

? f]gYbgh]a a i b [ `]b`l bhYf\ UWX ]b [ .  
GhUX]cb`a i gg`ZØf`F Uj Ybg!Gd]Y`Z]h  
k YfXYb`°

8]Y`GdJ [ [ `l bhYf\ UWX ]b [ `ghY\`h] cf`Xf]b [ YbXYb  
G]WX Yf\Y]hgdVcV`Ya Yb`]a `GdcfhdUf\_ž`X]Y`X]Y` : cchVU`!DUfh]Y  
XYf`A i b]WX`F Uj Ybg`[ YZÅ\`fXYb`"



l bhYf\ UWX ]b [ ž`8Yi hgWX`UbX`!`8]Y`GdJ [ [ `l bhYf\ UWX ]b [ `ghY\`h  
j cf`Y]bYf`Xf]b [ YbXYb`<YfUi gZcfXYfi b [ ž`i a`X]Y` : cchVU`!DUfh]Y  
XYf`A i b]WX`F Uj Ybg`Ua`%)`" ě b]`]a`GdcfhdUf\_`a`Ò [ `]WX`ni  
a`UWX`Yb`"5\_hi`Y`" [ ]Vh`Yg`Yf\YV`]WX`Y`G]WX`Yf\Y]hga`Åb [ Y`Ua  
GhUX]cbž`X]Y`gWX`bY`"VY\`cVYb`k`YfXYb`a`ØggYb`"8]Y  
l bhYf\ UWX ]b [ Yf`J`YfY]b [ [ i b [ `]gh`bi`f`DÅWX`hYf`XYf`5b`U [ Y`i`bX  
d`Ubhž`X]YgY`ni`\_`Ui`Z`Yb`"8`c`WX`[`fc`»`Y`F`]ggY`]b`XYf`C`ghhf]VØbY`gck`]Y  
Y]bY`dfcV`Ya`Uh]gWX`Y`Ghfca`j`Yfgcf [ i b [ `]gcf [ Yb`ZØf`ni`gÅh`n`]WX`Y  
GWX`k`]Yf [ [ \_Y]hYb`"Ni`XYa`]g]b`X`X]Y`8i`gWX`Yb`]a`GhUX]cb`Ui`Z [ fi`bX  
j`cb`@Y [ ]cbY`"Yb [ YZU\`f`XYfnY]h [ YgdYffhž`k`Ug`ZØf`GdcfhYf`i`bX  
;`ÅghY`Y]b` ; Ygi`bX\Y]hgf]g]\_c`XUfghY`"h"

8]Y'; Ya Y]bXY'I bhYf\UW]b[ '\Uh'XUg'GhUX]cb'gY]h'U\fnY\bhYb'Ub  
X]Y'GdJ [ [ 'I bhYf\UW]b[ 'j YfdUW]hYh'k cVY]Y]bY  
-ghUbX\U'hi b[ gUi ZU[ Y']b'XYf'DUW]h'j YfUb\_Yfh]gh"'J cfk ØfZY  
XYi hYb'XUfUi Z'\]bž'XUgg'X]Y'<UW]b[ 'GdcfhdUf\_'; a V<ž'Y]bY  
HcW]hYf[ YgY''gW]UZh'XYf'GdJ [ [ ž']\fYb'DZ]W]hYb'U'g'DÅW]hYf'b]W]h  
cfXbi b[ g[ Ya Å» 'bUW] [ Y\_ca a Yb']gh"'8]Yg'\_ØbbhY'Yfbgh\UZhY  
?cbgYei YbnYb'ZØf'X]Y'ni \_ØbZh[ [ Y'Bi hni b[ 'XYf'5b'U[ Y'\UVYb"

@Y[ ]cbY''Yb[ YZU\ f'i bX']\fY'5i gk ]f\_i b[ Yb

@Y[ ]cbY''Ybž'X]Y'ZØf'X]Y'@Y[ ]cbÅfg\_fUb\_\Y]h'j YfUbhk cfh]W]g]bXž  
ghY''Yb'Y]b'Yf\YV']W]Yg'; Ygi bX\Y]hgf]g]\_c'XUf"'8]YgY'6U\_hYf]Yb  
\_ØbbYb[ [ f]ddYÅ\ b']W]Y'Gma dhca Y'\Yfj cffi ZYb'i bX'gc[ Uf  
hØX']W]Y'J Yf'Åi ZY'j Yfi fgUW]Yb"'GdcfhY]bf]W]hi b[ Yb'g]bX  
j YfdZ]W]hYh'ž'X]Y'J YfVfY]hi b[ 'j cb'@Y[ ]cbY''Yb'ni 'j Yfa Y]XYb"'8]Y  
F]g]\_Yb'YbghY\Yb'\Åi Z][ 'Xi fW] 'K UggYfž'XUg']b''i b[ Yb[ Åb[ ] [ Y  
5Yfcgc'Y'i a [ Yk UbXY'h'k ]fXž'k ]Y'Yg'VY]a '8i gW]Yb'XYf': U'']gh"  
8Yg\U'V'a ØggYb'8i gW]Ub'U[ Yb']b'GdcfhY]bf]W]hi b[ Yb'Å\ f]W]  
Ui Z?Y]a ZfY]\Y]h'\_cbhfc''Yfh'k YfXYbž'i a 'dchYbn]Y''Y'; YZU\ fYb'ni  
a ]b]a ]YfYbž'k ]Y'\Zj !cb' ]bY"XY'VYf]W]hYh"

9]bY'U\_hi Y''Y'I bhYfgi W]i b[ 'VYnØ[ ]W]XYf'@Y[ ]cbY''Yb[ YZU\ f  
nY][ hž'XUgg']bgVYgcbXYfY'X]Y'7cfcU!DUbXYa ]Y'ni f'GW]Y'Y» i b[  
cXYf'Bi hni b[ gY]bgW]fÅb\_i b[ 'j ]Y'Yf'GdcfhY]bf]W]hi b[ Yb'[ YZØ\ fh  
\Uh"'8]YgY'j c fØVYf[ Y\YbXY'B]W]h'Bi hni b[ '\_Ubb'ni f'J Yf\_Y]a i b[  
j cb'Hf]b\_k UggYfUb'U[ Yb'ZØ\ fYbž'XU'XYf'fY[ Y'a Å» ][ Y'5i ghUi gW]  
]b'K UggYf'Y]hi b[ Yb'b]W]h'a Y\ f'g]W]Yf[ YghY''h]gh"'8]Y  
Hf]b\_k UggYfj YfcfXbi b[ 'j Yf'Ub[ hž'XUgg'9bhbU\ a YghY''Yb  
gdÅhYghYbg'U''Y'+&'Ghi bXYb[ [ Ybi hnh'cXYf' [ YgdØ'h'k YfXYbž'i a  
a ]\_fcV]c`c [ ]gW]Y'J Yf\_Y]a i b[ 'ni 'j Yfa Y]XYbž'k ]Y'  
'UbXYggdcfhVi bX!\YggYb"XY'VYgW]fY]Vh"

6YgcbXYfg'ni 'VYUW]hYb'g]bX'Zc` [ YbXY'A U» bU\ a Yb'ni f  
@Y[ ]cbY''YbdfÅj Ybh]cb.'8]Y'J Yfk YbXi b[ 'gdYn]Y''Yf'8i gW]\_ØdZYž  
X]Y'Y]bY[ [ Yf]b[ YfY'5bZÅ''][ \_Y]h'ZØf'6U\_hYf]Yb'Ui Zk Y]gYbž'gck ]Y  
XUg'fY[ Y'a Å» ][ Y'5i ZY]nYb'XYg'K Ufa k UggYfg'Ui ZØVYf'+\$'; fUX"  
-b': Å''Yb'j cb''Åb[ YfYb'6Yhf]YVgi bhYfVfYW]i b[ Yb'g]bX'XUfØVYf  
\]bUi g'gdYn]Y''Y'j c fVYi [ YbXY'A U» bU\ a Yb'YfZcfXYf']W]ž'X]Y'b]W]h

bi f'X]Y'Gcf[ ZU`hgdZ]W\hYb'XYf'6YhfY]VYf'VYhfYZZYb"

8]Y'G]hi Uh]cb'XYf'GdJ [ [ 'I bhYf\UW\]b[ ' ]gh'gck c\`Y]bY  
<YfUi gZcfXYfi b[ 'U`g'Ui W\`Y]bY'k ]W\h][ Y'A U\bi b[ 'Ub'U`Y  
6YhfY]VYf'j cb'GdcfhY]bf]W\hi b[ Ybž'ghYhg'Ui Z'X]Y'G]W\Yf\Y]hi bX  
; Ygi bX\Y]h']\fYf'GdcfhYfi bX'; ÀghY'ni 'UW\hYb""9g'V`Y]Vh  
UVni k UfhYbž'k ]Y'gW\by`X]Y'bchk YbX][ Yb'GW\f]hhY'ni f  
J YfVYggYfi b[ 'XYf' ðZfUghfi \_hi f]a 'I bhYf\UW\]b[ Yf'GhUX]cb  
Y]b[ Y`Y]hYh'k YfXYb' \_ÖbbYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
I fgUW\Y	@Y[ ]cbY`Yb
C fh	I bhYf\UW\]b[ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgW\Y"XY</li><li>• k k k "\Zj !cb`]bY"XY</li><li>• k k k "`UbXYggdcfhVi bX!  \YggYb"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh