

@Ub[Ycc['ghUfhYh'[fc» Y
GhfUbXUi ZgdØ`i b[. '() \$"\$\$\$`?i V]_a YhYf
GUbX`]b`G]W\ h°

@Ub[Ycc['Yf\À`h`bYi Yb`?ØghYbgW\i hn.`GhfUbXUi ZgdØ`i b[
a]h'() \$"\$\$\$`?i V]_a YhYfb`GUbX`ghUfhYh`ja`› b]`&\$&) `ni f
8Øbg]W\Yfi b["



@Ub[Ycc[ž'8Yi hgW\`UbX`!`5a`'&"› b]`&\$&) `ghUfhYb`X]Y
?ØghYbgW\i hnUfVY]hYb`Ui Z`XYf`BcfXgYY]bgY`@Ub[Ycc[`a]h`Y]bYf
i a ZUb[fY]W\Yb`GhfUbXUi ZgdØ`i b[ž`X]Y`VYfY]hg`ja`j Yf[Ub[YbYb
Gca a Yf`VY[cbbYb`U`hY`"8Yf`c_i`g`]Y[h`Ui Z`XYf
K]YXYf`YfghY`i b[`XYf`GW\i hnXØbY`j`cf`XYa`D]fc`UhU`ž`k`Y`W\Y
Xi fW`X]Y`Ghi`fa`Zi`hgU]gcb`XYg`j`Yf[Ub[YbYb`K`]bhYfg`Yf`YV`]W\`]b
A]h`Y]XYbgW\UZh`[Ync[Yb`k`i`fXY`"8]Y`5fVY]hYbž`X]Y`Ui Z`Yhk`U
() \$"\$\$\$`?i V]_a YhYf`GUbX`UVn]Y`Ybž`ghY`Yb`ja`?`cbhYI`h`Y]bYf
bUW\`U`h][Yb`GhfU`hY[]Y`ni`a`GW\i hn`XYf`?ØghYbž`X]Y`Ui W`X]Y
Hf]b_k`UggYf[Yk`]bbi`b[`Ui Z`XYf`b`gY`g]W\Yfb`gc`""@Ui`h`a`cdc`"XY
gc`Yb`V]g`9bXY`&\$&(`]bg[YgUa`hifi`bX`&+ \$"\$\$\$`?i V]_a YhYf`GUbX

Ui Z[YVfUW h'k YfXYbž'k Ug'Yhk U'(ž) 'A]'cbYb'GW i V_UffYb
Ybhgd f]W h"

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'a]h'XYf'5i ZgdØ'i b['j YfVi bXYb'g]bXž
g]bX'b]W h'ni 'i bhYfgW ĀhnYb" 'æ 'Gca a Yf\U'V'U'f'gh
hmd]gW Yfk Y]gY'XUg'NY]hZYbghYf'ZØf'? ØghYbgW i hna U» bU\ a Yb
VY[fYbnhž'XU'g]Y'cZh'a]h'XYf'hc i f]gh]gW Yb'<Ui dhgU]gcb
_c''X]YfYb" '8]Y'Ghi fa Zi hgU]gcb'XUi Yfh'bcfa U'Yfk Y]gY'j cb
C_hcVYf'V]g'A Āfnž'k Yg\U'V'X]Y'5fVY]hYb'ja 'Gca a Yf'Xi fW [YZØ\fh
k YfXYb" '8Yf'GUbX'k]fX'a]hY]bYa 'GdYn]U'gW]Z'Ui g'XYa 'GYY[Uh
nk]gW Yb'@Ub[Ycc['i bX'6U'hfi a '[Yk cbbYb'i bX'ØVYf'Y]bY
GdØ''Y]hi b['Ub'XYb'GhfUbX'hfUbgdcfh]Yfhž'k c'Yf'a]h'D'Ub]YffUi dYb
j YfhY]'h'k]fX"

? ØghYbgW i hn'i bX'gY]bY'6YXYi hi b[

I a k Y'ha]b]ghYf'C'UZ@Yg'\YVh'X]Y'8f]b['W _Y]hi bX'K]W h][_Y]h
XYg'? ØghYbgW i hnYg'ZØf'X]Y'BcfXgY]bgY'b'gck]Y'XUg': Ygh'UbX
\Yfj'cf" '5b[Yg]W hg'XYf'ZfØ\YfYb'GW k]Yf][_Y]hYb'Xi fW
K]hYfi b[gY]bZØggY'ja 'GdĀhgca a Yf'i bX': fØ\YfVgh]gh'X]Y
K]YXYf\YfghY''i b['XYf'8ØbY'j cb'nYbhfU'Yf'6YXYi hi b[ži a
8ØbYbUVVfØW Y'ni 'j Yfa Y]XYb'i bX'X]Y'? ØghY'j cf'k Y]hYfYb
9fcg]cbYb'ni 'gW ØhnYb" 'BYVYb'@Ub[nY]ha U» bU\ a Ybž'k]Y'XYf
5i ZgdØ'i b[ž]gh'Ui W'X]Y'9f\U'hi b['bUhØf'W Yf'Ghfi _hi fYbž'k]Y
8ØbYb'i bX'<U''[Ybž'Y]b'k YgYb'h]W Yf'6YghUbXhY]'XYg[YgUa hYb
'ØghYbgW i hn_cbnYdhg" 'Gc'\Y'ZYb'X]YgYž'K Y''Yb'ni 'VfYW Yb'i bX
X]Y'8Y]W Y'ni 'Yb'h'UghYbž'k Ug'XYb'? ØghYbgW i hn'bUW \U'h]
ghĀf_h"

8]Y':]bUbn]Yfi b['XYg'Dfc'Y_hg'VY'Āi Zh'g]W 'Ui Z'_bUdd '* ž)
A]'cbYb'9i fcž'i bhYfghØhnh'Xi fW '6i bX!@ĀbXYf!A]hY''i bX
GcbXYfa]hY'XYg'@UbXYg'B]YXYfgUW gYb" '9]b'k]W h][_Yf'5gdY_h
\]YfVY]'gh'XYf'9f\U'hi'XYf'B Uhi fž'XU'@Ub[Ycc['V]g\Yf'c\bY
a Ugg]j Y'? ØghYbgW i hnUb'U[Yb'Ui g_Ua 'i bX'VYghfYVh]ghž'X]YgY
Ui W']b'Ni _i bZh'ni 'j Yfa Y]XYb" '8]Yg'nY][h'g]W 'b'XYf'5bgdfUW Y
XYg'? ØghYbgW i hnYg'Ub'bUhØf'W Yb'DfcnYggYbž'X]Y'ja 'i; Y[YbgUhn
ni 'a Ugg]j Yb'6Ui k Yf_Yb'k]Y'A c'Yb'i bX'GW i hnk ĀbXYb'ghY\Yb"

8]Y`5fVY]hYb`g]bX`Ui Z`X]Y`ghi fa Zi hZfY]Y`NY]h]a `Gca a Yf
 UV[Ygh]a a hžk Ug`UVYf`Ui W`ni `9]bgW`fÅb_i b[Yb`Z0f`XYb
 Hci f]ga i g`Z0\`fYb`_Ubb" `bZcfa Uh]cbYb`0VYf`a 0[`]W`Y`Gh0fi b[Yb
 k YfXYb`Xi fW` : `mYfž`6Ui gW`]`XYf`i bX`C b`]bY!5b_0bX][i b[Yb
 VYfY]h[YghY`h" `8 Ug`N]Y`V`Y]Vh`_Uf. `Xi fW`d`fÅj Yb]j Y`A U» bU\`a Yb
 i bX`i a g]W`h][Y`D`Ubi b[`gc``b]W`h`bi f`X]Y`@UbXgW`UZhž`gcbXYfb
 Ui W`X]Y`@VYbgei U`]hÅh`XYf`9]bk c\`bYf`i bX`Hci f]ghYb`Ui Z
 @Ub[Ycc[`[Yk Å\`f`Y]ghYh`k YfXYb"

Ni gUa a YbZUggYbX`j YfXYi h`]W`h`X]Y`U`_hi Y``Y` `b]h]Uh]j Yb`X]Y
 8f]b[`]W`_Y]hi bX`?ca d`YI]hÅh`XYg`?0ghYbgW`i hnYgž`XYf`b]W`h`bi f
 d\mg]gW`Yž`gcbXYfb`Ui W`gcn]U`Y`i bX`k]fhgW`UZh]W`Y`5gdY`_hY
 i a ZUgg" `8Yf`Zcfh`Ui ZYbXY`8]U`c[`0VYf`XYb`?0ghYbgW`i hn`V`Y]Vh
 i bYf`Ågg`]W`ž`i a `X]Y`<YfUi gZcfXYfi b[Yb`XYf`9fcg]cb`i bX`XYg
 ?`]a Uk UbXY`g`VYgha 0[`]W`ni `a Y]ghYfb"

8YhU]`g	
J c f Z U ``	I a k Y `h
I f g U W X Y	G h i f a Z i h
C f h	@U b [Y c c [ž 8 Y i h g W ` U b X
G W X U X Y b `] b `	*) \$ \$ \$ \$ \$
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "a c d c" X Y • k k k "b `k _ b" b] Y X Y f g U W g Y b " X Y • X Y "a "k] _] d Y X] U" c f [

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh