

# ? cghYbZfY]Yg`K cf`X7UZÅ. `H]ddg`ZØf Gh]dYbX]Yb`ni f`Dfca ch]cb`]b`6Yf`]b`°

8]Y`G; G`XYf`I`6Yf`]b`ÅXh`ni a`j`]fhi`Y`Yb`K cf`X7UZÅ`Ua`" " ð b]`&\$&) ži a`ØVYf`Gh]dYbX]Yb`i bX`Dfca`cj`]YfhYbZØfXYfi b[ ni`]bZcfa`]YfYb"



: f]YXf]W\ghfU» Y`%\*`!%, ž`%(`%-)`6Yf`]b`ž`8Yi hgW\`UbX`!`8]Y : f]YXf]W\`GW`Y[`Y`"; fUXi`]YfhYbgW\i`Y`ZØf` ]hYfUhi`fk`]ggYbgW\UZh`]W\Y`Ghi`X]Yb`fi`G;`G`E`XYf`fY]Yb`i`b]j`Yfg]hÅh`6Yf`]b`ÅXh`]bhYfYgg]YfhY`Dfca`cj`]YfYbXY`ni`Y]bYa`j`]fhi`Y`Yb`K cf`X7UZÅ.`K`Y[`Y`]b`X]Y`Dfca`ch]cb``K`Y`W\Y`Gh]Zhi`b[`dUggh`ni`a`]f3`Y]b`"8]Y`J`YfUbghU`hi`b[`Z]bXYh`&\$&)`ghUhh`i`bX`V]YhYh`Y]bYb`i`a`ZUggYbXYb`,`VYfV`]W`ØVYf`:`ØfXYfdfc[`fUa`a`Y`XYi`hgW\Yf`Gh]Zhi`b[`Yb`ZØf`:`cfGW`YbXY`"N]Y`]ghYgž`Y]bYb`8]U`c[`ink`]gW\Yb`Dfca`ch]cbg]bhYfYgg]YfhYb`i`bX`Gh]Zhi`b[`gj`YfhYhYfb`ni`Yfa`Ø[`]W\Yb`ži`a``ðZcfa`Uh]cbYb`ni`6Yk`YfVi`b[`gj`YfZU`fYbž`5i`gk`U\`\_f]hYf]Yb`i`bX`j`YfgW\]YXYbYb`i`bhYfghØhni`b[`gUfhYb`ni`hY]Yb`"@Ui`h`XYf`:**fY]Yb`i`b]j`Yfg]hÅh`6Yf`]b`**f]W\hYhig]W\`X]Y`J`YfUbghU`hi`b[`Ub`Zcfh[`YgW\f]hYbY`A`UghYfghi`X]YfYbXY`gck`]Y

8c\_hcfUbX]bbYb'i bX'8c\_hcfUbXYb'U`Yf'8]gn]d`]bYb'Ui g  
8Yi hgW\`UbX"9]bY'5ba Y`Xi b[ ]gh'b]W h`YfZcfXYf`]W ž`X]Y  
HY]`bU\`a Y`]gh`\_cghYbZfY]"

8Yf'5i ZhU\_h`XYf`J YfUbghU`hi b[ gfY]\`Y`VY[ ]bbh`Ua ``"ž`b]`&\$&) `a ]h  
Y]bYf`≠Zcfa Uh]cbgj YfUbghU`hi b[ `ni f`Dfca ch]cbgZ]bUbn]Yfi b[ "  
5bgW`]Y»YbX`ghY\`Yb`a Y\`fYfY`HYfa ]bY`Ubž`X]Y`g]W`i bhYf  
UbXYfYa `a ]h`Gh]dYbX]Yb`k ]Y`XYa `8558`cXYf`XYf`Ghi X]Ybgh]Zhi b[  
XYg`XYi hgW`Yb`J`c`\_Yg`VYZUggYb"8]Y`[ YbUi Yb`HYfa ]bY`g]bX`k ]Y  
Zc`h

- %\$"ž`b]`&\$&) .`8558ž`9`gU!BYi a Ubb!Gh]dYbX]i a ž  
Ghi X]Ybgh]Zhi b[ `XYg`XYi hgW`Yb`J`c`\_Ygž`Gh]Zhi b[ `XYf  
8Yi hgW`Yb`K ]fhgW`UZh
- %+"ž`b]`&\$&) .: f]YXf]W!9VYfh!Gh]Zhi b[ ž<Ubg!6ÒW`Yf!  
Gh]Zhi b[ ž<Y]b]W`6Ò``Gh]Zhi b[ ž`FcgU!@ I Ya Vi f[ !Gh]Zhi b[
- &("ž`b]`&\$&) .`5j ]W`bbU`Ghi X]Ybk Yf\_ž`7i gUbi gk Yf\_ž  
9fbgh`@ Xk ][ `9\`f]W`Ghi X]Ybk Yf\_ž`9j Ub[ Y`]gW`Yg  
Ghi X]Ybk Yf\_`J`]`[ gh
- %"ž`>`&\$&) .: f]YXf]W!BUi a Ubb!Gh]Zhi b[ `ZØf`X]Y`: fY]\`Y]hž  
; YfXU`<Yb\_Y`Gh]Zhi b[ ž<Ubbg!GY]XY`!Gh]Zhi b[ ž`?cbfUX!  
5XYbUi Yf!Gh]Zhi b[

## Gh]dYbX]Yba Ò[ `]W`\_Y]hYb`ZØf Dfca cj ]YfYbXY

8]Y`A Ò[ `]W`\_Y]hYb`ni f`Dfca ch]cb`i bX`XYfYb`: ]bUbn]Yfi b[ `g]bX  
j ]Y`Z`h][ "8]Y`8UhYbVUb`\_XYg`8558`U`hi U`]g]Yfh`fY[ Y`a `À» ][  
≠Zcfa Uh]cbYb`ØVYf`: cfgW`i b[ ggh]dYbX]Yb`ZØf`8c\_hcfUbX]bbYb  
i bX`8c\_hcfUbXYb"6Yk YfVi b[ Yb`g]bX`YXcW`bi f`ØVYf`8Yg\_hcd!  
7ca di hYf`a Ò[ `]W`"8Ug`Dfc[ fUa a `n]Y`h`XUfUi ZUVž  
: cfgW`i b[ gUi ZYbh`U`hY`]a `5i g`UbX`k `À\`fYbX`XYf`Dfca ch]cb`]b  
8Yi hgW\`UbX`ni `ZØfXYfb"5i g`UbXgUi ZYbh`U`hY`g]bX`j cb`%V]g`%&  
A cbUhY`a Ò[ `]W`ž`\_ÒbbYb`YXcW`Ui W`Ui Z[ YhY]`h`k YfXYb"  
5bhfU[ gVYfYW`h][ h]g]bX`i bhYf`UbXYfYa `8c\_hcfUbXYb`Ub  
XYi hgW`Yb`<cW`gW`i `Ybž]b`\_i g]j Y`: UW`\`cW`gW`i `Yb`a ]h  
Dfca ch]cbgfYW`hž`gk ]Y`\_ccdYfUH]j `dfca cj ]YfYbXY`8c\_hcfUbXYb  
i bX`]bhYfbUh]cbU`Y`6Yk YfVYf"

8]Y`Gh]dYbX]Yb`Y]ghi b[ Yb`i a ZUggYb`a cbUh]WXY`Gh]dYbX]YbfUhYbž  
F Y]gY\_cghYbni gWØggY`gck ]Y`Ni gWØggY`ZØf` : cfgW i b[ g!`i bX  
?cb[ fYgg\_cghYb"Ni XYa`\_ØbbYb`VYgcbXYfY`Ni gWØggY`ZØf`  
Ghi X]Yb[ YVØ\fyb`cXYf`GdfUW`\_i fgY`VYUbfU[ h`k YfXYb"8Yf  
6Yk YfVi b[ gnY]hfUi a`ZØf`&\$&) `YfghfYW`h`g]W`ØVYf`a`Y`fYfY  
: f]ghYbžk cVY]`X]Y`6Yk YfVi b[ Yb`j cb`Y]bYf`?ca a`]gg]cb`Ui g  
<cW`gW`i`Y`fYbXYb`VY[ i hUW`hYh`k YfXYb" ?f]hYf]Yb`k ]Y`X]Y  
k ]ggYbgW`UZh`]WXY`E i U`]Z`\_Uh]cbž`X]Y`E i U`]h`h`XYg  
: cfgW`i b[ gj cf\UVYbg`i bX`X]Y`A`ch]j Uh]cb`gd]Y`Yb`XUVY]`Y]bY  
YbhgW`Y]XYbXY`F`c`Y`K`Y]hYfY`8YhU]`g`g]bX`Ui ZXYf`K`YVgY]hY`XYg`  
8558`bUW`ni`YgYb"

## Ni`g`Ä`hn`]WXY`Gh]dYbX]Yb`Ub[`YV`c`hY

8UfØVYf`\]bUi g`\_ØbbYb`Dfca`ch]cbgg]dYbX]Yb`UV`XYf`YfghYb  
D\UgY`XYf`8`c`\_hcfUfVY]h`VYUbfU[ h`k YfXYb" < ]YfVY]`k ]fX`nk ]gW`Yb  
h\Ya`Yb[ YVi bXYbYb`i bX`b]W`h`h\Ya`Yb[ YVi bXYbYb` : ØfXYfi b[ Yb  
i bhYfgW`]YXYb" : cfgW`Yf`\UVYb`VYggYfY`7`UbW`b`Ui ZY]b  
Gh]dYbX]i a`VY]`h\Ya`Yb[ YVi bXYbYb`Gh]dYbX]Ybž`XU`X]Y  
6Yk YfVi b[ gfUhY`]b`XYf`FY[ Y`b]YXf][ Yf`]gh"8]Y`Gh]dYbX]Yb`V]YhYb  
Ui W`Z]bUbn]Y`Y`I`bhYfghØhni b[ `ZØf`8fi W`\_cghYbž`FY]gY\_cghYb`i bX  
?cb[ fYggY`Ub" @Ui h`A`mg]dYbX]i a`g]bX`&\$`Dfca`nYb`h`U`Yf  
Gh]dYbX]Yb`gdYn]Y`ZØf`Dfca`cj ]YfYbXY`fYgYfj ]Yf`h`k Ug`X]Y  
F`Y`Yj`Ubn`i bX`B`chk`YbX][`\_Y]h`gc`W`Yf`Dfc[ fUa`a`Y`XYi`h]W`a`UW`h`

8]Y` : G; Gž`X]Y`&\$+\$`+`]a`F`U`a`Yb`XYf`9i`nY`Ybn]b]h]Uh]j`Y`[`Y[`fØbXYh  
k`i`fXYž`V]YhYh`Y]b`ghfi`\_hi`f]YfhYg`Dfca`ch]cbgd`fc[ fUa`a`Ub`i`bX`\Uh  
g]W`\_]bhYfbUh]cbU`j`YfbYhnh`GY]h`&\$%-`ØVYfb]a`a`h`g]Y`X]Y  
8c`\_hcfUbXYbUi`gV]`Xi b[ `XYg`9i`nY`YbnWi`ghYfg`HYa`dcfU`  
7ca`a`i`b]h]Yg.`8c]b[ `@]hYfUhi`fY`]b`U` ; `cVU`DYfgdYWh]j`Y`"8]YgY  
?ca`V]bUh]cb`j`cb`c`\_U`Yb`i`bX`]bhYfbUh]cbU`Yb  
: ØfXYfa`Ø[ `]W`\_Y]hYb`gW`UZh`Y]bY`i`a`ZUggYbXY`I`bhYfghØhni b[ `ZØf`  
Dfca`cj ]YfYbXY`i`bX`ZØfXYfh`XYb`k`]ggYbgW`UZh`]WXYb`8]U`c[ `ØVYf`  
; fYbnYb`\]bk`Y[`"

C fh	: f]YXf]W\ ghfU» Y`%*!%, ž`%( %- ) `6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zi !VYf`]b"XY</li> <li>• k k k &amp;"XUUX"XY</li> <li>• k k k "a mgh]dYbX]i a "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh