

? f]h]_ 'Ua ' ; 'UgZUgYfUi gVUi ']b '5 U`Yb . 'HB ;
g]Y\ h'g]W\ 'J c f k ØfZYb 'Ui g[YgYhnh°

8 Yf ; 'UgZUgYfUi gVUi ']b '5 U`Yb 'gW fY]hYh'j c fUbž'XcW\ '? f]h]_
Ub'HB ; 'ØVYf'J YfhfÅ[Y'i bX'?'ca a i b]_Uh]cb'V`Y]Vh'b]W\h
i bVYUbhk cfhYh"



5 U`Ybž'8 Yi hgW\ `UbX'!'8 Yf ; 'UgZUgYfUi gVUi ']b '5 U`Yb ' _ca a h'a]h
[fc» Yb'GW\ f]hhYb'j c fUb" 'b' < cZ\ Yffb k Y]Yf']gh'XUg'Dfc'Y_h'bU\Yni
UV[YgW\ `cggYbž'i bX'HB ; 'GhUXhbYhn' ; a V< ']bj Ygh]Yfh'fi bX') +
A]''cbYb'9i fc']b'X]Y'9fk Y]hYfi b['XYf ; 'UgZUgYf]bZfUghfi _hi fž'X]Y
ØVYf'&(\$?']ca YhYf'i a ZUggYb'k]fX" '5_hi Y''Z]bXYb'6Ui UfVY]hYb']b
< ØhhZ'X'i bX'! bhYffca VUW\! < cZ\ Yffb k Y]Yf'ghUhhž'k Å\ fYbX'X]Y
5fVY]hYb']b'8 Yk Ub[Yb'bcW\ 'ja 'A U]'VY[]bbYb'gc''Ybž'[YZc`[h'j cb
l bhYf_cW\ Yb'i bX'9VbUh"8]YgY'i a ZUggYbXYb'A U» bU\ a Yb'gc''Yb
XUg'X][]hU'Y'5b[YVch']b'XYf'F Y[]cb'Yf\YV`]W\ 'j YfVYggYfbž'k cVY]
X]Y'GhUXh'5U`Yb'X]Y'HfUggYbd'Ubi b['i bX'6Ui Ui gZØ\ fi b[Yb
_ccfX]b]Yfh"

8 cW\ 'hfc h'X]YgYf' : c f h g W\ f]hhY' []Vh'Yg'Ui W\ '_f]h]gW\Y'Gh]a a Yb"

6YfbX'6Ui X]hn'Ui g'5U`Yb`Äi »Yfhg]W`i bni Zf]YXYb`ØVYf`X]Y
?ca a i b]_Uh]cb`XYf`HB; `i bX`]bgVYgcbXYfY`ØVYf`X]Y`5i ggU[Yb
Y]bYg'5i »YbX]Ybgha`]hUfVY]hYfg`ni f'5VgW`U`hi b[`XYg
?i dZYfbYhnYg"8]YgYf`J cfk i fZ`k]fX`j cb`HB; `YbhgW`]YXYb
ni fØW_[Yk]YgYb"6Ui X]hnž`XYf`]a`8YnYa`VYf`&\$&(`Y]bYb`J YfhU[
a`]h`HB; `UVgW`cggž`UhhY`XYb`K`]XYffi`ZØf`i bni`Ägg][`Yf`_Äfhž
k Ug`ni`Y]bYa`A`]ggj`Yfgh`ÄbXb]g`i bX`XYa`J YfgdfYW`Yb`j cb`HB;
ZØ`fhYž`]bhYfbY`GW`i`i b[Yb`ZØf`A`]hUfVY]hYf`ni`cf[Ub]g]YfYb"

Ni gÄhn`]W`Y`≠Zcfa`Uh]cbYb`i bX

?i bXYbgYfj`]W`

HB; `Uhg]W`VYa`Ø`hž`XYb`≠Zcfa`Uh]cbgVYXUfZ`XYf`6Øf[Yf
VYnØ[`]W`XYg; `UgZUgYfUi`gVUi`g`ni`XYW`Yb"8]Y`GhUXh'5U`Yb`ghY`h
Ui`Z]\fYf`K`YVg]hY`k`Y]hYfY`≠Zcfa`Uh]cbYb`VYfY]hž`k`Ä`fYbX`X]Y
5bnU`XYf`6YgW`k`YfXYb`ØVYf`Äfa`i bX`J YfgW`a`i`mi`b[
k`Ä`fYbX`XYf`6Ui`UfVY]hYb`]a`J Yf[`Y]W`ni`a`Dfc`Y`_hi`a`ZUb[
[Yf]b[`V`Y]Vh"6Øf[Yf`]\]bhYfZfU[Yb`XYb`bcW`XYb`G]bb`XYg
Dfc`Y`_hgž`k`Ug`XYb`K`i`bgW`b`UW`_`ÄfYbXYb`≠Zcfa`Uh]cbYb
i`bhYfghfY]W`h"

≠a`Ni`[`Y`XYg'5i`gVUi`g`d`Ub`h`HB; `Ui`W`Y]bYb`I`a`ni`[`Ub`Y]bYb
bYi`Yb`GhUbXcfh]b'5U`Yb"5V`5df]`&\$&) `k`]fX`XUg`I`bhYfbY`a`Yb`]b
XYf`F`cVYfh!6cgW`!GhfU»`Y`-`%`Ub`gÄgg][`gY]bž`bUW`XYa`Yg`&) `J`fY
Ub`XYb`V]g`Yf][`Yb`GhUbXcfhYb`]b`XYf`I`a`Yf`GhfU»`Y`i`bX
?cW`YfhU`ghfU»`Y`hÄh][`k`Uf"8]YgY`J`Yf`Y[`i`b[`Yfa`Ø[`]W`h`X]Y
Ni`gUa`a`Yb`ZØ`fi`b[`U`Yf`:`UW`VYfY]W`Y`i`bhYf`Y]bYa`8UW`i`bX`gc`
X]Y`@c[]gh`_Xi`fW`Y]bY`]bhY[`f]YfhY`@U[Yf`U`Y`ZØf`A`UhYf]U`]Yb`XYg
; `UgZUgYfUi`gVUi`g`j`YfVYggYfb"

; `UgZUgYf`U`g`GW`ØggY`ZØf`ÄbX`]W`Y

F`Y[]cbYb

8Yf'5i`gVUi`j`cb`; `UgZUgYf`]gh`VYgcbXYfg`k`]W`h][`ZØf`ÄbX`]W`Y
;`YV]YhYž`XU`gW`bY`Yg`≠bhYfbYh`\]Yf`c`Zh`ZY`h"8]Y`X][`]hU`Y`?`i`Zh
nk`]gW`Yb`GhUX`hi`bX`@Ub`X`Xfc`\h`gcbgh`k`Y]hYf`ni`k`UW`gYb"
GW`bY`Yg`≠bhYfbY`hi`bhYfghØ`hnh`b]W`hibi`f`XUg`<ca`YcZZ]W`i`bX

X][]hU`Y`@YfbUb[YVchYž`gcbXYfb`j`YfVYggYfh`Ui`W`X]Y
 @YVYbgei`U`h`h`i`bX`j`Yff]b[Yfh`k`]fhgW`UZh`]W`Y`B`UW`hY`]Y`]b
 `AbX`]W`Yb`F`Y[]cbYb" `bZc`[Y`XYf`7cj`]X!%-`!DUbXYa`]Y`]gh`X]Y
 B`UW`ZfU[Y`b`UW`ghUV`]Yb`b`hYfbYhj`YfV]bXi`b[Yb`[Ygh]Y[Ybž`i`bX
 XYf`; `UgZUgYfUi`gVUi`gW`UZZh`b]W`h`bi`f`bYi`Y`5fVY]hgd`h`h`Yž
 gcbXYfb`Z`fXYfh`Ui`W`X`Ug`c`_`U`Y`K`]fhgW`UZh`gk`UW`gh`a`"

I`a`X]Y`<`YfUi`gZcfXYfi`b[Yb`XYg;` `UgZUgYfUi`gVUi`g`ni`VYk`h`h][Ybž
]gh`Y]bY`Yb[Y`Ni`gUa`a`YbUfVY]h`U`Yf`GhU`_`Y`c`XYfž`Y]bgW`X`]Y»`]W`
 Dc`]h`_`ž`b`ch`k`YbX][" `b`bc`j`Uh]j`Y`5`bg`h`h`Y`i`bX`: `fXYfdfc[fUa`a`Y
 `_`ObbYb`Y`ZYbž`X]Y`b`h][Yb`F`Yggci`fW`b`VYfY]hni`ghY`Y`b`i`bX`XYb
 5i`gVUi`b`UW`U`h][`ni`[YghU`h`Yb" `HB;`]gh`g]W`X`Yf`6`Y`X`Y`i`hi`b[
 VYk`i`ggh`i`bX`ghY`h`j`cf`XYf`5i`Z[UVYž`b]W`h`bi`f`h`Y`W`b]gW`Yž
 gcbXYfb`Ui`W`_`ca`a`i`b]_`Uh]j`Y`<`YfUi`gZcfXYfi`b[Yb`ni`a`Y]ghYfbž
 i`a`X`Ug`J`Y`fhf`Ui`Yb`XYf`6`f[Yf`ni`[Yk`]bbYb"

:`f`k`Y]hYfY`bZcfa`Uh]cbYb`fVYf`XYb`; `UgZUgYfUi`gVUi`]b`5`U`Y`b
 i`bX`X]Y`bYi`Yb`5b[YVchY`j`cb`HB;` `_`ObbYb`]bhYfYgg]YfhY`6`f[Yf
 X]Y`Yb`hgd`fY`W`Yb`XYb`K`YVgY]hYb`**GW`k`AV]gW`Y`Dc`ghž`HB;**`i`bX`
 ;` `UgZUgYf`6`Y`f`UhYf`VYgi`W`Yb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	5`U`Y`b`ž`8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "gW`k`UYV]gW`Y`!`d`c`gh"XY • k k k "hb["XY • k k k "[`UgZUgYf!VYfUhYf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh