

? i `hi fY`Y`@UbXdUfh]Y.` (\$\$\$\$`ZØf`J]Y`ZU`h
i bX`[Y[Yb`F YW`hg`]a`K`YbX`UbX`°

8]Y`" *"?i`hi fY`Y`@UbXdUfh]Y`]a`K`YbX`UbX`f&, "A U]!- "ž b]
&\$&) Ł`Yfk`UfhYh`(\$\$\$\$`?i`bgh`YV\UVYf`a`]h`5_h]cbYb`[Y[Yb
F YW`hg"



K`YbX`UbX`ž`8Yi`hgW`UbX`!`8]Y`" *"?i`hi fY`Y`@UbXdUfh]Y
fP`@DŁ`Z]bXYh]b`X]YgYa`]Ŧ\`f`]a`K`YbX`UbX`j`cb`<]a`a`Y`ZU`fh`V]g
DZ]b[`ghYb`ghUhh`C`f[`Ub]gUhc`fYb`Yfk`UfhYb`fi`bX`(\$\$\$\$
?i`bgh`YV\UVYf`ž`X]Y`g]W`i`bhYf`XYa`A`chc`Gc`]XUf]gW`"J]Y`ZÄ`h][`"
5i`ZghY`Yb`[Y[Yb`F YW`hg`"j`YfgUa`a`Y`b`k`YfXYb`"8]YgY
J`YfUb`ghU`hi`b[`n]Y`h`XUfUi`Z`UV`ž`Ui`Z`U`_hi`Y`Y`[YgY`gW`UZh]W`Y
9bhk`]W`_i`b[Yb`Ui`Za`Yf`_gUa`ni`a`UW`Yb`i`bX`[Y[Yb`XUg`9fghUf`_Yb
fYW`hgdc`di`]gh]gW`Yf`5bg]W`hYb`ni`d`fchYgh]YfYb`"@Ui`h`K`YgYf!
**?i`f]Yf`[]Vh`Yg`]b`XYf`FY[]cb`6Yf]W`hY`ØVYf`XYb`?Ui`Zj`cb`<`ÖZb
Xi`fW`gc`[Yb`UbbhY`F`Y]W`gVØf[Yf`i`bX`Ub`XYfY`fYW`hgYl`hfYa`Y
;`fi`ddYb"**

8]Y`?`@D`\Uh]`fY`K`i`fnY`b`]b`XYf`5bh]!5hca`_fUZh!6Yk`Y`[i`b[`gck`]Y

XYa`DfchYgh[Y[Yb`XUg`9bX`U[Yf`b]; cf`YVYb`i bX`k]fX`\Ài Z][`U`g
D`UhhZcfa`ZØf`dc`h]gWXY`i bX`_i`hi fY`Y`5i gY]bUbXYfgYhni b[Yb
VYhfUWxhYh" ð`XYf`_cbgYfj Uh]j`[YdfÀ[hYb`FY[]cb`]gh`Y]b`5bgh]Y[
j`Ò`_]gWXYf`G]YX`YfZUa`j]Yb`ni`VYcVUWxhYbž`X]Y`ni bY`a`YbX`Ui Wx
]b`GW`i`Yb`i bX`?]hUg`dfAgYbh`g]bX"

J]Y`ZÀ`h][Y`5b[YVchY`i bX`5`_h]cbYb

6]g`ni a`-`" ð`b]`k YfXYb`nU`\`fY]WXY`5i gghY`Yfž`J cfZØ\`fi b[Yb`i bX
J cfhfÀ[Y`ni`H\Ya`Yb`fi bX`i a`FYWxhgYI hfYa`]ga`i`g`Ub[YVchYb"
9]b`" &\$!gY]h][Yf`FY]gYZØ\`fYfž`XYf`, +`J YfUbghU`hYf`VYgWx`fY]Vhž
k]fX`Ui Wx`Ui » Yf`U`V`8Yi hgWx`UbXgž`Yhk`U`]b`²`ghYffY]Wx`i bX
8`ÀbYa`Uf`_ž`bUWx[YZfU[h`i`hYbg`]Yb`k]Y`Y]b`6Yb]a`a`!`?`b][[Y`ZØf
5i`gk`Àfh][Y`gc`Yb`F`ØW`_g]Wx`hbU`a`Y`Ui`ZXUg`c`_U`Y`@YVYb`ZØfXYfb"
; Ughfcbca`Yb`i bX`<`chY`g`g]bX`k`À\`fYbX`XYf`?`@D`Ui`g[YVi`Wx`hž`k`Ug
ZØf`X]Y`c`_U`Y`K`]fhgWx`UZh]`cb`[fc» Yf`6YXYi`hi`b[`]gh"

6YgcbXYfY`5`_h]cbYb`k`À\`fYbX`XYf`?`@D`g]bX`]a`h\Ya`Uh]gWxYb
:`c`_i`g`Ui`ZXUg`9fghUf`_Yb`fYWx`hgdc`di`h]gh]gWxYf`5bg]Wx`hYb`"8]Yg
i`a`ZUggh`Y]bY`\`]ghcf]gWxY`F`ØW`_gWx`Ui`Ui`ZX]Y`BG85D!K`U`\`Yb`j`cb
%-`&`gck`]Y`X]Y`; fØbXi`b[`XYg`6ØbXb]g`[Y[Yb`FYWx`hg
K`YbX`UbX`#5`ha`Uf`_`ž`i`a`B`UWx`VUfb`]b`B`ch`ni`i`bhYfghØ`hnYb`"8]Y
`]b`_Y`i`bX`Ya`Ubn]dUhc]f]gWxY`Ghfi`_hi`fYb`]a`K`YbX`UbX`Yf[`ÀbnYb
X]YgYb`K`]XYfghUbX`[Y[Yb`F`Ugg]ga`i`g`i`bX`FYWx`hgYI`hfYa`]ga`i`gž
k`cVY]`Ui`Wx`Y]bY`B`UWx`VUfgWx`UZh]g[fi`ddY`[Y[Yb`fYWx`hg`]b
<]hnUW`_Yf`U`_h]j`]gh"

Dc`h]WU`7`cbhYI`h`UbX`5`Wh]j`]ga

Dc`h]gWx`k`]fX`X]Y`?`@D`j`cb`XYf`k`UWx`gYbXYb`DfAgYbn`XYf`5Z8`]a
K`YbX`UbX`ØVYfgWx`UhhYh`8]YgY`DUfhY`]j`Yfhf]hh`Dcg]h]cbYbž`X]Y`U`g
fUgg]gh]gWx`i`bX`b]Wx`h`a`]h`XYa`c`_fUh]gWxYb`Df]bn]d]Yb`j`YfY]bVUf
[Y`hYb`" ð`f;`fi`bXgUhndfc[fUa`a`Yb`h\`À`h;`cfXYfi`b[Ybž`X]Y`b]Wx`h
\`hYfcgYI`i`Y`Y`DUfhbYfgWx`UZhYb`X]g`_f]a`]b]YfYb`i`bX`Y]bY
F`ØW`_Y`\`f`ni`hfUX]h]cbY`Yb`F`c`Yb`ZØf;`fUi`Yb`dfcdU[]YfYb`"8]YgY
9bhk`]W`_i`b[Yb`i`bhYfghfY]WxYb`X]Y`K`]Wx`h][`_Y]h`XYf`?`@D`U`g
dc`h]gWxY`J`YfUbghU`hi`b[ž`XU`g]Y`j`]Y`Y`5`_h]cbYb`ni`f`GhÀ`_i`b[`XYf
8Ya`c`_fUh]Y`i`bX`[Y[Yb`8]g`_f]a`]b]Yfi`b[`cf[Ub]g]Yfh"

NU\`fY]W\Y`5_h]j]hÅhYb`k]Y`K cf_g\cdg`ni `5bh]ZUgW\]ga i gž
 : Ya]b]ga i g`i bX`B UW\`U`h][`_Y]hig]bX`YVYbZU``g`[Yd`Ubh``9]b
 Ubh]fUgg]gh]gW\Yg`A i `h]a YX]U!B Yhmk Yf_!Dfc`Y`h`a]h`XYa `BUa Yb` =
 \Uj Y`U`XfYUa `k]fX`]b`7`YbnY`dfÅgYbh]Yfh" `b` ; cf`YVYb`Z]bXYb
 k ÒW\Ybh]W\Y`GdUn]Yf[Åb[Y`[Y[Yb`XUg`5hca `U[Yf`ghUhhž`X]Y`gY]h
 %) `X\`fYb`UbXUi Yfb" `Ni XYa `[]VhYg`Y]b`6YbYZ]n! : Ygh]j U`ni f
 l bhYfghØhni b[`XYg; cf`YVYb`5fW\j g`gck]Y`Y]b`A GBH! : Ygh]j U`a]h
 Y]bYa `dc`]h]gW\Yb`Dfc[fUa a `i bX`DUfhmg"

8]Y`? @D`V]YhYh`Ui W\`gdYn]Y``Y`5b[YVchY`k]Y`?]bXYfVYhfYi i b[`i bX
 Y]bYb`G\i hhY!GYfj]W`ZØf`6Ygi W\Yf`Ub" : U\ffUX`Y]\a Ò[`]W\`_Y]hYb
 ZØf`6U\`bFY]gYbXY`g]bX`j cf`C fhj YfZØ[VUfž`i a `XYb`5bFY]gYj Yf_Y\`f
 ni `Yf`Y]W\`hYfb" `8]YgY`j]Y`ZÅ`h][Yb`5b[YVchY`ghY\`Yb`]a `NY]W\Yb
 j cb`?i bghi bX`?i `hi fž`i a `[Y[Yb`X]Y`[Y[Ybk Åfh][Yb` ; YZU\`fYb
 Xi fW\`FYW\hgYl hfYa]ga i g`ni `a cV`]g]YfYb" `8Yf`[fc»Y`Ni gdfi W\
 ZØf`X]Y`J YfUbghU`hi b[`nY][h`Y]bXfØW`]W\`ž`XUgg`X]Y`6Øf[Yf]]bbYb
 YbhgW\`cggYb`g]bXž`g]W\`ZØf`Y]b`gc`]XUf]gW\Yg`A]hY]bUbXYf
 Y]bni gYhnYb"

8YhU]`g	
J cfZU``	?i `hi f
C fh	K YbX`UbXž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "_i `hi fY``Y!`UbXdUfh]Y"XY • _a _V"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh