

? c_U]b! ? f]gY`]b`6UmYfb. `C b`]bY! < UbXY`
i bX` : YbhUbm`VYXfc\Yb`X]Y`› [YbX`

6UmYfb`j YfnY]W\ bYh`Y]bYb`5bgh]Y[`j cb`?c_U]bZÄ`Yb`i bX
bYi Yb` ; YZU\ fYb`Xi fW` : YbhUbm`"Dc`]nY]`i bX`6Y\ ÒfXYb
k UfbYb`j cf`XYa `C b`]bY! < UbXY`



5]b f]b [ž`8 Yi hgW\ `UbX`! :›`6UmYfb`nY]W\ bYh`g]W\ `Y]b
VYgcf[b]gYffY[YbXYf`5bgh]Y[`XYg`?c_U]b`cbgi a g`UV`"@Ui h`XYa
@UbXYg_f]a]bU`Ua h`f@? 5E`\Uh`X]Y`J YfZØ[VUf`_Y]h]j cb`?c_U]b`]b
XYb`YmhYb`›U\ fYb` Ui »YfcfXYbh]W\`ni [Ybca a Yb`"›a`›U\ f`&\$&(
fY[]ghf]YfhYb`X]Y`6Y\ ÒfXYb`" - +&`J YfghÒ»Y`]a`Ni gUa a Yb\Ub[
a]h`?c_U]bž`k Ug]a`J Yf[`Y]W\`ni`" `*` , ; : Ä`Yb`]a`›U\ f`&\$&`i bX
&") * \$`]a`›U\ f`&\$&&`Y]bYb`XfUa Uh]gW\Yb`5bgh]Y[`XUfghY`h`8]Y
ghY][YbXY`NU\`j cb`?cbgi a YbhYb`]b`6UmYfb`k]fZi: fU[Yb`ni f
ÒZYbh]W\Yb` ; Ygi bX\Y]h`i bX`G]W\Yf\Y]h`Ui Z`

8]Y` ; YZU\ fYb`XYg`8fc [Yba]ggVfUi W\g`k YfXYb`Xi fW`X]Y
k UW\gYbXY`DfÄgYbn`gmbh\Yh]gW\Yf`C d]c]XYž`]bgVYgcbXYfY
: YbhUbm`ž`j YfghÄ_f`h`8]YgY`Gi VghUbnYb`[Yk]bbYb`Ub

A Uf_hUbhY]YbžXU'g]Y`_cghYb[Øbgh][Yf'i bX`cWk]f_gUa 'g]bX"
8 Ug`@? 5`VYf]W hYh'Ui » YfXYa žXUgg`?c_U]b`gY]h'XfY]`đ\ fYb`X]Y
nk Y]h\Ài Z][ghY`i fgUWXY`ZØf`HcXYgZÀ`Y`Xi fW
6YhÀi Vi b[ga]hhY`a]ggVfUi W`]b`6UmYfb`]gh"8]YgY`U`Ufa]YfYbXYb
GhUh]gh]_Yb`a UWXYb`XYi h]W žXUgg`Y]b`j YfghAf_hYg`5i [Yba Yf_
Ui ZX]Y`6Y`_Aa dZi b[`XYg`8fc[Yb\UbXY`g`bchk YbX][`]gh"

< YfUi gZcfXYfi b[Yb`Xi fW`XYb`Cb`]bY!
8fc[Yb\UbXY`

8]Y`VUmYf]gWXY`Dc`nY]`f]W hYh`\ fYb` : c_i g`ni bY\ a YbX`Ui Z`XYb
Cb`]bY!8fc[Yb\UbXY`ž`XYf`]b`XYb`YmhYb`đ\ fYb`Ub`Dcdi`Uf]hÀh
[Yk cbbYb`\Uh`6Y]`Y]bYf`HU[i b[`j cb`Dc`nY]VY\ØfXYbž
GhUUhgUbk U`hgW`UZhYb`i bX`Nc``Ui g`&\$`GhUUhYbž`X]Y`ja
: cfhV]`Xi b[g]bgh]hi h`XYf`VUmYf]gWXYb`Dc`nY]`]b`5]bfb[`ghUhhZUbXž
k i fXYb`H\Ya Yb`k]Y`XYf`a Ugg]Y`?c_U]b\UbXY`]b`9i fcdUi bX
X]Y`bYi Yb`<YfUi gZcfXYfi b[Yb`Xi fW`XYb`Cb`]bY!8fc[Yb\UbXY`
X]g_i h]Yfh`8 Ug`@? 5`VYhcbž`XUgg`X]Y`HÀhYfž`X]Y`ja `đhYfbYhž
]bgVYgcbXYfY`ja `8 Uf_bYhž`U_hj`g]bXž`Y]W hYf`Yfa]hhY`h`k YfXYb
_ØbbYb"

Ni gÀh`]W`ni`XYb`c_U`Yb`6Ya Ø\i b[Yb`nY][h`XYf`đhYfbUh]cbU`Y
Gi W`hgfc`Z_cbhfc``fUhf]B 76Ł`]b`gY]bYa `đ\ fYgVYf]W h`&\$&' žXUgg
XYf`Cb`]bY!8fc[Yb\UbXY`k`Y`hk`Y]h`X]Y`j YfZØ[VUf_Y]h`j`cb`8fc[Yb
Ui Z]`Y[U`Yb`A`Àf_hYb`Yf\Ø`h`GhfUž`YfZc`[i b[gVY\ØfXYb`gY\Yb
g]W`XUVY]`[fc» Yb`<YfUi gZcfXYfi b[Yb`[Y[YbØVYfž`]bgVYgcbXYfY
Xi fW`X]Y`Bi hni b[`j cb`j YfgW`ØggY`i b[ga Yh\cXYb`i bX
?fmdhck`À\fi b[Ybž`X]Y`X]Y`j YfZc`[i b[`j cb`8fc[Yb_]a]bU`]hÀh
YfgW`k`YfYb"8]Y`FY[]Yfi b[Yb`k`YfXYb`Yfa`i h][hž`đghfi`a`YbhY`XYg
B 76`ni`f`6Y`_Aa`dZi`b[`XYg`Cb`]bY!8fc[Yb\UbXY`g`ni`bi`hnYb`i`bX
]bhYfbUh]cbU`Y`?ccdYfUh]cb`ni`ZØfXYfb"

B Yi Y`đZcfa Uh]cbg]b]h]Uh]j Yb`ni f
8fc[Ybdc`h]_

8 Ug`6i bXYga]b]ghYf]i a`ZØf`; Ygi bX\Y]h`\UhY]b`bYi Yg
8][]hU`dcfhU`]bg`@VYb`[Yfi ZYbž`XUg`nYbhfU`Y`8UhYb`ni`Y[U`Yb

i bX`j`Y[U`Yb`Gi W`ha]hY`b`VYfY]hghY`h"8]YgYg`Dc fhU`ž]b]h]Yfh
j ca`Gi W`h!`i bX`8fc[YbVYUi ZhfU[hYb`6i f`_`UfX`6`]YbYfh`i bX
fYXU`_h]cbY``j ca`≠ H`≠gh]hi h`ZØf`H`YfUd]Y Zc fgW`i b[`VYhfYi hž`_`Uh
XUg`N]Y`ž]bbYf`U`V`XYf`b`ÅW`ghYb`nk Y]`š`_`fY`i a ZUggYbXY
≠Zcfa Uh]cbYb`ØVYf`XYb`?cbgi a`j`cb`8fc[Yb`]b`8Yi hgW`_`UbX`ni
V]YhYb"8Uni`[Y`_`ÖfYb`8UhYb`ni f`J`YfVfY]hi b[`XYg
Gi VghUbn[YVfUi W`gž`dfcV`Ya Uh]gW`Ya`?cbgi a`ž`gcn]U`Yb`i bX
[Ygi bX`_`Y]h`]W`Yb`i`c`[Yb`gck`]Y`ni f`B`UW`ZfU[Y`b`UW`_`6Y`_`UbX`i b[
i bX`Df`Åj`Yb]cb"

5_hi Y``V]YhYh`XUg`Dc fhU``≠Zcfa Uh]cbYb`ØVYf`XYb`?cbgi a
j`Y[U`Yf`8fc[Yb`i bX`7`UbbUV]g`]b`8Yi hgW`_`UbX" `A`h`]bhYfU`_`h]j`Yb
[fU]gW`Yb`8`UfghY``i b[Yb`gc``Yb`X]Y`GhUh]gh]_`Yb`bi hnYfZfYi bX`]W`
Ui ZVYfY]hYh`k`YfXYbž`i a`gck`c``@]Yb`U`g`Ui W`i`UW`_`f`Å`Z`h`Y`ni
i bhYfgh`Ø`hnYb"8]YgYg`8][`]hU`dc fhU`k`]fX`U`g`Yi fcdUk`Y]h`Y]bn][`Ufh][
VYgW`f]YVYb`i bX`_`_`Ö`b`b`h`Y`]bY`@`_`W`_`Y`]b`XYf
≠Zcfa Uh]cbgj`Yfa`]h`i b[`ØVYf`8fc[Yb`i bX`Gi W`h`gW`_`Y`»`Yb"

8]Y`U`_`hi Y``Yb`9bhk`]W`_`i b[Yb`]a`6YfY]W`8fc[Yb`_`cbgi a`i bX
!`_`UbXY``a`ØggYb`Xf]b[YbX`]b`XYb`_`Ö`Z`Y`b`h]W`Yb`i bX`dc`]h]gW`Yb
8]g`_`i fg`Y]bZ]Y`»`Yb"8]Y`VYj`c`f`gh`Y`_`Yb`XYb`A`U`»`b`U`_`a`Yb`]a`6YfY]W`
8fc[Ybdc`]h]_`i bX`Df`Åj`Yb]cb`g]bX`b`chk`YbX][`Y`G`W`f]h`h`Y`ni f`
6Y`_`Å`a`d`Z`b[`X]YgYf`k`UW`gYbXYb`DfcV`Ya`Uh]_`"

: Øf`k`Y]hYfY`≠Zcfa Uh]cbYb.`H!Cb`]bYž`I B`=Gž`6i bXYgXfc[Y"XY"

8YhU]`g	
J`c`f`ZU``	8fc[Yb`_`f]a`]bU`]h`Å`h
C`f`h	5]b]b[ž`8Yi hgW`_`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • a`i`Yb`W`Yb`"h!`cb`]bY"XY • i`b]g"i`b]`]YbbU"cf[• k`k`k`"Vi`bXYgXfc[YbVYUi ZhfU[hYf` "XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh