

? fY]g!Dc_U`!:]bU`Y. 'HJ ' `>U\ b `8Y`a Yb\c fgh
^U[h`XUg`8ci V`Y`°

HJ ' `>U\ b `8Y`a Yb\c fgh`ghfYVh`ja ' ? fY]gdc_U`!:]bU`Y`[Y[Yb
<UfdghYXhYf`H6 `XUg`8ci V`Y`Ub" `5bdZ]Z]gh`Ua ' &+"\$) "&\$&)
i a ' &\$.' \$`I \f"



5a ' ? `Y]bYb`A YYfž`&++) %`8Y`a Yb\c fghž`8Yi hgW\ `UbX`!`5a
&+"A U] &\$&) \Uh`XYf`HJ ' `>U\ b `8Y`a Yb\c fgh`a]h`XYa `; Yk]bb`XYf
? fY]g`][Ua Y]ghYfgW\ UZh`XYb`5i Zgh]Y[`]b`X]Y`6Yn]f_g`][U`K YgYf!9a g
g]W\ Yf[YghY`h`HfU]bYf`DUi ``@Y]g`k]fX`ni _ØbZh][`U`g`7c!HfU]bYf
h`h][`gY]b`i bX`ØVYf[]Vh`XYb`7\YZdcghYb`Ub`>U\ b`6UXVYf["`8]Yg`]gh
Y]b`VYXYi hYbXYf`GW\ f]hh`ZØf`XYb`J YfY]bž`XYf`bi b`X]Y`A Ò[`]W\ _Y]h
\Uhž`Ui W\ `XYb`? fY]gdc_U`ni `[Yk]bbYb"

5a `A]hk cW\ UVYbX`ghY\h`XUg`? fY]gdc_U`!:]bU`Y`[Y[Yb`XYb
<UfdghYXhYf`H6 `Ubž`XUg`i a ' &\$" \$`I \f`Ui Z`XYf`5b`U[Y`XYg
8Y`a Yb\c fghYf`H6ž`5a ' ? `Y]bYb`A YYfž`Ub[YdZ]ZYb`k]fX"
<UfdghYXhž`U_hi Y`": ØbZhYf`]b`XYf`? fY]g`][Už`\Uh]g]W\ `YVYbZU`g`a]h
ghUf_Yb`@Y]ghi b[Yb`ZØf`X]YgYg`:]bU`Y`ei U`]Zn]Yfh"

K Y [']bg :]bU`Y

< UfdghYXhYf`H6` \ Uh'g]W\`Ui Z`VYY]bXfi W_YbXY`K Y]gY`ZØf`XUg :]bU`Y
ei U`]Zn]Yfh"Ni bÅW\gh`k i fXY`XYf : 7` < cW_YbgVYf[`Ui g`XYf` ("
?fY]g_`UggY`a]h`* . (`VYg]Y[h`8 UbUW\`Zc`[hY`Y]b`&.\$!G]Y[` [Y[Yb
X]Y`F YgYfj Y`XYg`GJ`5h`Ug`fl ""?fY]g_`UggY`a`"æ` < U`VZ]bU`Y`a i gghY
< UfdghYXh`XUbb` [Y[Yb`XYb`HJ`A i bXYf`c` \ ž`Y]bYb`A]hVYk YfVYf
Ui g`XYf`?fY]g`][Už`UbhfYhYb`i bX` [Y`Ub[hY`a]hY]bYa` " .&!G]Y[`]b
X]Y`YhnhY`Fi bXYž`k cVY]`X]Y`YbhgW\Y]XYbXYb`Hc`fY`]b`XYf
BUW\gd]Y`nY]h`Z]Y`Yb"

8Yf`HJ` : \b`8Y`a Yb` \cfgh` \ Uh`YVYbZU`g`gY]bYb`K Y [']bg :]bU`Y`a]h
6fUj ci fi [Ya Y]ghYfh"BUW\`Y]bYa` : fY]`cg`]b`XYf`YfghYb`Fi bXY
hfUhYb`g]Y`ja`nk Y]hYb`Gd]Y` [Y[Yb`?GJ`<]WfYhgdcf`f%`" ?fY]g_`UggY`a
Ub`i bX` [Yk`UbbYb`]a`9`Za`YhYfgW\Y]Y»Yb`"æ`Xf]hhYb`Gd]Y`Y]Y» : \b
XYb`J Z@GhYbi a` : ž`XYb`J]nYa`Y]ghYf`XYf`?fY]g`][Už`a`]h`&.%` \]bhYf
g]W\`"5i W\`g]Y`nY][hYb`]a`J]YfhY`Z]bU`Y`Y]bY`ghUf`_Y`@Y]ghi b [`i bX
VYg]Y[hYb`XYb`5XY` \ Y]XYf`HJ`fl ""?fY]g_`UggY`a`]h`" . \$"`æ
< U`VZ]bU`Y`a i gghYb`g]Y` [Y[Yb`G : `K Øgh]b [`UbhfYhYb`i bX`gYhnhYb
g]W\`YVYbZU`g`]a`9`Za`YhYfgW\Y]Y»Yb`Xi fW\`ž`bUW\XYa`X]Y`fY [i`ÅfY
Gd]Y`nY]h`hc`f`cg`YbXYhY"

5i gV`]W_`Ui Z`X]Y`6Yn]f_g`][U

8]Y`GU]gcb`]b`XYf`6Yn]f_g`][U`K YgYf!9a`gž`X]Y`XYf`HJ` : \b
8Y`a Yb` \cfgh`bi b`UbghfYVhž`j Yfgdf]W\`h`gdUbbYbXY`6Y [Y [bi b [Yb`"
5_hi Y`Y`8UhYb`i bX` : Zcfa`Uh]cbYb`ni f`@[U`_ØbbYb`i bhYf`
: i ggVU`"XY`UV [Yfi ZYb`k YfXYbž`k Å`fYbX`ni gÅhn`]W\Y`8YhU]`g
i bX`Gd]Y`VYf]W\`hY`Ui Z`?]W_Yf`ni`Z]bXYb`g]bX"

8Ug`VYj`cfghY`YbXY`?fY]gdc`_U`! :]bU`Y`k]fX`b]W\`h`bi f`Y]b
Ui ZfY [YbXYg`9fY][b]g`ZØf`X]Y`Gd]Y`Yf`i bX` : Ubgž`gcbXYfb`Ui W\
Y]bY`k Yfhj`c`Y` ; Y`Y [Yb` \ Y]h`ZØf`XYb`HJ` : \b`8Y`a Yb` \cfghž`XUg
8ci V`Y`ni` \c`Yb`i bX`g]W\`]b`XYf`bYi Yb`@[U`ni`VYk Y]gYb"

8YhU]`g	
C fh	5a `?`Y]bYb`A YYfž`&++) `%8Y`a Yb\cfghž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "Zi ggVU``"XY • k k k "_]W_Yf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh