

? f]gYb gnYbUf]Yb ``]j Y`Yf`YVYb. `D`Ub gd]Y`
ni f`< cWk UggYfVYk Å`h][i b[`ghUfhYb °

D`Ub gd]Y`Ub`XYf`l b]`8 i]gVi f[!9ggYb. `9]bgUhn_fÅZhY
hfU]b]YfYb`]b`< cWk UggYfgnYbUf]c`ni f`J YfVYggYfi b[`XYg
? UhUghfcd\YbgWk i hnYg"



8 i]gVi f[ž`8 Yi hgWk`UbX`!`5a` `` \$" A U] &\$&) `ghUfhYh`Ub`XYf
l b]j Yfg]hÅh`8 i]gVi f[!9ggYb`XUg`D`Ub gd]Y` `9]bgUhn`]b
; f]a` \Ui`gYb` "N]Y`X]YgYg`bYi`Ufh][Yb`Dfc[fUa` a`g`]gh`X]Y
5i`gV]`Xi`b[`i`bX`K`Y]hYfV]`Xi`b[`j`cb`9]bgUhn_fÅZhYb`]a
? UhUghfcd\YbgWk i hn" `8 f" `7` \f]gh]Ub`?`" ? Uf`i`bX`gY]b`HYUa` ` \UVYb
Y]b`Dfchchmd`Yb`hk`]W_Y`hž`XYf`Ui`Z`Y]bYa` `fYU`hÅhgbU\Ybž`X]XU_h]gWk
Z`bX]YfhYb`GnYbUf]c`VUg]Yfh` `a` `A`]hY`di`b`_h`ghY`h`X]Y`G]a`i` `Uh]cb
Y]bYg`< cWk UggYfYfY][b]ggYgž`XUg`X]Y`GhUXh; f]a` \Ui`gYb`]b`XYb
; f]ZZ`VY`_ca` a`hž`a`]hi`bdUgg]YfVUfYb`GhfU`Yb`i`bX`[YZi`hYhYb
< Åi`gYfb`"K`Å`fYbX`XYg`D`Ub gd]Y`g`a` ØggYb`X]Y`HY]`bY`a` YbXYb
gWk`bY`i`bX`YZZY`_hj` `9b`hgWk`Y]Xi`b[Yb`hfYZZYbž`i`a` `Ui`Z`X]Y`ghÅ`bX][
k`YWk`gY`bXYb`6YX]b[i b[Yb`ni`fYU[]YfYbž`XUfi`b`hYf`ghY][YbXYg
< cWk UggYf`i`bX`c[]gh]gWk`Y`9b[dÅggY" `8 Ug`HYUa` `k`]fX`]b

j YfgWk]YXYbY'Fc`Yb'k]Y'9]bgUhn`Y]hi b[ž: UWkVYfUhi b['i bX
?ca a i b]_Uh]cbgj YfUbhk cfh]WkY`Y]b[YhY]'h"

8]YgYg']bbcj Uh]j Y'?c b nYd h'ghY`h']a '9]b`Ub['a]h'XYa
ni bY`a YbXYb'6YXUfZ'Ub`YZZY_h]j Yb
?UhUghfcd`YbgWk i hngfhUH Y[]Ybž']bgVYgcbXYfY`]a '<]bV`]W`Ui ZX]Y
j Yfa Y`fh'Ui ZhfYhYbXYb`Yi hfYa Yb`K YhhYfYfY][b]ggY`]b
8Yi hgWk`UbX'k]Y`GhUf`fY[Ybž'<U[Y`ghØfa Y`i bX`<cWk k UggYf"
8]YgY`<YfUi gZcfXYfi b[Yb`YfZcfXYfb`Y]bYb`c`Yb
?ccfX]bUh]cbgUi Zk UbX`nk]gWkYb`j YfgWk]YXYbYb'6Y`ØfXYbž
Cf[Ub]gUh]cbYb`a]h'G]WkYf`Y]hgUi Z[UVYb`i bX`XYf
N]j`][YgY`gWkUZhž'k]Y`Ui g`XYb`ϕZcfa Uh]cbYb`j cb`FY[]cb
; YghU`hYb`Yfj cf[Y`h`8cfhk]fX`VYbZU`g`VYhcbhž`XUgg
HfU]b]b[g`i bX`, Vi b[Yb`ZØf`X]Y`?f]gYbVYk `h][i b['i bYf`Àgg`]Wk
g]bXž`XU`X]YgY`XUni `VY]hfU[Ybž`X]Y`Ni gUa a YbUfVY]h
j YfgWk]YXYbYf`5_hYi fY`ni `j YfVYggYfb"

8]Y`Fc`Y`j cb`D`Ubgd]Y`Yb`]a
?f]gYba UbU[Ya Ybh

8]Y`8i fWkZØ`fi b['j cb`D`Ubgd]Y`Yb`Yfa Ø[`]Wk h`Ygž`U`Y`fY`Yj UbhYb
5_hYi fY`Ub`Y]bYb`H]gWk`ni `Vf]b[Yb`i bX`GWk k UWk ghY`Yb`]b`XYf
Ni gUa a YbUfVY]h`ni `]XYbh]Z]n]YfYb`" ϕ`Y]bYa `gc`WkYb`GnYbUf]c
k]fX`b]Wk h`bi f`X]Y`YZZ]n]YbhYfY`?ca a i b]_Uh]cb[]YZØfXYfhž`gcbXYfb
Ui Wk`X]Y`9bhgWkY]Xi b[gZ]bXi b[`nk]gWkYb`XYb`j YfgWk]YXYbYb
Cf[Ub]gUh]cbYb`[Ygh`Af`h`8]Y`C ghVUmf]gWkY`HYWk b]gWkY
<cWk gWk i `Y`fY[YbgVi f['i bX`XYf`@UbX`fY]g`C VYfU``[`Ai `UfVY]hYb
Ub`Y]bYa `À`b`]WkYb`?c b nYd hž`XUg`X]Y`J YfbYhni b[``c`U`Yf`5_hYi fY
ZØfXYfh`8]YgY`D`Ubgd]Y`Y`UVYb`XYb`J cfhY]`ž`XUgg`g]Y`Ub`X]Y
`k Y]][Yb`6YXØfZb]ggY`i bX`XYb`K]ggYbgghUbX`XYf
HY]`bY`a YbXYb`Ub[YdUggh`k YfXYb`_ØbbYbž`k cXi fWk`g]Y`Y]bY
`c`Y`:`Yi]V]`h`h`V]YhYb"

9]b['i hYg`?f]gYba UbU[Ya Ybhž`k]Y`Yg`i bhYf`UbXYfYa `j cb`5G=
GYa]bUfY`Yf`Ai hYfhk]fX`ž`i a ZUggh`X]Y`ϕYbh]Z_ Uh]cb`dchYbn]Y`Yf
F]g]_Yb`i bX`X]Y`9bhk]W`i b[`XYhU]`Y]fhYf`BchZU`d`ÀbY`<]YfVY]`]gh
GWk i `i b['i bX`HfU]b]b[`XYf`6YhY]`][hYb`j cb`YbhgWkY]XYbXYf
6YXYi hi b[ž`i a `]a `9fbghZU`gWk bY`i bX`YZZ]n]YbhYfYU[]YfYb`ni

_ÖbbYb" fY[Y`a Å»][Y` , Vi b[Yb` \Y`ZYb`l bhYfbY\ a Ybž
 ?f]gYbg]hi Uh]cbYb`VYggYf`ni`VYk Å`h][Yb`i bX`gca]h`X]Y
 5i gk]f`_i b[Yb`j cb`?f]gYb`ni`a]b]a]YfYb"

æa`JcfZY`X`XYf`[Yd`UbhYb`K Y]hYfYbhk]W`_i b[Yb`XYg`D`Ubgd]Y`g
 9]bgUm`]b` ; f]a` \Ui gYb`g]bX`_cbnYdh]cbY`Y`5bdUggi b[Yb`žY]b
 a`cXi`UfYf`Gd]Y`Ui ZVUi`gck]Y`X]Y`C dh]a]Yfi b[`j cb
 GW`i`i b[ga`UhYf]U`]Yb`j cf[YgY`Yb" 5i W`X]Y`9bhk]W`_i b[
 k Y]hYfYf`GnYbUf]Yb`]gh]Ub[YXUW`h" 8]Y`9]bVYn]Y`i b[
]bhYfYgg]YfhYf`C f[Ub]gUh]cbYb`YffY]W`hY]bYb`bYi Yb`< Ò\Ydi b`h`]b
 XYf`_c`Y`_h]j Yb`5bgfhYb[i b[žXYb`? UhUghfcd\YbgW`i`hn`]b
 8Yi hgW`_UbX`ni`j YfVYggYfb" K Å`fYbX`XYf` , Vi b[Yb`k YfXYb
 FYZYI]cbgfi bXYb`Xi fW`[YZØ`fhž]b`XYbYb`X]Y`HY]`bY\ a YbXYb
]\fY`6YcVUW`hi b[Yb`i bX`J YfVYggYfi b[gdchYbn]U`Y`X]g`_i h]YfYb
 _ÖbbYb" 8]Yg`]gh`Yb hgW`Y]XYbX`ZØf`X]Y` ÆYbh]Z]_Uh]cb`j cb
 Cf[Ub]gUh]cbgf]g]_Yb`i bX`XYf`_cbh]bi]Yf`]W`Yb`J YfVYggYfi b[`XYf
 Y]b[YgYmhYb`A U» bU`a Yb"

8 Ug`Ni gUa`a Ybgd]Y`XYf`j YfgW`]YXYbYb`5_hYi fY`]gh]j cb`nYbhfU`Yf
 6YXYi hi b[ži`a`Y]bY`GhY][Yfi b[`XYf`F Yg`]Ybn`XYf`6Yj Ò`_Yfi b[
 [Y[YbØVYf`?f]gYb`ni`ZØfXYfb" 8]Y` ðhY[fUh]cb`j cb
 ?ca`a`i b]_Uh]cbggmg]hYa Yb`i bX`XYf`5i ghUi gW`j cb` ðZcfa Uh]cbYb
 ghÅf`_Yb`ni`XYa`XUg`J YfhfUi Yb`i bhYf`XYb`6YhY`] [hYb" @Ymh]W`
 nY][h`g]W`ž`XUgg`D`Ubgd]Y`Y`b]W`h`bi f`5i gV]`Xi b[g]bg]hfi a YbhY
 g]bXž`gcbXYfb`Ui W`_U`g`D`UhZcfa Yb`Zi b[]YfYbž`i`a`X]Y
 ?ccdYfUh]cb`nk]gW`Yb`i bhYfgW`]YX`]W`Yb`C f[Ub]gUh]cbYb`ni
 ZØfXYfb`i bX`ØVYf[fY]ZYbXY`GhfUHY[]Yb`ni`Ybhk]W`_Y`b"

8YhU]`g	
JcfZU`	BchZU`
Cfh	8i]gVi f[ž8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!Xi Y"XY • k k k "fY[]cb![YghU`hYb"Vi bX"XY • k k k "Ug]!gYa]bUfY"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh