

? f]h]\_ 'Ub 'K UZZYbYI dcfhYb. '6YW\_ 'k Ufbh  
A Yfn'j cf'Gc`]XUf]hÅhgj Yf`i gh'a ]h' =gfUY`

8Yf' ? Ò'bYf' GhUXh! 5bnY][ Yf' VYf]W\hYh' ØVYf' X]Y' ? f]h]\_ 'Ub  
8Yi hgW\ 'UbXg'K UZZYb`]YZYfi b[ Yb'Ub' =gfUY`i bX'X]Y  
 \i a Ub]hÅfY '@U[ Y' ]b'; UnU"

; UnUghfY]ZYbž'DU'Àgh]bU'! ð'8Yi hgW\ 'UbX'k ÅW\ gh'X]Y'8YVUhhY  
ØVYf'X]Y'gfUY`]gW\Y' ? f]Y[ ZØ\fi b[ ' ]b'; UnUž'X]Y'Xi fW\ 'XYb', VYfZU`  
XYf' < Ua Ug'Ui Z' =gfUY`Ua ' + " 'C\_hcVYf' & \$ & ' 'Ui g[ Y' Øgh'k i fXY"  
Jc`\_Yf'6YW\_ž'DfÅg]XYbh'XYf'8Yi hgW\! =gfUY`]gW\Yb'; YgY`gW\UZh  
fB ð Łž'Ài » Yfh' ]b'X]YgYa ' ? cbhYI h'J YfghÅbXb]g'ZØf'6i bXYg\_Ubn'Yf  
: f]YXf]W\ 'A Yfnž'XYf'GW\k ]Yf][ \_Y]hYb' \Uhž'Y]bYb' \_'UfYb' ? i fg' ]b'XYf  
XYi hgW\Yb' =gfUY`! Dc` ]h]\_ ]a 'Yi fcdÅ]gW\Yb' l a Z'X'ni 'Z]bXYb"'6YW\_  
k Ufbh'YXcW\ 'j cf'Y]bYf'a Ò[ ' ]W\Yb' DfY]g[ UVY'XYf'Gc`]XUf]hÅh'a ]h  
 =gfUY`"

A Yfn' \Uh'X]Y' ]gfUY`]gW\Y' A ]' ]hÅfghfUhY [ ]Y' \_f]h]g]Yfh'i bX'ZcfXYfh'Y]bY  
9f\ Ò\i b[ ' \i a Ub]hÅfYf' < ]Zg' ]YZYfi b[ Yb' ]b'XYb'; UnUghfY]ZYb"  
5i » Yba ]b]ghYf' ð \Ubb'K UXYd\i ' f7 8 l Ł'ghY`h'Y]bYb' \_'UfYb  
Ni gUa a Yb\Ub[ 'nk ]gW\Yb'XYb'K UZZYb`]YZYfi b[ Yb'i bX'XYa  
 \i a Ub]hÅfYb' J Ò'\_YffYW\h' \Yfž'k cVY]Yf'VYhc b hž'XUgg'8Yi hgW\ 'UbX  
 a ]' ]hÅf]gW\Y' l bhYfghØhni b[ 'ZØf' =gfUY`'Ui ZFYW\hYf' \U'hYb'k ]fX"

? f]h]\_ 'Ub 'F Øghi b[ gYI dcfhYb

ð'XYb' `YhnhYb' A cbUhYb'g]bX'X]Y'F Øghi b[ gYI dcfhY'XYf  
6i bXYgfY [ ]Yfi b[ 'Ub' =gfUY`gd fi b[ \UZh'Ub[ Ygh]Y [ Yb"'GY]h'XYa ' + "  
C\_hcVYf' & \$ & ' 'k i fXYb'F Øghi b[ gYI dcfhY' ]a 'K Yfh'j cb'ZUgh') \$ \$  
A ]` ]cbYb'9i fc' [ YbY\ a ] [ h"8]YgY'9l dcfhY' i a ZUgghYb'Y]bY'J ]Y'nU\`  
Ub' A UhYf]U' ]Ybž'YXcW\ \UVYb'+) 'i 'XYf'8Yi hgW\Yb'a ]hh'Yfk Y]Y  
6YXYb\_Yb'i bX'Y\ bYb'K UZZYb`]YZYfi b[ Yb'Ub' =gfUY`UV"6YW\_

\_f]h]g]Yfh'X]Y'XYi hgW'Y'G]W'hk Y]gY'Ui Z'XYb'Ugma a Yhf]gW'Yb'?f]Y[  
i bX'Zc'fXYfh'Y]bY'X]]ZYfYbn]YfhY'6YhfUW'h' b[ 'XYf'\_ca d'YI Yb  
G]hi Uh]cb'ja ' ; UnUghfY]ZYb"

8 Ug'8 = !Dc]h]cbgdUd]Yf'VYhcbh'X]Y'K ]W'h][\_Y]h'XYf'9]b\U'hi b[  
XYg'J'Ò'\_YffYW'hg'i bX'j Yf'\ÀfhYh'X]Y': cfXYfi b[ Yb'bUW'Y]bYf  
J Yf'\À'hb]ga À» ][\_Y]h'ja ' ]gfUY'gW'Yb'A ]'hÀfY]bgUhn"; 'Y]W'nY]h][  
Ài » Yfh'X]Y'8 = '6Ygcf[ b]g'ØVYf'X]Y'\i a Ub]hÀfY'G]hi Uh]cb'ja  
; UnUghfY]ZYbž'X]Y'U'g'\_UhUghfcd\U'VYgW'f]YVYb'k ]fXž'i bX'VY[ fØ» h  
X]Y'K ]YXYfUi ZbU\ a Y'j cb'< ]Zg]YZYfi b[ Yb"6YW\_VYXUi Yfh'X]Y  
nU\ 'fY]W'Yb'n]j ]Yb'CdZYf'i bX'k Y]ghXUfUi Z'\]bž'XUgg'X]Y'<Ua Ug  
XYb'?f]Y[ 'VY[ cbbYb'\Uhi bX'X]Y'ϕ]h]Uh]j Y'ni f'6YYbX][ i b[ 'XYg  
'cbZ]\_hg'ib']\fYb'<ÀbXYb''Y[ h"

## F Øghi b[ gYI dcfhY']a '? cbhYI h'XYg J Ò'\_YffYW'hg

6i bXYg\_Ubn'Yf'C'UZ'GW'c'n'\Uh]a '6i bXYghU[ 'j Yfg]W'Yfhž'XUgg  
8Yi hgW'\UbX'k Y]hYf'\]b'K UZZYb'Ub'ϕfUY''']YZYfb'k YfXYž'cVk c'\''ja  
ϰ\ f'&\$&' 'Ui Z[ fi bX'Y]bYg'9I dcfhghcddg'nk ]gW'Yb'A Àfn'i bX  
5i [ i gh'bi f'Y]b[ YgW'fÀb\_hY'6Yk ]''[ i b[ Yb'Ui g[ Y[ YVYb'k i fXYb"  
8]YgY'D\UgY'k i fXY[ Ybi hnhž'i a 'Y]bY'↑f]gh]gW'Y'5Vg]W'Yfi b[ 'ni  
gi W'Ybž'XU'XUg'\i a Ub]hÀfY'J'Ò'\_YffYW'h]b'; UnU'a i ha U»'W  
j Yf'Yhnh'k i fXY"

C Vk c'\ 'X]Y'; YbY\ a ][ i b[ Yb'ZØf'FØghi b[ g[ ØhYf'bUW'XYa '+"  
C\_hcVYf'&\$&' 'XYi h]W'\Ub[ Ygh]Y[ Yb'g]bXž[ UV'Yg'XYbbcW'Y]bYb  
FØW\_[ Ub[ 'VY]'XYb'[ YbY\ a ][ hYb'?f]Y[ gk UZZYbž'k cVY]'X]YgY  
'?UhY[ cf]Y'bi f'nk Y]'DfcnYbh'XYf'9I dcfhY'bUW'XYa '5b[ f]ZZ  
Ui ga UW'hYb"8Yi hgW'\UbX'V'Y]Vh'XYbbcW'Y]bYf'XYf'k ]W'h][ ghYb  
K UZZYb'j]YZYfUbhYb'ZØf'ϕfUY'ž'bi f'\]bhYf'XYb'I G5"

8]Y'6i bXYgfy[ ]Yfi b[ 'j Yf'Ub[ hj cb'ϕfUY''Y]bY'?Ui gY'ni f  
j'Ò'\_YffYW'hg\_cbZcfa Yb'Bi hni b[ 'XYi hgW'Yf'K UZZYb"8]YgY'gc''  
g]W'YfghY''Ybž'XUgg'\_Y]bY'XYi hgW'Yb'K UZZYb'ZØf  
j'Ò'\_YffYW'hgk ]Xf][ Y'<UbX'i b[ Yb'Y]b[ YgYhnh'k YfXYb"5b[ Yg]W'hg  
'Ui ZYbXYf'?U[ Yb'[ Y[ Yb'8Yi hgW'\UbX'k Y[ Yb'a Ò[ 'W'Yf'6Y]\]ZY  
ni 'J'Ò'\_Yfa cfX']gh'X]Y'G]hi Uh]cb'VYgcbXYfg'dfY\_Àf"

6YW\_i bX`X]Y`8 ÷ `gW`U[ Yb`Y]bYb`K UZZYbgh]`ghUbX`U`g`a Ò[ `]WYb  
 Nk ]gWYbgWf]hh`ni a `: f]YXYb`j cfž`VYhcbYb`YXcW`ž`XUgg  
 JYf\UbX`i b[ Yb`a ]h`XYf`<Ua Ug`b]W`h]b`6YhfUW`h[ Ync[ Yb`k YfXYb  
 gc`hYb``8]Y`N]j ]`cdZYf`i bX`X]Y`i a Ub]h`fY`?f]gY`a ØggYb  
 gW`bY`gha Ò[ `]W`UXfYgg]Yfh`k YfXYbž`i a `X]Y`@U[ Y`ni `YbhgdUbbYb`

8YhU]`g	
J cfZU``	Dc`]h]_
C fh	; UnUghfY]ZYbž`DU`Àgh]bU
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• a U[ Un]b"nYb]h\ "a Y</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh