

@UbXUi `ZY]Yfh. `BYi Y`<i bXYk]YgY`ZØf
ZfY]Y`5i g`Ui Za Ò[`]W_X]hYb`°

@UbXUi `YfÒZbYh`Y]bY`bYi Y`<i bXYk]YgYž`i a
<i bXYVYg]hnYfb`a Y`f`f: fY]fUi a `ni `[YVYb`i bX`8]g_i gg]cbYb
ØVYf`@Y]bYbdZ]W_h`ni `ZØfXYfb`"



@UbXUi ž`8Yi hgW`UbX`!`†`@UbXUi `k i fXY`Y]b`bYi Yf`HfYZZdi b_h
ZØf`J]Yf!`i bX`Nk Y]VY]bYf`[YgW_ UZZYb. `9]bY`<i bXYk]YgY`k i fXY
YfÒZbYhž`X]Y`Yg`XYb`<i bXYVYg]hnYfb`Yfa Ò[`]W_hž`]\fY`H]YfY
YbX`]W`ZfY]`Ui ZYb`ni `UggYb`8]YgY`f: fY]`Ui ZZ`W_Yž`X]Y`gY]h`š`fYb
j`cb`j YfgW_]YXYbYb`GY]hYb`[YZcfXYfh`k i fXYž`]gh`bi b`ZfY][Y[YVYb
i bX`k]fX`j`cb`j]Y`Yb`<i bXYVYg]hnYfb`]b`XYf`GhUXhž`X]Y`Ui Z
a Y`fYfY`HUi`gYbX`[YgW`Åhnh`k YfXYbž`VY[fØ» h`8]Y`<i bXYk]YgY
]gh`Y]b`Ub[YfgY`bhYg`Dfc`Y`hž`XUg`X]Y`@VYbgei`U]h`Åhgck`c`\\`j`cb
<i bXYb`U`g`Ui`W`j`cb`XYfYb`<`U`hYfb`ZØfXYfb`gc`ž`k]Y`
f`Y]bdZU`n`XY`VYf]W_hYh`"

8]Y`8]g_i gg]cb`i a`Y]bY`@Y]bYbdZ]W_h`]b`@UbXUi`b]a`a`h`YXcW`
k`Y]hYf`]\b`Y]bYb`k`]W_h][`Yb`D`Uhm`Y]b`"`a`GhUXh[`YV]Yh`k`i`fXY`XYf`"

9]bgUhn`Z0f`Y]bY`5b`Y]bdZ]W\h`i]b`XYf`ϕbYbghUXhi`bX`j]b`VYk`c`b`hYb
; Y[YbXYb`Ub[Yghc» Ybž`i`a`X]Y`G]W\Yf\Y]h`Z0f`A`YbgW\`i`bX`H]Yf`ni
Yf\0\Yb"8UVY]`k`i`fXY`Ui`W`X]Y`B`chk`YbX][`_Y]h`Yf`_Ubbhž`XYb
<`i`bXYVYg]hnYfb`Y]bYb`D`Uhn`Z0f`XYb`ZFY]Yb`5i`g`Ui`Z`Ui`»Yf\U`V`XYg
GhUXh`_Yfbgž`Yhk`U`j]b`K`Y]bVYf[Ybž`K`]YgYb`i`bX`K`Å`XYfbž`ni
V]YhYb"8]YgY`Ghfi`_hi`f`gc``U`g`5i`g[`Y]W\`ni`f`@Y]bYbdZ]W\h`X]YbYb
i`bX`Ui`W`X]Yb`gc]U`Yb`?`cbhU`_h`nk`]gW\Yb`<`i`bXYb`Z0f`XYfbž`gc`XYf!
a`UW`h`i`b`]W\`hg`"XY"

<`i`bXYk`]YgY`i`bX`@Y]bYbdZ]W\h`i]a` `?`cbhYI`h`

5V`&\$&)`[`]h`i]b`j`]Y`Yb`6YfY]W\Yb`j`cb`8Yi`hgW\`UbX`Y]bY`ghf]_hY
@Y]bYbdZ]W\h`Z0f`<`i`bXY"8]YgY`FY[Y`i`b[`U`h`X`Ug`N]Y`ž`X]Y
G]W\Yf\Y]hj`cb`A`YbgW\`i`bX`H]Yf`ni`[Yk`Å`f`Y]ghYb`i`bX`?`cbZ]_hY
nk`]gW\Yb`<`i`bXYb`i`bX`K`]Xh]YfYb`ni`j`Yfa`Y]XYb"8]Y`fYW\h`]W\Yb
;`fi`bX`U[Yb`j`Uf]]YfYb`Y`b`UW\`6i`bXYg`UbX`i`bX`?`ca`a`i`bYž`k`Ug`ni
J`Yfk`]ffi`b[`VY]`<`i`bXYVYg]hnYfb`Z0\`fYb`_Ubb"8Gck`c`\`X`Ug
H]YfgW\`i`hn[YgYhn`U`g`Ui`W`i`bhYfgW\]YX`]W\Y`_ca`a`i`b`U`Y
GUhni`b[Yb`gd]Y`Yb`Y]bY`k`YgYbh`]W\Y`F`c``Y`VY]`XYf`FY[Y`i`b[`XYf`
<`i`bXY\U`hYfdZ]W\hYbž`k`]Y`Ui`Z`Y]bYbdZ]W\h`W`a` `Yf`Åi`hYfh`k`]fX"

8]Y`<`i`bXYk`]YgY`j]b`@UbXUi` `k`]fX`U`g`k`]W\h][Yf`GW`f]hh[YgY\Ybž
i`a`XYb`<`YfUi`gZc`fXYfi`b[Yb`XYf`@Y]bYbdZ]W\h`Ybh[Y[Ybni`k`]f`Yb"
9]b][Y`?`f]h]_Yf`Uf[i`a`Ybh]YfYb`Y`XcW\ž`X`Ugg`X]Y`GhUXh`b`]W\h
Ui`gfY]W\YbX`Ui`Z`X]Y`;`Ygi`bX\Y]hj`cb`A`YbgW\Yb`i`bX`H]YfYb
Y]b[Y`h"8]Y`a`Ub[Y`bXY`?`cbhfc``Y`Xi`fW\`X`Ug`C`fXbi`b[gUa`hi`bX
X]Y`j`Yfa`i`hYhYb`Z]b`Ubn]Y``Yb`ϕhYfYggYb`VY]`XYf`9]b]f]W\hi`b[`Y]bYg
]bbYfgh`A`Xh]gW\Yb`<`i`bXYd`UhnYg`Z0\`fYb`ni`l`ba`i`hi`bhYf`XYb
60f[Yfb"J]Y`Y`Z0\`hYb`g]W\`j`cb`c`Z]n]Y``Yb`GhY``Yb`U`Y]b[Y`UggYbž
bUW\XYa`g]Y`Yb`h`Åi`gW\YbXY`5b`hk`c`fhYb`Ui`Z`\fY`:`cfXYfi`b[Yb
bUW\`Y]bYf`<`i`bXYk`]YgY`Yf\U`hYb`\U`hYb"

GW\`i`ggZc`[Yfi`b[

8]Y`9]bZ0\fi`b[`XYf`<`i`bXYk`]YgY`j]b`@UbXUi` `]gh`Y]b`d`cg]hj`Yf
GW`f]hh`Z0f`X]Y`<`i`bXYVYg]hnYf`i`bX`j`\fY`H]YfY"8Yb`bcW\`V`Y]Vh`X]Y
8]g`_i`gg]cb`i`a`X]Y`@Y]bYbdZ]W\h`i`bX`X]Y`B`chk`YbX][`_Y]h`k`Y]hYfYf
5i`g`Ui`Z`ÅW\Yb`Z0f`<`i`bXY`j]b`XYf`GhUXh`k`]W\h][``:`UW\`_i`bX][Y

I bhYfghØhni b['i bX'Y]b'U_hj] Yg'A]hk]f_Yb'XYf'6Øf[Yf'_ØbbhYb
 XUni 'VY]hfU[Ybž'XUgg']b'Ni _i bZh'bcW' a Y\ f'@Øgi b[Yb'[YZ] bXYb
 k YfXYbž'X]Y'gck c\`'XYb' ðbhYfYggYb'XYf'<i bXY\U'hYf'U'g'Ui W'XYf
 U`[Ya Y]bYb'6Yj Ø`_Yfi b['[YfYW'h'k YfXYb"

8YhU]`g	
C fh	@JbXUi ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\ Y]bdZU`n"XY • k k k "XYf!a UW h!b]W hg"XY • `Y]bYbdZ']W h"Wč a

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh