

? cghYb`cgYf`Gdcfh!GhfYUa]b[!FUi gWk .
B Yi \Y]hYb`VY]`7UbU`Ž`UV`› b]°

5V`› b]`&\$&) `Yfk Y]hYfh`7UbU`Ž`gY]b`_cgYb`cgYg`HJ!5b[YVch
]b`8Yi hgWk`UbX`i a`bYi Y`GdcfhgYbXYfž`Y]bgWk`]Y»`]Wk`XYg
HYbb]g`7\UbbY`"

8Yi hgWk`UbX`!5V`› b]`&\$&) `ghY\Yb`]b`8Yi hgWk`UbX`[`Y]Wk`ZØbZ
bYi Y`_cgYb`cgY`HJ!GYbXYf`Ui Z`XYf`D`UhhZcfa`j cb`7UbU`Ž`ni f
J YfZØ[i b["8]YgY`9fk Y]hYfi b[`k]fX`ZØf`A]`]cbYb`j cb`<Ui g\U`hYb
a]hY]bYa`?UVY`!`cXYf`=DHJ!5bgWk`i gg`Y]bY`gdUbbYbXY
A Ò[`]Wk`_Y]h`V]YhYbž`\fY`@]YV`]b[ggdcfhUfhYb`ni`j YfZc`[Yb`"Ni`XYb
bYi Yb`GYbXYfb`[Y\ÖfYb`i bhYf`UbXYfYa`GdcfhX][]hU`%Ž`ž
YGdcfhgCB9`i bX`XYf`HYbb]g`7\UbbY`ž`XYf`Yfgha`U`g]a`?UVY`bYhn
]b`8Yi hgWk`UbX`Ya`dZUb[VUf`]ghž`bUWkXYa`Yf`ni`j cf`bi`f`U`g`CHH!
5b[YVch`fCj`Yf`H\Y`HcdŁ`j`YfZØ[VUf`k`Uf`"8]YgY`5bdUggi`b[Yb
k`YfXYb`j`cb`7UbU`Ž`a`]h`XYa`bYi`Yb`DU`_Yh`Gdcfhg<8`VY[`Y]hYhž
XUg`gdYn]Y`"Ui`Z`GdcfhZUb`g`UV[Ygh]a`a`h]gh"

; YfUXY`XYf`HYbb]g`7\UbbY`_ÖbbhY`j]Y`Y`Ni`gWk`Ui`Yf`Ubn]Y\Ybž`XU
Yf`]bhYfbUh]cbU`Y`HYbb]g!9j`Ybhg`k`]Y`5HD!`i`bX`K`H5!Hi`fb]YfY
ØVYfhfÅ[h`i`bX`Ui`»`YfXYa`]bhYfYggUbhY`<]bhYf[fi`bXVYf]Wk`hY`i`bX
8c`_i`a`YbhUh]cbYb`V]YhYh`"5i`Wk`ZØf`<Ui`g\U`hY`ž`X]Y`a`Y\YfYf
9a`dZUb[g[YfÅhY`bi`hnYbž`\Uh`7UbU`Ž`j`cf[Ygc f[h`i`bX`V]YhYh`Y]bY
nk`Y]hY`Ga`UfhWUfX`Ubž`i`a`ϕ\U`hY`dUfU`Y`"Ui`Z`Y]bYa`k`Y]hYfYb
: YfbgY\Yf`ni`[Yb]Y»`Yb`"8Ua`]h`ghY`h`7UbU`Ž`g]Wk`Yfž`XUgg`X]Y
Ni`gWk`Ui`Yf`_Y]b`k`]Wk`h][Yg`9fY][b]g`j`YfdUggYb`a`ØggYbž`Y[U`k`c
g]Y`g]Wk`VYZ]bXYb"

J]Y`ZU`h`XYf`=DHJ!5bV]YhYf

8]Y`9]bZØ\fi`b[`X]YgYf`bYi`Yb`GYbXYf`YfZc`[h`nY]h[`Y]Wk`a`]h`XYa

HfYbXž ðHJ !8]YbghY `ZØf`GdcfhZUb g`k Y]hYf\]b`ni `fYj c`i h]cb]YfYb"
 @Ui h; i fi - - `V]YhYb`X]Y`VYghYb`ðHJ !8]YbghY`k Y]hfY]WXYbXYb
 Ni [f]Z`Ui Z`@j Y! , VYfhfU[i b[Yb`j cb`GdcfhYfY][b]ggYb`i bX
 Yf`Ui VYb`XUg`5bgY\Yb`j cb`Gd]Y`Yb`Ui Z`j YfgW\]YXYbYb`; Yf`ÀhYbž
 cZ`hni `XYi h]W\ [Yf]b[YfYb`?cghYb`U`g`Yf_`Òa `a `]WXY`?UVY`!`cXYf
 GUhY``]hYbUVcbbYa Ybhg" `8]YgY`8]YbghY`Yfa Ò[`]WXYb`Y]b
 ni j Yf`Àgg][Yg`GhfYUa]b[`a]h`a]b]a U`Yb`i bhYfvfYW\i b[Ybž`k Ug
 ZØf`GdcfhZUb g`j cb[`fc» Yf`6YXYi hi b[`]gh"

5``YfX]b[g`[]Vh`Yg`Ui W\`< YfUi gZcfXYfi b[Yb.`B]YXf][ei U`]hUh]j Y
 ðHJ !8]YbghY`_`ÒbbYb`\`Ài Z][Y`i bhYfvfYW\i b[Ybž`i bgW\UfZY`6]`XYf
 i bX`gc[Uf`fYW\h]W\Y`DfcV`Ya Y`j Yfi fgUW\Yb" `8U\Yf`]gh`Yg
 k]W\h][ž] YfhfUi Yb gk ØfX][Y`5bV]YhYf`Ui gni k `À\`Yb" `8Yf`5i hcf`\Uh
 ØVYf`%&\$`Ghi bXYb`fYW\YfW\]Yfhž`i a `X]Y`VYghYb`Cdh]cbYb`ZØf
 GdcfhZUb g`ni `]XYbh]Z]n]YfYb"

9a dZY\`i b[Yb`ZØf`ðHJ !8]YbghY

Ni `XYb`Ua `Ài Z][ghYb`Ya dZc`\`YbYb`ðHJ !8]YbghYb`[Y\`ØfYb.

5bV]YhYf	9W_XUhYb
9J 9GHJ	, VYf`' "\$\$\$\$`@j Y!HJ !? Ub`À`Yž (`?!GhfYUa]b[ž`di ZYfZfY]Yg GhfYUa]b[`a]h`5bh]!: fYYnY! HYW\bc`c[]Y"
Mci f! ðHJ	, VYf`' &"\$\$\$`? Ub`À`Yž`Ubh]! Zfi ghf]YfYbXYg`GhfYUa]b[`i bX [Yc[fUZ]gW\Y`5VXYW`i b[`]b a Y\`fYfYb`fY[]cbYb"
HY`mg`hi X]c	' "\$\$\$\$`? Ub`À`Yž`< 8!GhfYUa]b[c\bY`Di ZYfi b[ž`Yfgh`_`Ugg][Yf ? UhU`c["
HfYj]l `D`Um	, VYf`' %"\$\$\$`@j Y!`? Ub`À`Ybž %- "\$\$\$\$`J C 8 ž`i `hfU!`< 8! GhfYUa]b["
J cW`c`HJ	, VYf`' "\$\$\$\$`@j Y!`? Ub`À`Y`i bX DDJ !Ni [Ub["
?fccn`HJ	&) "\$\$\$\$`@j Y!`? Ub`À`Y`i bX

5i ZbU\ a YZi b_h]cbYb'Zøf
GdcfhYfY][b]ggY"

8]YgY' ðHJ!5bV]YhYf'nY]W\ bYb'g]W\ Xi fW\ \c\Y' GhfYUa]b[!
E i U`]hÀhž'Bi hnYfZfYi bX`]W\ _Y]hi bX'i a ZUb[fY]W\ Y' ð\U`hY'Ui gž
k Ug'g]Y'ni `Y]bYf'UhfU_h]j Yb'5`hYfbUh]j Y'Zøf'GdcfhZUbg'a UW\ h"8]Y
5i gk U\`XYg'f]W\ h][Yb'5bV]YhYfg']gh'YXcW\ YbhgW\ Y]XYbXž'i a `Y]b
cdh]a U`Yg'GY\Yf'YVb]g'ni `[Yk À\`f'Y]ghYb"; i fi - - \YVh\`Yfj cfž
XUgg: U_hcfYb'k]Y' ð\U`hgj]Y`ZU`hž'DfY]g!@Y]ghi b[g]J Yf\À`hb]g'i bX
hYW\ b]gW\ Yf'Gi ddcfhXUVY]Y]bY'F c`Y`gd]Y`Yb'gc`hYb"

8]Y`bYi Yb'5b[YVchY'i bX`X]Y`9bhk]W_`i b[`]a `ðHJ!GY_hcf
_ÒbbhYb'XUni `Zø\Yfbž'XUgg'GdcfhZUbg']b'8Yi hgW\ `UbX`Y]bY
[fÒ»YfY'5i gk U\`Ub' ð\U`hYb'i bX`, VYfhfU[i b[Yb'Yf\U`hYbž'k Ug
XYb`Ni [Ub[`ni `@]j Y!9j Ybhg'i bX`C b!8Ya UbX! ð\U`hYb'k YgYbh]W\
j YfY]bZUW\ h"8]Y`?ca V]bUh]cb'Ui g'hfUX]h]cbY`Yb'5b[YVchYb'i bX
bYi Yb' ðHJ!@Øgi b[Yb'_ÒbbhY'gc`X]Y`Ni _i bZiXYf
GdcfhØVYfhfU[i b[`dfÀ[Yb"

8YhU]`g	
Cfh	8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fi \f&("XY• k k k "[i fi - - "Wĉa• k k k "[i fi - - "Wĉa

6Ygi W\ Yb'G]Y'i bg'Ui Z.`b!U["bYh