

?k Ugb]c_']a 'HfU]bYf!FYbbYb.'K Yf'k]fX GWXU`_Y'cXYf'? O`b'fYhhYb3

GWXU`_Y`\$(`ibX`XYf`%": 7`?Ò`b`nY][Yb`≢bhYfYggY`Ub`HfU]bYf @_Ug`?kUgb]c_"`Kc`ghY\Yb`X]Y`JYf\UbX`ib[Yb`ibX`kY`WXY Cdh]cbYb`[]Vh'Yg3



? O`bž8Yi hgWX`UbX`!5a &, "'A U]'&\$&) 'k]fX`X]Y`HfU]bYfgi WXY XYg`%": 7 ? O`b`i bX`GWXU`_Y`\$(`]a a Yf`Xf]b[`]WXYf"'6Y]XY`7`i Vg]bhYfYgg]YfYb`g]WX`ZØf@ _Ug`?k Ugb]c_žXYb`V]g\Yf][Yb`HfU]bYf j cb`G7`DUXYfVcfb"'6Y]Y]bYa 'j]YfghØbX][Yb'; YgdfÀWX`Ua '&' "A U]'&\$&) 'nk]gWXYb`?k Ugb]c_žXYa 'GdcfhWXYZXYg`%": 7 ? O`bž H\ca Ug`?Ygg`Yfžii bX`; YgWXÀZhgZØ\fYf`D\]`]dd`HØfcZZž'j Yf`]YZ'X]Y I bhYffYXi b['j]Y`j YfgdfYWXYbXž'YXcWX`c\bY`_cb_fYhY`Ni gU[Yb j cb`?k Ugb]c_"'GWXU`_Y`\$(`i bX`? O`b`a ØggYb`g]WX`YXcWX`VYY]`Ybž XU`X]Y`J cfVYfY]hi b['Ui Z'X]Y`bYi Y`GU]gcb`VU`X`VY[]bbhii bX`_Ui a NY]h`V`Y]Vhžii a '9bhgWXY]Xi b[Yb`ni 'hfYZZYb"'Fi \f&(`VYf]WXhYhž XUgg`?k Ugb]c_žXYf`U`g`: Uj cf]h`VY]`GWXU`_Y`[U`hž`Ui WX`VY]`K YfXYf 6fYa Yb`i bX`<Ubbcj Yf`-*']a '; YgdfÀWX`]gh"

?k Ugb]c_ž:XYggYb:JYfhfU[:V]g:&\$&*:[Ø`h][:]ghž:YXcW. a ca YbhUbb]W.h:U_h]j:]ghž:a i gg:ZØf:Y]bYb:K YW.gY:a]h:Y]bYf:5V:ÒgYgi a a Ynk]gW.Yb:%:i bX:&:A]:`]cbYb:9i fc:fYW.bYb:"K À\fYbX:?Ò`bYfGdcfhX]fY_hcf:?Ygg:Yf:VYhcbhž:XUgg:a Ub:g]W.ib]W.h:ni:Y]bYaGW.bY:`gW.i gg:j Yf:Y]hYb:`UggYb:a ÒW.hYž:_ca a Yb:k Y]hYfY:HfU]bYfk]Y:7\f]gh]Ub:H]hn:ZØf:XYb:%:::7:?Ò`b:]b:6YhfUW.h:'H]hn:\Uh:YXcW.VYfY]hg:ÒZZYbh:]W.i[:Ya:UW.hž:XUgg:Yf:Y]bYb:K YW.gY::ni:a::%:::7
A U[:XYVi:f[:j:cfn]Y\h::8Yf:8fi:W_:Ui:Z:?k Ugb]c_:i:bX:X]Y:VY]XYb7:i:Vg:ghY][:hž:XU:?Ò:bYf:HfU]bYf:9X]b:HYfn]WU:g:ni:hYi:Yf:[]:hi:bXaUb:V]g:ni:f:GU]gcbj:cfVYfY]hi:b[:]a::¾:`]:Y]bY:_`UfY:@Ògi:b[VfUi:W.h"

HfU]bYfk YWXgY`i bX?UXYfi a VUi

: fUb__16Ui a Ubbž:XYf:bYi Y'Gdcfhj cfghUbX'j cb'GWXU`_Y'\$(ž\Uhg]WX'ni a 'N]Y`'[YgYhnhž:Y]bY'`Ub[Zf]gh][Y'@Ògi b['ZØf'X]Y

HfU]bYfdcg]h]cb'ni 'Z]bXYb"'8Yf'? UXYf'gc```]b'Yb[Yf'5Vgh]a a i b[
a]h'XYa 'bYi Yb'HfU]bYf'i a [YVUi h'k YfXYb"'5a '%"'\$ b]'&\$&) 'k]fX
6Ui a Ubb'cZZ]n]Y```]b'gY]b'5a h'Y]b[YZØ\fhž'i bX'GWXU`_Y'd`Ubhž'XYbbYi Yb'HfU]bYf'_i fn'XUbUWX'j cfni ghY``Yb"'8]Y'JcfVYfY]hi b[Yb'Ui ZX]Y'bYi Y'6i bXYg`][U!GU]gcbž'X]Y'Ua '&' "'5i [i gh'VY[]bbhž'g]bX']bjc``Ya'; Ub[Y"'Fi bXgWXUi 'Cb`]bY'\Uh'ni XYa'X]Y'8f]b[`]WX_Y]hXYf'HfU]bYfgi WXY'i bhYfghf]WXYbž'k À\fYbX'X]Y'5`hYfbUh]j Yb'ni fKU\``ghY\Yb"

8]Y'6i bXYg`][U!GU]gcb'&\$&(#&) 'k]fX'ZØf'X]Y'HfU]bYf'Y]bY
VYgcbXYfg'\YfUi gZcfXYfbXY'gY]b"'K YfXYf'6fYa Ybž
VY]gd]Y`gk Y]gYž'\Uh'bUW\'Y]bYf'ghUf_Yb'FØW_fi bXY'\c\Y
9fk Ufhi b[Ybž'i bX'XUg'k]fX'Ui W\'XYb'8fi W_'Ui Z'HfU]bYf'C`Y
K YfbYf'Yf\Ò\Ybž'k Ybb'g]W\'X]Y'A UbbgW\UZh'b]W\h']b'XYf'BÀ\Y'XYf
]bhYfbUh]cbU`Yb'D`ÀhnY'VY\Ui dhYh"'- \$a]b'\YVh'\Yfj cfž'XUgg'i bhYf
XYb'I a ghÀbXYb'Y]b'gW\bY``Yf'HfU]bYfk YW\gY`']b'XYf'bYi Yb
GU]qcb'Xi fW\Ui q'fYU`]gh]qW\'YfqW\Y]bh"

8 YhU]`g	
J cfZU``	Gcbgh][Yg

8 Y hU]`g	
Cfh	?Ò`bž'8Yi hgWX`UbX
EiY``Yb	• k k k "fi \f&("XY
	k k k "fi bXgW\Ui!cb\]bY"XY
	• k k k "- \$a]b"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh