

? fYi nc hhYf'i bX '5gd]gj]dYf. '5W\ hi b [ž
X]YgY 'GW\ `Ub [Yb `Ui Yfb `]b '8 Yi hgW\ `Ub X °

9fZU\ fYb'G]Y 'U`Yg'ØVYf'X]Y'GW\ `Ub [Yb']b'8 Yi hgW\ `Ub Xž'\ fY
; YZU\ fYbž'@VYbYbgfÅi a Y'i bX'GW\ i hna U» bU\ a Yb'ZØf'Y]bYb
g]W\ YfYb' l a [Ub ["



F Ø [Ybž'8 Yi hgW\ `Ub X ! '8]Y'GW\ `Ub [YbUfhYb']b'8 Yi hgW\ `Ub X'g]bX
Y]b'gdUbbYbXYg'H\Ya Už'XUg'b]W\ h'bi f'6]c`c [Ybž'gcbXYfb'Ui W\
BUhi fZFYi bXY'VY [Y]ghYfh" A ca YbhUb'\UVYb'bi f'nk Y]j cb'gYW\g
GW\ `Ub [YbUfhYbž'X]Y'\]Yfni `UbXY'j cf_ca a Ybž'Y]b'hØX']W\Yg';]Zh
X]Y'?fYi nchhYf'i bX'X]Y'5gd]gj]dYf"@YmhYfY'Z]bXYh'a Ub'gY`Vgh'bi f
]a'gØX']W\Yb'GW\ k Ufnk U`Xž'k Å\ fYbX'X]Y'?fYi nchhYf']b'j]Y`Yb
FY []cbYb'j YfVfY]hYh'gh"G]Y' [Yb]Y» h'Y]bYb'gdYn]Y`Yb
@VYbYbgfUi a]b'<Y]XY! 'i bX'A ccf`UbXgW\ UZhYbž'j cf`U`Ya 'Ui ZXYb
a U`Yf]gW\Yb'C ghgYY]bgY`b'F Ø [Yb'i bX'<]XXYbgYY"8 Ug'A U [Un]b'
6F `VYf]W\ hYhž'XUgg'6]ggY`Y]bYf'?fYi nchhYf'ZØf' [Ygi bXY
9fk UW\gYbY'hmd]gW\Yfk Y]gY'i bdfcV`Ya Uh]gW\ 'g]bXž'k Å\ fYbX
?]bXYfž'Å'hYfY'A YbgW\Yb'cXYf'?fUb_Y'VYgcbXYfY'J cfg]W\h'k U'hYb
`UggYb'gc`hYb": Øf'g]Y`_Ubb'XUg';]Zh`VYbYbgVYXfc'\]W\Y'5`Yf []Yb

Ui g`ÒgYb"

9]b`6]gg`_Ubb`U`gc`k`Y]hfY]WXYbXY` : c`[Yb`UVYbž`gY`Vgh`k`Ybb`X]Y
HcXYgZÀ`Y`Xi`fW`?`fYi`nchhYfV]ggY`Ài`»`Yfgh`gY`hYb`g]bX`"8`Yf`YhnhY
VYghÀh][`hY`hÒX`]WXY`J`cfZU````Y[`h`ØVYf`)'`\$`»\`fY`ni`fØW`_`8`UVY]
ghUfV`&\$\$(`Y]bY`,`&!`À`f][`Y`:`fUi`Ui`ZFØ[`Ybž`YXcW`b]W`hX]fY`_`h
k`Y[`Yb`XYg`;`]Zhž`gcbXYfb`Ui`Z[`fi`bX`Y]bYf`U`Yf[`]gWXYb`FYU`_h]cb`"
8]Y`K`Y`h`]bZcfa`]Yfh`XUfØVYfž`XUgg`5``Yf[`_]Yfž`gdYn]Y``gc`WXY`a`]h
6]YbYb!`cXYf`K`YgdYbU`Yf[`]Ybž`VYgcbXYfg`Ui`ZXUg`;`]Zh`XYf
?`fYi`nchhYf`cXYf`5gd]gj`]dYf`fYU[`]YfYb`_`ÒbbYb`"6Y]`XYfUfh][`Yb
B`chZÀ`Yb`]gh`Y]bY`gW`bY`Y`FYU`_h]cb`YfZc`fXYf`]W`.Fi`Y`VYk`U`fYbž
XYb`B`chfi`Z`UVgYhnYb`i`bX`j`Yfgi`WXYbž`X]Y`GW`Ub[`Y`ni
]XYb]Zn]YfYb`"8`Ug`VYhfc`ZZYbY`?`ØfdYfhY]`gc`hY`fi`\[`[`Y`U`hYb
i`bX`XYg]bZn]Yfh`k`YfXYb"

?`fYi`nchhYf`j`g`"5gd]gj`]dYf

K`]Y`g]Y`h`Yg`YXcW`a`]h`XYf`5gd]gj`]dYf`Ui`g3`8]YgY`GW`Ub[`Y`U`h
Y]b`gh`À`f`_`YfYg`;`]Zh`U`g`X]Y`?`fYi`nchhYf`"9]b`6]gg`_Ubb`YVYbZU`g`ni
gW`a`Yfn`U`ZhYb`GW`k`Y`i`b[`Yb`ZØ`fYb`i`bX`_Ubb`5hYa`bch`cXYf
<`YfnVYgW`k`YfXYb`ni`f`:`c`[`Y`UVYb`"8`Yf`VY`U`bXY`bXY`5fnh`k`]fX`]b
gc`W`Y]bYa`:`U``i`a`[`Y`YbX`Y]b`GYfi`a`VYfY]hghY`Yb`a`ØggYbž`i`a
X]Y`Gma`dhca`Y`ni`a`]XYfb`"9g`]gh`Yfk`À`bYb`gk`Yfž`XUgg`Y]b
hfU[`]gWXYf`J`cfZU``Ui`g`XYa`»\`f`&\$%`Y]bYb`A`Ubb`XUg`@YVYb
_cgYhYž`bUW`XYa`Yf`a`Y`fZUW`j`cb`Y]bYf`5gd]gj`]dYf[`YV]ggYb
k`i`fXY`hfc`h`À`fnh]WXYf`<`]ZY"

6YgcbXYfg[`YZÀ`fXYh`g]bX`X]Y`5gd]gj`]dYf`i`bX`X]Y`?`fYi`nchhYfž`X]Y
VY]XY`i`bhYf`B`Uhi`fgW`i`hn`ghY`Yb`"8]Y`5gd]gj`]dYf`]gh`j`ca
5i`gghYfVYb`VYXfc`hž`k`À`fYbX`X]Y`?`fYi`nchhYf`U`g`ghUf`_`[`YZÀ`fXYh
[`]h`"GW`Ub[`Yb`]b`8Yi`hgW`UbX`ghY`h`ZYghž`XUgg`b]W`h`bi`f`X]Y
;`]Zh`W`Ub[`Yb`[`YZÀ`fXYh`g]bXž`gcbXYfb`Ui`W`j`]Y`Y`B]W`h!`;`]Zh[`Yž
k`]Y`X]Y`F]b[`Y`b`UhhYfž`X]Y`ØVYfU``Ubb`;`Yk`ÀggYfb`YVhž`cXYf`X]Y
i`b[`]Zh[`Y`GW`]b[`bUhhYfž`X]Y`g]W`Ui`Z`gcb]b][`Yb`GhfUi`»`ZY`XYfb
VY]cfni`[`h`Ui`Z`À`h"

GW`Ub[`YbVY[`Y[`bi`b[`Yb`g]WXYf`a`Y]ghYfb

Ni f'J cfVYi [i b ['j cb'GW`Ub[YbV]ggYb'fÅh'a Ubž'fcVi ghYg
 GWi \k Yf_ 'i bX`Ub[Y'<cgYb'ni 'hfU[Ybž'i bX'g]W`VY]a '5bV`]W
 Y]bYf'GW`Ub[Y'fi \]['ni 'j Yf\ U'hYb''9]b'F ØW`ni [']b'g]W`YfYf
 9bhZYfbi b[']gh'X]Y`VYghY '@Øgi b[ž'gcVU`X'a Ub'a]h'Y]bYf'GW`Ub[Y
 _cbZfcbh]Yfh'k]fX''6Y]'XYf'6`]bXgW`Y]W`Yž'X]Y'cZh
 ZÀ'gW`]W`Yfk Y]gY'ni 'XYb'GW`Ub[Yb' [YnÀ\`h'k]fXž\UbXY'h'Yg'g]W
 i a 'Y]bY`VY]b`cgY'9W`gY'' Æf'@YVYbgfUi a 'g]bX`ZYi W`hYž'gW`Uh][Y
 D`ÀhnYž'k c'g]Y`YVYbXY`BUW`_ca a Yb'ni f'K Y'h`Vf]b[h"

8]Y'G]bbY`ZØf`X]Y`\Y]a]gW`Yb'GW`Ub[Yb'ni 'gW`ÅfZYbž`_Ubb'b]W`h
 bi f'gdUbbYbXY'6Y[Y[bi b[Yb'a]h'XYf'B Uhi f`V]YhYbž'gcbXYfb
 Ui W`XUg'6Yk i gghgY]b`ZØf`XYb'GW`i hn'i bgYfYf'Y]b\Y]a]gW`Yb
 5fhYb'ghÅf_Yb'' ð'Y]bYf'NY]hž']b'XYf'j]Y`Y`H]YfUfhYb'j ca
 5i gghYfVYb`VYXfc\h'g]bXž']ghXUg'J YfghÅbXb]g'i a 'XYfYb
 @YVYbgfÅi a Y'i bX`J Yf\ U'hYbgk Y]gYb'k]W`h][Yf'XYbb`Y"

| 8YhU]`g | |
|----------|--|
| C fh | F Ø[Ybž'8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "Vf"XY • k k k "k Y`h"XY • k k k "gW`Ub[Yb!]b! XYi hgW`UbX"XY |

6Ygi W`Yb`G]Y'i bg`Ui Z.`b!U["bYh