\f'U'g'&%HU[ Y'j Yfa ]ggh'k YfXYbž'[ Y'hYb'U'g'j Yf'cfYb'"C\bY  
Y]bYb'D≠' ]gh'X]Y'5]f' ]bY'b]W'h'ni'f'9fghUhi b[ 'j YfdZ]W'hYhž'k ]Y'F 5  
? chn'Yf'Ài hYfh"

Ni XYa' ]bZcfa ]Yfh'XUg', VYfY]b\_ca' a Yb'ØVYf'X]Y  
<UZh' b[ g[ fYbnYb'XYf'5]f' ]bYg" Dfc' DUggU[ ]Yf'g]bX'X]Yg'Yhk U'%"% %  
GdYW]U'8fUk ]b[ 'F][ \hg'fG8Fž'k Ug'U\_hi Y``i b[ YZÅ\`f'%) \$ \$'I G!  
8c`Uf'Ybhgdf]W'h" DUggU[ ]YfY'\UVYb'5bgdfi W'Ui Z'9bhgW'ÅX][ i b[  
ZØf'j Yf'cfYbYg'cXYf'VYgW'ÅX][ hYg'; YdÅW\_ž'YXcW'bi'f'Y]ba U'dfc  
DYfgcb'i bX'b]W'h'dfc'; YdÅW\_ghØW\_"8]Yg']gh'VYgcbXYfg'fY'Yj Ubhž  
k Ybb'a Y\fYfY'5]f' ]bYg'Ub'Y]bYa' : 'i [ 'VYhY] ][ hg]bX"

: Øf'fY]gYbXY' ]gh'Yg'fUhgUa ž'?UggYbVc'bg'XYf'; YdÅW\_ghØW\_Y'gck ]Y  
Y]bY'@]ghY'XYg'?cZZYf]b\U'hg'ni'ZØ\`fYb"5i W'X]Y'[ YgdY]WYfhy  
: chcXc\_i a YbhUh]cb'XYg'≠\U'hg'\_Ubb'ja' : U`XYg'j Yf'i ghg

\]ZfY]W`gY]bži a `5bgdfØWY`[ Y`hYbX`ni `a UWYb"6Y]  
 K Yfh[ Y[ YbghÅbXYbžk ]Y`7ca di hYfb`cXYf`GWa i W\_žk ]fX`[ YfUHYbž  
 X]YgY`ja `<UbX[ YdÅW\_`a ]hni ZØ\ fYb" `@Yhnh`]W` ]gh`Yg`Yb hgWY]XYbXž  
 ]a `: U`Y`Y]bYg; YdÅW\_dfcV`Ya g`gW`bY``i bX`[ Ya Å» `XYb  
 ZYgh[ Y`Y[ hYb`DfcnYXi fYb`ni `UbXY`bži a  
 9bhgW`ÅX][ i b[ gUb gdfØWY`b]W`hni `j Yf`]YfYb"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	DU`a Už`GdUb]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "a U``cfWJa U[ Un]b"Wč a</li> <li>• k k k "fU!_c hn"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh